



City of
Des Peres, Missouri
Annual 2015
Fiscal Year Budget

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INTRODUCTION

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**City of Des Peres
Budget Calendar
Fiscal Year 2015**

Budget Worksheets (all funds) distributed to Department Directors electronically	July 1st
Deadline for submission of Capital Budget requests and narratives	July 31st
City Administrator, Assistant City Administrator, and Finance Director meet with staff to review Capital requests	Month of August
Deadline for submission of Operating Budgets	August 31st
City Administrator, Assistant City Administrator, and Finance Director meet with staff to review Operating Budgets	First week September
Preliminary Draft Capital, Sewer, Fire, and Debt Service Fund budgets presented to Board of Aldermen	September 8th
Preliminary Draft of Operating Budget presented to Board of Aldermen	September 29th
Work Sessions with Board of Aldermen, City Administrator, Assistant City Administrator, Finance Director, and all Department Directors	Weekly September 8th – November 10th
Discuss and Finalize all FY 2015 Budgets	November 10th
Public Hearing on proposed FY 2015 Budgets	November 24th
Budget Discussion and Adoption by Board of Aldermen	December 8th
FY 2015 Budget Implementation	January 1st, 2015

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City Officials

Elected Officials:

	Title	First Elected	Current Term Ends
Rick Lahr	Mayor	2000	April 2016
Jim Kleinschmidt	Alderman, Ward 2	1995	April 2015
Kathleen Gmelich	Alderman, Ward 1	1997	April 2015
Paul Raczkiewicz	Alderman, Ward 2	2000	April 2016
John Pound	Alderman, Ward 1	2002	April 2016
Mark Becker	Alderman, Ward 3	2012	April 2016
Sean Concagh	Alderman, Ward 3	2013	April 2015

Appointed Officials:

	Title	Appointed
Douglas J. Harms, MPA	City Administrator	1985
Jennifer N. Gray, MPA	Assistant City Administrator	2012
Tracy Hansen, CPA	Director of Finance	2010
Brian Schaffer, CPRP	Director of Parks & Recreation	2012
Keith Krumm	Director of Public Safety	2009
Steve Meyer, PE	Director of Public Works	2014
Amanda J. Foster, MPA	City Clerk	2013

Audit & Finance Commission:

	First Appointed	Term Expires
Randy Atkisson	2010	June 2015
Marc Hamilton	2003	June 2016
Michael Hauser	2010	June 2016
Judy Mundle	2005	June 2015
Vacant - Ward 1		June 2016
Vacant - Ward 3		June 2016
Aldermanic Representative	Paul Raczkiewicz	

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Budget Message and Summary Report

Fiscal Year ending December 31, 2015

January 1, 2015



Honorable Rick Lahr, Mayor
 Members of the Board of Aldermen and
 Residents of the City of Des Peres, Missouri

The Budget for the fiscal year commencing January 1, 2015 was adopted by the Board of Aldermen under Resolution 14-2849 on December 8, 2014. This transmittal letter provides a general summary of the overall financial condition of the city and highlights the budget as adopted.

The budget process commences with submittal of departmental capital requests in July and operating budget requests in August. A summary of the proposed budget is presented to the Mayor and Board of Aldermen mid-September and they conduct a series of weekly workshops wherein the proposed budget is reviewed and discussed in detail. *The general budget goals are as follows: 1) An expectation that the budget remain balanced; 2) The continued provision of high, quality services: Public Safety, Parks and Recreation, Public Works and Code Enforcement, Streets and Solid Waste Management; 3) Retention of low local tax rates: \$0.00 Property Tax Rate and continuation of free residential trash and recycling services; and 4) Maintenance of Des Peres AAA Bond Rating.* The 2015 budget meets all of these goals.

2015 BUDGET SUMMARY

Operating Budgets include the following funds: General Fund, Fire Fund and Park Fund. The Operating Budgets have a general purpose to fund ongoing operational activities which provide for city services. These funds are maintained on a separate basis due to accounting requirements relating to dedicated parks and fire sales taxes.

2015 Operating Budgets	General Fund	Park Fund	Fire Fund	Total Operating	
Revenues	9,586,000	6,187,800	1,478,000	17,251,800	
Appropriations	-10,877,415	-4,143,225	0	-15,020,640	
Transfers In (Out)	1,354,800	-1,824,750	-1,324,800	-1,794,750	
Change in Fund Balance	63,385	219,825	153,200	436,410	
Beginning Fund Balance	5,205,232	2,535,750	983,981	8,724,963	
Ending Fund Balance	5,268,617	2,755,575	1,137,181	9,161,373	
2015 Capital Budgets	Capital Fund	Sewer Fund	Debt Service Fund	TIF Fund	Total All Funds
Revenues	3,643,000	93,200	9,000	0	20,997,000
Appropriations	-6,141,590	-78,200	-1,826,250	0	-23,066,680
Transfers In (Out)	-7,500	-15,000	1,817,250	0	0
Change in Fund Balance	-2,506,090	0	0	0	-2,069,680
Beginning Fund Balance	5,597,388	203,443	1,168,069	0	15,693,863
Ending Fund Balance	3,091,298	203,443	1,168,069	0	13,624,183

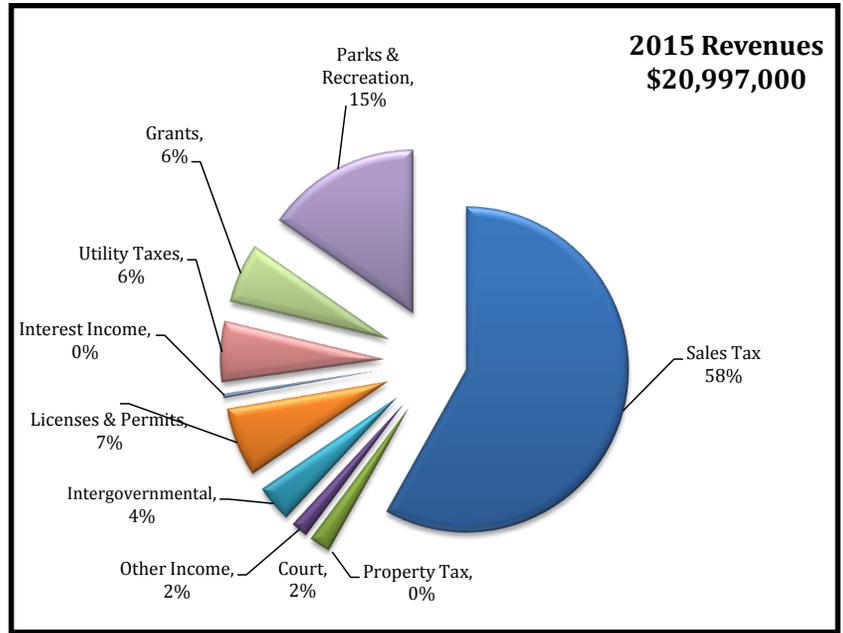
Capital Budgets represent the Capital Improvement Fund, Debt Service Fund and Sewer Lateral Repair Fund. The Capital Budgets generally represent investments in infrastructure and equipment. The funds are maintained separately due to accounting requirements for the Capital Improvement Sales Tax and Sewer Lateral Fee.

The overall budget for 2015 is 1.71% higher than the 2014 budget on the revenue side, and 12.63% higher on the expense side. The primary expense related to the percent increase in total appropriations correlates to a major expenditure on municipal building energy upgrades (discussed later in further detail).

All budgets are in balance and fund balances are expected to total \$13,624,183 at the end of the fiscal year, representing nearly 59% of the annual budget. In accordance with Missouri Statutes, a balanced budget for a City is defined as available fund reserves plus estimated revenues equal or greater than estimated appropriations.

2015 ANTICIPATED REVENUES

2015 Revenues are budgeted at \$20,997,000 or 1.71% higher than 2014 revenues. City revenues continue to be dominated by sales taxes which are projected at \$12,212,000, representing 58.1% of all revenues estimated to be received in 2015. That projection is net after Des Peres shares an estimated two million dollars in 2015 sales taxes with the St. Louis County sales tax “pool”.



Revenue projections are more of an art than science, especially in a recovering and unpredictable economy. For FY 2015, the approach to revenue projections has been conservative and assumes no growth for most categories.

In projecting sales tax revenues, we use year-to-date receipts measured against the percentage achieved in the prior year compared to final year-end numbers and extrapolate the projection. This assumes that trends which occurred in the most recent prior year(s) are similar to the current year. A comparison of projections made at the end of the 3rd quarter over the past three-five fiscal years demonstrates that this method has been reasonably accurate in the past for projecting overall growth levels. Sales tax revenues are recognized at the time of merchant cash register collection with a two-month delay between merchant collection and remittance to the City. The anticipated full amount of sales tax revenues for 2014 is projected to come in just under \$12,500,000 and for 2015 is projected at \$12,212,000. The City will not know final 2014 sales tax revenue numbers until mid February 2015 due to this delay.

Additionally, are a number of variables that are considered when projecting overall sales tax revenue, including:

- General national, state and regional economic conditions that impact consumer confidence and therefore consumer buying.
- The negative impact of the movement of sales to the internet which are not subject to local sales taxes. Projections are that internet sales will represent \$300 billion in total gross sales in the United States in 2014 and are expected to increase by 11.0% per year going forward.
- Regional competition. 2013 saw the opening of two new regional outlet malls in the Chesterfield Valley that have no doubt impacted sales at West County Shopping Center. Similarly in prior years, we saw the opening of the new Nordstrom at The Galleria Shopping Center in Richmond Heights and the new 500,000 sq ft Highlands Development in nearby Manchester, both of which decreased gross sales

in our area. West County Center Mall Management has suggested that they believe they will begin to see some recoupment of those sales initially lost with the opening of these new developments in 2015 as the newness and novelty of those malls has worn off.

- Construction at West County Shopping Center which is now largely complete. This was a two fold project; (1) a number of tenants underwent substantial renovation in 2013 and 2014 resulting in some temporary closures and reductions in sales area during construction and (2) garage reconstruction which has been ongoing for 2+ years has impacted gross sales due to noise, congestion and loss of convenient parking. Only one substantial garage remains for work in 2015.

None of those variables are easily measured or projected at the local level. The only real barometer available to us are projections from West County Shopping Center Management (CBL) who base their budgets on projected small shop sales. For 2014, they projected a 5.0% loss in sales due to construction. For 2015, they are projecting a 2-3% increase in small shop gross sales.

We have made no adjustments to our revenue projections based on known city store closures or openings. The only significant store opening in 2014 that could impact the 2015 sales tax budget is the opening of the grocer Aldi's.

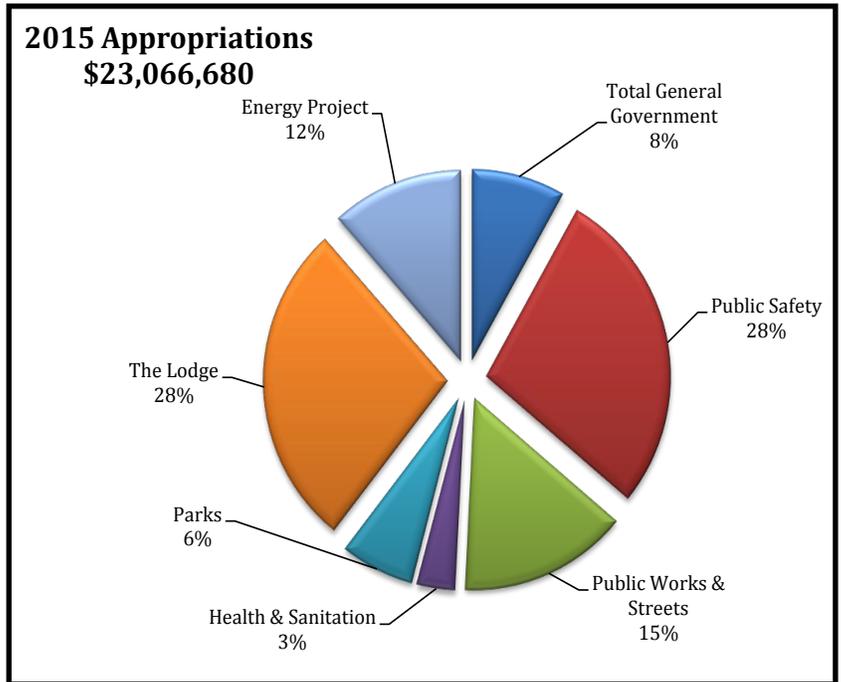
The 2015 budget does not anticipate any revenue from a locally imposed real estate or personal property tax. By law, the City is authorized to levy a property tax rate of up to \$0.30 but has chosen to forego that revenue from personal property (since 1975) and real estate (since 1985) due to the strong retail sales tax revenues generated in Des Peres. Des Peres is one of only two cities in St. Louis County with no local property tax for locally provided services (including fire protection - the City of Des Peres provides local fire service as it is not located in a Fire District). The 2014 assessed value of Real Property in the City of Des Peres increased 0.79% over the prior fiscal year and was certified at \$364,149,569 by the Auditor of Revenue of St. Louis County (including \$2,235,800 resulting from new construction which occurred within the city during the prior year).

2015 APPROPRIATIONS

2015 appropriations total \$23,066,680 representing an increase of roughly 12.63% over 2014 budgeted appropriations. Operating Budgets (General, Fire and Park) appropriations total \$15,020,640; Capital Budgets (Capital, Sewer, Debt) appropriations total \$8,046,040.

The Capital Budget includes a sizeable investment using reserve funds of \$2,671,725 to fund energy related improvements in all four municipal buildings. This major project will comprehensively address infrastructure needs, reduce utility costs, reduce operating and maintenance costs and implement energy efficient and sustainable technologies. General improvements include new building insulation, pressurization and envelopes; implementation of web-based computerized energy control systems; installation of programmable thermostats; installation of new HVAC, Chiller and Pool Pak Units and comprehensive city-wide interior and exterior energy efficient lighting and lighting sensor technology. This project will, in the long term significantly save the city money on utility costs and future maintenance of old, aging systems that will now be replaced. An overall cost/benefit analysis was completed prior to a decision on project, using projected energy savings (combined with grant incentives) listed in a proposed Guaranteed Energy Savings Contract (GESC) for a projected net amount of savings over a 15 year term at \$2,339,507. With the total project cost of \$3,534,300 (split between FY2014 and FY2015) and the present value of future cash inflows (energy savings) valued at \$2,153,576, the net present value to the city of

completing this project was estimated at total cost of \$1,380,724. Since many of the major mechanical systems were already near or end of life, staff analysis revealed this to be an extremely important long-term investment plan to maintain city building infrastructure and implement a more energy efficient and sustainable plan for the future. This calculation was completed to analyze the cost of using reserved capital for the project vs. a bond issuance. The discount rate used for calculations is based on the current CD rate of return on our investments. By using our reserves for this project, we will not be able to invest those funds therefore, that is the “cost” of the capital used. Also by using the GESC method (see appendix), the City’s overall risk was minimized under state statute for entering into such an agreement as the calculated savings projected by the ESCO are guaranteed and if not met the ESCO is responsible for paying the City the difference.



Other major Capital expenditures include \$1,619,000 in Street projects including comprehensive road reconstruction projects to be performed on five city streets (Kinster, Grant, Devonshire, Oge and Vinetta) as well as work associated with two neighborhood bridge replacements (Oak and Fawnvalley).

In the area of Parks and Recreation, allocations have been made for major work on two neighborhood parks: Harwood and Pioneer. In Harwood Park, the existing playground that was installed in 1994 will be completely replaced. In Pioneer Park, Phase 2 of renovations will be completed including Tennis Court replacement with new entry plaza, the creation of a 1/2 Basketball Court, installation of new drinking fountain and water line, a new park entrance monument and accessible parking lot stalls. At our recreation facility, The Lodge Des Peres, many investments will be made throughout the building with new splashpad spray feature controllers, tot slide and pool water feature replacement. In our fitness center \$112,735 is allocated for replacement of fitness equipment as part of our scheduled plan to keep equipment in good operational manner, in 2015 new equipment to be purchased include treadmills, spinning bikes and a rowing machine. General and ongoing maintenance such as lazy river leak repairs; replacement of shower and toilet partitions, as well as replacement of traditional drinking fountains with bottle fillers in scheduled to be completed. The Lodge’s current registration software “Class” is being phased out as the cloud technology becomes more prevalent. In FY2015, the Class software will be replaced with a new more efficient software (cloud based) system that will fit our needs. The projected cost of this project is budgeted at \$50,000.

City government is primarily a service business - designed to provide services to residents, delivered through full-time personnel. As a result, one would expect the Operating Budgets to reflect a heavy emphasis on personnel related costs. That is true in the 2015 Budget, in which just under 78% of General Fund budgeted funds reflecting payroll and fringe benefit costs. The budget as adopted, includes a 3.0%

cost of living increase in the employee pay plan with no changes in benefit levels for employees. The total full time work force will increase by one position, reflecting the addition of a full-time Code Enforcement Officer in the Department of Public Works. Additional details on expenditures for fiscal year 2015 are included in the EXPENSE SUMMARY section of this document.

FUND BALANCE

Fund Balances represent the budget surpluses accumulated over the years. It is the City’s budgetary philosophy to levy only those taxes necessary to meet current needs and to budget expenses conservatively. The net result of this philosophy is a pattern of annual surpluses. The surpluses tend to result from Operating Departments not fully spending their budgeted appropriations.

GFOA best practice for determining the appropriate level of unrestricted fund balance in the general fund recommends that at a minimum governments (regardless of size) maintain at least two months of regular general fund operating revenues or regular general fund operating expenditures. A recent survey of 16 cities in St. Louis County (similar in size or larger than Des Peres) found a range in Fund Balances from a low of 6% to a high of 90% of the Budget. 2015 Fund Balances are expected to total \$13,624,183 at the end of the fiscal year, representing nearly 59% of the total annual budget.

The Board of Aldermen formally adopted a Fund Balance Policy for the City in fiscal year 2013 upon recommendation of the Audit and Finance Committee and City Staff. The Fund Balance Policy was adopted as the formal recommendation to ensure financial security through the maintenance of a healthy reserve fund to guide the creation, maintenance and use of financial resources for long term financial stability.

City of Des Peres Fund Balance Policy	Minimum Fund Balance	Targeted Fund Balance
General Fund	40.0% of Expenses	60.0% of Expenses
Fire Fund	Equipment Depreciation Account Balance	50.0% of Expenses
Park Fund	40.0% of Expenses	60.0% of Expenses + Balance in Building Maintenance Reserve
Capital Improvement Fund	\$1,000,000	\$2,000,000
Debt Service Fund	None	None
Sewer Lateral Fund	None	None

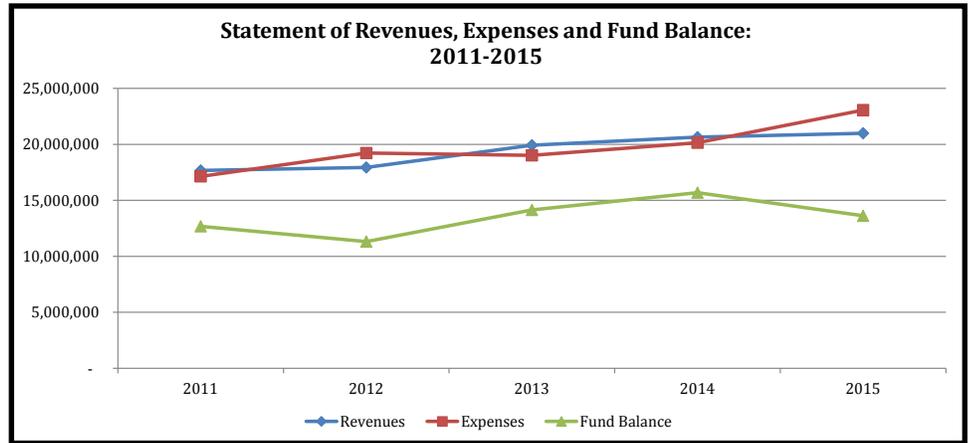
The city shall maintain a minimum fund balance in the General Fund and Park Funds of forty percent (40%) of expenses. The minimum balance of the Capital Improvement Fund shall be \$1,000,000. The Fire Fund minimum shall be the “equipment depreciation account balance”. All funds also have “targeted fund balances” which act as a targeted fund balance guide for directing the budget conversation process.

Effective with financial statements for fiscal years ending after December 31, 2010, GASB has required that fund balances be distinguished in five (5) different categories as defined herein:

1. Non-spendable Fund Balance – amounts that are not in a spendable form, such as inventory or are required to be maintained intact such as the corpus of an endowment fund.
2. Restricted Fund Balance- amounts constrained to a specific purpose by their providers such as

grantors, bond indentures, or higher levels of government through constitutional provisions as stated by enabling legislation.

3. Committed Fund Balance – amounts constrained to a specific purpose by the government itself using its highest level of decision making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint.



4. Assigned Fund Balance – amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official to which the governing body has delegated authority to do so.

5. Unassigned Fund Balance – amounts that are available for any purpose; these amounts are typically reported only in the General Fund.

The City of Des Peres has conformed to these fund balance designations effective with financial statements issued from and after the Fiscal Year which commenced January 1, 2011.

BUDGET AMENDMENTS

Adoption of this budget is not an end to our financial planning but simply another milestone in a continuing process of financial planning and analysis. Monthly financial analysis is prepared by the Director of Finance in the form of Financial Statements for the governing body and city staff. At mid-year (June) staff reviews mid-year performance and budget needs on a line item basis and complete review of overall budget performance and projections in both operating fund budgets - the General Fund and Park Fund. A memo outlining the details of this comprehensive review is then provided to the Mayor and Board of Aldermen for with a list of supplemental appropriation or other budget amendment requests for discussion that will then be formally proposed and adopted at the July or August Board of Aldermen meeting via Resolution.

GFOA AWARDS

The City of Des Peres has received the prestigious Government Finance Officers of America (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the Comprehensive Financial Reports for the past 19 years, including fiscal year 2013. The City fully expects to receive the award for Fiscal 2014.

This budget document has been prepared following GFOA guidelines for the Distinguished Budget Presentation Award. The City was awarded the Distinguished Budget Presentation Award for the first time in 2014 and hopes the document meets all requirements under the GFOA review to receive the award again for Fiscal Year 2015.

DEBT RATING

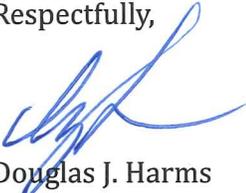
Standard and Poor's has awarded the City of Des Peres its highest rating, AAA in recognition of our strong financial position and budgetary policies. Des Peres is only one of a handful of cities in the state who enjoy a AAA rating. It is a priority of both the elected officials and city staff that the city retain that superior financial distinction and position.

ACKNOWLEDGEMENTS

Development of the budget is a time consuming process involving a large number of staff members who start the process mid-summer. The early draft of the budget is shared with the Mayor and Board of Aldermen and review thru a series of budget work sessions which occur over an 8 week span of time. During that process, the proposed budget is adjusted to reflect changes over time and to reflect the priorities of the Mayor and Board in developing a final budget document for presentation at the Public Hearing.

Special thanks goes to the Director of Finance and the Assistant City Administrator for their assistance in compiling and continually revising this document as it progressed from the department heads to the administrative staff and then to the Mayor and Board of Aldermen for final review and modification.

Respectfully,



Douglas J. Harms
City Administrator and Budget Officer

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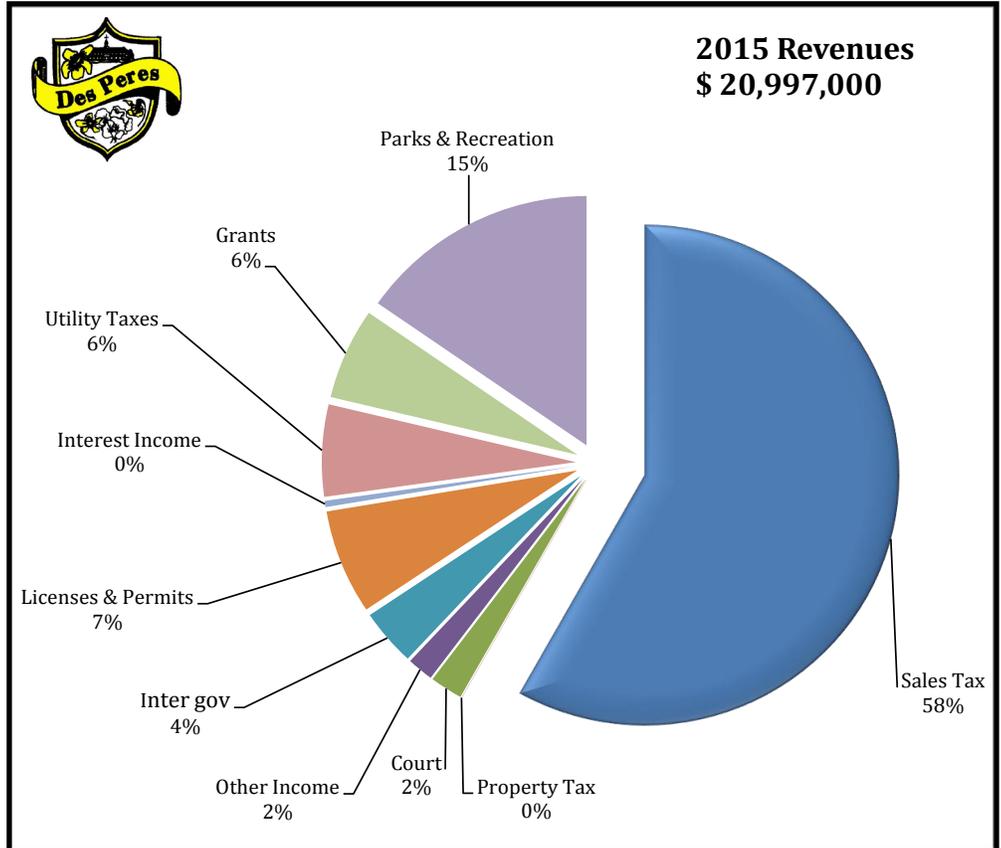
S U M M A R Y

City revenues are expected to increase in fiscal year 2015 from 20,644,350 in 2014 to 20,977,000 in 2015. The difference is a total increase of approximately \$332,650 or 1.61%. City revenues continue to be dominated by sales taxes which are projected at \$12,212,000, representing 58% of all revenues estimated to be received in 2015. That projection is net after sharing an estimated \$2.3 million in 2015 sales taxes with the St. Louis County sales tax "pool".

It is the city's policy to project revenues on a realistic basis but on the conservative side with a goal of actual revenues at year-end targeted at 100% to 105% of budget. Revenue projections are based on a variety of methods including 3 year analysis of budget vs. actual financial data for all sources received in addition to consideration of national, state and regional economies and overall consumer confidence for the past 12-24 months. Revenues in most categories are being projected as relatively static to 2014 based on these factors.

The budget provides for continuation of no real estate tax imposition. This is the 30th consecutive year the city has forgone property tax. Des Peres is one of only two cities in St. Louis County with no local property tax for local service provision including fire protection.

Revenue Section Fiscal Year Ending December 31, 2015



REAL ESTATE TAXES

The strong retail sales tax base in Des Peres has allowed the city to forego the real estate tax as a revenue source for both city operations and debt service. The city has maintained a 0.00% property tax rate since 1985.

The net loss of income through the voluntary roll back of real estate taxes is close to \$1,000,000 per year. The City retains the legal right to re-impose the real estate tax in future years if financial circumstances would warrant imposition of the tax.

	Real Estate Assessed Value	Authorized Rate	Actual Rate	Foregone Revenue
2010	336,571,531	\$0.2746	0.00	\$924,225
2011	341,524,622	\$0.2680	0.00	\$915,286
2012	329,294,731	\$0.2442	0.00	\$804,138
2013	363,631,934	\$0.2720	0.00	\$834,863
2014	364,149,569	\$0.2730	0.00	\$889,419

SALES TAXES

Des Peres revenue stream is largely dependent upon sales tax revenues which are projected at \$12,212,000 for fiscal year 2015. This number represents 58% of all revenues received for the City. Projecting sales tax is as much of an art as it is science. Projections for 2015 are based on a fiscal year comparison of year end projections for 2014 using an average of low/high final numbers. Staff then examine projections based on actual third quarter sales tax revenues and compares those numbers to the actual year end revenues for the past three years. This technique has provided historic projections with +/- 1.0% of year end actual over the last three years. The number of variables that can impact sales tax revenues is extraordinary and many are not predictable with any high level of certainty. Variables taken into account that could impact Des Peres sales taxes:

- The sales tax sharing formula in St. Louis County is based on a per capital formula that compares Des Peres sales tax revenues against the County as a whole
- The national, state and regional economies and overall consumer confidence
- Impact of new stores or closure of old stores
- Increasing competition for sales tax dollars in the region (New Outlet Malls)
- Continual shifting of increased internet sales

Purpose	Rate	Shared
General Fund	1.25%	-29.5%
Fire Fund	0.25%	-0-%
Park Fund	0.50%	-0-%
Capital Improvement Fund	0.50%	- 15.0%
TOTAL	2.50%	-16.8%

The total local sales tax rate is 2.5%, a portion of which is shared with other cities in St. Louis County: Sales Tax revenues generated for the General Fund may be used for any lawful purpose, including: operations, capital expenses, and debt service. However, proceeds from other sales taxes are restricted by state law for specific purposes as generally reflected in the title of the tax and for no other express purpose. Fund purposes are established as follows:

GENERAL FUND

The General Fund is the primary operating fund of the city. As its title would suggest, the fund receives all revenues that are not otherwise legally obligated for a specific purpose.

FIRE FUND

The Fire Fund was created in 2009 at the time of voter approval of a quarter cent sales tax for fire purposes. By State law, the funds may only be used for fire and EMS related purposes (including operations and purchase of fire equipment). The City has historically reserved a part of the Fire Sales Tax in an equipment reserve for scheduled replacement of major fire equipment including both fire pumpers and ambulances.

PARK FUND

The Park Fund was created at the time of voter approval of the 0.5% park sales tax (operated as a quasi-enterprise fund pertaining to operations of The Lodge Des Peres). Revenues from the Park Sales Tax and Lodge Fees are intended to cover 100% of the cost of operations and debt service for the Lodge.

CAPITAL IMPROVEMENT FUND

The Capital Improvement Fund provides an accounting structure for long term planning for equipment purchases and capital construction projects. The Capital Fund is largely funded from: the proceeds of the 0.5% Capital Improvement Sales Tax (adopted in 1995), federal, state and local grants obtained for specific capital projects, and transfers from other funds of the city.

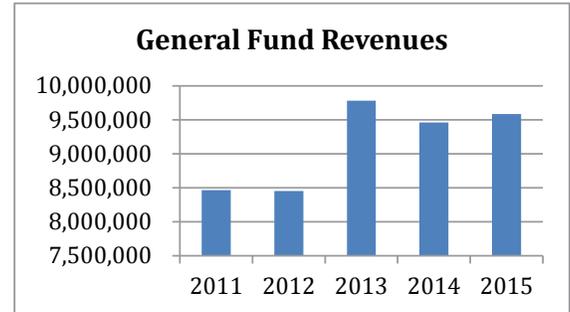
Different sales tax rates and different sharing formulas apply to various areas of the community, based upon state sales tax laws:

	General Sharing	West County	Annexed Areas	Balance of City
General Fund	-33.3%	1.00%	None	1.00%
General Fund	-14.3%	0.25%	0.25%	0.25%
Fire Fund	None	0.25%	0.25%	0.25%
Park Fund	None	0.50%	0.50%	0.50%
Capital Fund	-15.0%	0.50%	0.50%	0.50%

General Fund Revenue

The General Fund is the primary operating fund of the city. In addition to the 1.25% General Operations Sales Tax, the General Fund receives revenues from a multitude of other sources, including: City Licenses and Permits, Court Revenues, shared State Taxes (Intergovernmental Revenue), Franchise Fees (Gross Receipts), fund transfers and other small sources of income such as Ambulance Fees, Grants and Investment Income. The early close out of the Tax Increment Finance (TIF) Fund in 2012 is the cause for the significant (15.7%) increase in General Fund Revenues in 2013. General Fund revenues for 2015 are projected relatively static compared to 2014 budgeted revenue projections, with an expected change over prior year of 1.3%.

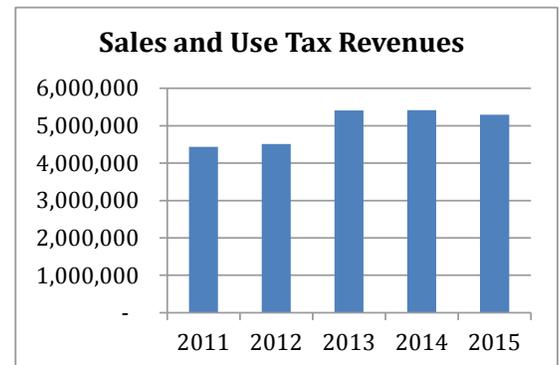
General Fund	Revenues	Change Prior Yr
2011	8,464,918	2.2%
2012	8,451,537	-0.2%
2013	9,782,524	15.7%
2014	9,461,500	-3.3%
2015	9,586,000	1.3%
<i>2014 & 2015 Projected</i>		



SALES AND USE TAXES

Sales taxes, net of sharing are projected to decrease in Fiscal 2015 by -2.2% as compared to 2014 budget.

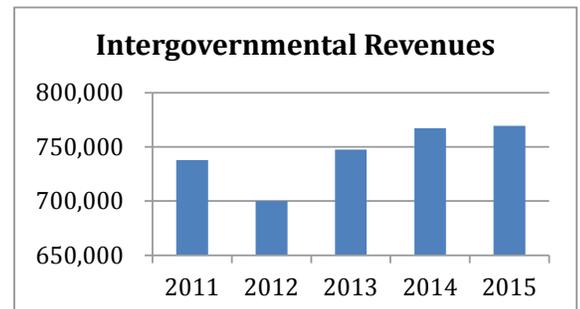
GF Sales & Use Taxes	Revenues	Change Prior Yr
2011	4,431,828	2.3%
2012	4,507,491	1.7%
2013	5,406,873	20.0%
2014	5,416,500	-0.2%
2015	5,295,000	-2.2%
<i>2014 & 2015 Projected</i>		



INTERGOVERNMENTAL REVENUES

Intergovernmental Revenues are revenues collected by the State and County and shared with cities. This includes: Gasoline, Motor Vehicle, Motor Vehicle Sales Taxes, Cigarette Taxes and Road and Bridge Property Taxes. Over the past five (5) years, these taxes have remained relatively flat.

Intergovernmental	Revenues	Change Prior Yr
2011	737,838	1.5%
2012	700,106	-5.1%
2013	747,635	6.8%
2014	767,300	2.6%
2015	769,500	0.3%
<i>2014 & 2015 Projected</i>		



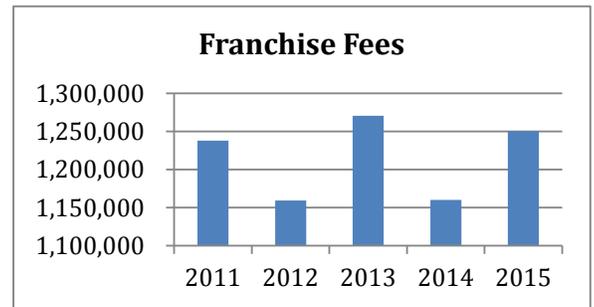
FRANCHISE TAXES

The City levies a franchise fee (gross receipts) on public utilities for the right to use the public rights-of-way. Utilities and tax rates include: electric (3.61%), natural gas (4.0%), telecommunication companies (5.0%), water companies (5.0%) and cable television providers (3.0%).

By state law, gross receipt taxes are capped at 10.0% for all utilities except cable television, which is restricted to a maximum 5.0% tax (by federal law). Utilities are permitted by state law to pass the tax directly thru to their customers as a separate line item on bills.

Gross receipts taxes can be difficult to project due to the number of variables outside the city's control, which are subject to both the weather, fluctuations in the price of natural gas and rate increases sought by public utilities (subject to review and approval by the Public Safety Commission). 2015 projections assume a "normal" weather pattern and include increases in utility rates approved by the Public Service Commission.

Franchise Fees	Revenues	Change Prior Yr
2011	1,238,184	2.7%
2012	1,159,484	-6.4%
2013	1,270,881	9.6%
2014	1,160,000	-8.7%
2015	1,250,500	7.8%
<i>2014 & 2015 Projected</i>		



LICENSES AND PERMITS

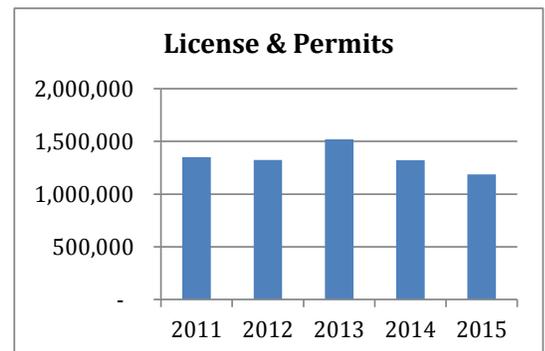
The City levies certain license fees for the right to operate a business or to sell alcoholic beverages. In large part, the proceeds from the business license fee are equivalent to the property tax dollars that would have been collected from commercial entities if a property tax was levied by Des Peres.

Business License fees are based on gross sales for retail establishments (\$1.25 per \$1,000 of gross sales based on the prior calendar year sales). Other service type businesses are assessed a fee at \$0.20 per square foot of office space.

Other permit fees are "user" based fees relating to issuance of building permits and/or fees paid when petitions are filed with the Planning and Zoning Commission or the Board of Adjustment.

The sizable increase in Building and Fire Permit fees in 2011 was due to the decision to discontinue contracts with St. Louis County for commercial permits in commercial areas.

Licenses & Permits	Revenues	Change Prior Yr
2011	1,349,379	19.4%
2012	1,323,287	-1.9%
2013	1,520,490	14.9%
2014	1,319,500	-13.2%
2015	1,186,000	-10.1%
<i>2014 & 2015 Projected</i>		

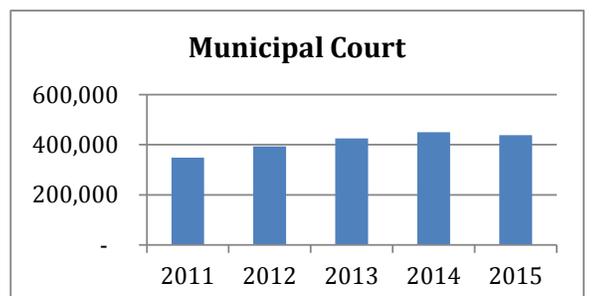


MUNICIPAL COURT

The Des Peres Municipal Court is part of the St. Louis County Circuit Court System and as such is subject to rules and regulations imposed by the Circuit Court. The city assesses and collects fines only following convictions.

While the Court continues to experience a significant increase in both the number of continuing cases on the docket and an increase in the number of cases involving shoplifting, the budget does not anticipate a major increase in Court revenues. It is the city's philosophy to assume Court revenues for the next fiscal year will be relatively flat to the current year projections.

Municipal Court	Revenues	Change Prior Yr
2011	348,209	-10.4%
2012	393,598	13.0%
2013	424,981	8.0%
2014	450,000	5.9%
2015	438,000	-2.7%
<i>2014 & 2015 Projected</i>		

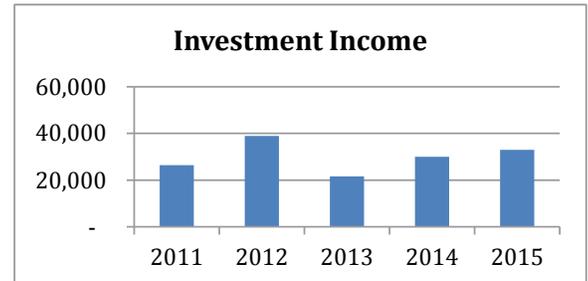


INVESTMENT INCOME

While the City makes every attempt to keep idle funds fully invested and the overall dollar volume of investments has remained fairly constant, the rates of return being experienced from investments has decreased during the past 36 months, with the worst rate of return experience in 2011. The trend for 2014 and 2015 has been a steady increase in rate of return on the City's investments.

State law restricts the investment vehicles that are available to local governments to primarily the following: money market, certificates of deposit and instruments of the federal government. Funds may not be invested in stocks or bonds. The city has created an investment ladder of Certificates of Deposit (purchased in increments of less than \$250,000), so that all investments are fully insured thru FDIC.

Investment Income	Revenues	Change Prior Yr
2011	26,457	-66.1%
2012	38,872	46.9%
2013	21,598	-44.4%
2014	30,000	38.9%
2015	33,000	10.0%
<i>2014 & 2015 Projected</i>		

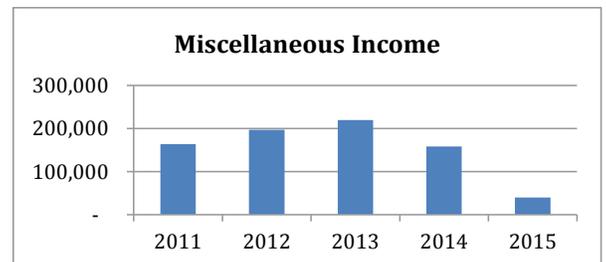


MISCELLANEOUS INCOME

This is a category which includes an assortment of miscellaneous revenues, of which the largest and most constant is a "Security Fee" paid annually by the Community Improvement District (CID) at West County Center to underwrite a portion of the costs of operating a Public Safety Substation at the shopping center. Payment of the fee will discontinue when the CID expires.

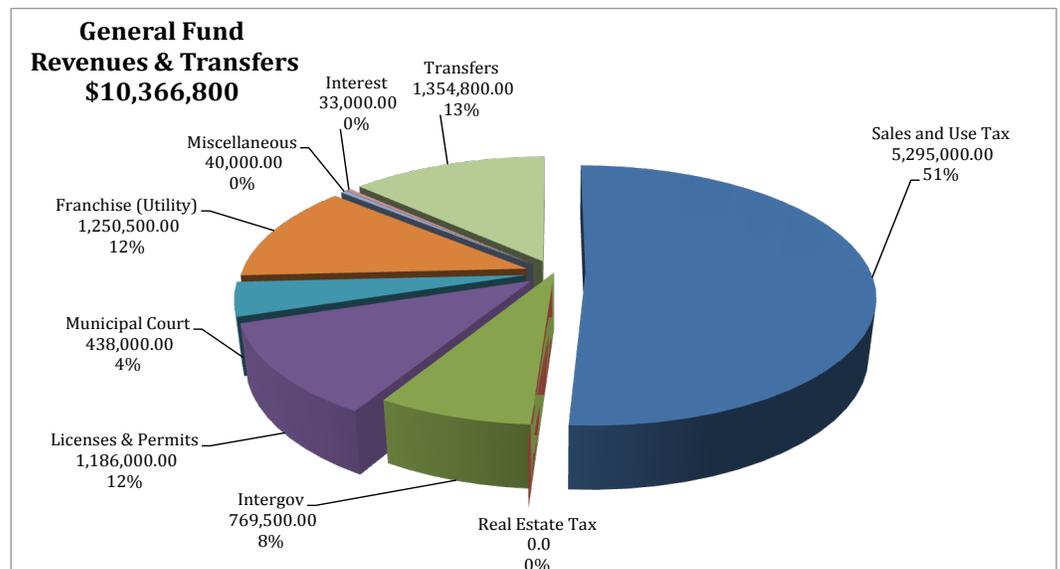
Other miscellaneous income includes grants, donations and forfeited pension funds if an employee leaves the City without achieving vesting. Forfeited funds are used to finance the city's pension matching program.

Miscellaneous	Revenues	Change Prior Yr
2011	163,818	-36.7%
2012	197,273	20.4%
2013	219,566	11.3%
2014	158,200	-27.9%
2015	40,000	-74.7%
<i>2014 & 2015 Projected</i>		



GENERAL FUND REVENUE SUMMARY

As discussed, General Fund revenues come from a variety of sources. Budget for fiscal year 2015 projects that General Fund revenues and transfers will total \$10,366,800. 51% of revenue is projected from Sales Taxes; Licenses and Permits, Utility Taxes each represent 12% of revenue respectively. General Fund revenues can fund general operations, equipment, capital projects, and debt service.



Fire Fund Revenue

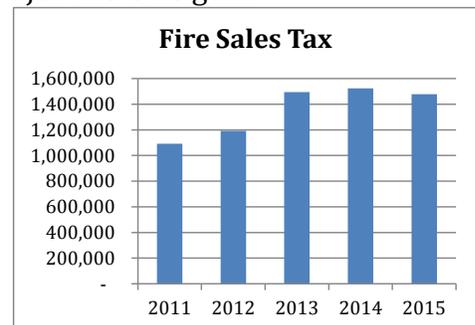
Fire Fund revenues are derived from the proceeds of the 0.25% Fire Sales Tax and the investment income generated from that income earned annually. The majority of Fire Fund dollars are utilized to fund fire-ems operations. Funds held in reserve are accumulated to finance major scheduled equipment purchases of major fire equipment including both pumpers and ambulances.

Fire Fund Budget	2014 Budget	2015 Budget
Revenues	1,523,500	1,478,000
Expenses	-0-	-0-
Transfers	(1,406,500)	(1,324,800)
Surplus	117,000	153,200
Ending Fund Balance	1,072,456	1,137,181

Pumpers are generally replaced on a 20 year cycle and ambulances on 10 year cycles (utilized the first half of their expected life as a primary response vehicle and the last years a back-up vehicle).

The remainder of the Fires Sales Tax money is transferred to the General Fund to help cover the costs for Fire & EMS operations or to the Capital Fund for purchase of non-major fire-ems gear.

Fire Sales Tax	Revenues	Change Prior Yr
2011	1,092,454	2.9%
2012	1,191,614	9.1%
2013	1,495,075	25.5%
2014	1,523,500	-1.9%
2015	1,478,000	-3.0%
<i>2014 & 2015 Projected</i>		



Park Fund Revenue

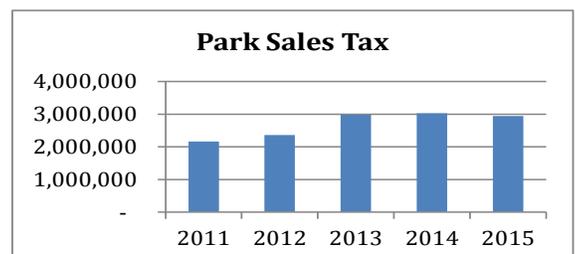
The Park Fund has been established as a "quasi-enterprise" fund to account for all revenues and expenses relating to The Lodge Des Peres. Revenues from the Park Sales Tax and Lodge Fees are intended to cover 100% of the costs of operations and debt service for The Lodge.

Park Fund Budget	2014 Budget	2015 Budget
Revenues	6,233,950	6,187,800
Expenses	(4,083,115)	(4,143,225)
Transfers	(1,843,975)	(1,824,750)
Surplus	306,860	219,825
Ending Fund Balance	3,846,831	2,755,575

SALES TAX

Forty nine percent (49%) of Park Fund revenues are derived from the 0.50% Park Sales Tax that was adopted by voters in conjunction with authorization for issuance of bonds to construct and operate The Lodge Des Peres recreation facility. Those bonds will be retired in 2020 at which time the authority to levy the sales tax will also expire (absent voter authorized extension). The revenue balance represents an assortment of membership and user fees relating to the operation of The Lodge Des Peres. Park Fund revenues are projected to decrease slightly in Fiscal 2015 by just under 3.0%.

Park Sales Tax	Revenues	Change Prior Yr
2011	2,163,790	3.3%
2012	2,361,206	9.1%
2013	2,982,377	26.3%
2014	3,031,500	1.6%
2015	2,945,000	-2.9%
<i>2014 & 2015 Projected</i>		



MEMBERSHIPS AND DAILY FEES

Use of all facilities at The Lodge requires individual membership or payment of a daily fee. Memberships have proven to be very elastic due to economic conditions. The dollar level of daily fees is primarily impacted by weather conditions as many people purchase a daily admission to use the outdoor pool facilities during the summer months. The city has not raised fees for Lodge memberships since 2008 and Fiscal 2015 has budgeted for an increase that was recommended by the Parks and Recreation Commission and approved by the Board of Aldermen in October 2014. Both memberships and daily fees for residents and non-residents increased effective January 1, 2015.

	Memberships			Daily Fees	
	Resident	DP Business	Non-Resident	Resident	Non-Resident
Youth	190.00	260.00	310.00	6.00	8.00
Senior	245.00	310.00	360.00	6.00	8.00
Adult	300.00	360.00	470.00	7.00	9.00
Family	500.00	695.00	800.00	20.00	Not Available

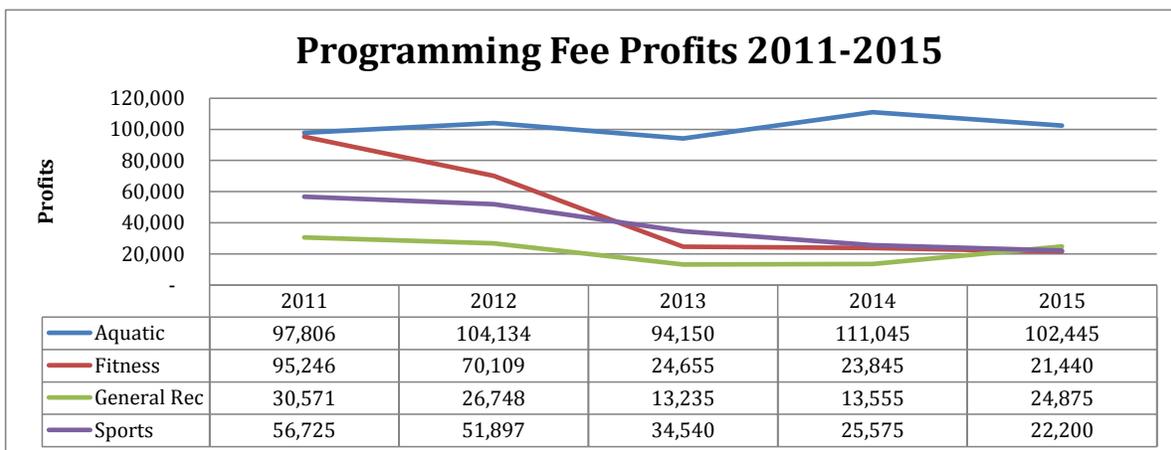
Memberships	Revenue	Change Prior Yr
2011	1,551,983	2.8%
2012	1,508,913	-2.8%
2013	1,528,050	1.3%
2014	1,500,000	-1.8%
2015	1,550,000	3.3%
<i>2014 & 2015 Projected</i>		

Daily Fees	Revenue	Change Prior Yr
2011	272,638	6.9%
2012	276,226	1.3%
2013	269,095	-2.6%
2014	256,000	-4.9%
2015	256,000	0.0%
<i>2014 & 2015 Projected</i>		

PROGRAMMING FEES

Program fees are established to recover all direct costs, overhead and a modest profit. The programming fees reflect the following programs: aquatics, fitness, sports and general recreation. Programming fees for Fiscal 2015 are projected at \$1,020,800.

Programming Fees	Revenues	Expenses	Profits
2011	1,019,539	739,191	280,348
2012	1,036,268	783,380	252,888
2013	1,048,168	732,942	285,656
2014	1,019,450	845,430	174,020
2015	1,020,800	849,840	170,960
<i>2014 & 2015 Projected</i>			

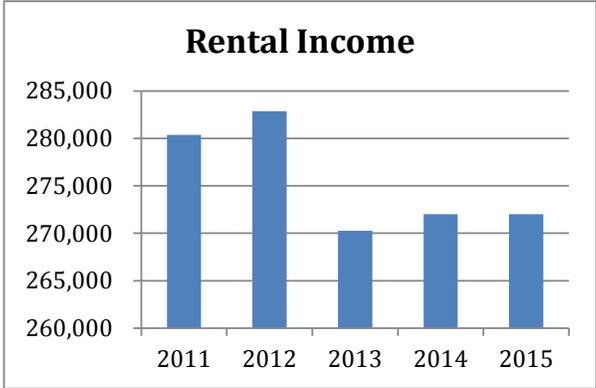


RENTAL INCOME

The Lodge includes hotel quality meeting rooms available for corporate and community meetings, as well as, private parties during normal business hours/evenings.

A variety of meeting rooms and spaces are available for rental at The Lodge. A single meeting room rental is \$35.00 per hour for residents/members, \$50.00 per hour for non-residents/non-members and can be configured to accommodate meetings ranging in size from 50 people (single meeting room) to 225 people (3 meeting rooms).

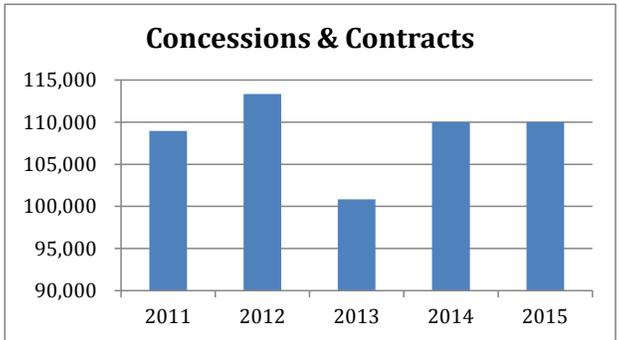
Rental Income	Revenues	Change Prior Yr
2011	280,388	1.2%
2012	282,881	0.9%
2013	270,264	-4.5%
2014	272,000	0.6%
2015	272,000	0.0%
<i>2014 Budget & 2015 Projected</i>		



CONCESSIONS AND CONTRACT SALES

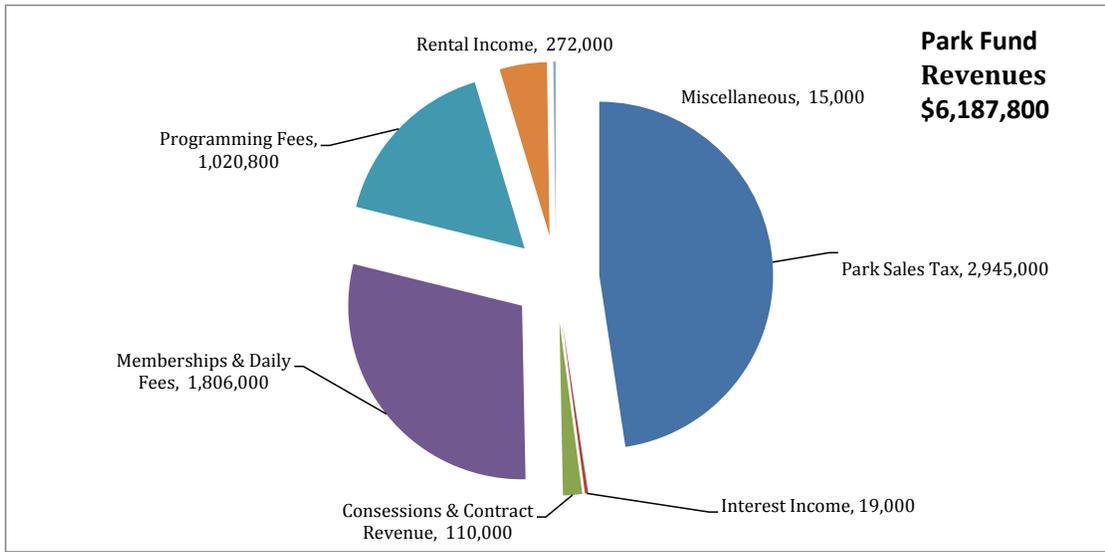
The Lodge provides concessions as a convenience to customers at both the indoor and outdoor pool venues. Other venues reflect commissions from vending machine sales, catering contracts and sale of miscellaneous items.

Concessions & Contracts	Revenues	Change Prior Yr
2011	108,967	-2.7%
2012	113,334	-0.9%
2013	100,831	-11.0%
2014	110,000	9.1%
2015	110,000	0.0%
<i>2014 & 2015 Projected</i>		



PARK FUND REVENUE SUMMARY

Park Fund revenues come from a variety of sources. Budget for fiscal year 2015 estimates fund revenues will total \$6,187,800. 47% of revenue is projected from Park Sales Taxes, 29% from Membership Fees and 16% from Program Fees.



Park Fund revenues can fund parks and recreation operations, equipment, capital projects, and debt service. In addition, park fund revenues can also fund City Storm Water projects.

Capital Fund Revenue

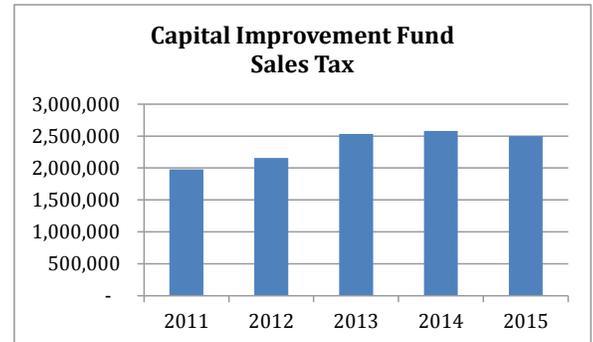
The Capital Fund has been established to fund capital projects, equipment, debt service and operations of any facilities constructed with capital money. Fund revenues are derived from the 0.5% Capital Improvement Sales Tax (adopted by voters in 1995) in addition to: interest income, grants, donations, transfers from other funds for capital equipment or projects associated with those funds.

Capital Fund Budget	2014 Budget	2015 Budget
Revenues	3,330,200	3,643,000
Expenses	(3,626,205)	(6,141,590)
Transfers	62,189	(7,500)
Surplus	(296,005)	(2,506,090)
Ending Fund Balance	2,391,695	3,091,298

SALES TAX

Sixty-eight percent (68%) of the Capital Fund revenue is derived from the 0.5% Capital Improvement Sales tax.

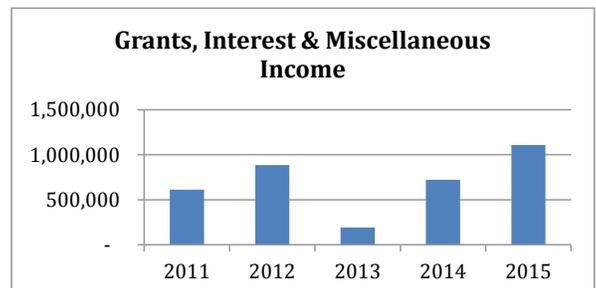
Capital Sales Tax	Revenues	Change Prior Yr
2011	1,978,054	-4.3%
2012	2,155,753	9.0%
2013	2,535,302	17.6%
2014	2,582,000	1.8%
2015	2,500,000	-3.2%
<i>2014 & 2015 Projected</i>		



GRANTS, INTEREST & MISCELLANEOUS INCOME

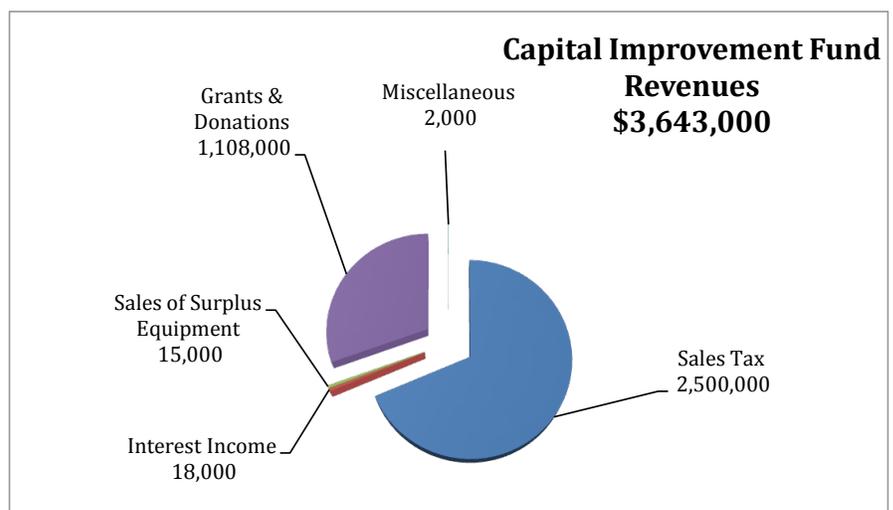
Aside from the Capital Sales Tax income, the Fund receives revenues from grants, interest income, donations and transfers from other funds for capital related projects/equipment.

Grants, Interest & Miscellaneous	Revenues	Change Prior Yr
2011	611,975	12.2%
2012	886,846	44.9%
2013	191,757	-78.4%
2014	723,200	277.1%
2015	1,108,000	53.2%
<i>2014 & 2015 Projected</i>		



In 2015, the City anticipates receiving the following major grants:

- Municipal Park Grant - Pioneer Park Phase Two (\$370,000)
- DOT Bridge Grant for Fawnvalley Bridge Construction (\$532,000)
- DOT Bridge Grant for Oakvalley Bridge Engineering Design (\$100,000)
- Energy Grants associated with GESC Project (\$106,050)



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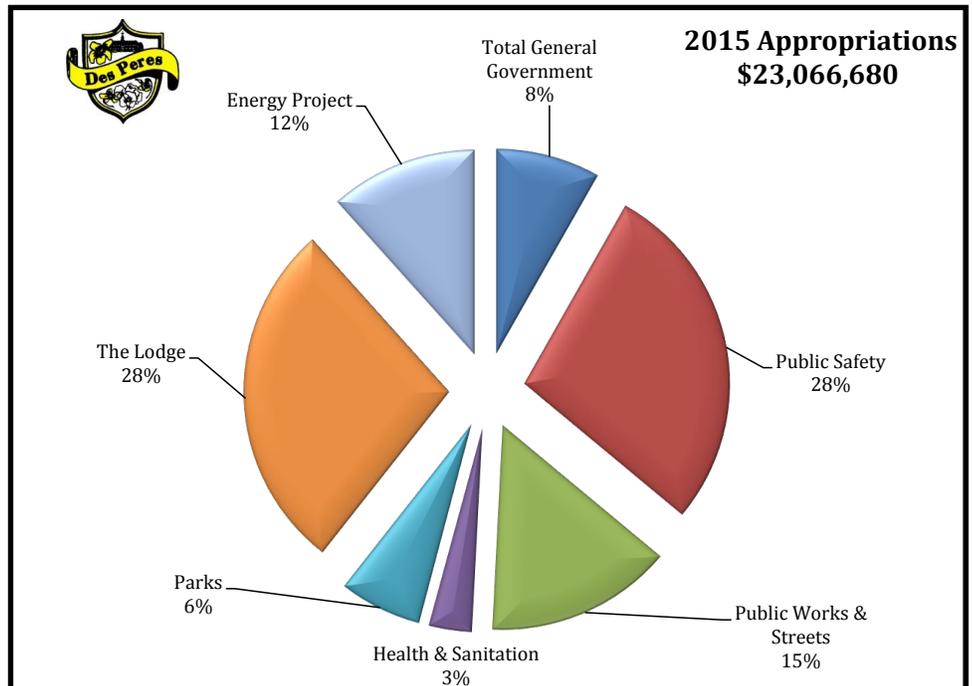
The budget process is a mechanism for financial control and planning. Budgeted expenses represent realistic view of the likely expenses needed to deliver city services as desired by the community. The City approached the 2015 Budget process with a set of goals: 1) An expectation that the budget would be balanced 2) The continued provision of high, quality services: Public Safety, Parks and Recreation, Public Works and Code Enforcement, Streets and Solid Waste Management 3) Retention of low local tax rates: \$0.00 Property Tax Rate and continuation of free residential trash and recycling services 4) Maintenance of Des Peres AAA Bond Rating. The 2015 budget meets all of these goals.

The budget document is a collection of separate distinct budgets for each of the city's seven funds: General, Fire, Parks, Capital, Debt, Sewer and TIF. The TIF fund was fully closed out at the end of FY 2014 with distribution of all remaining excess revenues to St. Louis County and to the City.

Operating Budgets total \$15,020,640 representing an increase of 3% over 2014 Budgets. Operating Budgets include expenditures for the General Fund, Park Fund and Fire Fund.

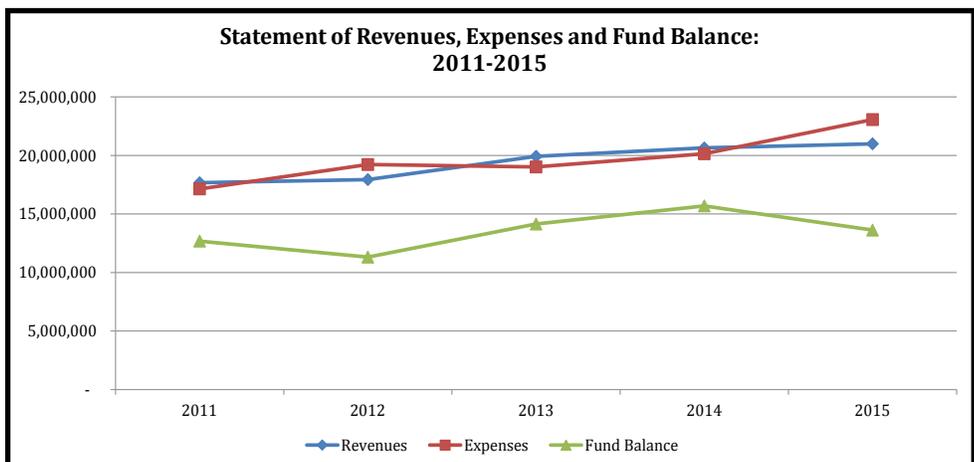
Capital Budgets total \$8,046,040, representing an increase of 37% compared to 2014 Capital Budgets. Capital Budgets encompass expenditures from the Capital Improvement Fund, the Sewer Lateral Fund and the Debt Service Fund.

Expense Section Fiscal Year Ending December 31, 2015



2015 Operating Budgets	General Fund	Park Fund	Fire Fund	Total Operating
Revenues	9,586,000	6,187,800	1,478,000	17,251,800
Appropriations	-10,877,415	-4,143,225	0	-15,020,640
Transfers In (Out)	1,354,800	-1,824,750	-1,324,800	-1,794,750
Change in Fund Balance	63,385	219,825	153,200	436,410
Beginning Fund Balance	5,205,232	2,535,750	983,981	8,724,963
Ending Fund Balance	5,268,617	2,755,575	1,137,181	9,161,373

2015 Capital Budgets	Capital Fund	Sewer Fund	Debt Service Fund	TIF Fund	Total All Funds
Revenues	3,643,000	93,200	9,000	0	20,997,000
Appropriations	-6,141,590	-78,200	-1,826,250	0	-23,066,680
Transfers In (Out)	-7,500	-15,000	1,817,250	0	0
Change in Fund Balance	-2,506,090	0	0	0	-2,069,680
Beginning Fund Balance	5,597,388	203,443	1,168,069	0	15,693,863
Ending Fund Balance	3,091,298	203,443	1,168,069	0	13,624,183



Operating Budgets

For budget analysis purposes, the city has included the General Fund, Fire Fund, and Park Fund into a combined Operating Budget as their general established purposes are to fund ongoing operational activities which provide for city services. These funds are maintained on a separate basis due to legal requirements relating to dedicated park and fire sales tax uses. 2015 fiscal year Operating Budgets total: \$ 15,020,640, representing an increase of 3.0% over 2014 Budgets.

Public Safety and Parks & Recreation represent the largest of operating expenses at \$10,302,040, corresponding to 69% of the Operating Budget appropriations, and 45% of total city-wide appropriations annually. These numbers reflect general community priorities: provisions for a safe community, leisure services (parks and recreation) and an overall high quality of life.

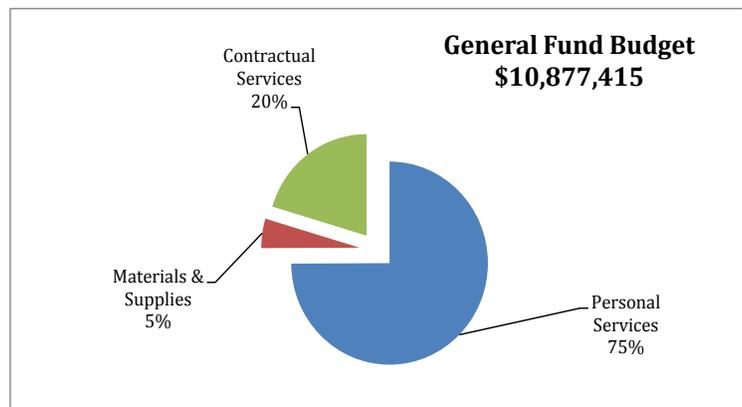
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Appropriations	-10,877,415	-4,143,225	0	-15,020,640
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Ending Fund Balance	5,268,617	2,755,575	1,137,181	9,161,373

GENERAL FUND EXPENDITURES

General Fund expenditures include personal services, materials and supplies and contractual services relating to general operations of the city. Total budgeted General Fund expenditures for 2015 is \$10,877,415 or 72% of total Operating Budgets.

PERSONAL SERVICES

Personal Services accounts include payroll for all employees and associated fringe benefit costs. Personal Services account for 75% or \$8,150,025 of General Fund expenditures. Fringe benefits include: the cost of social security, pensions, health and dental insurance (for all full-time employees). Employees share in the cost of health and dental coverage with employees providing either 25% of premium costs for family coverage or 10% of premium costs for other levels of coverage.



The budget includes a 3.0% increase in both the Commissioned (Public Safety) and Non-Commissioned Pay Plans, effective January 1, 2015 with no changes in benefit levels for employees. The total number of employees increased by one (1), with the addition of an employee in the Department of Public Works to provide general code enforcement services. Pay Plans as adopted are included in the Exhibits section of this document.

MATERIALS AND SUPPLIES

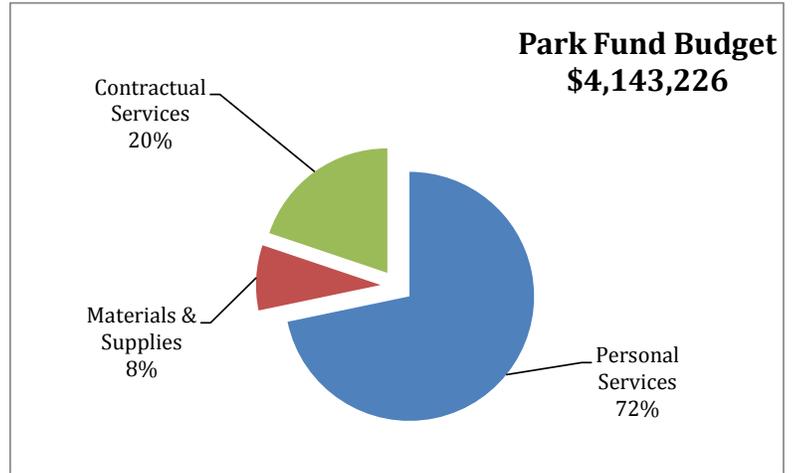
The materials and supplies group of accounts includes the following expenditure lines for various departments: gas and oil, personal equipment, maintenance materials, medical supplies, chemicals, traffic, snow, ice, and weed control, food and miscellaneous office supplies. Materials and supplies account for 5% of the General Fund expenditures or \$510,120.

CONTRACTUAL SERVICES

Contractual services vary by department, but generally include the following expenditure items: equipment rentals, utility costs, liability insurance, vehicle and building maintenance, forestry, communications, printing, meetings and conferences, dues and memberships, subscriptions and publications, surety and notary bonds, special events, and all other professional services. Contractual services represent 20% of the General Fund expenditures or \$2,217,270.

PARK FUND EXPENDITURES

Park fund expenditures include expenses associated with operating the Lodge Des Peres, and therefore include the same operating account categories as the General Fund (Personal Services, Materials and Supplies, and Contractual Services). The Park Fund Operating Budget totals \$4,143,225 in addition to a \$1,824,750 transfer to the Debt Service Fund to pay for debt service due in 2015 and future debt service payments on the Lodge.



As with the General Fund, the bulk of the Park Fund budget, 72% or \$2,971,375 is spent on Personal Services. Contractual Services accounts for approximately 20% or \$821,465 of the Park Fund budget and includes services such as software maintenance fees and upgrades, meetings and conferences, dues and memberships and special events (Summer Concert Series, Fall Festival, and other special programming). Lastly, materials and supplies accounts for 8% or \$350,386, one of the main line items within this category is concession supplies for The Lodge: all food and paper product supplies for the indoor and outdoor concession stands and meeting room beverage service.

The Lodge budgets are built based upon anticipated usage of the facility and assumes that programming revenues will achieve only the minimum programming numbers yet expenses the maximum required fees if all program are full. This method typically results in the Lodge not fully expending their annual appropriation, wherein any unspent funds are then returned to the Park Fund Balance for future years expenditures.

The Lodge budgets are built based upon anticipated usage of the facility and assumes that programming revenues will achieve only the minimum programming numbers yet expenses the maximum required fees if all program are full. This method typically results in the Lodge not fully expending their annual appropriation, wherein any unspent funds are then returned to the Park Fund Balance for future years expenditures.

Capital Budgets

Capital appropriations include expenditures in the Capital Fund, Sewer Lateral Fund and Debt Service Fund and total \$8,046,040 for fiscal year 2015, representing an increase of 37% compared to 2014 capital budgets. Budgeted appropriations represent a continued priority to maintaining and upgrading community infrastructure as well as a special comprehensive Energy Project in 2015 for municipal buildings. The

2015 Capital Budgets	CIF Fund	Sewer Fund	Debt Fund	TOTAL
Revenues	3,643,000	93,200	9,000	3,745,200
Appropriations	-6,141,590	-78,200	-1,826,250	-8,046,040
Transfers In (Out)	-7,500	-15,000	1,817,250	1,794,750
Change in Fund Balance	-2,506,090	0	0	-2,506,090
Beginning Fund Balance	5,597,388	203,443	1,168,069	6,968,900
Ending Fund Balance	3,091,298	203,443	1,168,069	4,462,810

Energy Project brings each of our 4 municipal buildings up to 2015 Energy Standards with improvements to building insulation, pressurization and envelopes; implementation of web-based computerized energy control systems; installation of programmable thermostats; HVAC, Chiller and Pool Pak modifications and/or replacements; city-wide interior and exterior energy efficient lighting and lighting sensor technology enhancements and installation of energy efficient windows at City Hall. After a lengthy RFQ and Proposal process and a detailed engineering and investment grade audit, the City chose Trane as our Energy Partner to provide the Energy Services described above to be completed in FY2015.

CAPITAL IMPROVEMENT FUND EXPENDITURES

The Capital Improvement Fund provides an accounting structure for long term planning for equipment purchases and capital construction projects. Projects are divided up by department based on appropriation type into three general categories: Furnishings and Equipment, Streets and Public Buildings.

Capital Improvement Fund	2015	2014	2013
General Government	155,500	168,500	316,100
Public Safety	274,000	225,200	472,850
Public Works & Streets	1,832,000	1,151,000	1,111,000
Parks and Recreation	1,193,365	769,230	1,067,990
Municipal Buildings	2,671,725	2,015,850	
Total	6,126,590	4,798,280	2,760,390

The 2015 spending plan by department includes the following appropriations. Significant nonrecurring Capital Expenses are listed in red ink with a brief description.

General Government

Information Technology

\$27,000 Capital Leases of Phone System and Copiers for All Departments

\$75,000 New Phone System Purchase

City contract with current phone leasing company expires in May 2015, at which time the city will purchase new phone system and reduce overall leasing costs.

\$53,500 Computer and Server Replacements for All Departments

Public Safety

\$50,000 Roof Replacement for the Public Service Building

Roof at the Public Safety Building is more than 20 years old and is past its service life. Repairs have not been able to reduce the leaks and replacement is the best option.

\$24,000 Interior Painting of the PS Building

\$28,500 General Furniture and Workout Room Equipment Replacement

\$5,000 EMS Equipment - Pulse CO Oximeter

\$50,500 Fire Equipment - Turnout Gear, SCBA Face Pieces, & Turnout lockers

\$82,000 Police vehicles

\$12,000 Police Equipment - Body Armor, Electronic Ticket Printers, Radar & Laser Unit and Tasers

\$22,000 Police Vehicle Equipment including In-Car Video Cameras

Public Works

\$15,000 Roof Replacement at Street Garage Office

Roof at the Garage office is past its service life and repairs have not been able to reduce the leaks. Replacement is the best option.

\$30,000 Replace Trench Drain at Street Garage Office

Streets

\$215,000 Concrete Street Section

\$165,000 Concrete Slab Replacements

\$24,000 Sidewalks Replacement

\$107,000 Asphalt Overlays

\$48,000 Chipper Replacement

\$328,000 Road Reconstruction Projects

Road reconstruction to be performed on Kinstern, Grant, Devonshire, Oge and Vinetta Streets.

- \$125,000** **Oak Bridge Engineering Contract**
Engineering contract for the replacement of the Oak Bridge. Project is 80% funded through a federal grant, reducing our net cost to \$25,000.
- \$665,000** **Fawnvalley Bridge Replacement**
Reconstruction of deteriorating neighborhood bridge. Project is 80% funded through a federal grant, reducing our net cost to \$133,000.
- \$90,000** Street Vehicle Replacement (Dump Truck)
- \$30,000** Street Vehicle Equipment Replacement (Plow and Spreader)

Parks

- \$15,000** Des Peres Park - Infield Replacement at the Ball Park
- \$8,000** Sugar Creek Park - Water Line Replacement
- \$100,000** **Harwood Park - Equipment Replacement**
The existing playground, installed in 1994, has deteriorated to the point where it presents a safety hazard and must be replaced. Parts are no longer available. This is the oldest playground in our parks system.
- \$5,000** Harwood Park - Shelter Roof Replacement
- \$501,000** **Pioneer Park (Phase 2) Renovations - Master Plan Update Implementation**
In 2007, the city completed a Park Master Planning process, which included recommended improvements to Des Peres Park, Sugar Creek, Harwood and Pioneer Parks. A portion of that work has been completed including lake renovations and playground replacement in Des Peres Park; playground replacement at Sugar Creek Parks; trails and playground replacement in Harwood Park. This phase includes the renovations to Pioneer Park. The 2015 budget includes funding for the second phase improvements to Pioneer Park congruent to the Park Master Plan. The City is also anticipating receipt of a County Municipal Park Grant the City has been awarded is \$370,000.
- \$12,000** **Des Peres Park - Soccer Goal Replacement**
Replace the existing soccer field goals at Des Peres Park with new portable goals that will allow the parks crew to alter the field direction so that the fields are not wearing out the turf.
- \$30,000** Vehicle Replacement (1 Ton Pickup Truck)
- \$20,000** Mowers and Miscellaneous Equipment
- \$50,000** **Concrete Monuments**
Replace two wooden park entry signs with a stone monument that is similar to the one installed outside The Lodge Des Peres.

The Lodge Des Peres Recreation Facility

- \$21,000** **Aquatics - Splashpad Spray Feature Controllers**
Installation of a new controller will help alternate the water features and help with water drainage due to too many features being on at one time. It would also increase interactivity with spray features.
- \$27,500** **Aquatics - Tot Slide Replacement**
The landing pad for the slide is beginning to deteriorate and needs replacing.
- \$5,030** Aquatics - Commercial Vacuum Replacement
- \$50,000** **Aquatics - Tot Pool Water Feature Replacement**
Our current features do not run on an interactive sequence and do not work properly anymore. This upgrade will install new water features on the tot pool.

\$4,500	Aquatics - Indoor Slide Pool Chemical Controller
\$3,000	Aquatics - Indoor Pool Pace Clock
\$2,500	Aquatics - Additional Panic Bars with Alarms to be installed on Indoor Pool doors that exit to Outdoor Pool.
\$2,500	Fitness - Rear Emergency Door Center Post modification
\$1,500	Fitness - Wall Television Replacements
\$112,735	Fitness – Fitness Equipment Replacement Plan Replace fitness equipment as part of our scheduled plan to keep equipment in good operational manner. 2015 – 10 Treadmills, 15 Spinning Bikes, 1 Rowing Machine.
\$20,000	Maintenance - Lazy River Leak Repairs In 2014, we used more than doubled our water usage at the outdoor pool. A leak was found in the piping of the Lazy River.
\$35,000	Maintenance - Locker Room Shower/Toilet Stall Partitions Replace shower and toilet partitions. Existing partitions are starting to swell from the moisture and mold/mildew are becoming a problem.
\$16,000	Maintenance - Wall Mounted Drinking Fountains with Bottle Fillers Replace existing drinking fountains with new fountains that will include a bottle filler for members and guests to fill their bottles with chilled water.
\$8,000	Maintenance - Concrete repairs
\$12,600	Maintenance - Commercial Washer & Dryer Replacement
\$4,000	Maintenance - Custodial Equipment Replacement
\$8,000	Maintenance - Recreation Office Carpet Replacement
\$8,000	Maintenance - Grease Trap Replacements
\$8,500	Maintenance - Lobby/Lantern Drywall repairs and repainting
\$10,000	Maintenance - The Lodge Parking Lot Repairs/Overlay
\$50,000	Operations - Program/Facility Registration Software Our current system, “Class,” is being phased out. Software companies are moving to cloud based software. We are replacing the old system with a new system that would fit our needs.
\$15,000	Operations - Time and Attendance Software This will implement a time clock system for part-time staff. Time and attendance software will allow supervisors access to daily administrative functions like editing hours, scheduling staff, and reports, and will prevent errors in staff time sheets. Software will integrate with our financial software to make payroll easier.
\$20,000	Sports - Ceiling Mounted Volleyball Net System Our current volleyball net system is a floor-based system that is outdated and requires 20-30 minutes to set up and take down using two staff members. By installing a ceiling mounted retractable volleyball net system, set up and take down would only require one staff member to hit a switch. Set up and take down time is reduced (3 minutes), as well as risk of injury. This will allow the gym to be open for more rentals to include basketball and volleyball rentals on back-to-back time slots.

SEWER LATERAL FUND

The Sewer Fund was established by voters in 1999 to assist homeowners in creating an insurance fund to protect residential property from the risk of major expenses due to sewer lateral failure. The fund receives a \$28.00 per home/per year assessment. In turn, the program provides 100% of the cost of repair up to \$7,500 for residential lateral failure from a home foundation to the MSD owned sewer main. The funds can only be used to pay for expenses relating to sewer repairs including investigation and repairs.

Transfers represent the cost of the Public Works Staff to administer the program and those costs are reimbursed by the General Fund from the Sewer Lateral Fund. The city anticipates that the Sewer Fund will have a very modest surplus again in 2015 to fund future projects as needed.

Year	Homes	Revenues	Expenses	Transfers	Surplus/ (Deficit)	Fund Balance	Average
2013	40	91,089	86,736	-15,000	-10,647	203,443	\$2,168.40
2012	44	94,187	-84,467	-15,000	-5,280	214,090	\$1,919.70
2011	34	91,390	-75,079	-15,000	1,311	219,370	\$2,208.21
2010	31	92,058	-58,879	-15,000	18,179	218,059	\$1,899.32
2009	30	94,098	-66,044	-15,000	13,054	199,880	\$2,201.47
2008	43	95,556	-69,508	-15,000	11,048	186,826	\$1,616.47
2007	40	93,713	-67,502	-10,000	16,211	175,778	\$1,687.55
2006	22	92,038	-43,858	-10,000	38,180	159,567	\$1,993.55
2005	28	90,118	-39,745	-10,000	40,373	121,387	\$1,419.46
2004	38	106,415	-59,669	-9,000	37,746	81,014	\$1,570.24
2003	41	82,088	-70,605	-8,000	3,483	43,268	\$1,722.07
2002	44	98,267	-71,873	-8,000	18,394	39,785	\$1,633.48
2001	37	90,118	-52,481	0	37,637	21,391	\$1,418.41
2000	55	96,622	-119,926	0	-23,304	-16,246	\$2,180.47
1999	30	89,636	-82,578	0	7,058	7,058	\$2,752.60
TOTALS	557	1,397,393	(962,214)	(130,000)	203,443	203,443	\$1,727.49

DEBT SERVICE FUND

The purpose of the Debt Service Fund is to provide an accounting mechanism to track the amount of debt owed by the city and to document the sources of revenue used to retire that debt. While General Obligation Bonds include voter authority to levy a property tax sufficient to pay all principal and interest due per year, the City has opted not to levy a debt service tax permitted at \$0.3680 in 2015 and to again fund all debt obligations from Park Sales Taxes.

Major public improvements are financed historically by issuance of bonds, both due to necessity (the cost of the project exceeds the city's ability to pay cash in any given year) or, due to a philosophy that residents that benefit from a project over time,

	Paid from Park Sales Tax Backed by RE Tax Authority		Paid from Park Sales Tax Subject to Annual Appropriation		2014 Assessed Value of Real Property \$ 406,999,650			Authorized RE TAX LEVY	
	2010 GO Refunding Bonds 2013 GO Refunding Bonds Community Center		2009 COPS Certificates Community Center		Aggregate Total Of All Bond Issues				GO Bonds Only IF Necessary
	Bonds	Interest	Bonds	Interest *	Bonds	Interest	Annual Total		
2015	1,060,000	220,050	505,000	38,400	1,565,000	258,450	1,823,450	\$0.3145	
2016	1,075,000	192,000	520,000	18,200	1,595,000	210,200	1,805,200	\$0.3113	
2017	1,180,000	155,225	0	0	1,180,000	155,225	1,335,225	\$0.3281	
2018	1,230,000	113,050	0	0	1,230,000	113,050	1,343,050	\$0.3300	
2019	1,285,000	69,038	0	0	1,285,000	69,038	1,354,038	\$0.3327	
2020	1,330,000	23,275	0	0	1,330,000	23,275	1,353,275	\$0.3325	
TOTAL	7,160,000	772,638	1,025,000	56,600	8,185,000	829,238	9,014,238		
2015 Payment	\$ 1,060,000	\$ 220,050	\$ 505,000	\$ 38,400	\$ 1,565,000	\$ 258,450	\$ 1,823,450	Auth Tax Rate	
Subject to Property Tax		\$ 1,280,050						\$ 0.3145	

should also pay for those benefits rather than just the current generation of residents bearing the full cost of a project at time of construction.

The full amount of the \$1,823,450 principal and interest payments scheduled to be made in 2015 will be financed from the proceeds of the Park Sales Tax by fund transfer from the Park Fund.

The City enjoys a AAA Bond Rating from Standard and Poor's - one of only a handful of municipalities in the State of Missouri with this rating. The rating is evidence of the strong fiscal position of the community and the fiscal conservatism shown by the Mayor and Board of Aldermen.

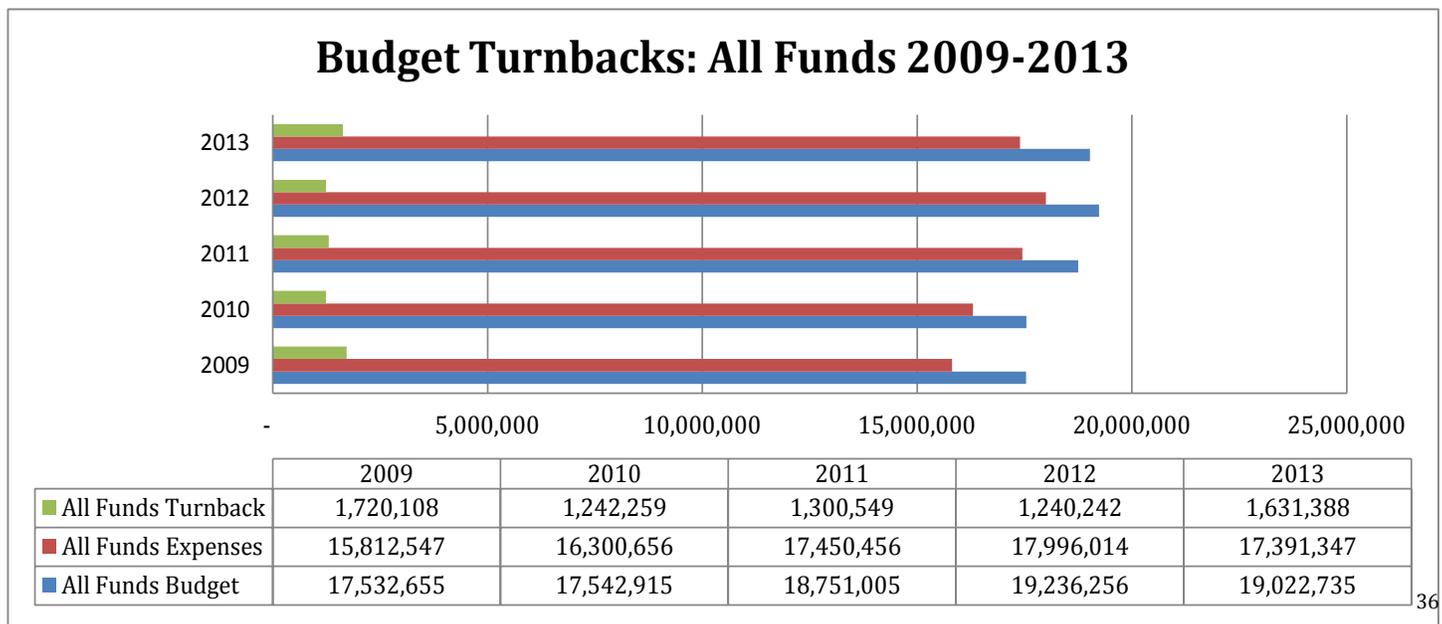
The City continually monitors financial markets and has periodically refinanced outstanding debt to take advantage of interest rate changes when it is financially advisable. Bond refinancing occurred in 2005, 2009, 2010 and again in 2013.

OTHER FUNDS: SPECIAL ALLOCATION AND MPIR

In reading this document, one will come across references to the "Special Allocation Fund" also referred to interchangeably as the "Tax Increment Finance" of TIF Fund. The Special Allocation Fund was a Special Revenue Fund established to account for revenues generated by the West County Center TIF District for the payment of debt service and other expenditures. That fund was fully closed out at the end of 2014. The MPIR Agency Fund, or known as Municipal Partners for Inclusive Recreation is a fund used to account for resources held for the benefit of parties outside the government. The philosophy of this agency is that all shall have the opportunity to participate in, to benefit from, and to enjoy the parks and recreation programs and facilities provided by the departments (a consortium of St. Louis County municipalities) participating in Municipal Partners for Inclusive Recreation. This agency fund is custodial in nature and does not involve measurement of the results of operations, the City accounts for deposits collected on behalf of the MPIR Agency.

BUDGET TURNBACKS

Historically, city departments do not spend their full allocation of dollars as department spending typically falls below appropriations by an average of 7.8% over the past five (5) years. When appropriations lapse, money is not carried forward into the next fiscal year unless re-appropriated by the Mayor and Board of Aldermen (this typically only occurs within the Capital Improvement Fund due to projects being carried forward).



2015 BUDGET Summary- All Funds	2015 General	2015 Fire	2015 Park	2015 Capital	2015 Sewer	2015 Debt	2015 TOTAL
Revenues							
Property Taxes	0	0	0	0	0	0	0
Sales & Use Tax	5,295,000	1,472,000	2,945,000	2,500,000	0	0	12,212,000
Intergovernmental	769,500	0	0	0	0	0	769,500
Licenses & Permits	1,423,500	0	0	0	0	0	1,423,500
Franchise Fees	1,250,500	0	0	0	0	0	1,250,500
Park & Recreation Fees	0	0	3,223,800	0	0	0	3,223,800
Municipal Court	438,000	0	0	0	0	0	438,000
Interest Income	33,000	6,000	19,000	18,000	0	9,000	85,000
Contracts, Grants, & Donations	135,000	0	0	1,108,000	0	0	1,243,000
Ambulance Fees	200,000	0	0	0	0	0	200,000
Miscellaneous	41,500	0	0	17,000	93,200	0	151,700
Total Revenues	\$9,586,000	\$1,478,000	\$6,187,800	\$3,643,000	\$93,200	\$9,000	\$20,997,000
Appropriations							
Boards & Commissions	166,280	0	0	0	0	0	166,280
Administration	435,910	0	0	0	0	0	435,910
Law & Municipal Court	240,830	0	0	0	0	0	240,830
Finance	507,095	0	0	0	0	0	507,095
Public Safety	6,158,815	0	0	274,000	0	0	6,432,815
Public Works	445,985	0	0	15,000	78,200	0	539,185
Streets	1,025,430	0	0	1,832,000	0	0	2,857,430
Health & Sanitation	760,850	0	0	0	0	0	760,850
Information Technology	213,885	0	0	53,500	0	0	267,385
Government Center	168,350	0	0	102,000	0	0	270,350
Parks	753,985	0	0	741,000	0	0	1,494,985
Recreation	0	0	4,143,225	452,365	0	1,826,250	6,421,840
Energy Project	0	0	0	2,671,725	0	0	2,671,725
Total Appropriations	\$10,877,415	\$0	\$4,143,225	\$6,141,590	\$78,200	\$1,826,250	\$23,066,680
Excess of Revenues-Expenses	-1,291,415	1,478,000	2,044,575	-2,498,590	15,000	-1,817,250	-2,069,680
Interfund Transfers							
General Fund	0	0	0	0	0	0	0
Capital Improvement Fund	7,500	0	0	-7,500	0	0	0
Fire Fund	1,324,800	-1,324,800	0	0	0	0	0
Debt Service Fund	0	0	-1,817,250	0	0	1,817,250	0
Park Fund	7,500	0	-7,500	0	0	0	0
Sewer Fund	15,000	0	0	0	-15,000	0	0
TIF Fund	0	0	0	0	0	0	0
Net Transfers In (Out)	\$1,354,800	(\$1,324,800)	(\$1,824,750)	(\$7,500)	(\$15,000)	\$1,817,250	\$0
Changes in Fund Balance	\$63,385	\$153,200	\$219,825	(\$2,506,090)	\$0	\$0	-\$2,069,680
Beginning FB (Projected)	\$5,205,232	\$983,981	\$2,535,750	\$5,597,388	\$203,443	\$1,168,069	\$15,693,863
Ending Fund Balance	\$5,268,617	\$1,137,181	\$2,755,575	\$3,091,298	\$203,443	\$1,168,069	\$13,624,183
<i>Approved 12-8-2014</i>							

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GENERAL FUND

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GENERAL FUND

EXHIBIT A

2015 BUDGET	Actual 2011	Actual 2012	Actual 2013	Budget 2014	BUDGET 2015
REVENUES					
Sales & Use Tax	4,431,828	4,507,491	5,406,873	5,416,500	5,295,000
Real Estate Taxes	0		0	0	-
Intergovernmental Revenue	737,838	700,106	747,636	767,300	769,500
Licenses	1,122,974	1,169,840	1,162,291	1,175,500	1,186,000
Permits	226,405	153,447	358,199	144,000	237,500
Franchise Fees	1,238,184	1,159,484	1,270,881	1,160,000	1,250,500
Municipal Court	348,209	393,598	424,981	450,000	438,000
Interest Income	26,457	38,872	21,598	30,000	33,000
Grants and Donations	124,385	141,273	155,020	130,000	135,000
Ambulance Fees	169,205	131,426	170,500	160,000	200,000
Other Income	39,433	56,000	64,546	28,200	41,500
Total Revenues	8,464,918	8,451,537	9,782,523	9,461,500	9,586,000
EXPENDITURES					
Boards & Commissions	107,528	125,717	140,325	239,775	166,280
Administration	284,530	322,270	346,854	378,720	435,910
Court & Law	261,332	256,906	263,096	281,290	240,830
Finance	340,604	361,398	347,329	493,770	507,095
Public Safety	5,319,019	5,493,858	5,613,979	6,041,955	6,158,815
Public Works	353,098	426,054	381,570	378,505	445,985
Streets	815,524	820,948	864,933	995,620	1,025,430
Sanitation	669,611	689,580	710,076	744,500	760,850
Government Center	179,289	376,792	202,050	205,695	168,350
Information Technology	175,648	0	199,089	224,570	213,885
Parks	623,261	667,294	674,077	716,100	753,985
Total Operating Budget	9,129,444	9,540,817	9,743,378	10,700,500	10,877,415
-					
CHANGES IN FUND BALANCE					
Excess of Revenues-Expenses	-664,526	-1,089,280	39,145	-1,239,000	(1,291,415)
Transfer from Fire Fund	1,077,565	1,080,850	1,504,250	1,372,500	1,324,800
Transfer from Capital Imp Fund	5,255	5,800	7,250	7,500	7,500
Transfer from Park Fund	5,130	5,700	8,500	7,500	7,500
Transfer from Sewer Fund	15,000	15,000	15,000	15,000	15,000
Transfer to Capital Imp Fund	0			-1,784,300	
Transfer to Debt Service Fund	0		-450,000	0	-
Transfer to Park Fund (Net)	0				-
Transfer from TIF Fund	11,945	14,900	0	0	-
Net Changes to Fund Balance	450,369	32,970	1,124,145	-1,620,800	63,385
Beginning Fund Balance	5,218,548	5,668,917	5,701,887	6,826,032	5,205,232
Ending Fund Balance	5,668,917	5,701,887	6,826,032	5,205,232	5,268,617
Unreserved Fund Balance	5,668,917	5,701,887	6,826,032	5,205,232	5,268,617
Designated Fund Balance	0	0	0	0	0
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GENERAL FUND REVENUES

2015

	Actual 2011	Actual 2012	Actual 2013	BUDGET 2014	PROJECTED 2014	BUDGET 2015
TAXES						
Real Estate						
Sales Tax (1.0%)	2,933,647	2,992,878	3,527,073	3,646,000	3,420,105	3,425,000
Sales Tax (0.25%)	913,628	1,048,401	1,278,922	1,295,500	1,267,288	1,270,000
Use Tax	469,856	466,213	601,342	475,000	810,796	600,000
TOTAL TAXES	4,317,131	4,507,491	5,407,337	5,416,500	5,498,189	5,295,000
INTERGOVERNMENTAL						
Motor V Fees	37,235	36,158	34,786	32,500	35,507	35,500
Motor V Sales	51,313	52,158	56,605	53,600	67,549	67,500
Road & Bridge	390,664	375,208	421,788	427,000	429,863	430,000
Gasoline Tax	234,583	213,103	212,366	232,000	214,803	215,000
Cigarette Tax	24,043	23,479	22,090	22,200	21,726	21,500
TOTAL INTERGOVT	737,838	700,107	747,636	767,300	769,448	769,500
LICENSES						
Business	1,107,899	1,155,042	1,148,126	1,160,000	1,168,845	1,170,000
Liquor	15,075	14,798	14,040	15,000	13,725	15,000
Vending		-	125	500	1,000	1,000
TOTAL LICENSES	1,122,974	1,169,839	1,162,291	1,175,500	1,183,570	1,186,000
PERMITS						
Building	181,389	51,842	304,530	100,000	244,830	200,000
Miscellaneous	15,750	15,407	22,714	15,000	15,679	16,000
Planning & Zoning	5,296	6,487	5,428	6,500	1,800	4,000
Board of Adjustment	2,500	2,950	3,852	2,500	1,757	2,500
Fire	21,470	9,659	21,675	20,000	18,116	15,000
TOTAL PERMITS	226,405	86,345	358,199	144,000	282,182	237,500
FRANCHISE FEES						
Gas	179,751	150,018	172,437	150,000	182,990	185,000
Water	105,431	123,226	126,518	125,000	124,984	125,000
Telephone	383,527	355,870	361,692	350,000	318,772	320,000
Electric	492,517	449,604	516,517	450,000	516,099	520,000
Cable	76,958	69,976	93,718	85,000	100,483	100,500
TOTAL FRANCHISES	1,238,184	1,148,694	1,270,881	1,160,000	1,243,328	1,250,500
OTHER INCOME						
Municipal Court	348,209	393,598	424,981	450,000	438,275	438,000
Interest Income	26,457	38,872	21,598	30,000	4,869	33,000
Contracts/Grants	124,385	141,273	139,035	130,000	130,000	135,000
Ambulance Fees	169,205	131,426	170,500	160,000	191,245	200,000
Asset Forfeiture	14,035	7,853	1,637	1,600	12,477	1,500
Miscellaneous	18,794	313,943	62,909	26,600	28,801	40,000
TOTAL OTHER	701,085	1,026,966	820,660	798,200	805,667	847,500
TOTAL GENERAL FUND	8,343,617	8,639,442	9,767,002	9,461,500	9,782,384	9,586,000
	0.82%	3.55%	13.05%	-3.13%	0.16%	-2.01%

GENERAL FUND - 2015

BOARDS & COMMISSIONS

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
ELECTED OFFICIALS						
Mayor	E	1	1	1	1	1
Board of Aldermen	E	6	6	6	6	6
		<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>
CITIZEN BOARDS & COMMISSIONS						
Planning & Zoning Commission		12	12	12	12	12
Parks & Recreation Commission		9	9	9	9	9
TIF Commission		0	0	6	6	6
Board of Adjustment		8	8	8	8	8
Public Safety Commission		4	4	4	4	4
Audit & Finance Commission		6	6	6	6	6
Trailnet Advisory Committee		19	19	0	0	0
Manchester/Ballas CID (WCC)		5	5	5	5	5
Manchester/Ballas TDD		2	2	2	2	2
Dierberg's TDD		2	2	2	2	0
		<u>67</u>	<u>67</u>	<u>54</u>	<u>54</u>	<u>52</u>

The Boards and Commissions Group of Accounts is utilized to account for all expenses relating to support and operations of the Mayor and Board of Aldermen and the six (6) city commissions appointed by the Mayor with approval of the Board of Aldermen. Each Board or Commission has an aldermanic representative assigned to the commission to serve as liaison.

2014 saw the creation of the Trailnet Planning Advisory Board to Assist in the Development of a Walkable, Bikeable Master Plan for the City of Des Peres. This committee should complete its work in 2015.

In addition, the Mayor, with approval of the Board of Aldermen, also appoints the 5 members of the WCC Community Improvement District, two (2) members of the Manchester-Ballas Transportation Development District and two (2) members to the Dierberg's Transportation Development District.

Citizen volunteers to Boards and Commissions serve without compensation but are recognized annually at the Boards and Commissions Dinner in the fall of each year.

The significant increase in the Boards and Commissions Budget is due to one-time funding of a new Comprehensive Plan and Zoning/Subdivision ordinance update.

Boards and Commissions	Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	35.3%	58,880	58,880	57,566	51,893	47,869
Materials and Supplies	1.0%	1,850	1,850	798	1,045	2,056
Contractual Services	63.7%	105,550	179,045	81,962	72,779	57,603
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	166,280	239,775	140,326	125,718	107,528
Change from Prior Year		-30.65%	70.87%	11.62%	16.92%	-6.37%

GENERAL FUND - 2015					
BOARDS AND COMMISSIONS	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
51010 FT Salaries	45,000	48,925	53,800	54,600	54,600
51035 Overtime	-	-	-	-	-
51080 FICA	2,598	2,877	3,399	4,180	4,180
52000 Fringe Benefits	271	90	367	100	100
PERSONAL SERVICES	47,869	51,893	57,566	58,880	58,880
53010 Gas & Oil	266	-	-	650	650
53060 Miscellaneous	1,789	1,045	798	1,200	1,200
MATERIALS & SUPPLIES	2,056	1,045	798	1,850	1,850
54010 Election Expenses	3,105	2,413	3,200	3,200	4,500
54015 Professional Services	-	2,053	8,123	99,500	17,100
54040 Meetings & Conferences	766	6,553	1,360	2,900	4,300
54050 Dues and Memberships	5,581	5,935	5,050	7,250	8,250
54065 Communications	10,835	19,206	29,061	22,900	23,500
54095 Special Events	20,446	19,770	17,896	25,200	26,000
54160 Public Official Liability	16,869	16,850	17,272	18,095	21,900
CONTRACTUAL SERVICES	57,603	72,779	81,962	179,045	105,550
54401 Operational Equipment	-	-	-	-	-
54402 Vehicle Equipment	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
APPROVED 12-8-2014					
DEPARTMENTAL TOTAL	107,528	125,718	140,326	239,775	166,280
Change from Prior Year	-6.37%	16.92%	11.62%	70.87%	-30.65%

GENERAL FUND - 2015

ADMINISTRATION

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
City Administrator	UNC	1	1	1	1	1
Asst City Administrator	11	1	1	0.5	0	0
City Clerk	8	1	1	1	1	1
Assistant to City Administrator	8	0	0	0.5	1	0
Administrative Assistant	5	0	0	0	0	0.5
Total Full-Time		3	3	3	3	2.5
Management Intern	UNC	0.25	0.25	0.25	0.00	0.50
Summer Clerical	UNC	0.00	0.00	0.00	0.00	0.00
Total Part-Time		0.25	0.25	0.25	0.00	0.50
Total Department Full Time Equivalent (FTE)		3.25	3.25	3.25	3.00	3.00

The Administrative Department is headed by the City Administrator who is appointed by the Board of Aldermen with consent of the Mayor. The City Administrator serves at the pleasure of the Board of Aldermen and may be removed from office at any time by a majority vote.

The City Administrator has general superintending control over the day-to-day operations of the city and all city departments and is assisted in that effort by Assistant City Administrator.

The Assistant City Administrator is also the Public Information Officer with responsibility for all public communication, a Human Resource Officer, and the Department Supervisor of the Municipal Court and Information Technology. The ACA is also a key Budget Analyst with responsibility for helping coordinate and prepare the operating and capital budgets and is the staff liaison to the Trailnet Planning Advisory Committee and the Audit and Finance Committee.

The City Clerk is responsible for maintenance of all city records and coordinates preparation of the agenda, resolutions and ordinances presented to the Board of Aldermen at their meetings, as well as, bids. The City Clerk also provides general support to the Office of the Mayor, serves as a part of the management team on special projects.

Administration	% Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	83.8%	365,380	347,655	325,967	304,425	267,153
Materials and Supplies	0.6%	2,600	2,500	1,423	1,820	2,222
Contractual Services	15.6%	67,930	28,565	19,464	16,024	15,155
TOTAL	100.0%	435,910	378,720	346,854	322,270	284,530
Change from PY		15.10%	9.19%	7.63%	13.26%	2.76%

GENERAL FUND - 2015

ADMINISTRATION 120	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
51010 FT Salaries	195,374	231,982	249,047	257,800	271,070
51020 PT Salaries	17,409	1,277		2,045	7,200
51035 Overtime	24	-			-
51080 FICA	14,890	16,245	17,602	20,515	19,955
52000 Fringe Benefits	39,456	54,920	59,318	67,295	67,155
PERSONAL SERVICES	267,153	304,425	325,967	347,655	365,380
53010 Gas & Oil	2,079	1,679	1,098	2,000	2,250
53060 Miscellaneous	143	141	325	500	350
MATERIALS & SUPPLIES	2,222	1,820	1,423	2,500	2,600
54015 Professional Services	1,583	888	2,280	10,500	48,900
54030 Vehicle Maintenance	-	-	-	150	150
54040 Meetings and Conferences	6,281	8,136	6,839	8,500	8,550
54050 Dues and Memberships	1,589	1,614	2,969	2,500	2,650
54060 Printing	317	354	1,656	500	1,000
54065 Communications	697	733	1,325	1,000	1,200
54095 Special Events/Training	2,202	1,740	1,848	2,500	2,500
54145 Liability Insurance	2,484	2,558	2,548	2,915	2,980
CONTRACTUAL SERVICES	15,155	16,024	19,464	28,565	67,930
54401 Operational Equipment					
54402 Vehicle Equipment					
CAPITAL OUTLAY	-	-			-
APPROVED 12-8-2014					
DEPARTMENTAL TOTAL	284,530	322,270	346,854	378,720	435,910
	-6.93%	13.26%	7.63%	9.19%	15.10%

GENERAL FUND - 2015

DEPARTMENT OF FINANCE

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
Director of Finance	UNC	1	1	1	1	1
Senior Accountant	7	1	1	1	1	1
Staff Accountant	6	1	1	0	0	0
Accounting Clerk-Admin Asst	6	1	1	1	1	1
Total Department Personnel		4.00	4.00	3.00	3.00	3.00

The Department of Finance is responsible for all city accounting, cash receipts, payroll, investments and accounts payable for all departments and funds.

The Department of Finance is headed by the Director of Finance who is a Certified Public Accountant (CPA) and is assisted by a staff of three employees - a Senior Accountant, Accountant (Payroll & HR) and an Administrative Assistant (Accounts Payable & Support). This represented an increase in full-time staff from 2013 with the addition of an accounting position. This new position offered the department an opportunity to better segregate duties providing better internal controls and provide the department with additional manpower resources to deal with a growing burden to comply with new federal regulations especially relating to health care. Unfortunately, due to unforeseen issues, the department was unable to achieve full staffing for most of 2014.

During 2009, the city joined a cooperative health insurance program thru the St. Louis Area Insurance Trust (SLAIT) in partnership with United Health Care. This cooperative required a three (3) year commitment which ends at mid-year. However, financial performance to date suggests that SLAIT-HEALTH will continue as a viable, reliable and cost-effective program. The proposed budget for all departments assumes a 6.0% increase in health premiums at mid-year.

The 2015 Finance Budget includes an appropriation of \$20,000 to fund a Health Reimbursement Arrangement (HRA) as allowed under the IRS Code to reimburse employees up to \$1,000 per year in out-of-pocket medical expenses incurred due to deductibles and co-insurance. Any unexpended funds from the HRA are returned to the General Fund and are not retained by the employee as they would be under a Health Savings Account (HSA).

Costs associated with the annual independent audit and for administration of all insurance programs are included in the finance budget.

Finance	% Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	69.1%	350,280	336,060	257,392	252,128	236,725
Materials and Supplies	0.0%	200	150	253	129	95
Contractual Services	30.9%	156,615	157,560	89,682	109,141	103,785
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	507,095	493,770	347,328	361,398	340,605
Change from PY		2.70%	42.16%	-3.89%	6.10%	17.61%

GENERAL FUND - 2015

FINANCE 235	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
51010 FT Salaries	172,402	182,516	188,724	240,520	252,175
51020 PT Salaries	-	-	416	-	-
51035 Overtime	-	-	55	500	-
51080 FICA	12,661	13,498	13,773	18,440	19,295
52000 Fringe Benefits	39,650	41,542	42,923	56,600	58,810
52015 Health Reimbursement Acct	12,013	14,572	11,500	20,000	20,000
PERSONAL SERVICES	236,725	252,128	257,392	336,060	350,280
53060 Miscellaneous	95	129	253	150	200
MATERIALS & SUPPLIES	95	129	253	150	200
54015 Professional Services	58,701	57,902	49,300	104,685	101,875
54020 Medical Exams	-	-	-	-	-
54040 Mtg/Conf/Training	3,705	3,106	2,662	4,280	4,275
54050 Dues and Memberships	813	900	1,028	970	1,095
54055 Publications	337	340	240	500	500
54060 Printing	671	2,069	508	875	2,525
54065 Communications	1,070	725	1,245	1,200	1,100
54095 Special Events - Wellness		1,899	977	2,100	2,000
54145 General Liability	1,877	1,874	1,784	1,900	2,295
54155 Business Interruption Ins	35,681	39,338	31,033	40,000	40,000
54165 Surety & Notary Bonds	930	989	906	1,050	950
CONTRACTUAL SERVICES	103,785	109,141	89,682	157,560	156,615
4401 Operational Equipment					-
CAPITAL OUTLAY	-			-	
 APPROVED 12-8-2014					
DEPARTMENTAL TOTAL	340,605	361,398	347,328	493,770	507,095
Change from Prior Year	-8.69%	6.10%	-3.89%	42.16%	2.70%

GENERAL FUND - 2015

COURT & LAW

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
Law Department						
City Attorney	Contract	1	1	1	1	1
Municipal Court						
Municipal Judge	Elected	1	1	1	1	1
Prosecuting Attorney	Contract	1	1	1	1	1
Court Administrator	7	1	1	1	1	1
Asst Court Clerk	6	1	1	1	1	1
Court Associate	5	0.5	0.5	0.5	0.5	1
		2.5	2.5	2.5	2.5	3

The Municipal Court & Law group of accounts provides funding for the operation of the Des Peres Municipal Court and providing legal assistance to the Mayor, Board of Aldermen, Boards and Commissions and operating departments of the city.

The Municipal Judge is an elective position paying \$14,400 per year. The Judge serves a two year term and is subject to election in April in odd numbered years.

The Prosecuting Attorney is appointed by the Mayor with consent of the Board of Aldermen. Generally appointments are for a two year term coinciding with the election cycle of the office of Mayor. The Prosecuting Attorney is paid an annual retainer of \$14,400 per year for all services relating to prosecution in the Municipal Court.

The City Attorney is appointed by the Mayor with consent of the Board of Aldermen. Generally, appointments are for a two year term coinciding with the election cycle for the office of Mayor. The City Attorney is paid an annual retainer of \$14,400 for attendance at meetings and is otherwise paid on an hourly basis for legal work performed. The budget for compensation for the City Attorney is based on an average of the last 5 years which assumes no extraordinary costs associated with complex litigation, major zoning or personnel issues. In 2015, all costs associated with City Attorney were moved from the Court Budget to Administration Budget.

The Municipal Court continues to experience growth in court cases and the court docket, especially in the non-traffic docket. The 2015 request keeps staff manpower at 2.5 employees.

The city does not budget a specific change in court fines for any fiscal year but simply assumes that the rate of fines paid for the prior year will remain constant.

	%	Proposed	Budget	Actual	Actual	Actual
Municipal Court & Law	Budget	2015	2014	2013	2012	2011
Personal Services	82.5%	198,735	193,025	179,378	173,643	200,744
Materials and Supplies	0.2%	500	505	554	72	177
Contractual Services	17.3%	41,595	87,760	83,164	83,191	60,411
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	240,830	281,290	263,097	256,906	261,331
Change from PY		-14.38%	6.91%	2.41%	-1.69%	16.15%

GENERAL FUND - 2015					
MUNICIPAL COURT & LAW - 230	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
51010 FT Salaries	149,940	102,094	107,627	115,455	120,380
51020 Part Time Help	-	33,746	31,548	26,940	27,200
51035 Overtime	4,385	1,383	1,851	6,050	6,365
51080 FICA	11,304	10,177	10,389	11,355	11,775
52000 Fringe Benefits	35,115	26,244	27,964	33,225	33,015
PERSONAL SERVICES	200,744	173,643	179,378	193,025	198,735
53060 Miscellaneous	177	72	554	505	500
MATERIALS & SUPPLIES	177	72	554	505	500
54010 Legal Services	44,968	65,523	66,220	61,750	17,350
54015 Professional Services	9,741	9,180	9,293	14,900	14,615
54040 Meetings and Conferences	1,210	1,299	1,081	4,060	4,110
54050 Dues and Memberships	180	150	300	250	370
54055 Publications and Subscriptions	100	2,526	1,734	2,300	300
54060 Printing	2,888	3,155	3,031	3,100	3,250
54145 General Liability	1,323	1,357	1,505	1,700	1,600
CONTRACTUAL SERVICES	60,411	83,191	83,164	87,760	41,595
54401 Operational Equipment	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
<i>APPROVED 12-8-2014</i>					
DEPARTMENTAL TOTAL	261,331	256,906	263,097	281,290	240,830
Change from Prior Year	16.20%	-1.69%	2.41%	0.98%	-14.38%

GENERAL FUND - 2015

Management Information Systems

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
MIS Coordinator	10	1	1	1	1	1

The MIS Group of Accounts was spun off from the Municipal Buildings Accounts in 2009 to reflect the growing critical function of computers and the need for full time computer support.

The city operates a wide area network interconnecting all public buildings into a single network using a combination of fiber provided under contract with Charter and T-1 lines provided under contract from AT&T. Each public building also has a local area network unique to their operations. In addition, the city operates a wireless network for public safety for in-car police computers and provides wireless access at The Lodge, City Hall and the Public Safety Building.

The MIS budget also has responsibility for operation and maintenance of the city website which was redesigned in 2013.

In addition to one full time employee, the city utilizes a service contract with the Regional Justice Information System (REJIS) to provide system support and general technicians for maintenance.

Government Center	% Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	40.9%	87,545	102,185	98,485	98,724	92,118
Materials and Supplies	0.4%	775	750	2,889	164	937
Contractual Services	58.7%	125,565	121,635	97,715	90,205	82,593
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	213,885	224,570	199,089	189,093	175,648
Change from PY		-4.76%	12.80%	5.29%	7.65%	2.52%

GENERAL FUND - 2015

Information Technology - 575	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
51010 FT Salaries	68,920	74,936	74,269	75,755	64,790
51020 Part Time Help	-	-	-	-	-
51035 Overtime	-	-	-	-	-
51080 FICA	5,008	5,638	5,589	5,795	4,955
52000 Fringe Benefits	18,190	18,150	18,627	20,635	17,800
PERSONAL SERVICES	92,118	98,724	98,485	102,185	87,545
53010 Gas & Oil	-	-	310	600	500
53020 Personal Equipment	99	164	-	150	175
53025 Hardware & Tools	-	-	-	-	-
53035 Office Supplies	-	-	-	-	100
53045 Maintenance Materials	-	-	-	-	-
53060 Miscellaneous	839	-	2,579	-	-
MATERIALS & SUPPLIES	937	164	2,889	750	775
54015 Professional Services	34,975	41,347	41,200	57,475	63,555
54016 Prof Services - Web Page	5,966	8,688	9,840	11,500	10,700
54025 Equipment Maintenance	-	303	-	300	300
54035 Building Maintenance	-	-	-	-	-
54040 Conferences & Training	2,125	-	-	2,500	2,000
54050 Dues & Memberships	190	-	190	200	200
54060 Printing	-	-	-	-	-
54065 Communications	38,583	38,662	44,843	48,900	48,000
54070 Equipment Rental	-	-	-	-	-
54095 Special Events	-	-	-	-	-
54145 General Liability	755	1,205	1,642	760	810
CONTRACTUAL SERVICES	82,593	90,205	97,715	121,635	125,565
54401 Operational Equipment	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
APPROVED 12-8-2014					
DEPARTMENTAL TOTAL	175,648	189,093	199,089	224,570	213,885
Change from Prior Year	2.52%	7.65%	5.29%	12.80%	-4.76%

GENERAL FUND - 2015

GOVERNMENT CENTER

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
Building Maintenance Worker	4	0.5	0.5	0.5	0.5	0.5

The Government Center group of accounts was created to provide a centralized budget control over all expenses relating to the operation of the Des Peres Government Center which houses administrative offices, the finance office, and the Public Works Department. Many of the those costs are common and do not lend themselves to a fair distribution among the operating departments.

General building maintenance of all public buildings is provided thru the Building Maintenance Supervisors in the Department of Parks & Recreation.

Prior to 2011, custodial services were provided thru a combination of a part-time employee in Public Safety and use of staff from The Lodge for city hall maintenance. With the retirement of the public safety employee, a part time maintenance position at The Lodge was reassigned to the Government Center Account and provides services for both City Hall and the Public Safety Building.

The only expenses in the Municipal Buildings group of accounts that are not attributable to an expense for operation of city hall is the category of property insurance, which includes all public buildings and lands owned or leased by the city except for the Lodge. Beginning with the 2015 Budget, The Lodge Property Insurance is being charged to the Park Fund.

Government Center	% Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	18.0%	30,375	29,565	24,735	25,573	22,578
Materials and Supplies	17.8%	29,900	29,900	24,139	30,833	28,097
Contractual Services	64.2%	108,075	146,230	153,176	131,293	128,614
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	168,350	205,695	202,050	187,699	179,289
Change from PY		-18.16%	1.80%	7.65%	4.69%	18.17%

GENERAL FUND - 2015

Government Center - 570	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
51010 FT Salaries			2,806		-
51020 Part Time Help	20,413	23,119	19,481	26,720	27,520
51035 Overtime	-	-	-	0	
51080 FICA	1,562	1,769	1,705	2,045	2,105
52000 Fringe Benefits	604	686	743	800	750
PERSONAL SERVICES	22,578	25,573	24,735	29,565	30,375
53010 Gas & Oil	-				
53015 Food	2,055	2,027	2,350	2,500	2,500
53020 Personal Equipment	474	1,162	1,014	1,400	1,400
53025 Hardware & Tools	-	265	-	500	500
53035 Office Supplies	16,302	19,784	15,354	16,500	16,500
53045 Maintenance Materials	9,211	6,888	5,307	8,500	8,500
53060 Miscellaneous	55	706	114	500	500
MATERIALS & SUPPLIES	28,097	30,833	24,139	29,900	29,900
54015 Professional Service	5,519	8,674	16,078	8,270	8,300
54016 Professional Services - Web		-	-	0	
54017 Prof Services - Web Page		-	-	0	
54025 Equipment Maintenance	-	301	75	200	200
54035 Building Maintenance	3,080	7,302	14,203	7,500	7,200
54060 Printing	-	-	-	0	
54065 Communications	493	521	783	0	
54070 Equipment Rental	1,519	1,519	1,519	1,680	1,800
54095 Special Events	571	-	-	200	
54100 Utility - Electric	44,592	38,128	40,648	46,400	42,265
54105 Utility - Gas	-	-	-	0	
54110 Utility - Water	4,403	5,039	5,276	6,590	5,000
54115 Utility - Sewer	3,339	4,388	3,510	2,000	1,000
54120 Utility - Phone	2,307	2,434	1,165	3,060	3,060
54125 Postage	8,301	7,869	9,852	11,700	13,200
54130 Trash Collection	-	-	-	0	0
54145 General Liability	-	-	-	130	350
54150 Property Insurance	54,489	55,118	60,068	58,500	25,700
CONTRACTUAL SERVICES	128,614	131,293	153,176	146,230	108,075
54401 Operational Equipment	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
APPROVED 12-8-2014					
DEPARTMENTAL TOTAL	179,289	187,699	202,050	205,695	168,350
Change over prior year	18.17%	4.69%	7.65%	1.80%	-18.16%

GENERAL FUND - 2015

DEPARTMENT OF PUBLIC SAFETY

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
	Comm					
Director	UNC	1	1	1	1	1
Captain	13	2	2	2	2	2
Lieutenant	12	5	5	5	5	5
Sergeant	11	4	4	4	4	4
PSO-MEMT	11	7	7	9	9	8
Medical Control Officer - Paramedic	11	1	1	1	1	1
Corporal	10	3	3	3	3	4
PSO-EMT	9	16	16	12	11	11
PSO-Detective	9	2	2	2	2	2
FF-Paramedic	9	2	2	2	2	2
Police- EMT	8	0	0	2	2	2
Commissioned Personnel		43	43	43	42	42
	UnCom					
Assistant to Director of Public Safety	7	1	1	1	1	1
Record Clerk	6	2	2	2	2	2
Lead Dispatcher	7	1	1	1	1	1
Dispatcher	6	4	4	4	4	4
Custodian	PT	0	0	0	0	0
Support Staff		8	8	8	8	8
Total Departmental Personnel		51	51	51	50	50

The Department of Public Safety provides professional police, fire and emergency medical services to the community with an operationally integrated department with most employees cross trained in all three areas of service. During a normal 24 hour work day, commissioned personnel will serve 8 hours in a police function and 16 hours in fire-ems service. In 2015, the city anticipates that two additional public safety officers will move from EMT to paramedic status and that three police officers assigned to the mall operation will achieve PSO status.

Public Safety	% Budget	Budget 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	87.5%	5,391,505	5,306,770	4,978,144	4,904,090	4,725,033
Materials and Supplies	2.8%	171,100	169,850	132,939	130,700	141,396
Contractual Services	9.7%	596,210	565,335	492,896	459,068	445,090
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	6,158,815	6,041,955	5,603,978	5,493,859	5,311,519
Change from PY		1.93%	7.82%	2.00%	3.43%	-0.19%

General Fund - 2015						
Public Safety - 440		Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
51010	FT Salaries	3,400,506	3,519,767	3,523,496	3,742,090	3,803,090
51020	Temporary Help	7,654	13,659	12,666	16,250	15,425
51035	Overtime	122,514	131,035	154,025	152,980	128,310
51060	Holiday Pay	21,660	21,665	28,880	27,050	29,755
51080	FICA	261,909	272,829	276,503	298,225	305,750
52000	Fringe Benefits	910,790	945,136	982,573	1,070,175	1,109,175
	PERSONAL SERVICES	4,725,033	4,904,090	4,978,144	5,306,770	5,391,505
53010	Gas & Oil	68,590	73,488	70,252	80,400	80,400
53015	Food	1,978	2,285	1,879	4,710	5,450
53020	Personnel Equipment	42,605	30,041	26,696	46,190	45,950
53035	Office Supplies	9,026	6,615	8,255	10,000	11,000
53040	Medical Supplies	12,123	13,395	16,119	17,500	17,500
53050	Chemicals	1,307	613	1,633	1,800	1,800
53060	Miscellaneous	5,765	4,264	8,105	9,250	9,000
	MATERIALS & SUPPLIES	141,396	130,700	132,939	169,850	171,100
54015	Professional Services	31,482	63,701	126,955	147,480	167,530
54016	Prof Services - Fire Contract	107,314	107,321	114,793	117,000	115,000
54020	Medical Exams	4,455	816	4,155	3,665	2,790
54025	Equipment Maintenance	30,871	27,872	26,939	36,000	28,000
54030	Vehicle Maintenance	55,367	57,676	52,851	57,800	57,800
54035	Building Maintenance	18,567	19,456	14,435	20,000	20,200
54040	Training & Conferences	47,586	34,943	50,407	63,435	73,780
54050	Dues and Memberships	2,230	2,543	2,179	2,900	4,560
54055	Publications	767	1,005	510	1,415	1,225
54060	Printing	3,453	3,675	2,379	5,900	5,900
54065	Communications	45,230	45,704	4,404	7,400	7,900
54070	Rental/Lease of Equipment	-	-	-	-	-
54075	Towing	-	-	-	-	-
54090	Laundry	2,060	1,898	1,965	3,000	3,000
54095	Special Events	3,223	4,471	4,099	7,050	7,050
54100	Utilities - Electric	33,946	30,406	32,346	31,925	32,000
54105	Utilities - Laclede	9,630	7,368	9,307	9,310	10,635
54110	Utilities - Water	2,848	3,493	3,579	3,670	3,760
54115	Utilities - Sewer	2,206	2,820	1,485	1,335	2,165
54120	Utilities - Phone & Cable	5,826	6,003	4,409	7,050	6,750
54145	Gen Liability - PACT	38,029	37,898	35,699	39,000	46,165
	CONTRACTUAL SERVICES	445,090	459,068	492,896	565,335	596,210
54401	Operational Equipment	-	-	-	-	-
	CAPITAL OUTLAY	-	-	-	-	-
	<i>APPROVED 12-8-2014</i>					
	DEPARTMENTAL TOTAL	5,311,519	5,493,859	5,603,978	6,041,955	6,158,815
	Change from prior year	3.22%	3.43%	2.00%	7.82%	1.93%

GENERAL FUND - 2015

DEPARTMENT OF PUBLIC WORKS

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
Director/City Engineer	UNC	1	1	1	1	1
City Planner	10	0	0	0	0	0
Building Official	10	1	1	1	1	1
Code Enforcement Officer	7	1	0	0	0	0
Administrative Assistant	6	1	1	1	1	1
Total Full Time		4	3	3	3	3
Office Associate (PT)	6	0.75	0.75	0.75	0.75	0.75
Engineering Intern	PT	0.25	0.25	0.25	0.50	0.25
Total Part Time (FTE)		1.00	1.00	1.00	1.25	1.00
Total Department FTE		5.00	4.00	4.00	4.25	4.00

The Department of Public Works has primary responsibility for zoning code enforcement, building permits, health & sanitation services, administration of the Sewer Lateral Program, street maintenance and general management of capital projects. The budget is largely for personnel costs.

The Director of Public Works is required by ordinance to be a licensed civil engineer in the State of Missouri.

The Building Official is a designated Certified Building Official by the ICC and is certified in both plan review and inspections. The city handles both residential and commercial building permits and inspections. The city contracts with St. Louis County for plumbing, electrical and mechanical permits and inspections.

The 2015 budget request includes funding to add a full-time building inspector to assist the Building Official in routine inspections of residential construction and to assume primary responsibility for residential nuisance code enforcement.

The 2015 Budget includes funding for an engineering intern to assist in monitoring a bridge reconstruction project.

The Public Works Department is expected to generate \$218,000 in Building Permit Fees in 2015

Public Works	% Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	94.4%	421,015	355,635	366,948	357,952	341,256
Materials and Supplies	1.3%	5,650	5,400	5,789	4,566	4,890
Contractual Services	4.3%	19,320	17,470	8,833	63,536	6,952
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	445,985	378,505	381,570	426,054	353,098
Change from PY		17.83%	-0.80%	-10.44%	20.66%	4.68%

GENERAL FUND - 2015

PUBLIC WORKS 550	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries	221,348	227,982	233,606	228,430	266,855
1020 PT Salaries	37,097	42,055	43,546	39,840	43,300
1030 Seasonal Salaries	-	-	-	-	-
1035 Overtime	-	322	270	1,025	1,000
1080 FICA	19,823	20,544	21,347	21,100	23,800
2000 Fringe Benefits	62,987	67,050	68,179	65,240	86,060
PERSONAL SERVICES	341,256	357,952	366,948	355,635	421,015
3010 Gas & Oil	2,647	3,090	3,114	3,250	3,500
3015 Food	63	-	-	100	100
3035 Office Supplies	1,889	1,133	2,295	1,700	1,700
3060 Miscellaneous	291	343	380	350	350
MATERIALS & SUPPLIES	4,890	4,566	5,789	5,400	5,650
4015 Professional Services	724	56,467	1,769	7,000	4,000
4025 Equipment Maintenance	-	-	-	100	100
4030 Vehicle Maintenance	36	-	-	500	500
4040 Meetings and Conferences	1,289	2,032	1,137	2,040	5,060
4050 Dues and Memberships	520	1,044	1,229	1,050	1,050
4055 Publications	181	71	-	900	1,300
4060 Printing	528	303	639	1,750	1,750
4065 Communications	724	1,042	1,392	1,500	1,500
4145 Liability Insurance	2,950	2,577	2,667	2,630	4,060
CONTRACTUAL SERVICES	6,952	63,536	8,833	17,470	19,320
4401 Operational Equipment	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEPARTMENTAL TOTAL	353,098	426,054	381,570	378,505	445,985
Change from Prior Year	4.68%	20.66%	-10.44%	-0.80%	17.83%

GENERAL FUND - 2015

STREET DEPARTMENT

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
Superintendent	10	1	1	1	1	1
Foreman- Maintenance Worker	7	2	2	2	2	2
Mechanic - Maintenance Worker	7	1	1	0	0	0
Maintenance Worker	6	4	4	5	5	5
Total Full-Time		8	8	8	8	8
PT Maintenance Workers	Hrs	1120	1120	1180	1180	1180
	Number	2	2	2	2	2

Des Peres has responsibility for maintenance of more than 60 miles of residential and collector roadways. The Street Department is a division of the Department of Public Works and is headed by the Street Superintendent. Eight full-time employees have responsibility for pavement maintenance, signs, snow removal and general right of way maintenance including tree management.

A number of major streets located in Des Peres are not the responsibility of the Street Department including:

Interstate 270
State Route 100 (Manchester Road)

Missouri Department of Transportation (MoDOT)
Missouri Department of Transportation (MoDOT)

Ballas Road
Dougherty Ferry Road
Barrett Station Road

St Louis County Department of Highways & Traffic
St Louis County Department of Highways & Traffic
St Louis County Department of Highways & Traffic

Streets	% Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	65.9%	675,675	666,075	619,655	572,838	577,353
Materials and Supplies	20.9%	214,595	232,180	165,663	172,065	166,397
Contractual Services	13.2%	135,160	97,365	79,616	75,990	71,774
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	1,025,430	995,620	864,933	820,893	815,524
Change from PY		2.99%	15.11%	5.36%	0.66%	2.08%

GENERAL FUND - 2015					
STREETS - 555	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries	388,892	395,212	419,937	430,875	\$ 450,560
1030 Temporary Help	10,820	12,680	10,423	11,200	\$ 12,320
1035 Overtime	19,812	5,721	26,551	50,500	\$ 24,000
1080 FICA	30,947	30,889	34,130	35,270	\$ 37,245
2000 Fringe Benefits	126,883	128,337	128,614	138,230	\$ 151,550
PERSONAL SERVICES	577,353	572,838	619,655	666,075	\$ 675,675
3010 Gas & Oil	35,810	33,794	39,002	37,330	\$ 39,030
3015 Food	397	462	463	575	\$ 600
3020 Personnel Equipment	5,141	5,345	4,962	5,525	\$ 5,525
3025 Hardware & Tools	3,094	3,749	3,832	4,000	\$ 4,000
3030 Traffic Control	15,574	21,076	22,713	26,070	\$ 26,070
3035 Shop Supplies	1,604	2,244	2,004	2,770	\$ 2,770
3040 Medical Supplies	124	132	134	150	\$ 150
3045 Maintenance Materials	66,952	76,940	64,459	86,060	\$ 86,060
3050 Chemicals	556	731	636	2,390	\$ 2,390
3055 Snow & Ice Control	36,504	26,692	26,747	66,410	\$ 47,100
3060 Miscellaneous	-	156	-	100	\$ 100
3070 Weed Control	640	745	710	800	\$ 800
MATERIALS & SUPPLIES	166,397	172,065	165,663	232,180	\$ 214,595
4015 Professional Services	-	-	-	-	\$ 30,000
4020 Medical Exams	817	-	-	-	\$ -
4025 Equipment Maintenance	12,489	12,263	13,885	15,875	\$ 15,875
4030 Vehicle Maintenance	8,294	7,856	9,202	11,000	\$ 12,000
4035 Building Maintenance	3,357	4,731	3,796	4,300	\$ 6,000
4040 Training	161	125	155	300	\$ 300
4050 Dues & Memberships	55	-	40	-	\$ -
4055 Publications & Subscriptions	-	-	-	-	\$ -
4060 Printing	-	-	-	-	\$ -
4065 Communications	2,171	1,637	1,392	3,600	\$ 3,600
4070 Rental Expenses	5,508	6,339	6,070	9,200	\$ 9,900
4075 Towing Expense	150	-	-	150	\$ 150
4080 Dumping Fees	4,517	5,470	4,460	8,640	\$ 9,600
4085 Forestry	1,530	3,016	3,440	5,500	\$ 5,500
4100 Utilities -Electric	3,287	3,367	3,649	3,400	\$ 3,900
4105 Utilities - Gas	5,382	4,456	5,538	5,950	\$ 7,035
4110 Utilities - Water	1,070	1,159	1,297	2,000	\$ 2,000
4115 Utilities - Sewer	737	745	678	950	\$ 950
4120 Utilities - Phone	-	-	-	1,000	\$ 1,000
4125 Postage	-	-	-	-	\$ -
4145 Liability Insurance	4,734	4,476	4,294	4,500	\$ 4,500
4170 Street Lights	17,514	20,351	21,720	21,000	\$ 22,850
CONTRACTUAL SERVICES	\$ 71,774	\$ 75,990	\$ 79,616	\$ 97,365	\$ 135,160
4401 Operational Equipment	-	-	-	-	\$ -
CAPITAL OUTLAY	-	-	-	-	\$ -
APPROVED 12-8-2015					
DEPARTMENTAL TOTAL	815,524	820,893	864,933	995,620	1,025,430
Changes from Prior Year	2.08%	0.66%	5.36%	15.11%	2.99%

GENERAL FUND - 2015

HEALTH & SANITATION

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
No Personnel Assigned		0	0	0	0	0

There are no employees assigned to this group of accounts. All support services and management of the solid waste program are performed by personnel in the Department of Public Works.

The primary costs associated with the Health & Sanitation Budget is the annual cost to provide residential solid waste management and disposal. The city contracts with IESI for that service providing the following levels of basic services in compliance with standards established by the County Department of Health.

Residential Trash	Once Per Week - Curbside. Service divided into 5 sectors
Residential Recycling	Once Per Week - Curbside. Same day as residential trash collection
Residential Yard Waste Collection	Once Per Week - Citywide on Mondays

IESI was awarded a non-exclusive contract following a competitive bid process in 2004 for an initial period of 5 years. That contract was subsequently extended to include 2010 and has since been renegotiated for an additional five (5) year period ending December 31, 2015.

Monthly Cost	2014	2015
	<u>\$19.89</u>	<u>\$20.48</u>
Annual Cost Per Household	\$238.68	\$245.76
Estimated Number of Homes	3,100	3,100
Estimated Annual Cost	\$739,908	\$761,856
Percentage of Rate Increase	3.00%	3.00%

The 2015 Budget continues the practice of the city fully funding solid waste with no user charge to residents.

Funding is also included for a contract with the St Louis County Department of Health for mosquito control including both larvaciding and fogging. The amount of fogging done by County Health is determined based on citizen complaints to the County and based on mosquito traps maintained in different areas of the city. The determination of when and to larvicide or fog is made by the county without regard to the dollars budgeted.

Health & Sanitation	% Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	0.0%	0	0	0	0	0
Materials and Supplies	0.0%	0	0	0	0	0
Contractual Services	100.0%	760,850	744,500	710,076	689,580	669,611
Contractual Services	0.0%	0	0	0	0	0
TOTAL	100.0%	760,850	744,500	710,076	689,580	669,611
Change from PY		2.20%	4.85%	2.97%	2.98%	1.00%

GENERAL FUND - 2015

PARK DEPARTMENT

Authorized Manpower

Authorized Manpower Job Title	GRADE	2015	2014	2013	2012	2011
Superintendent	10	1	1	1	1	1
Foreman	7	1	1	1	1	1
Maint Worker - Arborist	7	1	1	1	1	1
Maintenance Worker	6	3	3	3	3	3
Total Full-Time		6	6	6	6	6
Year Round PT Employees	1	1,600	1,600	1,600	1,600	1,664
Summer Maintenance Workers	5	2,000	2,000	2,000	2,000	2,000
Park Security	1	750	750	750	750	1,095
Total Part-Time Man-hours		4,350	4,350	4,350	4,350	4,759
Total Full Time Equivalent		8.1	8.1	8.1	8.1	8.3

Parks maintained by the Park Crews Include:

Des Peres Park	40.0	Acres	Regional Park
Sugar Creek Park	25.0	Acres	Neighborhood Park
Pioneer Park	8.0	Acres	Neighborhood Park
Harwood Park	3.0	Acres	Neighborhood Park
Sunrise Park	4.0	Acres	Passive Park
Grandview Park	3.5	Acres	Passive Park
Phantom Forest	13.0	Acres	Urban Wild acres
Bittersweet Woods	10.0	Acres	Urban Wild acres
The Lodge Des Peres	10.0	Acres	Community Center

2015 will bring the completion of the new community "pocket park" being developed by the city in partnership with WCC to be located at the southwest corner of Manchester and Ballas.

In addition to park maintenance, park crews provide turf and landscape maintenance for all city buildings including City Hall, the Public Safety Building and Street Garage. Maintenance of excess right-of-way controlled by the city are mowed and maintained by the park department using contracts.

Park maintenance workers are also utilized in snow removal with direct responsibility or snow removal in parks and at The Lodge. Two park maintenance employees have been trained and are reassigned to the Street Crews during any ice storm or major snow expected to require an extended period of time.

Parks	% Budget	Proposed 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	75.7%	570,635	550,435	515,824	505,048	485,107
Materials and Supplies	11.0%	82,950	77,955	85,900	93,445	72,122
Contractual Services	13.3%	100,400	87,710	72,353	68,801	66,033
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	753,985	716,100	674,077	667,295	623,261
Change from PY		5.29%	6.23%	1.02%	7.07%	

GENERAL FUND 2015					
PARK MAINTENANCE 590	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries	317,145	325,933	342,985	346,585	356,980
1020 PT Salaries	204	-	-	20,000	51,150
1030 Seasonal Salaries	40,064	48,861	29,976	27,500	-
1035 Overtime	11,878	10,506	13,384	12,710	12,710
1080 FICA	27,245	29,003	28,661	31,120	32,195
2000 Fringe Benefits	88,571	90,745	100,819	112,520	117,600
PERSONAL SERVICES	485,107	505,048	515,824	550,435	570,635
3010 Gas and Oil	14,255	19,400	13,838	16,000	16,000
3020 Uniforms	4,905	4,004	4,115	4,500	4,500
3025 Hardware & Handtools	3,061	4,211	3,444	5,000	5,000
3035 Ground Supplies	43,843	53,765	52,079	45,155	50,150
3036 Recreation Supplies					-
3037 Concessions					-
3040 First Aid Supplies					-
3045 Maint. Materials	6,048	12,019	11,275	7,000	7,000
3060 Miscellaneous	10	46	1,150	300	300
3065 Customer Service					-
MATERIALS & SUPPLIES	72,122	93,445	85,900	77,955	82,950
4015 Professional Services	17,115	24,987	19,869	33,320	37,330
4025 Equip Maint	9,591	6,719	9,972	9,250	9,250
4030 Vehicle Maint	3,120	837	3,014	3,000	3,000
4035 Building Maint	2,984	3,132	4,367	3,300	3,300
4040 Meetings and Conferences	1,809	1,064	1,507	2,410	3,050
4050 Dues and Memberships	616	606	435	900	900
4055 Publications	359	339	641	910	910
4060 Printing					-
4065 Communications	1,417	1,367	1,430	1,500	1,500
4070 Rental Expenses	302	966	459	500	500
4085 Forestry	8,925	9,535	9,712	9,500	9,500
4100 Utility - Electric	13,790	12,303	14,607	16,480	19,045
4105 Utility - Gas					-
4110 Utility - Water	1,781	2,105	1,885	1,860	6,255
4115 Utility - Sewer	808	689	682	680	1,400
4120 Telephone					
4130					
4145 General Liability	3,417	4,152	3,773	4,100	4,460
4155 Sales Tax Interrupt Ins					
CONTRACTUAL SERVICES	66,033	68,801	72,353	87,710	100,400
4401 Operational Equipment			-	-	-
CAPITAL OUTLAY	-	-	-	-	-
<i>APPROVED 12-8-2014</i>					
DEPARTMENTAL TOTAL	623,261	667,295	674,077	716,100	753,985
Change from prior year		6.6%	1.0%	5.9%	5.0%

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PARK FUND

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PARK FUND

EXHIBIT C

2015 Budget	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Proposed 2015
CHANGES IN FUND BALANCE					
REVENUES					
Park Sales Tax	2,163,788	2,361,206	2,982,377	3,031,500	2,945,000
Interest Income	16,652	30,131	11,519	30,000	19,000
Contract Revenue	11,320	13,241	9,682	15,500	15,500
Rental Income	280,388	282,881	270,264	272,000	272,000
Memberships	1,551,983	1,508,913	1,528,050	1,500,000	1,550,000
Concessions & POS	97,647	100,103	91,149	94,500	94,500
Daily Fees	272,638	276,226	269,095	256,000	256,000
Aquatics	241,980	262,442	255,926	258,500	264,225
Fitness	533,194	538,501	550,215	533,400	519,240
General Recreation Programs	101,507	99,345	104,366	102,500	111,925
Sports	142,858	135,980	137,661	125,050	125,410
Grants & Donations	7,418	12,968	13,551	10,000	10,000
Miscellaneous	22,811	3,391	176	5,000	5,000
TOTAL REVENUES	5,444,184	5,625,328	6,224,030	6,233,950	6,187,800
APPROPRIATIONS					
Lodge Operations	1,632,586	1,690,316	1,803,066	2,052,250	2,033,160
General Recreation Programs	70,936	72,597	68,028	88,945	87,050
Aquatics	144,174	158,308	131,792	147,455	161,780
Sports	86,133	84,083	86,411	99,475	103,210
Fitness	437,948	468,392	446,063	509,555	497,800
Building Operations	1,062,034	1,046,073	1,083,183	1,185,435	1,260,225
TOTAL EXPENSES	3,433,811	3,519,770	3,618,544	4,083,115	4,143,225
CHANGES IN FUND BALANCE					
Excess Revenues over Expenses	2,010,373	2,105,558	2,605,485	2,150,835	2,044,575
Transfer to Designated FB	0	0	0	0	0
Transfer to Debt Service Fund	-1,815,000	-1,515,000	-2,148,815	-1,836,725	-1,817,250
Transfer to Capital Imp Fund	-107,000	0	0	-1,750,000	0
Transfer to General Fund	-5,130	-5,700	-5,000	-7,250	-7,500
Transfer From General Fund	0	0	0	0	0
Transfer from Park Construction Fund					
Transfer to Park Construction Fund					
Adjustment by Auditors					
Net Changes to Fund Balance	83,243	584,858	451,671	-1,443,140	219,825
Beginning Fund Balance	2,859,118	2,942,361	3,527,219	3,978,890	2,535,750
Ending Fund Balance					
Unreserved Fund Balance	2,657,361	3,142,219	3,593,890	2,150,750	2,076,075
Designated Fund Balance	285,000	385,000	385,000	385,000	679,500
TOTAL ENDING FUND BALANCE	2,942,361	3,527,219	3,978,890	2,535,750	2,755,575
<i>APPROVED 12-8-2014</i>					

PARK FUND - 2015

LODGE OPERATIONS

Authorized Manpower

Authorized Manpower Job Title	GRADE	PF 2015	PF 2014	PF 2013	PF 2012	PF 2011
Director of Parks & Recreation	Unc	1	1	1	1	1
Recreation Superintendent	10	1	1	1	1	1
Facility Superintendent	10	1	1	1	0	0
Facility Supervisor	8	0	0	0	1	1
Recreation Supervisor	8	1	1	1	1	1
Fitness Supervisor	8	1	1	1	1	1
Aquatic Supervisor	8	1	1	1	1	1
Sports Supervisor	8	1	1	0	0	0
Event Supervisor	8	1	1	0	0	0
Event Coordinator	6	0	0	1	1	1
Recreation Specialist	6	3	3	4	4	4
Admin Asst to Director	6	1	1	1	1	1
Full Time Recreation Staff		12	12	12	12	12

Lodge Operations includes all operational and recreation programming functions for The Lodge. Building operations is separated as are costs for debt service.

In addition to the full time staff detailed herein, The Lodge is largely dependant upon a myriad of part time employees including front desk workers, lifeguards, fitness instructors and attendants, Tot Care Workers, Concession Workers and recreation program instructors. During the course of a year, the Lodge will employ up to 300 part time employees.

In most areas, the number of part-time workers fluctuates with the level of participation in the various programs. Any substantial increase in program personnel and costs are typically offset by an equal increase in program revenues as the goal at The Lodge is to operate all recreation programs to cover their direct costs.

The Lodge - Operations	% Budget	Budget 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	80.2%	1,631,195	1,614,425	1,477,343	1,387,939	1,341,992
Materials and Supplies	8.2%	166,535	177,175	133,654	122,767	115,581
Contractual Services	11.6%	235,430	260,650	190,842	179,609	175,014
Capital Outlay	0.0%	0	0	0	0	0
TOTAL	100.0%	2,033,160	2,052,250	1,801,839	1,690,315	1,632,587
Change from PY		-0.93%	13.90%	6.60%	3.54%	-1.34%

PARK FUND 2015

LODGE OPERATIONS 880	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries	590,425	591,650	671,996	703,550	724,045
1020 PT Salaries	442,896	454,261	450,782	582,165	575,120
1030 Seasonal Salaries	38,500	36,253	31,031	-	-
1035 Overtime	4,139	2,851	3,113	3,685	3,600
1080 FICA	80,206	80,361	85,593	98,640	99,660
2000 Fringe Benefits	185,825	222,563	234,829	226,385	228,770
PERSONAL SERVICES	1,341,992	1,387,939	1,477,343	1,614,425	1,631,195
3010 Gas and Oil		52			
3020 Uniforms	5,737	6,094	6,726	8,460	8,406
3025 Hardware & Handtools	2,096	107	606	2,360	2,310
3035 Office Supplies	10,269	8,729	12,614	16,325	15,135
3036 Recreation Supplies	33,225	32,523	40,984	66,355	56,860
3037 Concessions	61,047	70,865	64,394	72,800	72,800
3040 First Aid Supplies	828	659	1,104	1,600	1,600
3045 Maint. Materials	2,074	3,426	7,236	8,775	8,925
3060 Miscellaneous					
3065 Customer Service	304	311	(11)	500	500
MATERIALS & SUPPLIES	115,581	122,767	133,654	177,175	166,536
4015 Professional Services	105,724	99,645	105,544	116,815	136,280
4025 Equip Maint	6,517	9,363	6,241	11,135	11,035
4030 Vehicle Maint					
4035 Building Maint					
4040 Meetings and Conferences	3,261	6,965	8,069	18,135	10,875
4050 Dues and Memberships	2,597	2,864	2,750	13,905	13,805
4055 Publications	-	204	204	280	305
4060 Printing	27,687	23,652	22,083	41,900	42,550
4065 Communications	6,057	4,134	3,723	4,600	4,600
4070					
4095 Special Events	12,365	19,725	23,637	35,180	-
4100					
4105					
4110					
4115					
4120 Telephone					
4130					
4145 General Liability	10,806	13,057	18,592	18,700	15,980
4150 Property Insurnace					
CONTRACTUAL SERVICES	175,014	179,609	190,842	260,650	235,430
4401 Operational Equipment			-	-	-
CAPITAL OUTLAY	-	-	-	-	-
APPROVED 12-8-2014					
DEPARTMENTAL TOTAL	1,632,586	1,690,315	1,801,839	2,052,249	2,033,160
Change from prior year	3.1%	3.4%	6.2%	12.2%	-0.9%

PARK FUND - 2015

GENERAL RECREATION PROGRAMS

Authorized Manpower

Authorized Manpower Job Title	GRADE	PF 2015	PF 2014	PF 2013	PF 2012	PF 2011
		0	0	0	0	0
Recreation Staff		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

There is no full-time staff assigned to General Recreation Programs.

General recreation programs and special events are coordinated by a full-time recreation supervisor paid from the Lodge Operations group of accounts.

General recreation programs are provided by a wide range of contract or part-time employees hired for sports camps, summer day camp, dance classes and a wide assortment of other general recreation programs. All programs are fee based and costs associated with each class or camp is recovered from the participants.

	2015 Budget	2014 Budget	2013 Actual	2012 Actual	2011 Actual
Revenues Generated from General Recreation	111,925	102,500	104,366	99,345	101,507
Expenses Incurred for General Recreation	<u>87,050</u>	<u>88,945</u>	<u>68,029</u>	<u>72,597</u>	<u>70,937</u>
Profit	24,875	13,555	36,337	26,748	30,570

Lodge- General Recreation	% Budget	Budget 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	50.8%	39,085	45,185	42,457	45,927	44,961
Materials and Supplies	24.0%	17,600	21,345	12,248	18,211	11,820
Contractual Services	25.2%	30,365	22,415	13,324	8,459	14,156
Capital Outlay	0.0%					
TOTAL	100.0%	87,050	88,945	68,029	72,597	70,937
Change from PY		-2.13%	30.75%	-6.29%	2.34%	3.10%

PARK FUND 2015					
GENERAL RECREATION 882	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries	-	-		-	-
1020 PT Salaries	-	735	1,604	39,785	35,005
1030 Seasonal Salaries	41,507	40,721	36,636	-	-
1035 Overtime	11	-	117	-	-
1080 FICA	2,629	2,656	2,419	3,800	2,680
2000 Fringe Benefits	813	1,815	1,681	1,600	1,400
PERSONAL SERVICES	44,961	45,927	42,457	45,185	39,085
3010 Gas and Oil					
3020 Uniforms					-
3025 Hardware & Handtools					-
3035 Office Supplies	26	28	26	190	165
3036 Recreation Supplies	11,794	18,182	12,222	21,055	17,335
3037 Concessions					-
3040 First Aid Supplies	-	-	-	100	100
3045 Maint. Materials					-
3060 Miscellaneous					-
3065 Customer Service					-
MATERIALS & SUPPLIES	11,820	18,211	12,248	21,345	17,600
4015 Professional Services	14,156	8,459	13,324	22,415	30,365
4025 Equip Maint					-
4030 Vehicle Maint					
4035 Building Maint					
4040 Meetings and Conferences					-
4050 Dues and Memberships					-
4055 Publications					-
4060 Printing					-
4065 Communications					-
4070					
4095 Special Events					-
4100					
4105					
4110					
4115					
4120 Telephone					
4130					
4145 General Liability					-
4155 Sales Tax Interrupt Ins					
CONTRACTUAL SERVICES	14,156	8,459	13,324	22,415	30,365
4401 Operational Equipment					-
CAPITAL OUTLAY	-	-	-	-	-
APPROVED 12-8-2014					
DEPARTMENTAL TOTAL	70,937	72,597	68,028	88,945	87,050
Change from prior year	3.1%	2.3%	-6.7%	23.5%	-2.2%

PARK FUND - 2015

AQUATIC PROGRAMS

Authorized Manpower

Authorized Manpower Job Title	GRADE	PF 2015	PF 2014	PF 2013	PF 2012	PF 2011
		0	0	0	0	0
Aquatic Staff		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

There is no full-time staff assigned to Aquatic Programs.

Aquatic programs are coordinated by the Aquatic Supervisor and are provided on a fee for service basis whether involving group exercise, group swim instructions or individual swim instructions.

Aquatic programs are generally provided by part time or contract employees hired for aquatic lessons. They may be independent contractors or drawn from the large number of lifeguards employed by the City which are paid from the General Lodge Operations Accounts.

	2015	2014	2013	2012	2011
Revenues Generated from Aquatic Programs	264,225	258,800	255,926	262,442	241,980
Expenses Incurred for Aquatic Programs	<u>161,780</u>	<u>147,455</u>	<u>133,019</u>	<u>158,308</u>	<u>144,175</u>
	102,445	111,345	122,907	104,134	97,805

Lodge- Aquatics	%	Budget	Budget	Actual	Actual	Actual
	Budget	2015	2014	2013	2012	2011
Personal Services	93.5%	151,190	136,245	123,854	141,718	133,694
Materials and Supplies	6.3%	10,165	10,190	7,347	8,671	5,993
Contractual Services	0.3%	425	1,020	1,818	7,920	4,488
Capital Outlay	0.0%					
TOTAL	100.0%	161,780	147,455	133,019	158,308	144,175
Change from PY		9.71%	10.85%	-15.97%	9.80%	

PARK FUND 2015					
AQUATICS 884	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries					-
1020 PT Salaries	122,811	128,050	111,486	123,245	136,730
1030 Seasonal Salaries		-		-	-
1035 Overtime	-	-		-	250
1080 FICA	9,398	9,799	8,531	9,400	10,460
2000 Fringe Benefits	1,484	3,870	3,838	3,600	3,750
PERSONAL SERVICES	133,694	141,718	123,854	136,245	151,190
3010 Gas and Oil					-
3020 Uniforms					-
3025 Hardware & Handtools					-
3035 Office Supplies	-	56	118	225	250
3036 Recreation Supplies	5,993	8,483	7,169	9,815	9,765
3037 Concessions					-
3040 First Aid Supplies	-	131	60	150	150
3045 Maint. Materials					-
3060 Miscellaneous					-
3065 Customer Service					-
MATERIALS & SUPPLIES	5,993	8,671	7,347	10,190	10,165
4015 Professional Services	623	189	591	570	250
4025 Equip Maint					-
4030 Vehicle Maint					-
4035 Building Maint					-
4040 Meetings and Conferences					-
4050 Dues and Memberships	3,865	7,731	1,227	250	-
4055 Publications					-
4060 Printing	-	-	-	200	175
4065 Communications					-
4070					-
4095 Special Events					-
4100					-
4105					-
4110					-
4115					-
4120 Telephone					-
4130					-
4145 General Liability					-
4155 Sales Tax Interrupt Ins					-
CONTRACTUAL SERVICES	4,488	7,920	1,818	1,020	425
4401 Operational Equipment					-
CAPITAL OUTLAY	-	-	-	-	-
<i>APPROVED 12-8-2014</i>					
DEPARTMENTAL TOTAL	144,174	158,308	133,019	147,455	161,780
Change from prior year		8.9%	-19.0%	9.8%	8.9%

PARK FUND - 2015

SPORTS PROGRAMS

Authorized Manpower

Authorized Manpower Job Title	GRADE	PF 2015	PF 2014	PF 2013	PF 2012	PF 2011
		0	0	0	0	0
Sports Staff		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

There are no full time employees assigned to sports programming.

Sports programs are coordinated thru the full-time Sport Supervisor who is funded under the General Lodge Operations Budget.

Sports programs are generally provided using contract suppliers for assorted athletic camps or using part-time employees who serve primarily as referees, umpires, timekeepers and general coordinators.

All sports programs are on a fee-for-service basis and all costs recovered from those fees.

	2015	2014	2013	2012	2011
Revenues Generated by Sports Programs	125,410	125,050	137,661	135,980	142,858
Expenses Incurred for Sports Programs	<u>103,210</u>	<u>99,475</u>	<u>86,411</u>	<u>84,083</u>	<u>86,134</u>
	22,200	25,575	51,250	51,897	56,724

Lodge- Sports Programs	%	Budget	Budget	Actual	Actual	Actual
	Budget	2015	2014	2013	2012	2011
Personal Services	60.2%	65,870	59,885	60,956	51,652	53,327
Materials and Supplies	27.0%	26,680	26,855	15,926	17,183	16,071
Contractual Services	12.8%	10,660	12,735	9,529	15,248	16,736
Capital Outlay	0.0%					
TOTAL	<u>100.0%</u>	<u>103,210</u>	<u>99,475</u>	<u>86,411</u>	<u>84,083</u>	<u>86,134</u>
Change from PY		3.75%	15.12%	2.77%	-2.38%	13.48%

PARK FUND 2015

SPORTS 886	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries					-
1020 PT Salaries	112	-	5,341	54,065	59,610
1030 Seasonal Salaries	48,750	46,214	49,663	-	-
1035 Overtime					-
1080 FICA	3,738	3,536	4,208	4,120	4,560
2000 Fringe Benefits	726	1,902	1,743	1,700	1,700
PERSONAL SERVICES	53,327	51,652	60,956	59,885	65,870
3010 Gas and Oil					
3020 Uniforms	243	-	-	460	-
3025 Hardware & Handtools					-
3035 Office Supplies	-	-	-	-	-
3036 Recreation Supplies	15,828	17,183	15,926	26,395	26,680
3037 Concessions					-
3040 First Aid Supplies					-
3045 Maint. Materials					-
3060 Miscellaneous					-
3065 Customer Service					-
MATERIALS & SUPPLIES	16,071	17,183	15,926	26,855	26,680
4015 Professional Services	16,736	15,248	9,494	12,735	10,660
4025 Equip Maint					-
4030 Vehicle Maint					
4035 Building Maint					
4040 Meetings and Conferences					-
4050 Dues and Memberships	-	-	35	-	-
4055 Publications					-
4060 Printing					-
4065 Communications					-
4070					
4095 Special Events					-
4100					
4105					
4110					
4115					
4120 Telephone					
4130					
4145 General Liability					-
4155 Sales Tax Interrupt Ins					
CONTRACTUAL SERVICES	16,736	15,248	9,529	12,735	10,660
4401 Operational Equipment					-
CAPITAL OUTLAY	-	-	-	-	-
<i>APPROVED 12-8-2015</i>					
DEPARTMENTAL TOTAL	86,133	84,083	86,411	99,475	103,210
Change from prior year	13.5%	-2.4%	2.7%	13.1%	3.6%

PARK FUND - 2015

FITNESS PROGRAMMING

Authorized Manpower

Authorized Manpower Job Title	GRADE	PF 2015	PF 2014	PF 2013	PF 2012	PF 2011
Fitness Trainer	8	1	1	1	1	1
Building Operations Staff		<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>

The Lodge has one full time trainer on staff who provides both personal training services and is available during weekday hours to provide general instructions to patrons working out without the benefit of a personal trainer.

A large portion of the Fitness Budget is used to employ part-time personal trainers on a contract basis to provide one-on-one personal training on a fee basis and to provide group exercise instructions.

The costs for providing fitness services and programs is recovered by user fees charged to patrons for group exercise and personal training services and are not supported by general membership fees or city tax revenues.

	2015	2014	2013	2012	2011
Revenues Generated from Fitness Programs	519,240	533,400	550,215	538,501	533,194
Expenses Incurred for Fitness Programs	<u>497,800</u>	<u>509,555</u>	<u>446,063</u>	<u>468,393</u>	<u>437,948</u>
	63,350	63,350	104,152	70,108	95,246

Lodge- Fitness Programs	% Budget	Budget 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	86.0%	427,960	432,640	377,938	394,201	355,066
Materials and Supplies	2.3%	11,555	13,565	10,104	6,826	8,108
Contractual Services	11.7%	58,285	63,350	58,021	67,366	74,774
Capital Outlay	0.0%					
TOTAL	100.0%	<u>497,800</u>	<u>509,555</u>	<u>446,063</u>	<u>468,393</u>	<u>437,948</u>
Change from PY		11.60%	8.79%	-4.77%	6.95%	1.15%

PARK FUND 2015

FITNESS 888	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries	51,249	55,635	45,522	56,735	58,940
1020 PT Salaries	251,205	282,666	277,799	313,770	309,000
1030 Seasonal Salaries					-
1035 Overtime	32	360	-	-	-
1080 FICA	22,815	25,569	24,421	28,250	28,150
2000 Fringe Benefits	29,766	29,970	30,196	33,885	31,870
PERSONAL SERVICES	355,066	394,201	377,938	432,640	427,960
3010 Gas and Oil					
3020 Uniforms	746	231	1,098	1,760	1,200
3025 Hardware & Handtools					-
3035 Office Supplies	554	642	414	2,180	2,180
3036 Recreation Supplies	6,808	5,953	8,592	9,610	8,160
3037 Concessions					-
3040 First Aid Supplies	-	-	-	15	15
3045 Maint. Materials					-
3060 Miscellaneous					-
3065 Customer Service					-
MATERIALS & SUPPLIES	8,108	6,826	10,104	13,565	11,555
4015 Professional Services	73,327	64,721	56,156	59,850	56,285
4025 Equip Maint					-
4030 Vehicle Maint					
4035 Building Maint					
4040 Meetings and Conferences	1,447	1,568	1,865	3,000	1,800
4050 Dues and Memberships	-	796	-	-	-
4055 Publications					-
4060 Printing	-	280	-	200	200
4065 Communications					-
4070					
4095 Special Events	-	-		300	-
4100					
4105					
4110					
4115					
4120 Telephone					
4130					
4145 General Liability					-
4155 Sales Tax Interrupt Ins					
CONTRACTUAL SERVICES	74,774	67,366	58,021	63,350	58,285
4401 Operational Equipment					-
CAPITAL OUTLAY	-	-	-	-	-
<i>APPROVED 12-8-2014</i>					
DEPARTMENTAL TOTAL	437,948	468,392	446,063	509,555	497,800
Change from prior year		6.5%	-5.0%	12.5%	-2.4%

PARK FUND - 2015

BUILDING OPERATIONS

Authorized Manpower

Authorized Manpower Job Title	GRADE	PF 2015	PF 2014	PF 2013	PF 2012	PF 2011
Facility Maintenance Supervisor	8	2	2	2	2	2
Building Maintenance Supervisor	6	1	1	1	1	1
Lead Maintenance Worker	5	0	0	0	0	0
Building Maintenance Workers	4	6	6	5.5	5.5	5.5
Building Operations Staff		9	9	8.5	8.5	8.5

The Lodge has proven to be an incredibly complex facility to operate and maintain requiring two full time employees who work in Facility Maintenance with one supervisor handling day-to-day routine building maintenance and one handling major equipment and hvac maintenance. While they have separate responsibilities, they work in tandem. They also have responsibility for maintenance of all other city buildings.

Facility set up and general custodial maintenance requires a crew of 5 full-time maintenance workers plus one part-time worker. At all times the facility is open, there is a minimum of one (1) maintenance worker on duty with two on duty in evening hours.

Custodial maintenance is also responsible for set up of all rental facilities oftentimes requiring multiple changes per day as rooms are often rented for morning, afternoon and evening events.

The costs for Property Insurance for the Lodge has been moved from the General Fund to the Park Fund in 2015.

Lodge - Building Operations	% Budget	Budget 2015	Budget 2014	Actual 2013	Actual 2012	Actual 2011
Personal Services	52.1%	656,075	638,965	587,025	587,360	551,500
Materials and Supplies	9.4%	117,850	118,700	97,277	93,552	95,039
Contractual Services	38.6%	486,300	427,770	398,882	365,161	415,494
Capital Outlay	0.0%					0
TOTAL	100.0%	1,260,225	1,185,435	1,083,184	1,046,073	1,062,033
Change from PY		6.31%	9.44%	3.55%	-1.50%	

PARK FUND 2015					
BUILDING OPERATIONS 890	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
1010 FT Salaries	344,277	379,998	384,122	387,755	400,940
1020 PT Salaries	46,303	36,166	34,696	66,785	63,200
1030 Seasonal Salaries	-	-	1,333	-	-
1035 Overtime	6,981	4,772	2,672	5,365	5,365
1080 FICA	29,016	31,240	31,585	35,185	35,920
2000 Fringe Benefits	124,923	135,184	132,616	143,875	150,650
PERSONAL SERVICES	551,500	587,360	587,025	638,965	656,075
3010 Gas and Oil	3,035	3,793	3,475	2,575	3,100
3020 Uniforms	667	1,778	1,568	2,225	2,425
3025 Hardware & Handtools	2,734	2,326	2,623	2,500	2,500
3035 Office Supplies	298	144	78	500	500
3036 Recreation Supplies	249		-	150	175
3037 Concessions					-
3040 First Aid Supplies					-
3045 Maint. Materials	88,055	85,511	89,533	110,750	109,150
3060 Miscellaneous					-
3065 Customer Service					-
MATERIALS & SUPPLIES	95,039	93,552	97,277	118,700	117,850
4015 Professional Services	43,319	30,433	44,724	52,760	56,950
4025 Maintenance Equipment	3,109	-	2,124	3,000	3,000
4030 Vehicle Maint	20	627	2,099	1,500	1,500
4035 Building Maintenance	26,087	27,157	31,379	28,600	29,100
4040 Meetings and Conferences	323	210	36	1,860	1,850
4050 Dues & Memberships	-	-		-	1,200
4055 Publications	-	-		-	-
4060 Printing					-
4065 Communications					
4070 Equipment Rental	1,325	410	530	3,000	3,000
4095 Special Events					
4100 Utilities - Electric	194,995	165,322	183,012	200,000	167,500
4105 Utilities - Gas	79,025	64,567	66,052	70,000	69,725
4110 Utilities - Water	31,608	37,476	38,033	32,650	50,035
4115 Utilities - Sewer	25,512	28,831	22,344	20,000	29,960
4120 Utilities-Phone	6,352	6,068	4,409	10,000	10,000
4130 Trash Collection				-	
4145 General Liability	3,819	4,059	4,141	4,400	5,680
4150 Property Insurance					56,800
CONTRACTUAL SERVICES	415,494	365,161	398,882	427,770	486,300
4401 Operational Equipment			-	-	-
CAPITAL OUTLAY	-	-	-	-	-
<i>APPROVED 12-8-2014</i>					
DEPARTMENTAL TOTAL	1,062,034	1,046,073	1,083,183	1,185,435	1,260,225
Change from prior year		-1.5%	3.4%	8.6%	5.9%

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FIRE FUND

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FIRE FUND

EXHIBIT B

2015 BUDGET	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
CHANGES IN FUND BALANCE					
REVENUES					
Sales Tax	1,081,896	1,180,460	1,491,356	1,516,000	1,472,000
Interest Income	10,558	11,154	3,719	7,500	6,000
Miscellaneous	0	0	0	0	0
Total Revenues	1,092,454	1,191,614	1,495,075	1,523,500	1,478,000
APPROPRIATIONS					
Fire Operations	0	0	0	0	0
Capital Projects	0	0	0	0	0
Capital Equipment	0	0	0	0	0
Reserve for Depreciation	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Total Expenses	0	0	0	0	0
CHANGES IN FUND BALANCE					
Excess Revenues over Expenses	1,092,454	1,191,614	1,495,075	1,523,500	1,478,000
Transfers (From) To Other Funds					
Debt Service					
General Fund	-1,077,565	-1,080,850	-1,500,000	-1,372,500	-1,324,800
Capital Improvement Fund	0	-230,000	-34,250	-34,000	0
Changes in Fund Balance	14,889	-119,236	-39,175	117,000	153,200
Beginning Fund Balance	1,054,803	1,069,692	950,456	911,281	1,072,456
Ending Fund Balance					
Unreserved Fund Balance	289,183	399,947	395,022	400,347	400,347
Designated for Equipment					
Replacement	780,509	550,509	516,259	672,109	825,309
TOTAL ENDING FUND BALANCE	1,069,692	950,456	911,281	1,072,456	1,225,656
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CAPITAL IMPROVEMENT FUND

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CAPITAL IMPROVEMENT

EXHIBIT D

2015 BUDGET		Actual 2013	Budget 2014	Revised 2014	Request 2015	City Admin 2015	B of A 2015
REVENUES							
	Sales Tax	2,535,302	2,582,000	2,582,000	2,485,000	2,485,000	2,500,000
	Interest Income	9,444	10,000	10,000	10,000	10,000	18,000
	Sales of Surplus Equip	56,533	15,000	15,000	15,000	15,000	15,000
	Grants & Donations	123,954	722,200	522,200	1,108,050	1,002,000	1,108,000
	Miscellaneous	58,359	1,000	226,000	2,000	2,000	2,000
	TOTAL REVENUES	2,783,592	3,330,200	3,355,200	3,620,050	3,514,000	3,643,000
APPROPRIATIONS							
Furnishings & Equipment							
	General Government	193,340	37,000	74,500	48,000	48,000	102,000
	MIS	60,292	94,000	94,000	53,500	53,500	53,500
	Public Safety	183,313	225,200	225,200	240,800	225,800	200,000
	Public Works	38,344	18,000	18,000	0	0	15,000
	Streets	28,311	74,000	79,000	168,000	168,000	168,000
	Solid Waste Management		0	6,000	0	0	0
	Parks	55,402	60,000	60,000	162,000	162,000	162,000
	Recreation	175,524	209,230	209,230	404,930	367,930	370,865
	TOTAL	734,526	717,430	765,930	1,077,230	1,025,230	1,071,365
Streets							
	Asphalt Overlay	209,556	117,000	298,300	45,000	45,000	107,000
	Concrete Slabs	306,133	367,000	381,000	380,000	380,000	380,000
	Sidewalks	10,096	34,000	26,200	24,000	24,000	24,000
	Road Reconstruction	128,393	164,000	111,000	387,000	387,000	308,000
	Roadway Beautification	0	46,000	-	0	0	0
	Bridge Projects	160,644	569,000	658,000	790,000	790,000	790,000
	Trench Drains	0	42,000	42,000	10,000	10,000	10,000
	Other Projects	0	65,000	-			
	TOTAL	814,822	1,404,000	1,516,500	1,636,000	1,636,000	1,619,000
Public Buildings							
	Government Center	0	160,500	183,000	0	0	0
	Public Safety	39,177	101,500	136,500	74,000	74,000	74,000
	Street Garage	39,413	51,000	51,000	30,000	15,000	45,000
	Parks	141,873	892,000	692,000	679,000	579,000	579,000
	Recreation Center	285,146	299,775	569,775	69,500	89,500	81,500
	Guaranteed Energy Savings Contracts	0	0	883,575		2,671,725	2,671,725
	TOTAL	505,609	1,504,775	2,515,850	852,500	3,429,225	3,451,225
	TOTAL EXPENSES	2,054,957	3,626,205	4,798,280	3,565,730	6,090,455	6,141,590
CHANGES IN FUND BALANCE							
	Excess Revenues over Expenses	169,610	(296,005)	(1,443,080)	54,321	(2,576,455)	(2,498,590)
	Transfers TO (From)						
	To Designated Fund Balance						
	General Fund	(7,250)	(7,250)	1,777,050	(7,250)	(7,500)	(7,500)
	Fire Fund	30,000	34,000	34,000	-	-	-
	Park Fund			1,750,000	-	-	-
	TIF Fund		331,444	331,444	-	-	-
	Debt Service Fund	(150,000)	0				
	Changes in Fund Balance	42,360	62,189	2,449,414	47,071	(2,583,955)	(2,506,090)
	Beginning Fund Balance	2,484,399	3,085,785	3,147,974	5,597,388	5,597,388	5,597,388
	Ending Fund Balance	\$ 3,085,785	\$ 3,147,974	\$ 5,597,388	\$ 5,644,459	\$ 3,013,434	\$ 3,091,299
	APPROVED 12-8-2014						

The 2015 Capital Improvement spending plan by department includes the following appropriations. Significant nonrecurring Capital Expenses are listed in *red ink* with a brief description.

General Government/Municipal Buildings/ Information Technology

- \$27,000 Capital Leases of phone system and copiers for all Departments
- \$75,000** **New Phone System Purchase**
City contract with current phone leasing company expires in May 2015, at which time the city will purchase new phone system and reduce overall leasing costs.
- \$53,500 Computer and server replacements for all Departments

Public Safety

- \$50,000** **Roof Replacement for the Public Service Building**
Roof at the Public Safety Building is more than 20 years old and is past its service life. Repairs have not been able to reduce the leaks and replacement is the best option.
- \$24,000 Interior Painting of the PS Building
- \$28,500 General Furniture and Workout Room Equipment Replacement
- \$5,000 EMS Equipment - Pulse CO Oximeter
- \$50,500 Fire Equipment - Turnout Gear, SCBA Face Pieces, & Turnout lockers
- \$82,000 Police vehicles
- \$12,000 Police Equipment - Body Armor, Electronic Ticket Printers, Radar & Laser Unit and Tasers
- \$22,000 Police Vehicle Equipment including In-Car Video Cameras

Public Works

- \$15,000** **Roof Replacement at Garage Office**
Roof at the Garage office is past its service life and repairs have not been able to reduce the leaks. Replacement is the best option.
- \$30,000** **Replace Trench Drain at Garage**

Streets

- \$215,000 Concrete Street Section
- \$165,000 Concrete Slab Replacements
- \$24,000 Sidewalks Replacement

\$107,000	Asphalt Overlays
\$48,000	Chipper Replacement
\$328,000	Road Reconstruction Projects <i>Road reconstruction to be performed on Kinstern, Grant, Devonshire, Oge and Vinetta Streets.</i>
\$125,000	Oak Bridge Engineering Contract <i>Engineering contract for the replacement of the Oak Bridge. Project is 80% funded through a federal grant, reducing our net cost to \$25,000.</i>
\$665,000	Fawnvalley Bridge Replacement <i>Reconstruction of deteriorating neighborhood bridge. Project is 80% funded through a federal grant, reducing our net cost to \$133,000.</i>
\$90,000	Street Vehicle Replacement (Dump Truck)
\$30,000	Street Vehicle Equipment Replacement (Plow and Spreader)
Parks	
\$15,000	Des Peres Park - Infield Replacement at the Ball Park
\$8,000	Sugar Creek Park - Water Line Replacement
\$100,000	Harwood Park - Equipment Replacement <i>The existing playground, installed in 1994, has deteriorated to the point where it presents a safety hazard and must be replaced. Parts are no longer available. This is the oldest playground in our system.</i>
\$5,000	Harwood Park - Shelter Roof Replacement
\$501,000	Pioneer Park (Phase 2) Renovations - Master Plan Update Implementation <i>In 2007, the city completed a Park Master Planning process, which included recommended improvements to Des Peres Park, Sugar Creek, Harwood and Pioneer Parks. A portion of that work has been completed including lake renovations and playground replacement in Des Peres Park; playground replacement at Sugar Creek Parks; trails and playground replacement in Harwood Park. This phase includes the renovations to Pioneer Park. The 2015 budget includes funding for the second phase improvements to Pioneer Park congruent to the Park Master Plan. The City is also anticipating receipt of a County Municipal Park Grant estimated at \$370,000.</i>
\$12,000	Des Peres Park - Soccer Goal Replacement <i>Replace the existing soccer field goals at Des Peres Park with new portable goals that will allow the parks crew to alter the field direction so that the fields are not wearing out the turf.</i>
\$30,000	Vehicle Replacement (1 Ton Pickup Truck)
\$20,000	Mowers and Miscellaneous Equipment

\$50,000 **Concrete Monuments**
Replace two wooden park entry signs with a stone monument that is similar to the product installed outside The Lodge Des Peres.

The Lodge Des Peres

\$21,000 **Aquatics - Splashpad Spray Feature Controllers**
Installation of a new controller will help alternate the water features and help with water drainage due to too many features being on at one time. It would also increase interactivity with spray features.

\$27,500 **Aquatics - Tot Slide Replacement**
The landing pad for the slide is beginning to deteriorate and needs replacing.

\$5,030 Aquatics - Commercial Vacuum Replacement

\$50,000 **Aquatics - Tot Pool Water Feature Replacement**
Our current features do not run on an interactive sequence and do not work properly anymore. This upgrade will install new water features on the tot pool.

\$4,500 Aquatics – Indoor Slide Pool Chemical Controller

\$3,000 Aquatics – Indoor Pool Pace Clock

\$2,500 Aquatics – Additional Panic Bars with Alarms for doors that enter outdoor pool from indoor pool

\$2,500 Fitness – Rear Emergency Door Center Post modification

\$1,500 Fitness - Wall Television Replacements

\$112,735 Fitness – Fitness Equipment Replacement Plan
Replace fitness equipment as part of our scheduled plan to keep equipment in good operational manner. 2015 – 10 Treadmills, 15 Spinning Bikes, 1 Rowing Machine.

\$20,000 **Maintenance - Lazy River Leak Repairs**
In 2014, we used more than doubled our water usage at the outdoor pool. A leak was found in the piping of the Lazy River.

\$35,000 **Maintenance - Locker Room Shower/Toilet Stall Partitions**
Replace shower and toilet partitions. Existing partitions are starting to swell from the moisture and mold/mildew are becoming a problem.

\$16,000 **Maintenance - Wall Mounted Drinking Fountains with Bottle Fillers**
Replace existing drinking fountains with new fountains that will include a bottle filler for members and guests to fill their bottles with chilled water.

\$8,000 Maintenance - Concrete repairs (pool decks)

\$8,000 Maintenance - Grease Trap Replacements

\$12,600	Maintenance - Commercial Washer & Dryer Replacement
\$4,000	Maintenance - Custodial Equipment Replacement
\$10,000	Maintenance - The Lodge Parking Lot Repairs/Overlay
\$8,500	Maintenance - Lobby/Lantern Drywall repairs and repainting
\$50,000	Operations - Program/Facility Registration Software <i>Our current system, "Class," is being phased out. Software companies are moving to cloud based software. We are replacing the old system with a new system that would fit our needs.</i>
\$15,000	Operations - Time and Attendance Software <i>This will implement a time clock system for part-time staff. Time and attendance software will allow supervisors access to daily administrative functions like editing hours, scheduling staff, and reports, and will prevent errors in staff time sheets. Software will integrate with our financial software to make payroll easier.</i>
\$20,000	Sports - Ceiling Mounted Volleyball Net System <i>Our current volleyball net system is a floor-based system that is outdated and requires 20-30 minutes to set up and take down using two staff members. By installing a ceiling mounted retractable volleyball net system, set up and take down would only require one staff member to hit a switch. Set up and take down time is reduced (3 minutes), as well as risk of injury. This will allow the gym to be open for more rentals to include basketball and volleyball rentals on back-to-back time slots.</i>

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DEBT SERVICE FUND

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DEBT SERVICE FUND

EXHIBIT F

CHANGES IN FUND BALANCE		Actual 2011	Audited 2012	Audited 2013	Budget 2014	BUDGET 2015
REVENUES						
	Sale of Bonds	0	0	0		0
	Real Estate Tax	0	0	0		0
	Interest Income	5,424	1,395	3,727	2,000	9,000
	Contracts	0	0	0		0
	Miscellaneous	0	0	0		0
	TOTAL REVENUES	5,424	1,395	3,727	2,000	9,000
APPROPRIATIONS						
	Lodge GO Bonds					
	Bond Retirement	975,000	1,000,000	1,020,000	1,040,000	1,060,000
	Interest Expenses	395,063	375,312	270,233	243,625	220,050
	Miscellaneous Expenses	574	575	58,178	5,000	600
	Total	1,370,637	1,375,887	1,348,411	1,288,625	1,280,650
	Lodge COPS Certificates					
	Bond Retirement	445,000	460,000	470,000	490,000	505,000
	Interest Expenses	94,350	81,000	67,200	53,100	38,400
	Miscellaneous Expenses	2,090	2,090	2,121	5,000	2,200
	Total	541,440	543,090	539,321	548,100	545,600
	TOTAL EXPENSES	1,912,077	1,918,977	1,887,732	1,836,725	1,826,250
CHANGES IN FUND BALANCE						
	Excess Revenues over Expenses	-1,906,653	-1,917,582	-1,884,005	-1,834,725	-1,817,250
	Transfers TO(From)	0		5,573,178		0
	Bond Refinancing	0		-5,537,346		0
	Capital Imp Fund	400,000	100,000	150,000	0	0
	General Fund	0		450,000	0	0
	Park Fund	1,815,000	1,515,000	2,145,315	1,836,725	1,817,250
	Changes in Fund Balance	308,347	-302,582	897,142	2,000	0
	Beginning Fund Balance	263,962	572,309	269,727	1,166,869	1,168,869
	Ending Fund Balances					
	Reserved Fund Balance	0	0	0	0	0
	Unreserved Fund Balance	572,309	269,727	269,727	1,168,869	1,168,869
	TOTAL ENDING FUND BALANCE	572,309	269,727	1,166,869	1,168,869	1,168,869
APPROVED 12-8-2014						

STATEMENT OF OUTSTANDING DEBT
January 2015

2014 Assessed Value of Real Property
\$ 406,999,650

	Paid from Park Sales Tax Backed by RE Tax Authority		Paid from Park Sales Tax Subject to Annual Appropriation		[REDACTED]			Authorized RE TAX LEVY
	2010 GO Refunding Bonds 2013 GO Refunding Bonds Community Center		2009 COPS Certificates Community Center		Aggregate Total Of All Bond Issues			GO Bonds Only IF Necessary
	Bonds	Interest	Bonds	Interest *	Bonds	Interest	Annual Total	
2015	1,060,000	220,050	505,000	38,400	1,565,000	258,450	1,823,450	\$0.3145
2016	1,075,000	192,000	520,000	18,200	1,595,000	210,200	1,805,200	\$0.3113
2017	1,180,000	155,225	0	0	1,180,000	155,225	1,335,225	\$0.3281
2018	1,230,000	113,050	0	0	1,230,000	113,050	1,343,050	\$0.3300
2019	1,285,000	69,038	0	0	1,285,000	69,038	1,354,038	\$0.3327
2020	1,330,000	23,275	0	0	1,330,000	23,275	1,353,275	\$0.3325
TOTAL	7,160,000	772,638	1,025,000	56,600	8,185,000	829,238	9,014,238	
2015 Payment	\$ 1,060,000	\$ 220,050	\$ 505,000	\$ 38,400	\$ 1,565,000	\$ 258,450	\$ 1,823,450	Auth Tax Rate
Subject to Property Tax		\$ 1,280,050						\$ 0.3145

Debt Definitions

General Obligation Bonds

General obligation bonds are backed by the full faith and credit of a jurisdiction. General obligation bonds are payable from ad valorem property taxes and other general revenues.

- Debt Limitations - Bonded indebtedness is limited by Sections 95.115 and 95.120 of the Missouri Revised Statutes (1986) to 10% of the assessed value of taxable tangible property.
- Existing Debt – Des Peres’ outstanding general obligation debt as of December 31, 2014 was \$7,932,638 for general obligation refunding bonds dated 2010 and 2013 community center. The debt service schedules are shown on the following pages.
- Debt Burden - Des Peres’ outstanding general obligation debt is well within statutory limits. Based on the City’s 2014 assessed valuation of \$406,999,650 the City’s legal debt margin is \$40,699,965. The City reviews each potential issue of debt either in-house or through an independent financial advisor on a case-by-case basis.
- Bond Rating – Des Peres’ general obligation bonds have an AAA rating from Moody’s Investors Services.

Certificates of Participation

Certificates of Participation are securities that represent a share of an issuer’s lease payment. When a municipality finances a public facility through a lease-purchase transaction, the interest in that government’s lease payment often is assigned to a third party that issues Certificates of Participation. The Certificates represent a share of the lease payment received by the investor.

- Debt Limitations - There are no statutory limits on Certificates of Participation. These obligations are not considered debt under state law and are subject to annual appropriations by the Mayor and City Council.
- Existing Debt – Des Peres’ currently has outstanding 2009 COPS Certificates for the Community Center of \$1,081,600 scheduled to terminate in 2017.
- Debt Burden - As noted above, there is no statutory limitations for Certificates of Participation. As is the case with general obligation bonds, the City reviews each potential issue of debt either in-house or through an independent financial advisor on a case-by-case basis.
- Bond Rating – Des Peres’ Certificates of Participation have an AAA rating from Moody’s Investors Services.

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SPECIAL ALLOCATION FUND

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Resolution No: 14-2855

Introduced By: Alderman Kleinschmidt

RESOLUTION

DIRECTING CLOSURE OF THE MANCHESTER/BALLAS TAX INCREMENT FINANCING DISTRICT BY DECEMBER 31, 2014 AND PROVIDING FOR THE PAYMENT OF ANY REMAINING ECONOMIC ACTIVITY TAXES TO ST. LOUIS COUNTY COLLECTOR OF REVENUE FOR DISTRIBUTION TO THE APPROPRIATE TAXING JURISDICTIONS

WHEREAS, Ordinance #1874, enacted December 18, 1997, designated a portion of the City of Des Peres, Missouri, a Redevelopment Area; Approved a Redevelopment Plan and Approved a Redevelopment Project (Manchester/Ballas Redevelopment Area); and

WHEREAS, Ordinance #1876, enacted December 18, 1997 Authorized Execution of a Redevelopment Agreement Relating to the Redevelopment if the Manchester/Ballas Redevelopment Area; and

WHEREAS, Resolution 12-2232, enacted November 26, 2012, expressed the intention of the City of Des Peres to terminate the Manchester/Ballas Tax Increment Financing District and discontinue collection of incremental PILOTS (Property Taxes) and EATS (Sales Tax) as of December 31, 2012 and authorized distribution of any balance in the PILOT account to the appropriate taxing jurisdictions and such action to distribute surplus was taken in April 2013; and

WHEREAS, the City of Des Peres anticipates having under contract and/or substantial completion of all TIF related construction projects by December 31, 2014.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF DES PERES, MISSOURI, AS FOLLOWS:

THAT, the City Administrator and Director of Finance are thereby authorized and directed to take such administrative steps necessary to fully close out the Tax Increment Financing Fund as of December 31, 2014 and to remit any balance within the EATS account to the Collector of Revenue of St Louis County for distribution to appropriate taxing jurisdictions.

This resolution passed and approved this 8th day of December 2014.



Richard Lahr, Mayor

ATTEST:



Amanda Foster, City Clerk

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SEWER LATERAL FUND

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SEWER LATERAL FUND

EXHIBIT E

2015 BUDGET	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
REVENUES					
Assessment	86,795	87,737	86,221	88,500	88,500
Refunds to Septic Owners	-280	0	0	-300	-300
Deductibles	4,875	6,450	4,868	5,000	5,000
Interest Income	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Total Revenues	91,390	94,187	91,089	93,200	93,200
EXPENDITURES					
Professional Services	6,288	8,235	5,355	7,000	7,000
Sewer Repairs	68,791	76,232	81,381	70,000	70,000
Miscellaneous	0	0	0	1,200	1,200
Total Expenses	75,079	84,467	86,736	78,200	78,200
Excess Revenues over Expenses	16,311	9,720	4,353	15,000	15,000
CHANGES IN FUND BALANCE					
Transfers TO(From)					
Debt Service					
Special Allocation Fund					
General Fund	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)
Capital Improvement Fund					
Changes in Fund Balance	1,311	(5,280)	(10,647)	-	-
Beginning Fund Balance	218,060	219,371	214,090	203,443	203,443
ENDING FUND BALANCE	219,371	214,092	203,443	203,443	203,443
<i>APPROVED 12-8-2014</i>					

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MUNICIPAL PARTNERS FOR INCLUSIVE RECREATION AGENCY FUND (MPIR)

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MPIR - Municipal Partners for Inclusive Recreation

EXHIBIT G

2015 BUDGET	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015
REVENUES					
Assessment	88,535	55,962	59,870	60,265	61,206
Interest Income	0	0	0	0	0
Grants & Donations	0	23,677	24,375	24,560	25,047
Miscellaneous	0	1,079	2,633	5,000	5,741
TOTAL REVENUES	88,535	80,718	86,878	89,825	91,994
APPROPRIATIONS					
Personal Services	72,399	78,825	80,017	82,860	84,910
Materials & Supplies	1,701	2,112	1,975	2,550	2,550
Contractual	4,043	3,724	3,706	4,415	4,534
Capital	0	0	0	0	0
TOTAL EXPENSES	78,143	84,662	85,698	89,825	91,994
CHANGES IN FUND BALANCE					
Excess Revenues over Expenses	10,392	(3,943)	1,180	-	(0)
Transfers: To Other Funds From Other Funds					
Changes in Fund Balance	10,392	(3,943)	1,180	-	(0)
Beginning Fund Balance	21,105	31,497	27,554	28,734	28,734
ENDING FUND BALANCE	31,497	27,554	28,734	28,734	28,734
APPROVED 12-8-2014					

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APPENDIX

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Resolution: 14-2849

Introduced By: Alderman Gmelich

RESOLUTION

**ADOPTING THE 2015 BUDGET FOR THE FISCAL YEAR
BEGINNING JANUARY 1, 2015**

WHEREAS, Section 2-284 of the Municipal Code of the City of Des Peres, Missouri provides for the establishment and adoption of an Annual Budget by the Mayor and Board of Aldermen prior to the beginning of the Fiscal Year; and

WHEREAS, the Mayor and Board of Aldermen have participated in a series of budget work sessions involving elected officials and city staff during the past three months to review revenue projections and departmental budget requests and have proposed a budget for the fiscal year beginning January 1, 2015, a copy of which is on file in the Office of the City Clerk for public review; and

WHEREAS, the Board of Aldermen, having first given fifteen (15) days notice by posting on the Des Peres Website and by posting a Notice of Public Hearing at four (4) public places in the city; by publication on November 5, 2014 in The St. Louis Countian, a newspaper of general circulation, and by publication in the Webster Kirkwood Times newspaper on November 21, 2014 held a Public Hearing on the proposed budget on Monday, November 24, 2014; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF DES PERES, MISSOURI, AS FOLLOWS:

SECTION ONE: OPERATING BUDGETS

The General Fund, Fire Fund and Park Fund Budgets for the Fiscal Year commencing January 1, 2015 are hereby adopted and approved in the following amounts:

2015 Operating Budgets	General Fund	Park Fund	Fire Fund	Operating Budgets
Revenues	9,586,000	6,187,800	1,478,000	17,251,800
Appropriations	-10,877,415	-4,143,225	0	-15,020,640
Transfers In (Out)	1,354,800	-1,824,750	-1,324,800	-1,794,750
Change in Fund Balance	63,385	219,825	153,200	436,410
Beginning Fund Balance	5,205,232	2,535,750	983,981	8,724,963
Ending Fund Balance	5,268,617	2,755,575	1,137,181	9,161,373

Summaries of the General Fund, Fire Fund and Park Fund Budgets are attached hereto as Exhibits "A", "B", and "C" and incorporated herein by reference as if fully set forth herein.

SECTION TWO: CAPITAL BUDGETS

The Capital Improvement Fund, Sanitary Sewer Lateral Fund Debt Service Fund and Budgets for the Fiscal Year commencing January 1, 2015 are hereby adopted and approved in the following amounts:

2015 Capital Budgets	Capital Improvement Fund	Debt Service		Capital Budgets
		Sewer Fund	Fund	
Revenues	3,643,000	93,200	9,000	3,745,200
Appropriations	-6,141,590	-78,200	-1,826,250	-8,046,040
Transfers In (Out)	-7,500	-15,000	1,817,250	1,794,750
Change in Fund Balance	-2,506,090	0	0	-2,506,090
Beginning Fund Balance	5,597,388	203,433	1,168,069	6,968,900
Ending Fund Balance	3,091,298	203,433	1,168,069	4,462,810

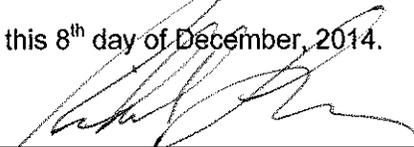
Summaries of the Capital Improvement Fund, Sewer Lateral Fund and Debt Service Fund are attached hereto as Exhibits "D", "E" and "F" and incorporated herein by reference.

SECTION THREE: MPIR BUDGET

The Budget for the Municipal Partners for Inclusive Coordination (MPIR) as adopted by the Board of Directors of MPIR is hereby adopted and attached hereto as Exhibit "G".

SECTION FOUR: The City Administrator and Director of Finance are hereby authorized and directed to enter said budgets into the financial records of the City of Des Peres, Missouri, in accordance with the budgets approved herein and to publish a copy of the approved budget.

This resolution passed and approved this 8th day of December, 2014.



 Richard Lahr, Mayor

ATTEST:



 Amanda Foster, City Clerk

PROPOSED BY: Mayor and Board of Aldermen

BILL NO: 14-2721

INTRODUCED BY: Alderman Becker

ORDINANCE NO: 2709

**AN ORDINANCE ESTABLISHING EMPLOYEE COMPENSATION FOR THE
FISCAL YEAR BEGINNING JANUARY 1, 2015 AND REPEALING ALL
ORDINANCES IN CONFLICT THEREWITH**

WHEREAS, Section II - *Salary Administration Policies of the City of Des Peres* provide that the Board of Aldermen shall annually review the salary structure of the City to ensure that salary ranges established by the city reflect market value for similar jobs in suburban cities located in the metropolitan area; and

WHEREAS, the Board of Aldermen have determined that an increase in the pay ranges of 3.0% is appropriate given the level of increase in the cost of living in the Metropolitan St. Louis area during the prior 12 month period and in order to maintain a competitive salary and benefit structure in order to attract and retain qualified employees; and

WHEREAS, Section IV- *Salary Administration Policies of the City of Des Peres* provide that no employee shall receive any adjustment in salary except in conjunction with a performance evaluation which will determine what portion of any proposed increase in pay the employee will receive; and

**NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF
THE CITY OF DES PERES, MISSOURI, AS FOLLOWS:**

SECTION ONE: 2015 PAY PLANS

The following pay plans are hereby adopted from and after January 1, 2015

(A) Definitions Under this Ordinance

Commissioned Employee – shall be defined as those members of the Department of Public Safety trained and certified under State Law to perform the essential duties of a police officer or those trained and certified under the St Louis County Charter to perform the essential duties of a Firefighter. All other unclassified employees shall be considered to be Non-Commissioned.

Non-Classified Employees - The City Administrator and all department directors. All other employees are considered to be classified employees.

(B) Commissioned Pay Plan

From and after January 1, 2015, pay ranges for Commissioned Employees shall be increased by 3.0% over the 2014 Pay Plan:

all classified employees containing a minimum of eight (8) steps (A thru H) providing for wage progression over a seven (7) year period based on training and performance.

- (G) No employee shall receive an increase in pay as a result of the change in the pay ranges authorized herein or receive a merit increase when eligible unless the employee shall have received a satisfactory performance evaluations score.

SECTION THREE: UNCLASSIFIED EMPLOYEES:

From and after January 1, 2015 Unclassified Employees shall receive the following annual compensation payable in equal bi-weekly payments according to the following schedule:

City Administrator	\$ 142,192
Director of Public Safety	\$ 115,463
Director of Finance	\$ 92,500
Director of Public Works	\$ 90,000
Director of Parks & Recreation	\$ 87,500

SECTION FOUR: INCENTIVE PAY

- (A) Holiday Pay

- a. Public Safety Holiday Pay – In addition to compensation otherwise provided in Section 2 herein, employees within the Classified Service of the Department of Public Safety shall be entitled to the following additional compensation for each holiday established by the City of Des Peres:

Commissioned Personnel	\$ 65.00 per Holiday
Dispatchers	\$ 60.00 per Holiday

- b. Parks & Recreation Holiday Pay – Exempt employees within the Department of Parks & Recreation required to work a holiday and/or the day a holiday is observed shall be entitled to the award of an additional vacation day for any holiday actually worked.

- (B) College Incentive Pay - In addition to compensation otherwise provided in Section 2 herein, commissioned employees within the Department of Public Safety are eligible to receive additional compensation for completion of approved college work in law enforcement or fire technology or other field related to their official duties in the amount of:

\$ 75.00 per month	Masters Degree
\$ 60.00 per month	Bachelors Degree
\$ 30.00 per month	Associates Degree

- (C) Supervisor - Paramedic Incentive Pay – In addition to compensation otherwise

provided in Section 2 herein, supervisors who also hold a valid license from the State of Missouri as a paramedic are eligible to receive additional compensation in the amount of:

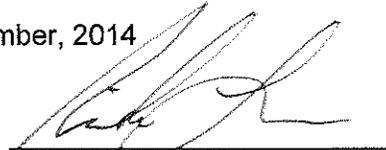
Lieutenant + 2.5% of base pay
Sergeant + 5.0% of base pay
Corporal + 7.5% of base pay

SECTION SIX: Ordinance # 2695 enacted December 9, 2013, is hereby repealed in its entirety and a new ordinance adopted in lieu thereof to establish compensation for all employees of the City to be effective January 1, 2015.

SECTION SEVEN: This ordinance shall be in full force and effect both from and after its passage and approval by the Mayor and Board of Aldermen.

Voting in Favor: Becker, Gmelich, Pound, Kleinschmidt, Concagh
Voting Against:
Absent: Raczkiewicz

This Ordinance passed this 8th day of December, 2014


Richard Lahr, Mayor

ATTEST


Amanda Foster, City Clerk

This Ordinance approved this 8th day of December, 2014


Richard Lahr, Mayor

ATTEST:


Amanda Foster, City Clerk

First Reading 11-24-2014
Second Reading 12-08-2014

Step	Position	FLSA	Authorized
13.1	Captain	Exempt	2
12.1	Lieutenant	Exempt	5
11.1	Sergeant	Non-Exempt	4
11.1	PSO-Paramedic	Non-Exempt	7
11.1	FF-MMET-MCO	Non-Exempt	1
10.1	Corporal	Non-Exempt	3
9.1	Public Safety Officer	Non-Exempt	15
9.1	FF-Paramedic	Non-Exempt	2
8.1	Police Officers	Non-Exempt	3

Non-Commissioned Employee Classification Plan January 1, 2015

Exhibit "B"

Step	Position	FLSA	Authorized
11.1	Assistant City Admin	Exempt	1.0
10.1	Superintendent – The Lodge	Exempt	2.0
10.1	Superintendent- Street & Parks	Non-Exempt	2.0
10.1	IT Manager	Exempt	1.0
10.1	Building Official	Exempt	1.0
9.1	Planner	Exempt	-
8.1	Assistant to City Admin	Exempt	-
8.1	City Clerk	Exempt	1.0
8.1	Recreation Supervisor	Exempt	6.0
8.1	Building Supervisor	Non-Exempt	2.0
7.1	Admin Asst to City Admin	Exempt	-
7.1	Senior Accountant	Exempt	1.0
7.1	Foreman	Non-Exempt	3.0
7.1	Horticulturalist	Non-Exempt	1.0
7.1	Court Clerk/Administrator	Non-Exempt	1.0
7.1	Assistant to Director (PS)	Non-Exempt	1.0
7.1	Lead Dispatcher	Non-Exempt	1.0
7.1	Maint Worker/Mechanic	Non-Exempt	1.0
7.1	Fitness Trainer	Non-Exempt	1.0
7.1	Building Inspector	Non-Exempt	1.0
6.1	Recreation Specialist	Exempt	3.0
6.1	Dispatcher	Non-Exempt	5.0
6.1	AA to Department Head	Non-Exempt	2.0
6.1	Staff Accountant	Non-Exempt	1.0
6.1	Accounting Clerk/Admin Asst	Non-Exempt	1.0
6.1	Record Clerk	Non-Exempt	1.0
6.1	Maintenance Workers	Non-Exempt	7.0
6.1	Bldg Maint Supervisor	Non-Exempt	1.0
6.1	Asst Court Clerk	Non-Exempt	1.0
6.1	Office Associate (PT)	Non-Exempt	0.5
5.1	Court Associate (PT)	Non-Exempt	0.5
4.1	Building Maint Worker	Non-Exempt	6.0

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PROPOSED BY: Mayor and Board of Aldermen

BILL NO: 14-2713

INTRODUCED BY: Alderman Gmelich

ORDINANCE NO. 2700

AN ORDINANCE ESTABLISHING THE ANNUAL RATE OF TAX LEVY FOR ALL FUNDS AT \$0.00 PER \$100 OF ASSESSED VALUE ON ALL REAL AND PERSONAL PROPERTY LOCATED WITHIN THE CITY OF DES PERES FOR THE YEAR 2014

WHEREAS, the assessed value of Real Property in the City of Des Peres, Missouri, for the calendar year 2014 has been certified as \$ 364,149,569 by the Assessor of Revenue of St. Louis County representing an increase of 0.79% from the prior year including \$2,235,800 resulting from new construction which occurred within the city during the prior year; and

WHEREAS, the assessed value of Personal Property in the City of Des Peres, Missouri, for the calendar year 2014 has been certified as \$44,712,151 by the Assessor of Revenue of St. Louis County representing an increase of 3.05% from the prior year; and

WHEREAS, the State Tax Commission has certified that the increase in the CPI to be utilized to measure natural growth in assessed value of property for 2014 is 1.5% and

WHEREAS, under the provisions of Article X, Section 22 of the State Constitution, Section 137.073, RSMo 1996 and HB 1150, the city has calculated its maximum permitted general fund tax rates by class of property (copies of tax rate calculation forms on file in the Office of the City Clerk) as follows:

	Assessed Value	General Fund	Debt Service Fund
Residential	\$213,847,180	\$ 0.2730	\$ 0.3690
Agriculture	\$48,350	\$ 0.9740	\$ 0.3690
Commercial	\$147,413,180	\$ 0.2070	\$ 0.3690
State	\$2,840,859	\$ -	\$ -
	<u>\$364,149,569</u>	<u>\$889,419</u>	<u>\$1,333,229</u>

WHEREAS, at time of adoption of the Park Sales Tax in 2000, the City of Des Peres agreed to utilize a portion of those funds for retirement of debt service on Recreation Center Bonds in lieu of levying the authorized real estate tax to retire said debt; and

WHEREAS, the 2014 budget adopted by the Board of Aldermen proposes to forego the \$889,419 in real estate taxes allowed to be levied by the city under the statutes for the General Fund by voluntarily rolling back the authorized levy for 2014 to \$0.00 for all classes or property; and

WHEREAS, the 2014 budget adopted by the Board of Aldermen proposes to forego the \$1,333,229 in real estate taxes allowed to be levied by the city under the statutes for the Debt Service Fund purposes by voluntarily rolling back the authorized levy for 2014 to \$0.00; and

WHEREAS, a notice of public hearing having first been given in a newspaper of general circulation, a public hearing on the proposed 2014 Real Estate and Personal Property Tax Rate was held by the Board of Aldermen on September 22, 2014; and

WHEREAS, this is the 20th consecutive year in which the City of Des Peres has voluntarily reduced its real estate tax levy to \$0.00 saving the average residential property owner \$451.97 in real estate taxes in 2014.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF DES PERES, MISSOURI, AS FOLLOWS:

SECTION ONE: The Board of Aldermen of the City of Des Peres, having taken notice of the tax rates permitted to be levied by state law, hereby adopts a voluntary reduction in the 2014 Real Estate Tax for the General Fund by class of property as follows:

GENERAL FUND	Permitted Rate	Revenue Generated	Voluntary Reduction
Residential	\$0.2730	\$ 583,803	(\$0.2730)
Commercial	\$0.2070	\$ 305,145	(\$0.2070)
Agricultural	\$0.9740	\$ 471	(\$0.9740)

There is hereby levied on all Real Property located within the corporate limits of the City of Des Peres, Missouri, a tax rate of \$0.00 for General Fund purposes per one hundred dollars of assessed value as shown on the assessment books of the County Clerk for calendar year 2014 and thereafter.

SECTION TWO: The Board of Aldermen of the City of Des Peres, having taken notice of the tax rates permitted to be levied by state law, hereby adopts a voluntary reduction in the 2014 Real Estate Tax for the Debt Service Fund by class of property as follows:

DEBT SERVICE	Permitted Rate	Revenue Generated	Voluntary Reduction
Residential	\$0.3680	\$ 789,097	(\$0.3690)
Commercial	\$0.3680	\$ 543,955	(\$0.3690)
Agricultural	\$0.3680	\$ 178	(\$0.3690)

There is hereby levied on all Real Property located within the corporate limits of the City of Des Peres, Missouri, a tax rate of \$ 0.00 for Debt Service Fund purposes per one hundred dollars of assessed value as shown on the assessment books of the County Clerk for calendar year 2014.

SECTION THREE: There is hereby levied on all Personal Property located within the corporate limits of the City of Des Peres, Missouri, a tax rate of \$0.00 per \$100 of assessed value for both General Fund and Debt Service Fund purposes for 2014 and thereafter.

SECTION FIVE: The City Clerk is hereby authorized and directed to certify said tax rates of \$0.00 to the State Auditor and the Collector of Revenue for St. Louis County.

SECTION SIX: This ordinance shall be in full force and effect both from and after its passage and approval by the Mayor and Board of Aldermen.

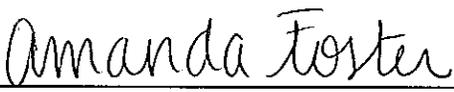
Voting in Favor: Gmelich, Becker, Raczkiwicz, Concagh, Kleinschmidt, Pound
Voting Against:
Absent:

This Ordinance passed this 22nd day of September, 2014



Presiding Officer

ATTEST:



Amanda Foster, City Clerk

This Ordinance approved this 22nd day of September 2014.



Mayor Richard Lafr

ATTEST:



Amanda Foster, City Clerk

1st Reading 9-08-2014
Public Hearing 9-22-2014
2nd Reading 9-22-2014

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RESOLUTION NO. 14-2837

INTRODUCED BY: Alderman Concagh

R E S O L U T I O N

AMENDING MEMBERSHIP AND DAILY ADMISSION FEES AT THE LODGE

WHEREAS, the City of Des Peres, acting through its Department of Parks & Recreation, is in the business of providing recreational programs and offering use of city owned facilities by permit or rent and desire that the users of said programs or facilities shall pay a fee commensurate with the cost of providing the service; and

WHEREAS, levying a fee for recreational programs, admissions or membership fees to the community center or charging a permit or rental fee for use of pavilions, ball fields, picnic facilities and meeting rooms as hereinafter provided would not be a "fee" within the meaning of Article X, Sections 16-24 of the Missouri Constitution, because such a charge as hereinafter provided is a true "user fee" as distinguished by the Missouri Supreme Court in that: (a) the fee is to be levied only after provision of the service for which the charge is made; and (b) the fee is payable only by those who receive such service, not by all persons within the City; and (c) the amount of the fee is determined by and commensurate with the level of service provided; and (d) the fee is to be levied only for services actually provided by the City; and (e) the provision of recreation programs and rental of recreation facilities and amenities is not historically or exclusively a service provided by governments as opposed to private enterprise (*Keller v. Marion County Ambulance District*, 820 S.W. 2d 301, 304-305, n 10 (Mo.bank 1991); and

WHEREAS, the operating budget for The Lodge Des Peres is projected at \$4,105,955 for 2015 of which \$ 3,243,800 is not recovered by charge of specific program or rental fees to participants and must be covered by either membership fees or by subsidy from other city resources; and

WHEREAS, the Parks & Recreation Commission at their meeting held October 9, 2014 recommended certain increases in membership fees and daily admission fees for calendar year 2015; and

WHEREAS, Section 17-2. *Program and Facility Fees* of Chapter 17. *Parks and Recreation* of the Municipal Code of the City of Des Peres provides in part that the Parks & Recreation Commission shall be empowered to establish recreation and user fees for programs and facilities but that establishment of membership fees for use of The Lodge shall be reserved to the Mayor and Board of Aldermen; and

WHEREAS, the Mayor and Board of Aldermen have determined that the membership and daily admission rates adopted herein represent a reasonable recovery but less than 100% of the cost for operation and maintenance of The Lodge;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF DES PERES, MISSOURI, AS FOLLOWS:

THAT, from and after January 1, 2015 the following annual membership fees and daily admission fees shall be charged for admission to The Lodge:

- (A) Des Peres residents, non-resident owners of property in Des Peres and owners of a business located within the City of Des Peres are eligible for membership at the following annual fees:

Membership Fees:	Resident	Non-Resident
Youth (Ages 3-17)	\$ 190.00	\$ 310.00
Senior (Ages 60+)	\$ 245.00	\$ 360.00
Adult (Ages 18-59)	\$ 300.00	\$ 470.00
Family	\$ 500.00	\$ 800.00
College Student (Summer)	\$ 115.00	\$ 145.00

- (B) Employees of a business located in the City of Des Peres or general Des Peres area are eligible for membership at the following annual fees:

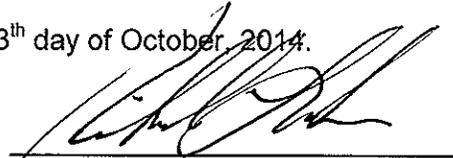
Employee Fees:	Des Peres	Other Businesses
Youth (Ages 3-17)	\$ 260.00	\$ 260.00
Senior (Ages 60+)	\$ 310.00	\$ 310.00
Adult (Ages 18-59)	\$ 360.00	\$ 360.00
Family	\$ 695.00	\$ 695.00

Corporate memberships for businesses not located within the corporate limits of the City of Des Peres shall be subject to a one-time initiation fee of \$200.00 and requires a minimum membership participation of five (5) employees.

(C) **Daily Admission Fees:**

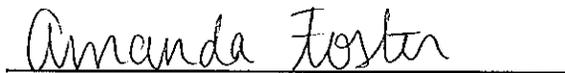
	Resident	Non-Resident
Youth (Ages 3-17)	\$ 6.00	\$ 8.00
Senior (Ages 60+)	\$ 6.00	\$ 8.00
Adult (Ages 18-59)	\$ 7.00	\$ 9.00
Family	\$ 20.00	Not Available

This resolution passed and approved this 13th day of October, 2014.



Presiding Officer

ATTEST:



Amanda Foster, City Clerk

Financial Policies and Basis of Accounting

Fiscal Year ending December 31, 2015

While the budget is presented as a single document, the City utilizes a Fund Accounting System where restricted or designated monies are accounted for by individual self-balancing funds and then integrated into a combined financial system.

OPERATING BUDGETS

Operating Budgets represent the General Fund, Fire Fund and Park Fund and their general purpose is to fund ongoing operational activities for providing city services. These funds are maintained on a separate basis due to accounting requirements relating to dedicated parks and fire sales taxes. Substantial funds are transferred annually from the operating budgets into the capital budget primarily to fund debt service obligations.

- *General Fund* – this is an all purpose fund into which all revenues flow except those restricted or dedicated to a specific purpose by law or local practice. Funds allocated into the General Fund can be used for any lawful purpose of the city including operations, capital and debt service. Use of General Funds for expenses can be transferred into any fund of the city but such transfers typically are restricted to finance capital projects or debt service.
- *Fire Fund* – this fund was created at the time of voter approval of a 0.25% Fire Sales Tax. Use of such funds is restricted to fire and emergency medical purposes including operations, capital equipment and fire related capital projects. The city utilizes the Fire Fund as a mechanism to fund planned replacement of major pieces of fire equipment including two pumpers (a new pumper is purchased every 10 years) and an advanced life support ambulance replaced on a 5-7 year cycle. Funds not allocated to the Fire Equipment Reserve are annually transferred into the General Fund for fire operations.
- *Park Fund* – was created at the time of voter approval of a 0.5% Parks and Stormwater Sales Tax and a concurrent approval for issuance of General Obligation Bonds to finance the construction of a community center (The Lodge Des Peres). Voter approval of the sales tax expires upon final payment of the bonds in 2020 unless voter approval is gained for an extension of that tax.

By law, park sales taxes can be used for any expense relating to Parks & Recreation including operations, capital equipment, land acquisition, capital projects and parks related debt service. The proceeds from the tax may also be used for storm water purposes but the city has chosen not to do so at this time. The primary use of Park Sales Tax Funds are for Debt Service for the Lodge. All expense for parks continues to be funded from either the General or Capital Improvement Funds.

The city has expanded the purpose of the Park Fund to serve as a “quasi enterprise fund” relating to operation at The Lodge Des Peres. All revenues and expenses attributable to Lodge operations are deposited into or paid out of this fund.

CAPITAL BUDGETS

Capital Budgets represent the Capital Improvement Fund, Debt Service Fund and Sewer Lateral Repair Fund and generally represent investments in infrastructure and equipment.

The funds are maintained separately due to accounting requirements for the Capital Improvement Sales Tax and Sewer Lateral Fee. The major transfer into the fund represents the annual costs for debt service which is funded by a fund transfer rather than an independent real estate tax otherwise authorized by law at the time the bonds were issued.

- *Capital Fund* – this fund is largely funded from proceeds from the 0.5% Capital Improvement Sales Tax approved by the voters in 1985. The fund also receives grants and donations associated with specific capital purchases or projects and transfers from other funds to finance capital equipment purchases or projects that are directly related to the purpose of those funds.

State law permits use of Capital Improvement Sales Tax Funds for capital projects, equipment purchases, land acquisition, construction of facilities & related debt service and the costs for operating any facilities constructed with capital sales tax dollars. The city has chosen to utilize these funds only for capital equipment, capital projects and debt service.

- *Sewer Lateral Fund* – this fund was created in 1999 following voter approval of a \$28.00 annual assessment against all single family homes in Des Peres. The funds can be used only for expenses relating to replacement or repair of residential sanitary lateral sewers covering the cost of repair of failing sewer lines between the house and main sewer line. The funds may not be used for any other purpose.
- *Debt Service Fund* – this fund is used as a vehicle for accounting for all accumulated debt of the city. While voter approval of General Obligation Bonds allows for the levy of a property tax to retire such bonds, the city has historically foregone the real estate assessment and funded Debt Service using transfers from other funds – most noticeably Park Sales Tax Funds to retire debt associated with The Lodge.

TAX INCREMENT FINANCING FUND

The city also maintains a Tax Increment Financing Fund (TIF) utilized to account for debt payments relating to bonds issued for financing of certain improvements for the redevelopment of West County Center. While “on the books”, the city has no legal claim to the revenues associated with the TIF and serves only as a conduit for collection of the incremental increases in property taxes (PILOTS) and sales taxes (EATS) which are derived from the redevelopment project.

The city has no legal responsibility for assumption of Debt issued by the TIF if the incremental revenues are insufficient to make debt service payments. However, the City can report that performance of the TIF has been such that the city has been able to accelerate debt service payments beyond the original schedule and will retire TIF bonds on 12-31-2012 the fund was closed out in 2014 with an ending fund balance of \$0.

BASIS OF ACCOUNTING

The city uses a modified accrual method of accounting recording all transactions during the year based on cash receipts and disbursements. At year end, entries are recorded for financial reporting purposes to reflect the modified accrual basis of accounting.

Under the modified accrual basis of accounting, revenues are recorded when they are both measurable and available. The term available is defined as collectible within the fiscal year or soon enough thereafter to be used to pay liabilities of the fiscal year.

Accrued revenues are those which have been collected on the city’s behalf during the fiscal year and remitted to the city in the ensuing year. Most notably, this applies to sales taxes collected by the State in November and December but not remitted to the city until January and February and other state collected taxes (Gasoline, Motor Vehicle and Cigarette) collected by the state in December but not remitted until January. Accrued revenues also reflect gross receipts taxes collected by utilities (Electric, Natural Gas, Telecommunications, Water and Cable) which are collected in December and remitted in January. Accrued

revenues will also include any property taxes billed by the county during the fiscal year and remitted in January.

Expenditures are recorded when the related liability is incurred not when the bill is paid. Typically, the city cuts off payment of accounts payable by February 15th for expenses incurred in the prior fiscal year.

INVESTMENT POLICY

The City has adopted an Investment Policy consistent with recommendations of the Missouri State Treasurer and Governmental Finance Officers Association (GFOA). The Investment Policy covers all financial assets of City funds currently existing or anticipated, unless excluded by legal or contractual restrictions such as funds invested under bond indentures or funds received by the city from other entities as a fiduciary. The Investment Policy states that the City will minimize investment rate risk by (a) creating an investment ladder with staggering maturities so that securities mature to meet cash requirements avoiding the need to sell security prior to maturity; (b) investing operating funds in shorter term investments including money market or similar investment pools (c) limiting Certificates of Deposit to the legal limit of FDIC protection by institution and (d) restricting securities terms to no more than (3) years.

Funds of the City of Des Peres may only be invested in the following authorized types of investments: (1) Collateralized Public Deposits (Certificates of Deposit); (2) United States Treasury Securities, (3) United States Agency Securities (4) Money Market Funds and (5) Repurchase Agreements.

BUDGET APPROVAL AND AMENDMENT

The Budget is the City's most important written communication prepared during the year. The budget expresses in dollars, the City's priorities and service commitments for the fiscal year. It becomes the major source of direction for the management team.

The Budget is adopted by an affirmative vote of the majority of the members of the Board of Aldermen and is subject to approval in its entirety by the Mayor. The Budget must be adopted prior to December 31st otherwise the amounts appropriated in the prior fiscal year shall be considered to be the approved budget on a prorated month-to-month basis until the Board adopts the current year budget. The legal level of control is at the departmental level with lump sum appropriations per department that are backed by line-item detail.

The City Code provides that the City Administrator shall submit an annual budget no later than November 1st of each year. However, the city utilizes a more collaborative approach to the Budget process involving the Mayor and Board of Aldermen in review of the proposed budget beginning in mid-September with weekly budget work sessions.

Once adopted, the Budget is subject to amendment as necessary to meet unforeseen events or in response to changing issues or priorities. By Ordinance, the City Administrator may approve budget transfers between line-items in departmental budgets as long as the overall appropriation approved by the Board of Aldermen is not exceeded. Any budget change which results in an increase or decrease in the overall appropriation for a department requires formal board approval by Resolution adopted in the same manner as the initial budget.

Glossary of Terms and Acronyms

ADA: The Americans with Disabilities Act.

Ad Valorem Tax: A tax based on value.

Accounts Payable: A liability account reflecting amounts on an open account owing to private persons or organizations for goods and services received by the government.

Accounts Receivable: An asset account reflecting amounts owing on open account from private persons or organizations for goods and services furnished by a government.

Accrual Basis: The basis of accounting under which revenues are recorded when they are earned (whether or not cash is received at that time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at that time or not).

Appropriation: The legal authorization made by the Board of Aldermen which permits the City to incur obligations and make expenditures of resources.

Assessed Valuation: A valuation set upon real estate and certain personal property by the County Assessor as a basis for levying property taxes.

Assets: Property owned by the City that has monetary value.

Audit: An examination made to determine whether the city's financial statements are presented fairly in accordance with GAAP.

AV: Assessed Valuation.

Balanced Budget: A financial plan that appropriates funds no more than the total of all resources that are expected to be available.

Balance Sheet: The basic financial statement, which discloses the assets, liabilities, and equities of an entity at a specified date in conformity with Generally Accepted Accounting Principles (GAAP).

Basis of Accounting: A term used to refer to when revenues, expenditures, expenses, and transfers and the related assets and liabilities are recognized in the accounts and reported in the financial statements.

Bond: A contract to pay a specified sum of money (the principal or face value) at a specified future date or dates (maturity) plus interest paid at an agreed percentage of principal. Maturity is usually longer than one year.

Bonded Debt: That portion of indebtedness represented by outstanding bonds.

Budget: A plan of financial operation embodying an estimate or proposed revenue and expenditures for a given fiscal year. It is the means by which the expenditures and service delivery activities of the City are controlled.

Budget Message: The opening section of the budget, which provides the Mayor, Board of Aldermen and the public with a general summary of the most important aspects of the budget, changes from the current and

previous fiscal years, and the views and recommendations of the City Administrator.

Capital Expenditures: Property, equipment and infrastructure (e.g., roads, bridges, sidewalks, and similar items) that have an expected life in excess of 3 years and an initial cost of \$5,000 or more are capitalized.

Capital Improvement Fund: A fund which provides an accounting structure for equipment purchases and capital construction projects. The fund is largely funded from a half cent capital improvement sales tax, as well as: federal, state and local grants obtained for specific capital projects, and transfers from other city funds.

Capital Improvements Program: A long-range plan for providing the capital outlays necessary to insure adequate services are provided for the residents of the City.

Carryover: That part of the fund balance which may be utilized as a source of funds in the current budget. (See "Fund Balance.")

Cash Management: The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management refers to the activities of forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships, and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CIP: Capital Improvement Program.

COBRA: Consolidated Omnibus Budget Reconciliation Act.

Comprehensive Annual Financial Report (CAFR): The official annual report of a government. It includes five Combined Statements-Overview and basic financial statements for each individual fund and account group prepared in conformity with GAAP and organized into a financial reporting pyramid. It also includes supporting schedules necessary to demonstrate compliance with finance-related legal and contractual provisions, extensive introductory material, and a detailed statistical section.

Contingency: An appropriation of funds to cover unforeseen events that occur during the fiscal year, such as extraordinary events.

Contingent Liabilities: Items which may become liabilities as a result of conditions undetermined at a given date, such as guarantees, pending lawsuits, judgments under appeal, unsettled disputed claims, unfilled purchase orders, and incomplete contracts. All contingent liabilities should be disclosed within the basic financial statements, including the note thereto.

Contractual Services: An expenditure for services performed by private firms or other governmental agencies. Examples include legal services and utilities.

COPs: Certificates of Participation. A form of lease revenue bond that permits the investor to participate in a stream of lease payments, installment payments or loan payments relating to the acquisition or construction of specific equipment, land or facilities.

DARE: Drug Abuse Resistance Education.

Debt: An obligation of the city resulting from the borrowing of money, including Bonds and Notes.

Debt Limit: The maximum amount of outstanding gross or net debt legally permitted.

Debt Service: The annual payment of principal and interest on the City's bonded indebtedness.

Debt Service Fund: A fund used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest payments.

Deficit: The amount of specific fund's expenditures (including outgoing operating transfers) exceeding revenues in a given year.

Department: The department is the primary administrative unit in city operations. Each is directed by a department head. Departments are generally composed of divisions and programs that share a common purpose.

EAP: Employee Assistance Program.

Encumbrance: An amount of money committed or set aside, but not yet expended, for the purpose of a specific good or service.

Expenditure: An actual payment made by the City.

FBI: Federal Bureau of Investigation.

Fees: A general term used for any charge levied by government associated with providing a service, permitting an activity, or imposing a fine or penalty.

FEMA: Federal Emergency Management Association.

FICA: An acronym for social security payroll taxes, which consist of two basic components: (1) social security for the aged and disabled, and (ii) Medicare for hospitalization. While payroll taxes are automatically deducted from an employee's paycheck by the City's Finance Department, the City must also match that same portion with funds of its own. As a result, the City budgets an expenditure line item in each department for FICA payments, which must be made to the federal government following each pay period.

Fire Fund: The City of Des Peres Fire Fund was created in 2009 at the time of voter approval of a quarter cent sales tax for fire purposes. By State law, the funds may only be used for fire and EMS related purposes (including operations and purchase of fire equipment).

Fiscal Year: The period used for the accounting year. The City of Des Peres has a fiscal year of January 1 thru December 31.

FLSA: Fair Labor Standards Act.

Franchise Fee: An ongoing fee charged to a franchisee (such as Charter Communications) for operating and providing service within the City of Des Peres. The fee is based on a percentage of gross receipts, which is collected by the utility company from the customer and paid to the City on a quarterly basis.

FTE: Full Time Equivalent. A manpower calculation.

Fund: A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with the related liabilities and residual equities and balances, and changes therein,

which is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting: The accounts of the City are organized on the basis of funds, departments, and programs (budgetary units) and are used to demonstrate legal compliance and to aid in financial management by segregating financial transactions of various City functions and activities.

Fund Balance: The amount by which the reported value of the City's assets exceeds the reported value of its liabilities in a particular fund. The fund balance is reduced for appropriated expenditures and increased for recorded revenues and takes into account Fund Transfers.

FY: Fiscal Year.

GAAP: Generally Accepted Accounting Principles.

GASB: Governmental Accounting Standards Board.

General Fund: The primary operating account of a nonprofit entity, such as a state or local government agency. As its title would suggest, the fund receives all revenues that are not otherwise legally obligated for a specific purpose (Fire, Park or Capital Sales Taxes).

Geographic Information Systems (GIS): A visualization technology, which provides a way to electronically plot data from a database onto a digital map. A GIS allows users to see a graphical representation of a database query on a map, or overlain on an aerial photo which is easier to interpret than raw data.

GESC: Guaranteed Energy Savings Contract as provided by an Energy Services Company (ESCO). Des Peres entered into a 15 year GESC with Trane serving as our ESCO in FY 2014.

GFOA: Government Finance Officers Association.

Grant: A payment of money from one governmental unit to another for a specific service or program.

HVAC: Heating, Ventilation, and Air Conditioning.

IACP: International Association of Chiefs of Police.

ICMA: International City Management Association.

IIMC: International Institute of Municipal Clerks.

Intergovernmental Revenues: Revenues from other governments. Examples include Motor Fuel Tax, County Road and Bridge Tax, and Cigarette Tax.

Levy: To impose taxes, special assessments, or service charges for the support of governmental activities.

Liabilities: Debt or other legal obligations arising out of transactions in the past, which must be liquidated, renewed, or refunded at some future date.

Line Item: The uniform identifications of goods or services purchased; sub-unit of objects of expenditure. For example: salaries, postage, equipment rental.

Long-Term Debt: Debt with a maturity of more than one year after the date of issuance.

MABOI: Missouri Association of Building Officials and Inspectors.

MCMA: Missouri City Management Association.

MML: Missouri Municipal League.

MPIR: Municipal Partners for Inclusive Recreation. Des Peres houses the Executive Director of Municipal Partners for Inclusive Recreation for Ballwin, Crestwood, Des Peres, Ellisville, Kirkwood, Manchester, and Sunset Hills Parks and Recreation Departments. The Director is responsible for facilitating the inclusion of people with disabilities into our recreation programs as well as reviewing all City of Des Peres construction for disability inclusions.

MPRA: Missouri Parks and Recreation Association.

MSD: Metropolitan Sewer District.

NPRA: National Parks and Recreation Association.

Object Classification: Indicates the type of expenditure being made i.e., personnel, supplies and services.

Object of Expenditure: Category of items to be purchased. The unit of budgetary accountability and control. (Personnel Services, Contractual Services, Capital)

Operating Transfer: A transfer of equity between funds as a means of paying for current year services provided by one fund to another.

OSHA: Occupational Safety and Health Administration.

Park Fund: The City of Des Peres Park Fund was created at the time of voter approval of a half cent park sales tax. Revenues from the tax and The Lodge Des Peres Recreation facility user fees are intended to cover 100% of the cost of operation and debt service for The Lodge.

Per Capita: By or for each person.

Personnel Services: Compensation to City employees in the form of salaries, wages, and employee benefits.

REJIS: Regional Justice Information System.

RSMo: Missouri Revised Statutes

Retained Earnings: An equity account reflecting the accumulated earnings of an Enterprise or Internal Service Fund.

Revenue: Sources of income financing the operations of the city. An increase in Fund Balance caused by an inflow of assets, usually cash.

Sewer Lateral Fund: The Des Peres Sewer Lateral Fund was created in 1999 at the time of voter approval of a \$28.00 per home assessment to create an insurance fund to protect residential property owners from the risk of major expenses due to a sewer lateral failure. The programs provides 100% of the cost of repair up to \$7,500 for the residential lateral from a hom foundation to the MSD owned sewer main.

SLACMA: St. Louis Area City Management Association.

SLAIT: St. Louis Area Insurance Trust.

Supplies and Services: Expenditures for supplies and services for the general operations of the City.

Tax Increment Financing (TIF): Financing secured by the anticipated incremental increase in tax revenues, resulting from the redevelopment of an area.

Tax Increment Financing Fund: The City of Des Peres maintained a TIF Fund until closeout in 2013 to account for debt payments relating to bonds issued for financing of certain improvements for the redevelopment of West County Center. While the debt in the TIF Fund was technically accounted for on the books, the city had no legal claim to revenues associated with the TIF and served only as a conduit for collection of the incremental increase in property taxes and sales taxes derived from the redevelopment project.

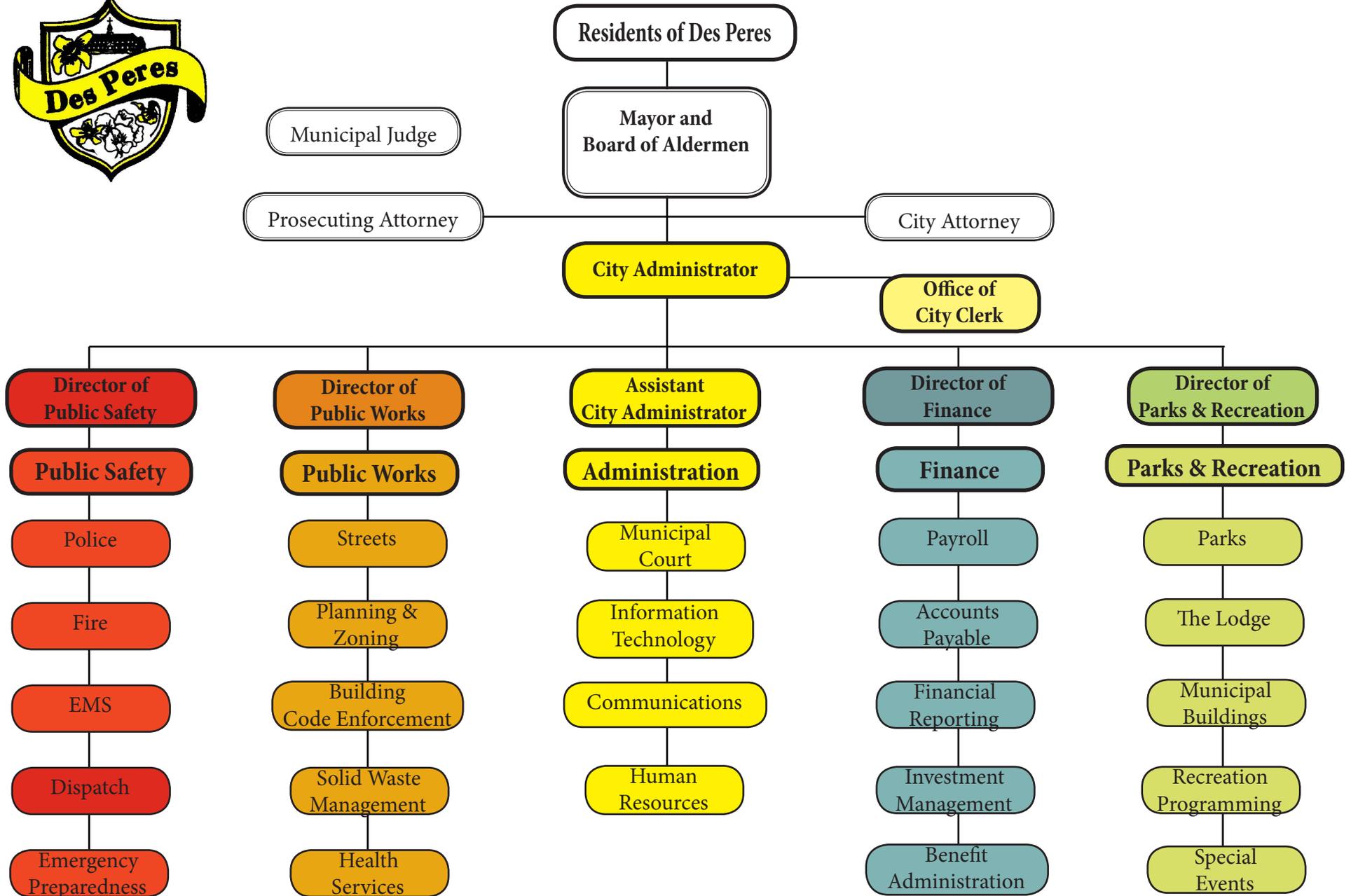
Transfer: A movement of monies from one fund, department, activity, or account to another. This includes budgetary funds and/or movements of assets. (See "Operating Transfer" and "Advances")

Turnback: Budgeted monies from the previous fiscal year not spent and returned to the appropriate fund for re-allocation the following year.

User Charge: The payment of a fee for direct receipt of a public service by the party benefitting from the service.

US: United States.

ORGANIZATIONAL CHART



**CITY OF DES PERES
GENERAL FUND - 2015
AUTHORIZED MANPOWER**

AUTHORIZED MANPOWER BY FUNCTION	2015	2014	2013	2012
GENERAL GOVERNMENT				
Mayor and Board of Aldermen	7	7	7	7
Administration	3	3	3	3
Finance	4	3	3	3
Municipal Court	2	2	2	2
Information Technology	1	1	1	1
Part-time Staff	1.33	1.33	1.33	1.33
PUBLIC SAFETY				
Command Staff	15	15	15	15
Commissioned Officers	28	28	28	28
Administrative Staff	7	7	8	8
Part-time Staff	1	1		
PUBLIC WORKS				
Administration	2	2	2	2
Buildings and Code Enforcement	2	1	1	1
Streets	8	8	8	8
Part-time Staff	1.62	1.62	1.62	1.62
PARKS AND RECREATION				
Parks	6	6	6	6
Recreation	21	21	21	21
Part-time Staff	50.75	50.25	50.25	50.25
TOTAL FTE	160.7	159.7	158.51	158.51

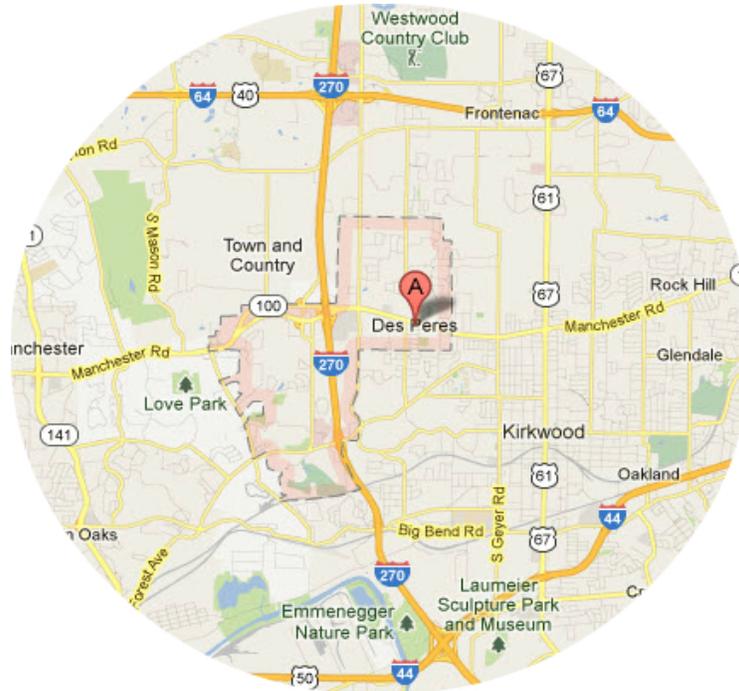
NON COMMISSIONED PAY PLAN
2015 3.0% COLA

A	B	C	D	E	F	G	H	Grade	Number	FLSA	Position Titles
33.42	35.13	36.84	38.55	40.26	41.97	43.68	45.39				
\$ 69,504	73,062	76,621	80,179	83,738	87,296	90,855	\$ 94,413	12.1	0.0		
	71,283	74,842	78,400	81,959	85,517	89,076	92,634				
	31.93	33.49	35.04	36.60	38.15	39.71	41.26				
\$ 63,185	66,420	69,655	72,890	76,125	79,360	82,595	\$ 85,830	11.1	1.0	Exempt	Asst City Administrator
	64,803	68,038	71,273	74,508	77,743	80,978	84,213				
\$ 57,441	60,382	63,323	66,264	69,205	72,146	75,087	\$ 78,027	10.1	1.0	Exempt	IT Coordinator
	58,912	61,853	64,793	67,734	70,675	73,616	76,557		1.0	Exempt	Building Official
									1.0	Exempt	Facility Superintendent
									1.0	Exempt	Recreation Superintendent
									1.0		Park Superintendent
									1.0		Street Superintendent
	26.44	27.73	29.01	30.30	31.59	32.87	34.16	Hourly			
\$ 52,329	55,003	57,676	60,350	63,024	65,697	68,371	\$ 71,045	9.1	0.0	Exempt	City Planner
	53,666	56,339	59,013	61,687	64,360	67,034	69,708				
	24.48	25.59	26.69	27.79	28.90	30.00	31.11	Hourly	0.0	Exempt	Asst to City Admin
\$ 48,627	50,924	53,220	55,516	57,813	60,109	62,406	\$ 64,702	8.1	1.0	Exempt	City Clerk
	49,775	52,072	54,368	56,665	58,961	61,258	63,554		4.0	Exempt	Recreation Supervisor
									2.0	Exempt	Building Supervisor
									1.0	Exempt	Exec Director - MPIR
	21.57	22.53	23.50	24.47	25.43	26.40	27.37	28.34	Hourly		
\$ 44,855	46,867	48,879	50,891	52,903	54,915	56,927	\$ 58,939	7.1	1.0	Exempt	Senior Accountant
	45,861	47,873	49,885	51,897	53,909	55,921	57,933		1.0		Asst to Dept. Director
									1.0		Court Administrator
									1.0		Code Enforcement Officer
									2.0		Street Foreman
									2.0		Park Foreman
									1.0		Lead Dispatcher
									1.0		Mechanic/Maint Worker
	19.42	20.33	21.25	22.16	23.07	23.99	24.90	25.81	Hourly		
\$ 40,395	42,295	44,194	46,094	47,993	49,893	51,792	\$ 53,692	6.1	4.0	Exempt	Recreation Specialist
	41,345	43,245	45,144	47,044	48,943	50,843	52,742		3.0		Admin Asst to Department
									1.0		Staff Accountant
									5.0		Dispatcher
									2.0		Record Clerk
									4.0		Street Maintenance Worker
									3.0		Park Maintenance Worker
									1.0		Custodial Supervisor
									1.0		Asst Court Clerk
									0.5		PW Office Associate (PT)
	17.71	18.54	19.37	20.20	21.03	21.86	22.69	23.52	Hourly		
\$ 36,834	38,561	40,289	42,016	43,744	45,471	47,199	\$ 48,927	5.1	0.5		Court Clerk (PT)
	37,697	39,425	41,153	42,880	44,608	46,335	48,063		0.0		Admin Asst (General)
	15.94	16.68	17.43	18.18	18.93	19.68	20.42	21.17	Hourly		
\$ 33,150	34,705	36,260	37,815	39,370	40,925	42,480	\$ 44,035	4.1	6.0		Bldg Maintenance Worker
	33,927	35,482	37,037	38,592	40,148	41,703	43,258				
	14.34	15.02	15.69	16.36	17.03	17.71	18.38	19.05	Hourly		
\$ 29,833	31,233	32,632	34,032	35,431	36,831	38,230	\$ 39,630	3.1	0.0		
	30,533	31,932	33,332	34,731	36,131	37,531	38,930				
	12.91	13.51	14.12	14.73	15.33	15.94	16.54	17.15	Hourly		
\$ 26,851	28,111	29,371	30,631	31,891	33,151	34,410	\$ 35,670	2.1	0.0		
	27,481	28,741	30,001	31,261	32,521	33,780	35,040				
	11.62	12.16	12.71	13.25	13.80	14.34	14.89	15.43	Hourly		
\$ 24,166	25,299	26,433	27,567	28,700	29,834	30,968	\$ 32,102	1.1	0.0		
	24,732	25,866	27,000	28,134	29,267	30,401	31,535				
										55.00	Authorized Strength

COMMISSIONED PAY PLAN

2015 3.00% COLA

Grade	Positions	FLSA	Number	A	B	C	D	E	F	G	H
13.1	Captain	Exempt	2.0	\$ 74,515	\$ 78,148	\$ 81,780	\$ 85,413	\$ 89,046	\$ 93,966	\$ 98,886	\$ 103,806
					\$ 76,331	\$ 79,964	\$ 83,597	\$ 87,230	\$ 91,506	\$ 96,426	\$ 101,346
12.1	Lieutenant	Exempt	5.0	\$ 64,596	\$ 67,805	\$ 71,014	\$ 74,222	\$ 77,431	\$ 81,709	\$ 85,988	\$ 90,267
					\$ 66,201	\$ 69,409	\$ 72,618	\$ 75,827	\$ 79,570	\$ 83,849	\$ 88,127
11.1	Sergeant	Hourly	4.0	\$ 58,725	\$ 61,669	\$ 64,614	\$ 67,558	\$ 70,503	\$ 74,355	\$ 78,207	\$ 82,060
	PSO-MEMT	6.0			\$ 60,197	\$ 63,141	\$ 66,086	\$ 69,030	\$ 72,429	\$ 76,281	\$ 80,133
	FF-MEMT-MCO	1.0									
10.1	Corporal	Hourly	3.0	\$ 55,927	\$ 58,705	\$ 61,484	\$ 64,262	\$ 67,040	\$ 70,744	\$ 74,448	\$ 78,152
					\$ 57,316	\$ 60,094	\$ 62,873	\$ 65,651	\$ 68,892	\$ 72,596	\$ 76,300
9.1	PSO-EMT	Hourly	15.0	\$ 53,264	\$ 56,389	\$ 59,514	\$ 62,639	\$ 65,763	\$ 68,652	\$ 71,541	\$ 74,430
	FF-MEMT	2.0			\$ 54,827	\$ 57,951	\$ 61,076	\$ 64,201	\$ 67,208	\$ 70,097	\$ 72,986
8.1	Police-EMT	Hourly	5.0	\$ 50,601	\$ 53,114	\$ 55,628	\$ 58,141	\$ 60,655	\$ 64,006	\$ 67,357	\$ 70,708
					\$ 51,858	\$ 54,371	\$ 56,885	\$ 59,398	\$ 62,330	\$ 65,681	\$ 69,033
7.1	None		0.0	\$ 48,071	\$ 50,459	\$ 52,847	\$ 55,235	\$ 57,623	\$ 60,807	\$ 63,991	\$ 67,175
					\$ 49,265	\$ 51,653	\$ 54,041	\$ 56,429	\$ 59,215	\$ 62,399	\$ 65,583
6.1	None		0.0	\$ 43,263	\$ 45,412	\$ 47,562	\$ 49,711	\$ 51,861	\$ 54,726	\$ 57,591	\$ 60,456
				\$ -	\$ 44,338	\$ 46,487	\$ 48,636	\$ 50,786	\$ 53,293	\$ 56,158	\$ 59,024
5.1	None		0.0	\$ 38,937	\$ 40,871	\$ 42,805	\$ 44,739	\$ 46,673	\$ 49,253	\$ 51,832	\$ 54,411
					\$ 39,904	\$ 41,838	\$ 43,772	\$ 45,706	\$ 47,963	\$ 50,542	\$ 53,121
4.1	None		0.0	\$ 35,043	\$ 36,784	\$ 38,525	\$ 40,266	\$ 42,007	\$ 44,328	\$ 46,648	\$ 48,969
					\$ 35,913	\$ 37,654	\$ 39,395	\$ 41,136	\$ 43,167	\$ 45,488	\$ 47,809
3.1	None		0.0	\$ 31,538	\$ 33,105	\$ 34,672	\$ 36,239	\$ 37,806	\$ 39,895	\$ 41,984	\$ 44,073
					\$ 32,322	\$ 33,889	\$ 35,455	\$ 37,022	\$ 38,850	\$ 40,940	\$ 43,029
2.1	None		0.0	\$ 28,386	\$ 29,795	\$ 31,205	\$ 32,615	\$ 34,024	\$ 35,905	\$ 37,785	\$ 39,666
					\$ 29,090	\$ 30,500	\$ 31,910	\$ 33,319	\$ 34,965	\$ 36,845	\$ 38,725
1.1	None			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Auth Strength		43.0								



The City of Des Peres is located in West St. Louis County at the intersection of Interstate 270 and Manchester Road (State Route 100) which places it central to the St. Louis Metropolitan Area and within 7 miles of the City of St. Louis.

Des Peres is a high-end residential community with approximately 3,150 households and a population of 8,373 per the 2010 census. The city is also home to a significant concentration of retail and commercial development including the International Headquarters of Edward Jones and the West County Regional Shopping Center which substantially aids in increasing the daytime population.

Origin of the Name Des Peres

The French name “Des Peres” seems an unlikely name for a city settled largely by German immigrants and southerners from Virginia. However, the name was indelibly attached to the area long before the Town of Des Peres was formed in 1934.

In 1701, a group of Jesuit missionaries established a settlement at the mouth of the Des Peres River and Mississippi River. The name “Des Peres”, which means “of the fathers”. The River Des Peres of the earlier days was not what we know it today but rather consisted of the main channel and all of its minor tributaries including what is now known as Deer Creek and Two Mile Creek (which flow through Des Peres). To the trappers and hunters who followed the course of the river and to the early settlers, this broad watershed was referred to as Des Peres.

Use of the name “Des Peres” in reference to the area can be traced back to the establishment of the Des Peres Presbyterian Church in the early 1830s, the German Evangelical Congregation of the River Des Peres (now St. Paul’s Lutheran of Des Peres) in 1838; the Des Peres Post Office in 1848; the Des Peres Law & Order Society during the Civil War and the Des Peres Elementary School in 1892. Thus the name was widely used before 1900 and Des Peres was commonly referred to describe the area long before its incorporation as a City. The petitioners who requested incorporation in 1934 recall that no serious discussion was given to any other name since the town was already known as Des Peres.

Early Settlers

The early settlers of the area known as Des Peres, were primarily German immigrants who came to the Midwest by way of Virginia and the Carolina's. The population was essentially agricultural settled into detached farms sold off by the US Government in 1818 in 80-160 acre tracts of land. The German immigrants brought with them a love of flowers that influenced the beginning of the floral industry in Des Peres. That strong influence remains today with the presence of the Tomasovic and Eckelman Greenhouses. Recent years have seen the loss of the Deutschmann Greenhouses to commercial development (Olympic Oaks Shopping Center) and the Meier Greenhouses to residential development (Countryside Subdivision).

An outgrowth of the Civil War was a substantial increase in the number of homeless children in the Midwest. This need fostered the start of a special ministry for the Lutheran Church and resulted in establishment of the German Lutheran Orphans Home shortly after the Civil War at the corner of Manchester and Ballas Roads. A fire destroyed that home in 1934 and, despite the depression, was rebuilt with donations at a cost of \$155,000. That building stands today as the Des Peres City Hall purchased by Des Peres in 1973 after closure of the Orphans Home in 1966. Through the years, the home served 2,366 children, many of whom later chose to settle in Des Peres. A relief by Siegfried Reinhardt, commissioned by the Lutheran Children and Family Services, hangs today in Des Peres City Hall to commemorate that history.

Business Development

Manchester Road, as it was officially designed more than 100 years ago, was initially laid out as the primary "Market Street". Manchester as one of eight roadways ordered in St. Louis County by the General Assembly in 1835 with the intention of creating a roadway west from St. Louis to Jefferson City.

The road was built in 1841 replacing an earlier primitive trail that was likely formed by the Indians, early trappers and immigrants. Manchester Road has been recognized by the Missouri General Assembly as a part of the "Original Route 66" and approximately 2.4 miles of the Road run through Des Peres. The road is not just historic in nature but also still considered the main east to west thoroughfare of the City

The building of Manchester Road by the Missouri Department of Transportation, motivated the early development of a business community to serve the needs of travelers and farmers and helped to shape the modern Des Peres as we know it. The primary commercial focus was initially on general merchandise, livery and blacksmith shops, and saloons.

In the early 1900s, the first gasoline station was opened near Manchester and Bopp Roads. In the early 1950s, retail development commenced to serve the lightly populated area around Des Peres with a recorded 63 businesses along the corridor.

The opening of Interstate 270 with its exit at Manchester Road in 1965 combined with urban sprawl from the City of St. Louis to western communities marked the beginning of Des Peres' transition from an agriculturally based area (greenhouses) to a modern day hub of commerce. Old greenhouses and family homes began to give way to more modern commercial developments. In the late 1960s, a State Charter was issued for Colonial Bank, the first bank in Des Peres. In 1967, Eime's Greenhouses gave way to what is now Des Peres Commons Shopping Center. The year 1969 saw development of Colonnade Center and the conversion of the Manchester Road DriveIn Movie Theater into the original West County Shopping Center.

The late 1970s and 1980s witnessed the next wave of commercial development in the form of large scale office development. The first of such developments was that of the Community Federal Building (now the International headquarters for Edward Jones) followed by substantial growth in additional office developments along the Manchester Road West corridor. To the East, Olympic Oaks Shopping Center was built in 1984.

Manchester Road took a new shape and focus again in the 2000's, as it was reconstructed in 2002 with the new split road configuration that features separate four lane eastbound and westbound roadways from Barrett Station Road to Interstate 270. Featured between the new roadway design split, Des Peres Pointe

was built in the late 2000's in two separate phases and includes well known shops and eateries such as St. Louis Bread Company, Trader Joes, Treats Unleashed, Noodles and Company, First Watch and Five Guys Burgers and Fries.

East of town, redevelopment continued with the 75,000 sq. ft. Schnuck's Des Peres opening in 2009 featuring both al Fresco and Bistro Grill restaurant concepts; temperature-controlled walk-in Wine & Cheese Room; a beer cave; Kaldi's coffee shop and a state-of-the-art cooking school. A mile or so down the road to the east, the Shoppes at Tallbrook were also built in the late 2000's.

Late 2012 brought the opening of another 75,000 sq. ft. state of the art grocery store - Dierberg's Market at Des Peres. The Market at Des Peres includes a second-level mezzanine restaurant, the Mezz, complete with complimentary wi-fi for dine-in customers; Bento Asian Grill and Sushi Bar; a farmer's market hall concept with a selection of locally grown produce and Dierberg's School of Cooking and Culinary Events Center.

In 2013, approval was given for two new developments on Manchester Road east of I-270. Russell Stover Candies is located at 11697 Manchester (previously Ahner's Nursery) and Raising Canes Chicken (previously Deutschmann's Nursery) is now located at 12333 Manchester. Approval was also given for renovation of the Olympic Oaks Shopping Center with addition of an Aldi Grocery Store and Fifth Third Bank (on the outlot parcel of the property). The City estimates approximately 255 businesses are located along Manchester Road in Des Peres.

In 2014, West County Center welcomed Banana Republic, Altar'd State, Gap, Cardinals Clubhouse and Chipolte to name a few; Three King's Public House developed the space formally occupied by Mosaic Restaurant and the Boys Scouts of America Outfitters were an addition to the Des Peres Pointe Development. West of I-270, The Kiddie Academy (previously Patton Interiors) opened offering additional educational opportunities for families.

West County Regional Shopping Center

Redevelopment of West County Center was the issue of the 1990s. Developed in the 1960s as one of the first regional shopping centers in the metropolitan area, West County Center had seen it's predominate status overshadowed by redevelopment of Northwest Plaza, Crestwood Plaza, The Galleria, and Chesterfield Mall.

The importance of West County Center to the financial stability of the City of Des Peres cannot be overstated and resulted in proactive efforts by the City to revitalize the mall.

That effort culminated in 1997, with the decision by Nordstrom to locate it's only St. Louis area store (at the time) to West County and the City of Des Peres' agreement to provide up to \$29.5 million in Tax Increment Financing to assist in the effort to redevelop West County. The development plan was approved in June 1998 with construction delayed until February 2001 by litigation filed by the owners of Chesterfield Mall challenging the use of TIF for the project.

The new regional West County Center is managed by CBL Properties and was rededicated in 2002. It is anchored by Macy's, Nordstrom, JcPenney, and Dick's Sporting Goods. In 2009, Restaurant Village was opened featuring speciality restaurants such as McCormick & Schmicks and Bravo! Cucina Italiana.

On December 31, 2013 the City paid off the TIF bonds associated with West County Center eight years earlier than scheduled and celebrated 10 years of redevelopment success. In 2014, the City officially closed the TIF Fund and excess revenues were distributed to the respective taxing jurisdictions.

Residential Development

Des Peres has grown from an initial population of 550 at time of incorporation in 1934 to a present day population of 8,373. That growth is a result both of new home construction and major annexation of

residential areas to the west and south of the original city in 1973-75.

Residential development as we know it today began in the mid 1920's with the subdivision of the Moll Farm into a 448 lot subdivision now known as Manhattan Heights. Lots were only 25' x 125 feet making them too small for individual construction. Through arrangements with a local movie theater, free lots were offered as attendance prizes. To encourage the purchase of additional lots, alternate lots were given away and the winners allowed to purchase the adjoining lot. As a result, the area developed slowly and many of the homes sit on 2 to 4 of the original lots.

Des Peres, like the rest of the suburban metropolitan area, experienced rapid post-war residential growth with development of new subdivisions including Harwood Hills and Berkeley Manor. The 70's saw development of Dougherty Woods, Dougherty Lakes and Four Winds Farm. Major residential development sprouted again in the 90's with three (3) new subdivisions added along Des Peres Road representing nearly 170 new housing units. In 2013, the Wynhurst Luxury Subdivision broke ground, also located along Des Peres Road. In 2015, there are still a few substantial vacant pieces of residential zoned property that will likely be developed now that the economy has picked back up. Many older residential neighborhoods in Ward One (primarily Harwood Hills) have also seen considerable redevelopment with "in-fill" type housing over the past 10 years and the city expects this trend to continue in the years ahead the neighborhoods with older and smaller housing stock.

City Government

Although the area known as Des Peres has been inhabited since the 1700's, the area was not incorporated as a Village until 1934 in response to rumored plans for annexation of the area by the City of Kirkwood. At the time, Des Peres was a largely rural area whose residents and businesses feared the high taxes of "the big city". The local press at the time suggested that incorporation was an attempt to protect Des Peres' three roadhouses who wished to offer liquor by the drink with the repeal of prohibition.

By 1953, Des Peres' population had outgrown its status as a Village and residents approved a change in status to a 4th Class City to provide broader taxing authority to support the demand for city services. While its population has grown to allow a further change in status under state law, Des Peres has retained its 4th class status and not pursued options to seek a change to 3rd Class or Charter status. As government has grown more complicated and demanding, Des Peres has adopted the City Administrator form of government providing for employment of a full-time professional to assist the Mayor and Board of Aldermen in running city affairs. Assisting the City Administrator in the day to day management effort is the Assistant City Administrator.

The Des Peres Department of Public Safety is unique in the metropolitan area as the only integrated public safety operation providing police, fire and emergency medical services. Under public safety, each commissioned officer is fully trained and legally qualified to serve in the capacity of a police officer, a firefighter and either an EMT or Paramedic. Des Peres unique approach not only trains and certifies officers in all three professions but also utilizes each officer on a daily basis in each area of expertise. This provides an immediate response to every emergency situation with a qualified officer to assess the needs of a given emergency. Since the police are oftentimes the first on any emergency scene, this provides an immediate response with an individual to assess emergency medical conditions and provide an early assessment of manpower and equipment needs in response to fire demand. Des Peres is only one of a handful of similar public safety operations in the State of Missouri.

Des Peres is also extremely proud of its Parks & Recreation system which features seven (7) locations and over 100 acres of parkland. Des Peres Park, the former home of the Lutheran Orphans Home, is the crown jewel of the park system with 40+ acres of manicured lawn areas, a two acre lake, tennis courts, a walking loop, playground and athletic fields. Phantom Forest (23 Acres) and Bittersweet Woods (10

acres) represent the newest additions to the park system. Both were recently donated to the Missouri Conservation Commission and are to be operated by the City of Des Peres as natural woodlands. In 2014, the City in partnership with West County Center built an urban mini park and monumental fountain on the south east corner of Ballas and Manchester Roads.

Quick Facts from the United States Census Bureau:

Date of Incorporation as a City: April 12, 1934

Date of conversion to 4th Class City: September 21, 1954

Form of Government: Council/Administrator

Area in square miles: 4.40

Miles of streets maintained by the City: 49 miles (Center-line based)

Miles of sidewalks maintained by the City 38 miles

Parks: 7 (Des Peres Park, Pioneer Park, Harwood Park, Sugar Creek Park, Phantom Forest, Bittersweet Woods, Manchester-Ballas Urban Pocket Park and Monument)

Park Acreage: 100+

Total number of full-time City employees (FTEs): 160.7

Total number Public Safety full-time employees: 51

- Commissioned officers: 43
- Public Safety Administrative Support staff: 8

Total population as of 2010 Census: 8,373

Population estimate (2012): 8,420

- Men: 48.5%
- Women: 51.5%
- Persons under 5 years: 5.6%
- Persons under 18 years: 26.2%
- Persons 65 years and over: 17.2%

Demographic Information

- White/non Hispanic: 93.3%
- Asian: 3.1%
- Hispanic/Latino: 1.3%
- African American/Black: 0.9%
- Two or More Races & Other: 1.2%
- Native American: 0.2%

Median value of owner occupied units (2008-2012): \$358,100

Median Household Income (2008-2012): \$121,319

Persons below poverty level (2008-2012): 1.8%

Public School Districts: (2) Parkway and Kirkwood

Private Schools: (4) St. Paul's Lutheran, St. Clements of Rome, St. Gerard Majella, Al Manara Academy

Library: Served by St. Louis County Library (no locations in the City)

Utilities

- Electric: Ameren
- Natural Gas: Laclede
- Water: Missouri American Water
- Sewer Service: Metropolitan St. Louis District (MSD)

Population by Decade for City of Des Peres		
Year	Population	Change by %
1940	641	-
1950	1,172	82.80%
1960	4,362	272.20%
1970	5,333	22.30%
1980	7,953	49.10%
1990	8,395	5.60%
2000	8,592	2.30%
2010	8,373	-2.50%

Source: US Census

Population by Decade for St. Louis County		
Year	Population	Change by %
1940	274,230	-
1950	406,349	48.20%
1960	703,532	73.10%
1970	951,353	35.20%
1980	973,896	2.40%
1990	993,529	2.00%
2000	1,016,315	2.30%
2010	998,954	-1.70%

Source: US Census

Demographic and Economic Statistics				
Year	Population	Personal Income	Per Capita Personal Income	Median Household Income
2008	8,592	912,427,440	53,507	106,195
2009	8,592	912,427,440	53,507	106,195
2010	8,592	912,427,440	53,507	106,195
2011	8,373	1,022,747,326	53,507	123,462
2012	8,420	1,025,533,413	53,771	122,481

Source: US Census

Principal Employers in Des Peres		
<u>Company</u>	<u>Employees</u>	<u>Rank</u>
Edward Jones	1,468	1
Des Peres Hospital	650	2
AT&T	381	3
Macy's	351	4
Nordstrom's	248	5
Schnuck's Markets	204	6
JCPenney	190	7
Sam's Wholesale	185	8
Dierbergs	147	9
Dick's Sporting Goods	77	10

Assessed Value of Taxable Property in Des Peres					
Year	Residential	Agricultural	Commercial	Personal	Total Taxable Assessed Value
2010	219,394,360	230,720	141,047,477	42,741,871	403,414,428
2011	213,743,650	222,550	144,475,502	41,230,036	399,671,738
2012	213,890,040	222,550	144,160,760	41,447,693	399,721,043
2013	212,063,550	46,370	148,746,800	43,368,256	404,224,976
2014	213,847,180	48,350	147,413,180	44,712,151	406,020,861

Source: St. Louis County Assessor



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Des Peres
Missouri**

For the Fiscal Year Beginning

January 1, 2014

Jeffrey R. Egan

Executive Director