



CITY OF DES PERES - JOB DESCRIPTION

Job Title:	Head Guard , Seasonal or Year-Round
Department:	Parks and Recreation at The Lodge Des Peres - 1050 Des Peres Road; 63131
Reports To:	Dylan Thomas, Aquatic Supervisor dthomas@desperesmo.org , 314.835.6167
Pay:	\$16.00 - \$18.00/hour depending on qualifications and experience
Availability:	Must be available to work a minimum of one shift per week
Online Application:	www.desperesmo.org/325

Head Guard Job Description: Responsible for performing work of moderate difficulty in the management of a swimming facility within a recreational complex. Work is performed under the general supervision of the Aquatic Supervisor or other administrative superior and includes the supervision of lifeguards and swim instructors. Work involves coordinating daily operations of the swimming pool including lessons and public sessions. Work is reviewed through conferences and observation of results achieved, for conformance to established policies, goals and objectives of the Department of Parks and Recreation.

Certification: Current American Red Cross Lifeguard, Starguard, and Ellis & Associates certifications accepted.

Certification opportunities provided. Please contact dthomas@desperesmo.org for more details.

Pay: \$16.00 - \$18.00/hour depending on qualifications and experience

Essential duties and responsibilities include the following, however other duties may be assigned. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Supervises and coordinates the activities of the pool staff.
- Enforces pool safety rules and regulations.
- Maintains the chemical balance of the indoor pool environment.
- Assists with the maintenance of locker rooms, pool, and pool deck concession area.
- Coordinates emergency first aid procedures.
- Maintains equipment and supplies.
- Interprets policies and procedures to staff and the public.
- Assists with in-service training and year all-staff trainings.
- Handles discipline problems with staff and pool patrons.
- Performs related work as required.

Education and Experience Required

One year of related work experience or other equivalent combination of education and experience. Completion of formal lifeguard training and certification as a Lifeguard by the American Red Cross, Starguard, or Ellis Lifeguard Program. Training and certification opportunities will be provided. For incoming Starguard and Ellis & Associates Lifeguards, a bridge training will be required and provided.

Knowledge, Skills and Abilities

- Knowledge of pool facilities maintenance and operations.
- Familiar with best practice principles and techniques of pool and personnel supervision.
- Communicate effectively in interpreting policies and procedures and in resolving conflicts or personnel problems.
- Demonstrate professional public relations skills, effective interpersonal and communication skills.
- Work days, evenings and weekends.
- Supervise subordinates