



City of Des Peres, Missouri
Annual 2014 Fiscal Year Budget

THIS PAGE INTENTIONALLY LEFT BLANK

**2014 BUDGET
FISCAL YEAR ENDING DECEMBER 31, 2014
TABLE OF CONTENTS**

INTRODUCTION **3**

BUDGET CALENDAR
CITY OFFICIALS
CITY ADMINISTRATOR BUDGET MESSAGE
REVENUE SUMMARY
EXPENSE SUMMARY
SUMMARY ALL FUNDS

GENERAL FUND **31**

GENERAL FUND EXHIBIT
GENERAL FUND REVENUES
BOARDS AND COMMISSIONS
ADMINISTRATION
FINANCE
COURT &
MIS/TECHNOLOGY
GOVERNMENT CENTER
PUBLIC SAFETY
PUBLIC WORKS
STREETS
SANITATION & HEALTH
PARKS

PARK FUND **57**

PARK FUND EXHIBIT
LODGE OPERATIONS
GENERAL RECREATION
AQUATICS
SPORTS
FITNESS
BUILDING OPERATIONS

FIRE FUND **73**

FIRE FUND EXHIBIT

| | |
|--|-----------|
| CAPITAL IMPROVEMENT FUND | 77 |
| <hr/> | |
| CAPITAL FUND EXHIBIT | |
| SPENDING PLAN BY DEPARTMENT | |
| DEBT SERVICE FUND | 83 |
| <hr/> | |
| DEBT FUND EXHIBIT | |
| STATEMENT OF OUTSTANDING DEBT | |
| DEBT DEFINITIONS | |
| SPECIAL ALLOCATION FUND | 89 |
| <hr/> | |
| TAX INCREMENT FINANCING FUND EXHIBIT | |
| SEWER LATERAL FUND | 93 |
| <hr/> | |
| SEWER LATERAL FUND EXHIBIT | |
| MPIR AGENCY FUND | 97 |
| <hr/> | |
| MUNICIPAL PARTNERS FOR INCLUSIVE RECREATION FUND EXHIBIT | |
| APPENDIX | 99 |
| <hr/> | |
| RESOLUTION 13-1752 ADOPTING 2014 BUDGET | |
| ORDINANCE 13-2695 ESTABLISHING EMPLOYEE COMPENSATION | |
| FINANCIAL POLICIES AND BASIS OF ACCOUNTING | |
| GLOSSARY OF TERMS AND ACRONYMS | |
| ORGANIZATIONAL CHART | |
| AUTHORIZED MANPOWER – ALL EMPLOYEES | |
| NON-COMMISSIONED EMPLOYEE PAY PLAN | |
| COMISSIONED EMPLOYEE PAY PLAN | |
| HISTORICAL, STATISTICAL AND DEMOGRAPHIC DATA | |



INTRODUCTION

THIS PAGE INTENTIONALLY LEFT BLANK

Budget Calendar Fiscal Year 2014

| | |
|---|--|
| Budget Worksheets distributed to Department Heads electronically. (includes operating and capital budget sheets, and departmental narratives) | July 1st |
| Deadline for submission of Capital Budget requests and narratives | July 31st |
| City Administrator, Assistant City Administrator, and Finance Director meet with staff to review Capital requests | Month of August |
| Deadline for submission of Operating Budgets | August 31st |
| City Administrator, Assistant City Administrator, and Finance Director meet with staff to review Operating Budgets | Month of September |
| Preliminary Draft Capital, Sewer, Fire, and Debt Service Fund budgets presented to Board of Aldermen | September 16th |
| Preliminary Draft of Operating Budget presented to Board of Aldermen | September 23rd |
| Work Sessions with Board of Aldermen, City Administrator, Assistant City Administrator, Finance Director, and all Department Heads | Weekly October 7th-November 4th |
| Discuss and Finalize all FY 2014 Budgets | November 18th |
| Public Hearing on proposed FY 2014 Budgets | November 25th |
| Budget Discussion and Adoption by Board of Aldermen | December 9th |
| FY 2014 Budget Implementation | January 1st, 2014 |

THIS PAGE INTENTIONALLY LEFT BLANK



City Officials

Elected Officials:

| | Title | First Elected | Current Term Ends |
|-------------------------|-------------------------|---------------|-------------------|
| Rick Lahr | Mayor | 2000 | April 2014 |
| Jim Kleinschmidt | Alderman, Ward 2 | 1995 | April 2015 |
| Kathleen Gmelich | Alderman, Ward 1 | 1997 | April 2015 |
| Paul Raczkiewicz | Alderman, Ward 2 | 2000 | April 2014 |
| John Pound | Alderman, Ward 1 | 2002 | April 2014 |
| Mark Becker | Alderman, Ward 3 | 2012 | April 2014 |
| Sean Concagh | Alderman, Ward 3 | 2013 | April 2015 |

Appointed Officials:

| | Title | Appointed |
|-----------------------------|---|-------------|
| Douglas J. Harms | City Administrator | 1985 |
| Jennifer N. Gray | Assistant City Administrator | 2012 |
| Tracy Hansen, CPA | Director of Finance | 2010 |
| Brian Schaffer, CPRP | Director of Parks & Recreation | 2012 |
| Keith Krumm | Director of Public Safety | 2009 |
| Denis Knock, PE | Director of Public Works | 1986 |
| Amanda J. Foster | City Clerk | 2013 |

Audit & Finance Commission:

| | First Appointed | Term Expires |
|----------------------------------|-------------------------|------------------|
| Randy Atkisson | 2010 | June 2015 |
| Marc Hamilton | 2003 | June 2014 |
| Michael Hauser | 2010 | June 2014 |
| Judy Mundle | 2005 | June 2015 |
| Vacant | | June 2015 |
| Vacant | | June 2014 |
| Aldermanic Representative | Jim Kleinschmidt | June 2014 |

THIS PAGE INTENTIONALLY LEFT BLANK

Budget Message and Summary Report

Fiscal Year ending December 31, 2014

January 1, 2014

Honorable Rick Lahr, Mayor
Members of the Board of Aldermen and
Residents of the City of Des Peres, Missouri



The Budget for the fiscal year commencing January 1, 2014 was adopted by the Board of Aldermen under Resolution 13-2752 on December 9, 2013. This transmittal letter provides a general summary of the overall financial condition of the city and highlights the budget as adopted.

The budget process commences with submittal of departmental capital requests in July and operating budget requests in August. A summary of the proposed budget is presented to the Mayor and Board of Aldermen mid-September and they conducted a series of weekly workshops wherein they review the proposed budget in detail and discussed the overall desired city service levels and associated costs. The budget process goals are generally as follows: 1) An expectation that the budget would be balanced with no deficit spending; 2) that the City would continue to provide a high level of services to the community in all areas; 3) that the City tax burden would remain low with continuation of no real estate taxes levied for general or debt service year; and 4) with an eye toward protecting the City's AAA Bond Rating. The 2014 budget meets all of these goals.

2014 BUDGET SUMMARY

Operating Budgets include the following funds: General Fund, Fire Fund and Park Fund. The Operating Budgets have a general purpose to fund ongoing operational activities which provide for city services. These funds are maintained on a separate basis due to accounting requirements relating to dedicated parks and fire sales taxes.

| 2014 Operating | General Fund | Park Fund | Fire Fund | Operating Budgets | |
|------------------------|---------------------------------|--------------------------------|-----------------|-------------------|------------------|
| Revenues | 9,461,500 | 6,233,950 | 1,523,500 | 17,218,950 | |
| Appropriations | -10,523,500 | -4,083,115 | 0 | -14,606,615 | |
| Transfers In (Out) | 1,402,000 | -1,843,975 | -1,406,500 | -1,848,475 | |
| Change in Fund Balance | 340,000 | 306,860 | 117,000 | 763,860 | |
| Beginning Fund Balance | 6,005,756 | 3,539,971 | 955,456 | 10,501,183 | |
| Ending Fund Balance | 6,345,756 | 3,846,831 | 1,072,456 | 11,265,043 | |
| | Capital Improvement Fund | Debt Service Sewer Fund | TIF FUND | Total | All Funds |
| 2014 Capital Budgets | | | | | |
| Revenues | 3,330,200 | 93,200 | 2,000 | 0 | 20,644,350 |
| Appropriations | -3,626,205 | -78,200 | -1,836,725 | -331,443 | -20,479,188 |
| Transfers In (Out) | 358,194 | -15,000 | 1,836,725 | -331,444 | 0 |
| Change in Fund Balance | 62,189 | 0 | 2,000 | -662,887 | 165,162 |
| Beginning Fund Balance | 2,329,506 | 214,091 | 1,094,726 | 662,887 | 14,802,393 |
| Ending Fund Balance | 2,391,695 | 214,091 | 1,096,726 | 0 | 14,967,555 |

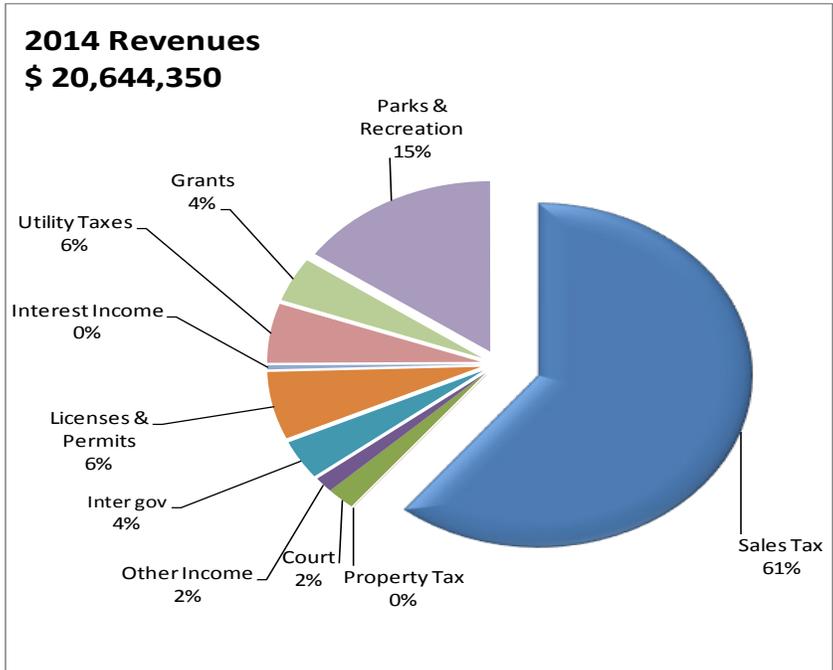
Capital Budgets represent the Capital Improvement Fund, Debt Service Fund and Sewer Lateral Repair Fund. The Capital Budgets generally represent investments in infrastructure and equipment. The funds are maintained separately due to accounting requirements for the Capital Improvement Sales Tax and Sewer Lateral Fee.

The overall budget for 2014 is 3.0% higher than the 2013 budget on the revenue side, and 7.0% higher on the expense side.

All budgets are in balance and fund balances are expected to total \$14,967,555 at the end of the fiscal year, representing nearly 73% of the annual budget. In accordance with Missouri Statutes, a balanced budget for the City is defined as available fund reserves plus estimated revenues equal or greater than estimated appropriations.

2014 ANTICIPATED REVENUES

2014 Revenues are budgeted at \$20,644,350 or 3.6% higher than 2013 revenues. Revenues substantially increased in fiscal 2013 due to the closing of the Tax Increment Financing District at West County Center. City revenues continue to be dominated by sales taxes which are projected at \$12,546,000, representing 61% of all revenues estimated to be received in 2014. That projection is net after sharing an estimated \$2.27 million in 2014 sales taxes with the St. Louis County sales tax "pool". Revenue projections are however, more of an art than science, especially in a recovering and unpredictable economy coupled with the City's substantial reliance on sales tax revenues.



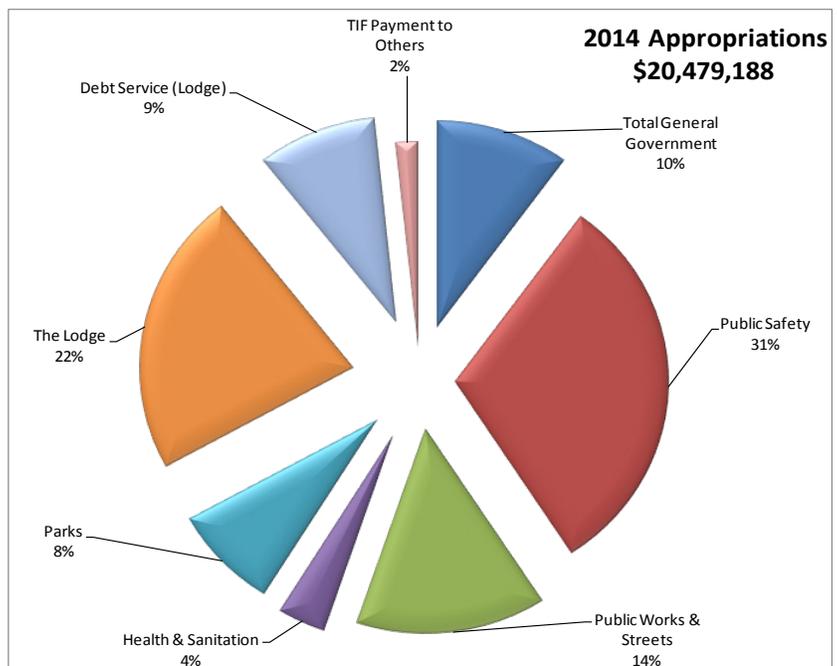
The 2014 budget does not anticipate any revenue from a locally imposed real estate or personal property tax. By law, the City is authorized to levy a property tax rate of up to \$0.30 but has chosen to forego that revenue from personal property (since 1975) and real estate (since 1985) due to the strong retail sales tax revenues generated in Des Peres. Des Peres is one of only two cities in St. Louis County with no local property tax for local service (including fire protection).

Sales tax revenues are recognized at the time of merchant cash register collection with a two-month delay between merchant collection and remittance to the City. The anticipated full amount of sales tax revenues for 2013 is projected to come in under \$12,300,00 and for 2014 is projected at \$12,546,000.

2014 APPROPRIATIONS

2014 appropriations total \$20,479,188 representing an increase of roughly 7% over 2013 budgeted appropriations. Operating Budget (General, Fire and Park) appropriations total \$14,606,615; Capital Budget (Capital, Sewer, Debt) appropriations total \$5,541,130; the close-out of the TIF Fund accounts for an additional appropriation of \$331,443.

City government is primarily a service business - designed to provide services to residents, delivered through full-time personnel. As a result, one would expect the Operating Budgets to reflect a heavy emphasis on personnel related costs. That is true in the 2014 Budget, in which just under 78% of General Fund budgeted funds reflect payroll and fringe



benefit costs. The budget as adopted, includes a 2.0% cost of living increase in the employee pay plan with no changes in benefit levels for employees. The total work force will increase to 102.5, reflecting an increase of one (1) full time Accountant in the Department of Finance and one (.5) time Custodian in the Department of Parks and Recreation. Additional details on expenditures for fiscal year 2014 are included in the EXPENSE section of this document.

FUND BALANCE

Fund Balances represent the budget surpluses accumulated over the years. It is the City’s budgetary philosophy to levy only those taxes necessary to meet current needs and to budget expenses conservatively. The net result of this philosophy is a pattern of annual surpluses. The surpluses tend to result from Operating Departments not fully spending their budgeted appropriations.

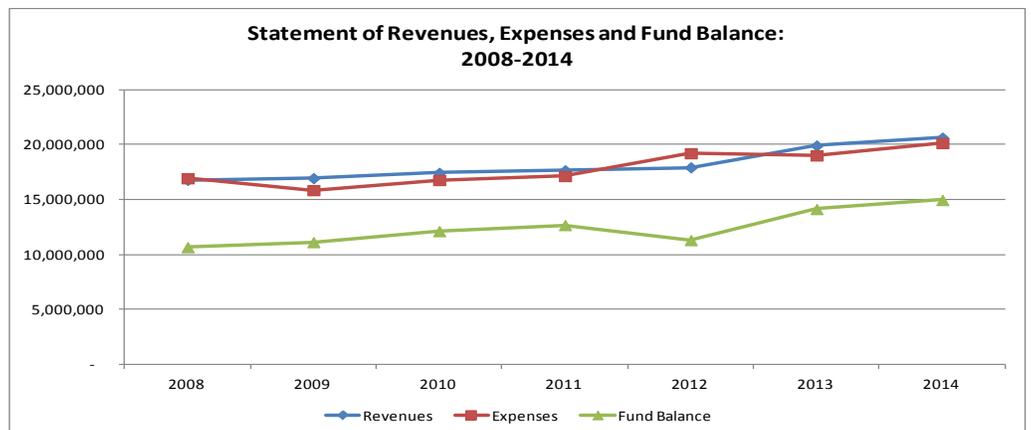
There is no general agreement or recommendation from GFOA on the appropriate size of the Unreserved Fund Balance for communities. Typically, Fund Balance is evaluated as a percent of appropriations. A recent survey of 16 cities in St. Louis County (similar in size or larger than Des Peres) found a range in Fund Balances from a low of 6% to a high of 90% of the Budget.

The Board of Aldermen formally adopted a Fund Balance Policy for the City in fiscal year 2013 upon recommendation of the Audit and Finance Committee and City Staff. The Fund Balance Policy was adopted as the formal recommendation to ensure financial security thru the maintenance of a healthy reserve fund to guide the creation, maintenance and use of financial resources for long term financial stability.

The city shall maintain a minimum fund balance in the General Fund and Park Funds of forty percent (40%) of expenses. The minimum balance of the Capital Improvement Fund shall be \$1,000,000. The Fire Fund minimum shall be the “equipment depreciation account balance”. All funds also have “targeted fund balances” which act as a targeted fund balance guide for directing the budget conversation process.

| City of Des Peres Fund Balance Policy | Minimum Fund Balance | Targeted Fund Balance |
|---------------------------------------|--|---|
| General Fund | 40.0% of Expenses | 60.0% of Expenses |
| Fire Fund | Equipment Depreciation Account Balance | 50.0% of Expenses |
| Park Fund | 40.0% of Expenses | 60.0% of Expenses + Balance in Building Maintenance Reserve |
| Capital Improvement Fund | \$1,000,000 | \$2,000,000 |
| Debt Service Fund | None | None |
| Sewer Lateral Fund | None | None |

2014 Fund Balances are expected to total \$14,967,555 at the end of the fiscal year, representing nearly 73% of the total annual budget.



GFOA AWARDS

The City of Des Peres has received the prestigious Government Finance Officers of America (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the Comprehensive Financial Reports for the past 18 years, including fiscal year 2012. The City fully expects to receive the award for Fiscal 2013.

This budget document has been prepared following GFOA guidelines for the Distinguished Budget Presentation Award with the goal to formally submit the 2014 Budget for GFOA review.

DEBT RATING

Standard and Poor's has awarded the City of Des Peres its highest rating, AAA in recognition of our strong financial position and budgetary policies. Des Peres is only one of a handful of cities in the state who enjoy a AAA rating.

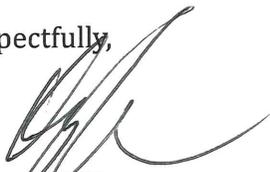
ACKNOWLEDGEMENTS

Development of the budget is a time consuming process involving a large number of staff members who start the process mid-summer. The early draft of the budget is shared with the Mayor and Board of Aldermen and review thru a series of budget work sessions which occur over an 8 week span of time. During that process, the proposed budget is adjusted to reflect changes over time and to reflect the priorities of the Mayor and Board in developing a final budget document for presentation at the Public Hearing.

Special thanks goes to the Director of Finance and the Assistant City Administrator for their assistance in compiling and continually revising this document as it progressed from the department heads to the administrative staff and then to the Mayor and Board of Aldermen for final review and modification.

Adoption of this budget is not an end to our financial planning but simply another milestone in a continuing process of financial planning and analysis.

Respectfully,



Douglas J. Harms
City Administrator and Budget Officer

S U M M A R Y

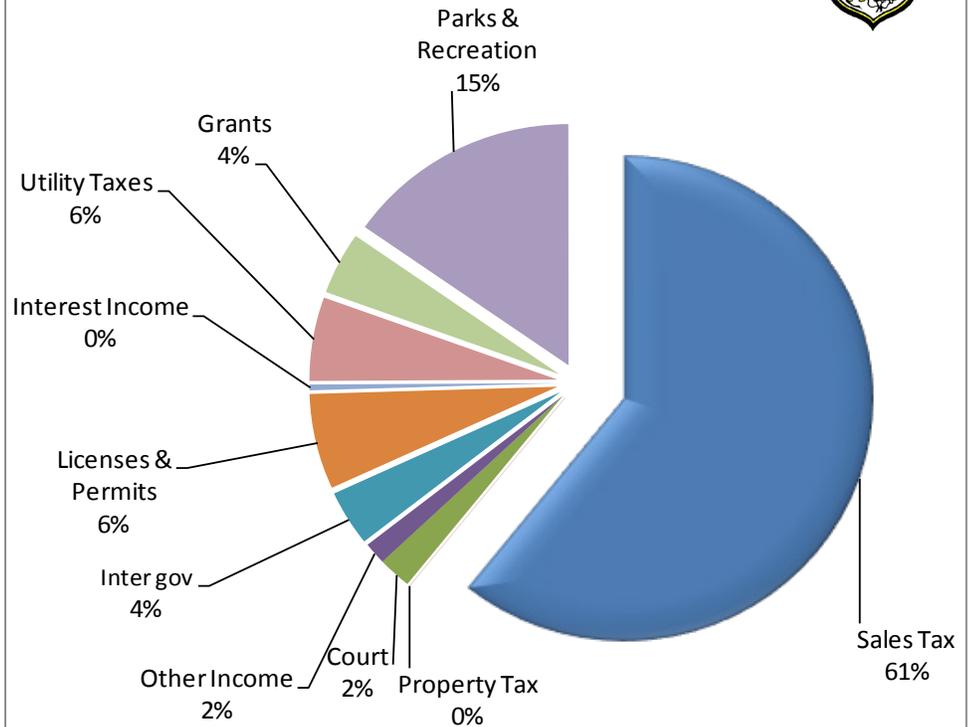
City revenues are expected to increase in fiscal year 2014 from 19,926,150 in 2013 to 20,644,350 in 2014. The difference is a total increase of approximately \$718,200 or 3.6%. City revenues continue to be dominated by sales taxes which are projected at \$12,546,000, representing 61% of all revenues estimated to be received in 2014. That projection is net after sharing an estimated \$2.27 million in 2014 sales taxes with the St. Louis County sales tax "pool".

It is the city's policy to project revenues on a realistic basis but on the conservative side with a goal of actual revenues at year-end targeted at 100% to 105% of budget. Revenue projections are based on a variety of methods including 3 year analysis of budget vs. actual financial data for all sources received in addition to consideration of national, state and regional economies and overall consumer confidence for the past 12-24 months. Revenues in most categories are being projected as relatively static to 2013 based on these factors.

The budget provides for continuation of no real estate tax imposition. This is the 29th consecutive year the city has forgone property tax. Des Peres is one of only two cities in St. Louis County with no local property tax for local service including fire protection.

Revenue Section Fiscal Year Ending December 31, 2014

2014 Revenues \$ 20,644,350



REAL ESTATE TAXES

The strong retail sales tax base in Des Peres has allowed the city to forego the real estate tax as a revenue source for both city operations and debt service. The city has maintained a 0.00% property tax rate since 1985.

The net loss of income through the voluntary roll back of real estate taxes is close to \$1,000,000 per year. The City retains the legal right to re-impose the real estate tax in future years if financial circumstances would warrant imposition of the tax.

| | Real Estate Assessed Value | Authorized Rate | Actual Rate | Foregone Revenue |
|-------------|----------------------------|-----------------|-------------|------------------|
| 2009 | 348,297,697 | \$0.2684 | 0.00 | \$934,905 |
| 2010 | 336,571,531 | \$0.2746 | 0.00 | \$924,225 |
| 2011 | 341,524,622 | \$0.2680 | 0.00 | \$915,286 |
| 2012 | 329,294,731 | \$0.2442 | 0.00 | \$804,138 |
| 2013 | 363,631,934 | \$0.2720 | 0.00 | \$989,077 |

SALES TAXES

Des Peres revenue stream is largely dependent upon sales tax revenues which are projected at \$12,546,000 for fiscal year 2014. This number represents 61% of all revenues received for the City. Projecting sales tax is as much of an art as it is science. Projections for 2014 are based on a fiscal year comparison of year end projections for 2013 using an average of low/high final numbers. Staff then examines projections based on actual third quarter sales tax revenues and compares those numbers to the actual year end revenues for the past three years. This technique has provided historic projections with +/- 1.0% of year end actual over the last three years. The number of variables that can impact sales tax revenues is extraordinary and many are not predictable with any high level of certainty. Variables taken into account that could impact Des Peres sales taxes:

- The sales tax sharing formula in St. Louis County is based on a per capital formula that compares Des Peres sales tax revenues against the County as a whole
- The national, state and regional economies and overall consumer confidence
- Impact of new stores or closure of old stores
- Increasing competition for sales tax dollars in the region (New Outlet Malls)
- Continual shifting of increased internet sales

| Purpose | Rate | Shared |
|--------------------------|--------------|---------------|
| General Fund | 1.25% | -26.8% |
| Fire Fund | 0.25% | -0-% |
| Park Fund | 0.50% | -0-% |
| Capital Improvement Fund | 0.50% | - 15.0% |
| TOTAL | 2.50% | -16.2% |

The total local sales tax rate is 2.5%, a portion of which is shared with other cities in St. Louis County: Sales Tax revenues generated for the General Fund may be used for any lawful purpose, including: operations, capital expenses, and debt service. However, proceeds from other sales taxes are restricted by state law for specific purposes as generally reflected in the title of the tax and for no other express purpose. Fund purposes are established as follows:

GENERAL FUND

The General Fund is the primary operating fund of the city. As its title would suggest, the fund receives all revenues that are not otherwise legally obligated for a specific purpose.

FIRE FUND

The Fire Fund was created in 2009 at the time of voter approval of a quarter cent sales tax for fire purposes. By State law, the funds may only be used for fire and EMS related purposes (including operations and purchase of fire equipment). The City has historically reserved a part of the Fire Sales Tax in an equipment reserve for scheduled replacement of major fire equipment including both fire pumpers and ambulances.

PARK FUND

The Park Fund was created at the time of voter approval of the 0.5% park sales tax (operated as a quasi-enterprise fund pertaining to operations of The Lodge Des Peres). Revenues from the Park Sales Tax and Lodge Fees are intended to cover 100% of the cost of operations and debt service for the Lodge.

CAPITAL IMPROVEMENT FUND

The Capital Improvement Fund provides an accounting structure for long term planning for equipment purchases and capital construction projects. The Capital Fund is largely funded from: the proceeds of the 0.5% Capital Improvement Sales Tax (adopted in 1995), federal, state and local grants obtained for specific capital projects, and transfers from other funds of the city.

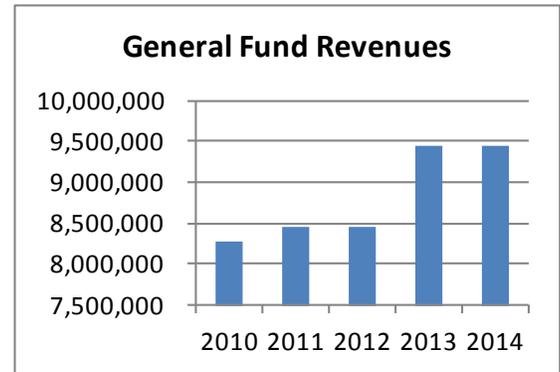
Different sales tax rates and different sharing formulas apply to various areas of the community, based upon state sales tax laws:

| | General Sharing | West County | Annexed Areas | Balance of City |
|--------------|-----------------|-------------|---------------|-----------------|
| General Fund | -29.8% | 1.00% | None | 1.00% |
| General Fund | -14.3% | 0.25% | 0.25% | 0.25% |
| Fire Fund | None | 0.25% | 0.25% | 0.25% |
| Park Fund | None | 0.50% | 0.50% | 0.50% |
| Capital Fund | -15.0% | 0.50% | 0.50% | 0.50% |

General Fund Revenue

The General Fund is the primary operating fund of the city. In addition to the 1.25% General Operations Sales Tax, the General Fund receives revenues from a multitude of other sources, including: City Licenses and Permits, Court Revenues, shared State Taxes (Intergovernmental Revenue), Franchise Fees (Gross Receipts), fund transfers and other small sources of income such as Ambulance Fees, Grants and Investment Income. General Fund revenues are projected static compared to 2013 budgeted revenue projections.

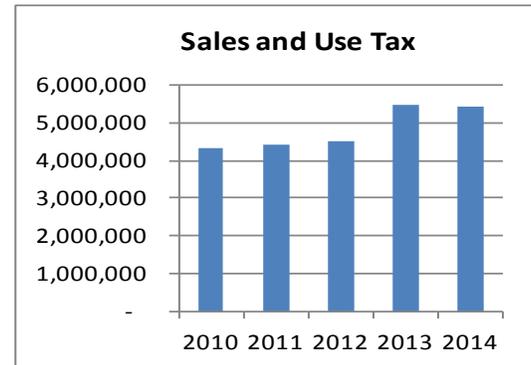
| General Fund | Revenues | Change Prior Yr |
|----------------------------------|-----------|-----------------|
| 2010 | 8,282,560 | 2.4% |
| 2011 | 8,464,918 | 2.2% |
| 2012 | 8,451,537 | -0.2% |
| 2013 | 9,448,515 | 11.8% |
| 2014 | 9,461,500 | 0.1% |
| <i>2013 & 2014 Projected</i> | | |



SALES AND USE TAXES

Sales taxes, net of sharing are projected to decrease in Fiscal 2014 by -0.6% as compared to 2013 budget.

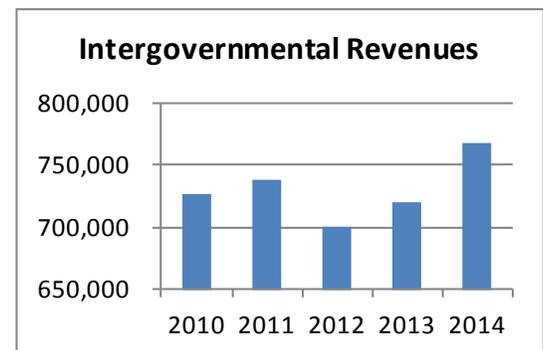
| GF Sales & Use Taxes | Revenues | Change Prior Yr |
|----------------------------------|-----------|-----------------|
| 2010 | 4,330,571 | 1.9% |
| 2011 | 4,431,828 | 2.3% |
| 2012 | 4,507,491 | 1.7% |
| 2013 | 5,450,345 | 20.9% |
| 2014 | 5,416,500 | -0.6% |
| <i>2013 & 2014 Projected</i> | | |



INTERGOVERNMENTAL REVENUES

Intergovernmental Revenues are revenues collected by the State and County and shared with cities. This includes: Gasoline, Motor Vehicle, Motor Vehicle Sales Taxes, Cigarette Taxes and Road and Bridge Property Taxes. Over the past five (5) years, these taxes have remained relatively flat.

| Intergovernmental | Revenues | Change Prior Yr |
|----------------------------------|----------|-----------------|
| 2010 | 726,853 | 0.2% |
| 2011 | 737,838 | 1.5% |
| 2012 | 700,106 | -5.1% |
| 2013 | 720,000 | 2.8% |
| 2014 | 767,300 | 6.6% |
| <i>2013 & 2014 Projected</i> | | |



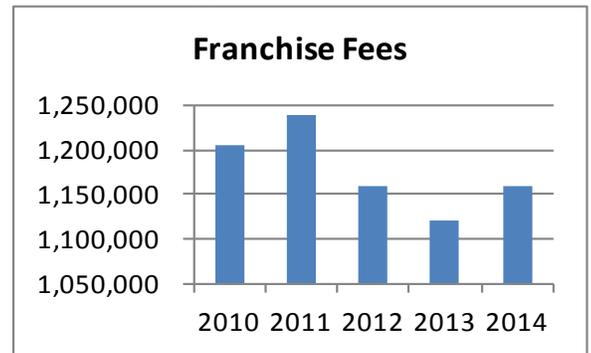
FRANCHISE TAXES

The City levies a franchise fee (gross receipts) on public utilities for the right to use the public rights-of-way. Utilities and tax rates include: electric (3.61%), natural gas (4.0%), telecommunication companies (5.0%), water companies (5.0%) and cable television providers (3.0%).

By state law, gross receipt taxes are capped at 10.0% for all utilities except cable television, which is restricted to a maximum 5.0% tax (by federal law). Utilities are permitted by state law to pass the tax directly thru to their customers as a separate line item on bills.

Gross receipts taxes can be difficult to project due to the number of variables outside the city’s control, which are subject to both the weather, fluctuations in the price of natural gas and rate increases sought by public utilities (subject to review and approval by the Public Safety Commission). 2014 projections assume a “normal” weather pattern and include increases in utility rates approved by the Public Service Commission.

| Franchise Fees | Revenues | Change Prior Yr |
|----------------------------------|-----------|-----------------|
| 2010 | 1,206,116 | -7.9% |
| 2011 | 1,238,184 | 2.7% |
| 2012 | 1,159,484 | -6.4% |
| 2013 | 1,120,063 | -3.4% |
| 2014 | 1,160,000 | 3.6% |
| <i>2013 & 2014 Projected</i> | | |



LICENSES AND PERMITS

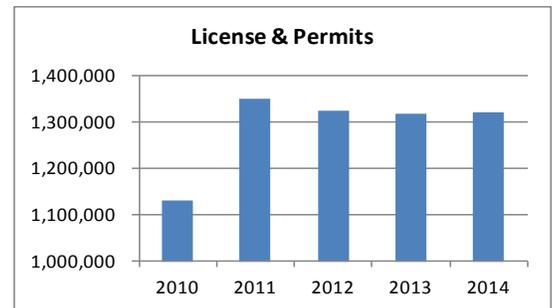
The City levies certain license fees for the right to operate a business or to sell alcoholic beverages. In large part, the proceeds from the business license fee are equivalent to the property tax dollars that would have been collected from commercial entities if a property tax was levied by Des Peres.

Business License fees are based on gross sales for retail establishments (\$1.25 per \$1,000 of gross sales based on the prior calendar year sales). Other service type businesses are assessed a fee at \$0.20 per square foot of office space.

Other permit fees are “user” based fees relating to issuance of building permits and/or fees paid when petitions are filed with the Planning and Zoning Commission or the Board of Adjustment.

The sizable increase in Building and Fire Permit fees in 2011 was due to the decision to discontinue contracts with St. Louis County for commercial permits in commercial areas.

| Licenses & Permits | Revenues | Change Prior Yr |
|----------------------------------|-----------|-----------------|
| 2010 | 1,130,272 | 3.3% |
| 2011 | 1,349,379 | 19.4% |
| 2012 | 1,323,287 | -1.9% |
| 2013 | 1,328,000 | -0.4% |
| 2014 | 1,319,500 | 0.1% |
| <i>2013 & 2014 Projected</i> | | |

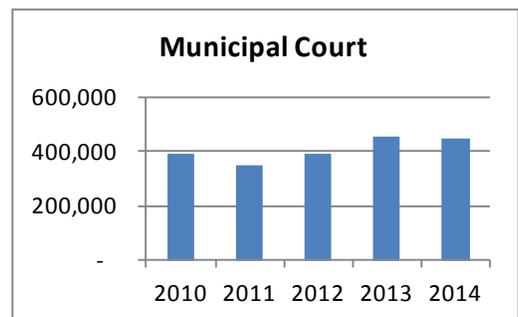


MUNICIPAL COURT

The Des Peres Municipal Court is part of the St. Louis County Circuit Court System and as such is subject to rules and regulations imposed by the Circuit Court. The city assesses and collects fines only following convictions.

While the Court continues to experience a significant increase in both the number of continuing cases on the docket and an increase in the number of cases involving shoplifting, the budget does not anticipate a major increase in Court revenues. It is the city’s philosophy to assume Court revenues for the next fiscal year will be relatively flat to the current year projections.

| Municipal Court | Revenues | Change Prior Yr |
|----------------------------------|----------|-----------------|
| 2010 | 388,580 | 4.4% |
| 2011 | 348,209 | -10.4% |
| 2012 | 393,598 | 13.0% |
| 2013 | 454,444 | 15.5% |
| 2014 | 450,000 | -1.0% |
| <i>2013 & 2014 Projected</i> | | |

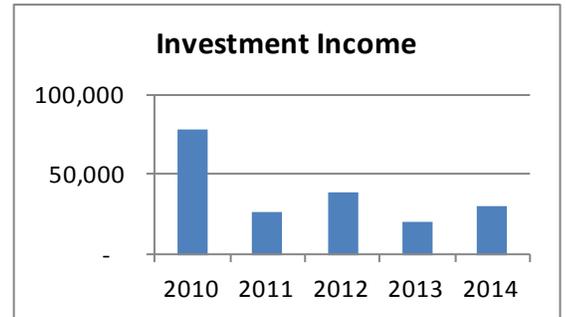


INVESTMENT INCOME

While the City makes every attempt to keep idle funds fully invested and the overall dollar volume of investments has remained fairly constant, the rates of return being experienced from investments has decreased during the past 36 months, with the worst rate of return experience in 2011. 2013 budget projects a relative increase in investment income to fiscal 2012 with a 1.0% rate of return budgeted.

State law restricts the investment vehicles that are available to local governments to primarily the following: money market, certificates of deposit and instruments of the federal government. Funds may not be invested in stocks or bonds. The city has created an investment ladder of Certificates of Deposit (purchased in increments of less than \$250,000), so that all investments are fully insured thru FDIC.

| Investment Income | Revenues | Change Prior Yr |
|----------------------------------|----------|-----------------|
| 2010 | 78,035 | -33.6% |
| 2011 | 26,457 | -66.1% |
| 2012 | 38,872 | 46.9% |
| 2013 | 20,000 | -48.5% |
| 2014 | 30,000 | 50.0% |
| <i>2013 & 2014 Projected</i> | | |

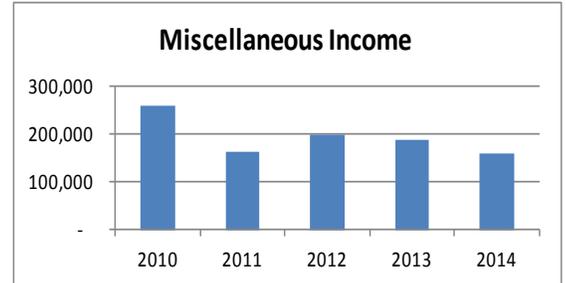


MISCELLANEOUS INCOME

This is a category which includes an assortment of miscellaneous revenues, of which the largest and most constant is a "Security Fee" paid annually by the Community Improvement District (CID) at West County Center to underwrite a portion of the costs of operating a Public Safety Substation at the shopping center. Payment of the fee will discontinue when the CID expires.

Other miscellaneous income includes grants, donations and forfeited pension funds if an employee leaves the City without achieving vesting. Forfeited funds are used to finance the city's pension matching program.

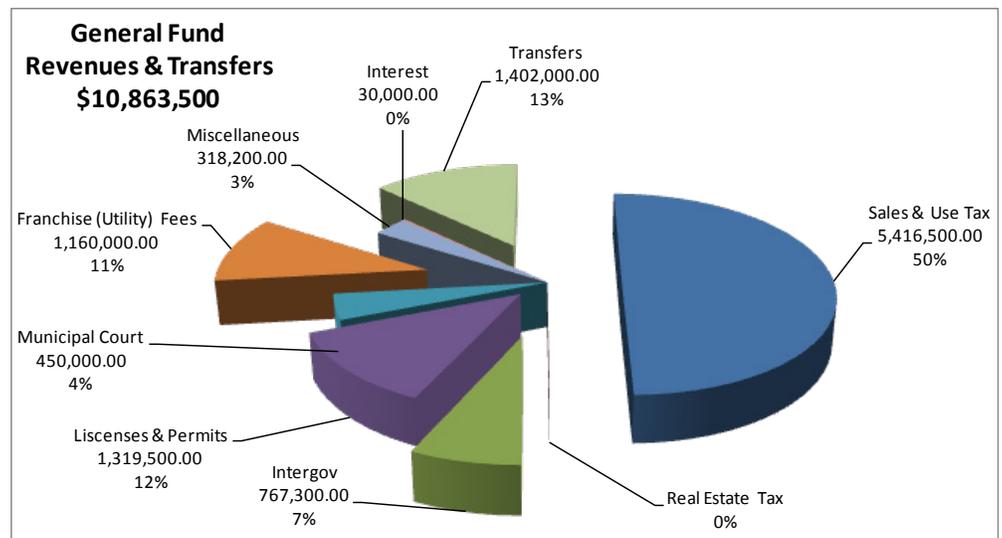
| Miscellaneous | Revenues | Change Prior Yr |
|----------------------------------|----------|-----------------|
| 2010 | 258,614 | 127.8% |
| 2011 | 163,818 | -36.7% |
| 2012 | 197,273 | -20.4% |
| 2013 | 137,000 | -5.6% |
| 2014 | 158,200 | -15.1% |
| <i>2013 & 2014 Projected</i> | | |



GENERAL FUND REVENUE SUMMARY

As discussed, General Fund revenues come from a variety of sources. Budget for fiscal year 2014 projects that General Fund revenues and transfers will total \$10,863,500. 50% of revenue is projected from Sales Taxes; Licenses and Permits, Utility Taxes and Transfers each represent 11% of revenue respectively.

General Fund revenues can fund general operations, equipment, capital projects, and debt service.



Fire Fund Revenue

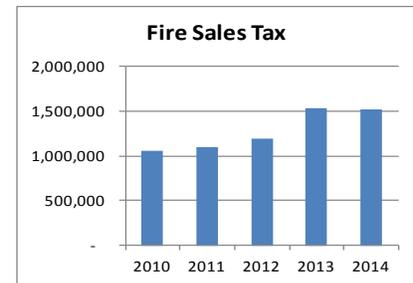
Fire Fund revenues are derived from the proceeds of the 0.25% Fire Sales Tax and the investment income generated from that income earned annually. The majority of Fire Fund dollars are utilized to fund fire-ems operations. Funds held in reserve are accumulated to finance major scheduled equipment purchases of major fire equipment including both pumpers and ambulances.

| Fire Fund Budget | 2013 Budget | 2014 Budget |
|---------------------|-------------|-------------|
| Revenues | 1,535,000 | 1,523,500 |
| Expenses | -0- | -0- |
| Transfers | (1,530,000) | (1,406,500) |
| Surplus | 5,000 | 117,000 |
| Ending Fund Balance | 955,456 | 1,072,456 |

Pumpers are generally replaced on a 20 year cycle and ambulances on 10 year cycles (utilized the first half of their expected life as a primary response vehicle and the last years a back-up vehicle).

The remainder of the Fires Sales Tax money is transferred to the General Fund to help cover the costs for Fire & EMS operations or to the Capital Fund for purchase of non-major fire-ems gear.

| Fire Sales Tax | Revenues | Change Prior Yr |
|----------------------------------|-----------|-----------------|
| 2010 | 1,061,906 | 3.9% |
| 2011 | 1,092,454 | 2.9% |
| 2012 | 1,191,614 | 9.1% |
| 2013 | 1,535,000 | 28.8% |
| 2014 | 1,523,500 | -0.7% |
| <i>2013 & 2014 Projected</i> | | |



Park Fund Revenue

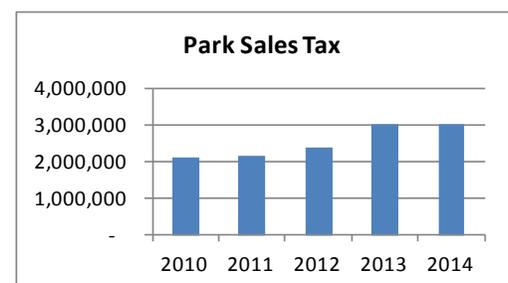
The Park Fund has been established as a "quasi-enterprise" fund to account for all revenues and expenses relating to The Lodge Des Peres. Revenues from the Park Sales Tax and Lodge Fees are intended to cover 100% of the costs of operations and debt service for The Lodge.

SALES TAX

Forty nine percent (49%) of Park Fund revenues are derived from the 0.50% Park Sales Tax that was adopted by voters in conjunction with authorization for issuance of bonds to construct and operate The Lodge Des Peres recreation facility. Those bonds will be retired in 2020 at which time the authority to levy the sales tax will also expire (absent voter authorized extension). The revenue balance represents an assortment of membership and user fees relating to the operation of The Lodge Des Peres. Park Fund revenues are projected to increase slightly in Fiscal 2014 by 0.5%.

| Park Fund Budget | 2013 Budget | 2014 Budget |
|---------------------|-------------|-------------|
| Revenues | 6,200,950 | 6,233,950 |
| Expenses | (4,037,185) | (4,083,115) |
| Transfers | (2,151,015) | (1,843,975) |
| Surplus | 12,750 | 306,860 |
| Ending Fund Balance | 3,539,971 | 3,846,831 |

| Park Sales Tax | Revenues | Change Prior Yr |
|----------------------------------|-----------|-----------------|
| 2010 | 2,093,827 | 3.5% |
| 2011 | 2,163,790 | 3.3% |
| 2012 | 2,361,206 | 9.1% |
| 2013 | 3,000,000 | 27.1% |
| 2014 | 3,031,500 | 1.1% |
| <i>2013 & 2014 Projected</i> | | |



MEMBERSHIPS AND DAILY FEES

Use of all facilities at The Lodge requires individual membership or payment of a daily fee. Membership have proven to be very elastic due to economic conditions, with a significant downturn in the number of memberships sold in 2010. Expanded marketing efforts in 2011 helped to increase memberships in 2011 and 2012. The dollar level of daily fees is primarily impacted by weather conditions as many people purchase a daily admission to use the outdoor pool facilities during the summer months. The city has not raised fees for Lodge memberships since 2008 and Fiscal 2014 does not budget for an increase in either membership fees or daily fees.

| | Memberships | | | Daily Fees | |
|--------|-------------|-------------|--------------|------------|----------------|
| | Resident | DP Business | Non-Resident | Resident | Non-Resident |
| Youth | 185.00 | 260.00 | 300.00 | 5.00 | 7.00 |
| Senior | 240.00 | 310.00 | 350.00 | 5.00 | 7.00 |
| Adult | 295.00 | 360.00 | 460.00 | 6.00 | 8.00 |
| Family | 495.00 | 695.00 | 795.00 | 20.00 | Not Applicable |

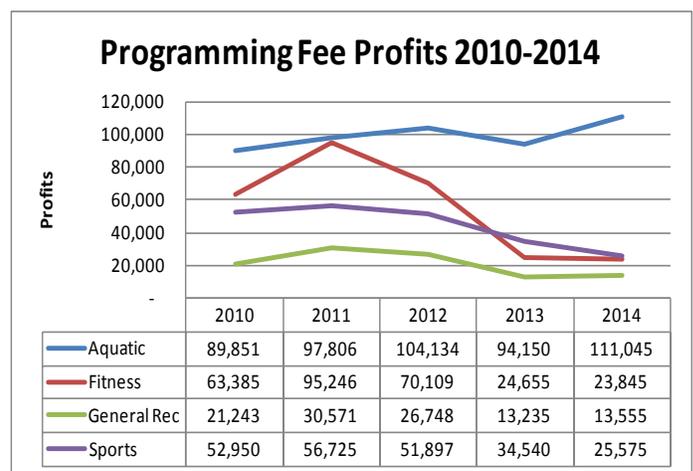
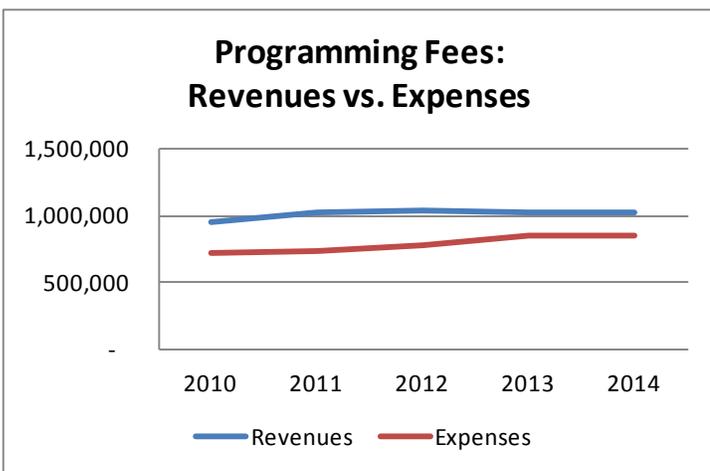
| Memberships | Revenue | Change Prior Yr |
|----------------------------------|-----------|-----------------|
| 2010 | 1,510,361 | 4.9% |
| 2011 | 1,551,983 | 2.8% |
| 2012 | 1,508,913 | -2.8% |
| 2013 | 1,500,000 | -0.6% |
| 2014 | 1,500,000 | 0.0% |
| <i>2013 & 2014 Projected</i> | | |

| Daily Fees | Revenue | Change Prior Yr |
|----------------------------------|---------|-----------------|
| 2010 | 255,106 | 11.7% |
| 2011 | 272,638 | 6.9% |
| 2012 | 276,226 | 1.3% |
| 2013 | 256,000 | -7.3% |
| 2014 | 256,000 | 0.0% |
| <i>2013 & 2014 Projected</i> | | |

PROGRAMMING FEES

Program fees are established to recover all direct costs, overhead and a modest profit. The programming fees reflect the following programs: aquatics, fitness, sports and general recreation. Programming fees for Fiscal 2014 are projected at \$1,019,450.

| Programming Fees | Revenues | Expenses | Profits |
|----------------------------------|-----------|----------|---------|
| 2010 | 943,652 | 716,123 | 227,429 |
| 2011 | 1,019,539 | 739,191 | 280,348 |
| 2012 | 1,036,268 | 783,380 | 252,888 |
| 2013 | 1,017,950 | 851,370 | 166,580 |
| 2014 | 1,019,450 | 845,430 | 174,020 |
| <i>2013 & 2014 Projected</i> | | | |

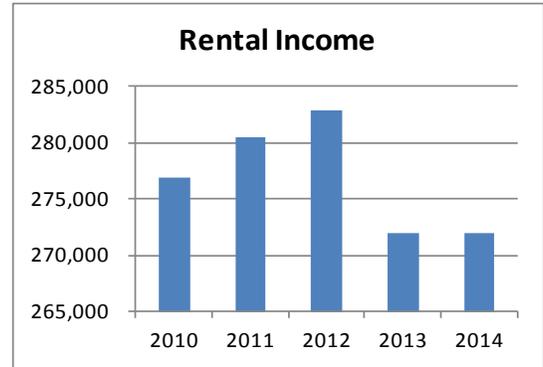


RENTAL INCOME

The Lodge includes hotel quality meeting rooms available for corporate and community meetings, as well as, private parties during normal business hours/evenings.

A variety of meeting rooms and spaces are available for rental at The Lodge. A single meeting room rental is \$35.00 per hour for residents/members, \$50.00 per hour for non-residents/non-members and can be configured to accommodate meetings ranging in size from 50 people (single meeting room) to 225 people (3 meeting rooms).

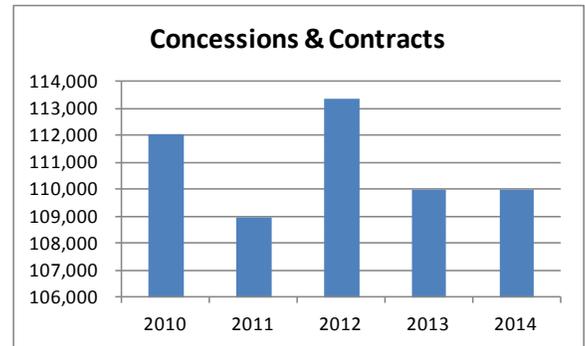
| Rental Income | Revenues | Change Prior Yr |
|----------------------------------|----------|-----------------|
| 2010 | 276,940 | 8.5% |
| 2011 | 280,388 | 1.2% |
| 2012 | 282,881 | 0.9% |
| 2013 | 272,000 | -3.8% |
| 2014 | 272,000 | 0.0% |
| <i>2013 & 2014 Projected</i> | | |



CONCESSIONS AND CONTRACT SALES

The Lodge provides concessions as a convenience to customers at both the indoor and outdoor pool venues. Other venues reflect commissions from vending machine sales, catering contracts and sale of miscellaneous items.

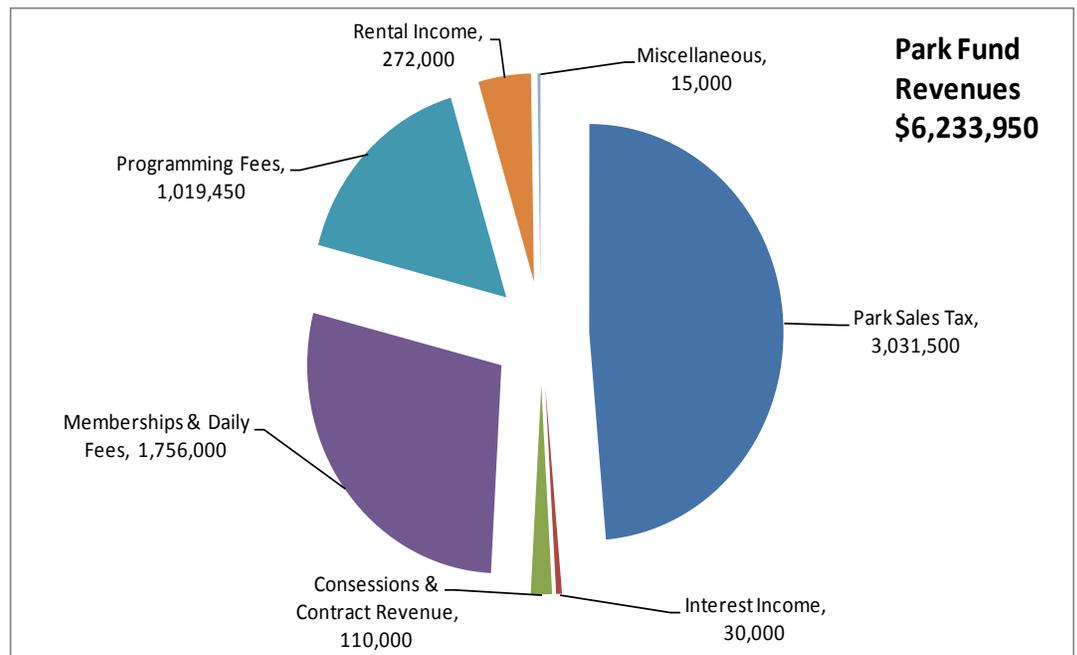
| Concessions & Contracts | Revenues | Change Prior Yr |
|----------------------------------|----------|-----------------|
| 2010 | 112,012 | 6.7% |
| 2011 | 108,967 | -2.7% |
| 2012 | 113,334 | -0.9% |
| 2013 | 110,000 | 1.9% |
| 2014 | 110,000 | 0.0% |
| <i>2013 & 2014 Projected</i> | | |



PARK FUND REVENUE SUMMARY

Park Fund revenues come from a variety of sources. Budget for fiscal year 2014 estimates fund revenues will total \$6,233,950. 49% of revenue is projected from Park Sales Taxes, 24% from Membership Fees and 17% from Program Fees.

Park Fund revenues can fund parks and recreation operations, equipment, capital projects, and debt service. In addition, revenues can also fund City Storm Water projects.



Capital Fund Revenue

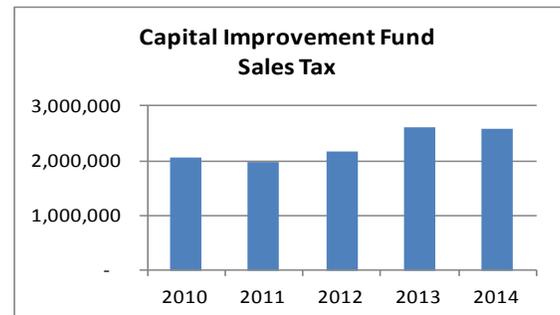
The Capital Fund has been established to fund capital projects, equipment, debt service and operations of any facilities constructed with capital money. Fund revenues are derived from the 0.5% Capital Improvement Sales Tax (adopted by voters in 1995) in addition to: interest income, grants, donations, transfers from other funds for capital equipment or projects associated with those funds.

| Capital Fund Budget | 2013 Budget | 2014 Budget |
|---------------------|-------------|-------------|
| Revenues | 2,930,000 | 3,330,200 |
| Expenses | (2,958,440) | (3,626,205) |
| Transfers | (155,690) | 62,189 |
| Surplus | (28,440) | (296,005) |
| Ending Fund Balance | 2,329,506 | 2,391,695 |

SALES TAX

Seventy-seven percent (77%) of the Capital Fund revenue is derived from the 0.5% Capital Improvement Sales tax.

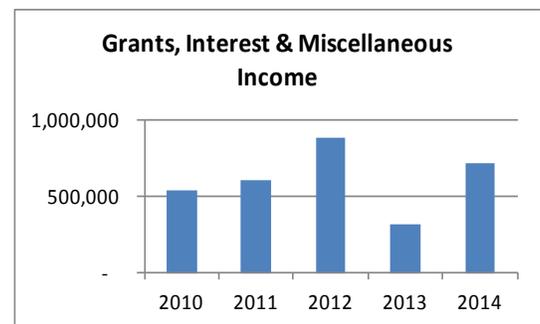
| Capital Sales Tax | Revenues | Change Prior Yr |
|----------------------------------|-----------|-----------------|
| 2010 | 2,066,018 | 6.3% |
| 2011 | 1,978,054 | -4.3% |
| 2012 | 2,155,753 | 9.0% |
| 2013 | 2,600,000 | 20.6% |
| 2014 | 2,582,000 | -0.7% |
| <i>2013 & 2014 Projected</i> | | |



GRANTS, INTEREST & MISCELLANEOUS INCOME

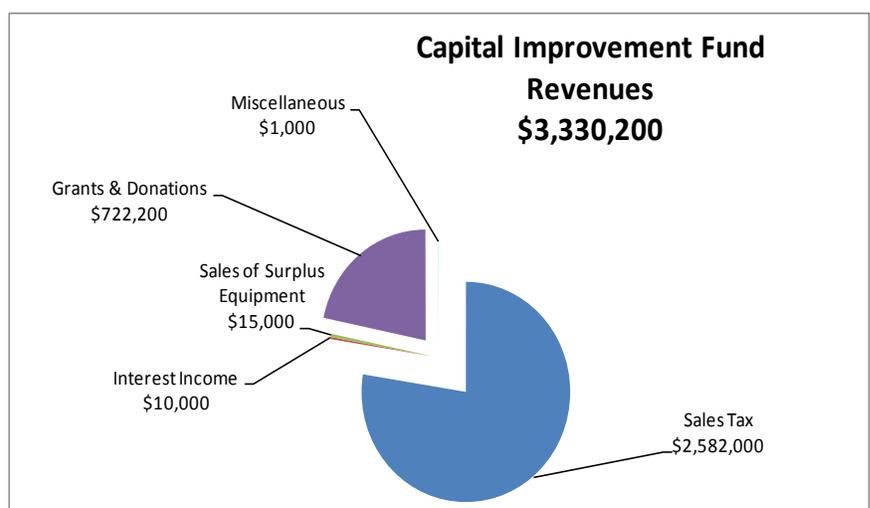
Aside from the Capital Sales Tax income, the Fund receives revenues from grants, interest income, donations and transfers from other funds for capital related projects/equipment.

| Grants, Interest & Miscellaneous | Revenues | Change Prior Yr |
|----------------------------------|----------|-----------------|
| 2010 | 545,303 | -25.5% |
| 2011 | 611,975 | 12.2% |
| 2012 | 886,846 | 44.9% |
| 2013 | 330,000 | -64.6% |
| 2014 | 723,200 | 130.3% |
| <i>2013 & 2014 Projected</i> | | |



In 2014, the City anticipates receiving the following major grants:

- Municipal Park Grant - Pioneer Park (215,000)
- Trainet Bikeable/Walkable Planning Grant (52,000)
- DOT Bridge Grant for Claychester Bridge Construction (448,000)
- DOT Bridge Grant for Fawnvalley Bridge Right Of Way Acquisition (7,200)



THIS PAGE INTENTIONALLY LEFT BLANK

S U M M A R Y

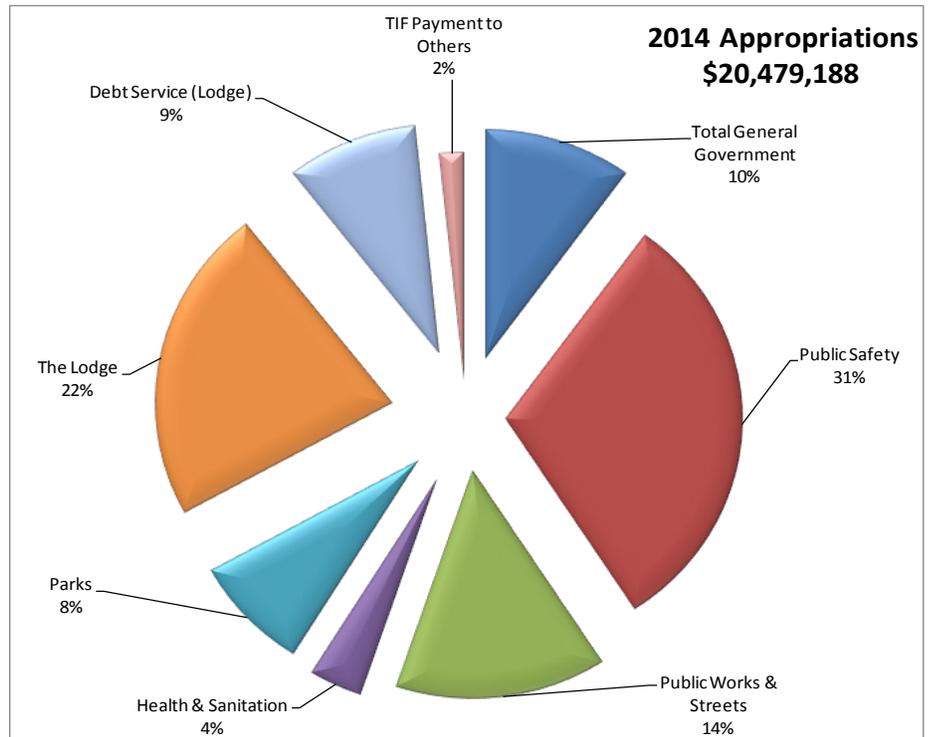
The budget process is a mechanism for financial control and planning. Budgeted expenses represent realistic view of the likely expenses needed to deliver city services as desired by the community. The City approached the 2014 Budget process with a set of goals: 1) An expectation that the budget would be balanced with no deficit spending; 2) that the City would continue to provide a high level of services to the community in all areas; 3) that the City tax burden would remain low with continuation of no real estate taxes levied for general or debt service year; and 4) with an eye toward protecting the City's AAA Bond Rating. The 2014 budget meets all of these goals.

The budget document is a collection of separate distinct budgets for each of the city's seven funds: General, Fire, Parks, Capital, Debt, Sewer and TIF. All, except the TIF Fund, are balanced with revenues equal to or great than proposed expenses. The TIF fund was fully closed out at the end of FY 2013 with distribution of all remaining excess revenues to St. Louis County and to the City.

Operating Budgets total \$14,606,615 representing an increase of 2.0% over 2013 Budgets. Operating Budgets include expenditures for the General Fund, Park Fund and Fire Fund.

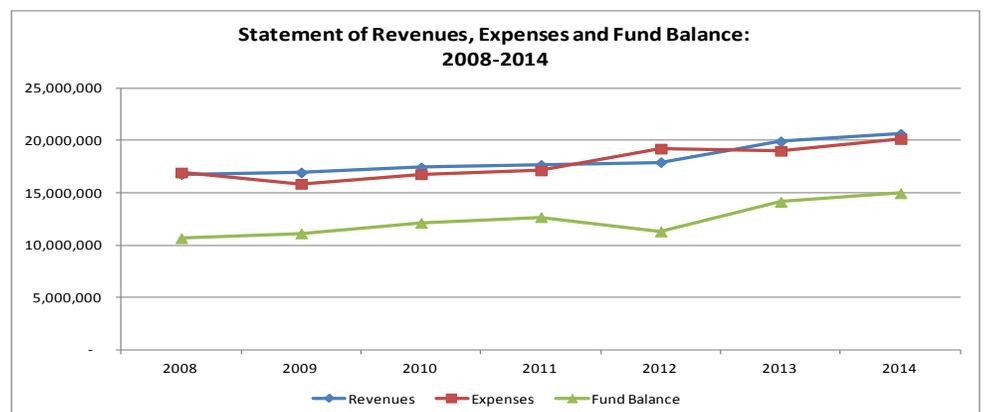
Capital Budgets total \$5,541,130, representing a increase of 16% compared to 2013 Capital Budgets. Capital Budgets encompass expenditures from the Capital Improvement Fund, the Sewer Lateral Fund and the Debt Service Fund.

Expense Section Fiscal Year Ending December 31, 2014



| 2014 Operating | General Fund | Park Fund | Fire Fund | Operating Budgets | |
|------------------------|--------------|------------|------------|-------------------|-------------|
| Revenues | 9,461,500 | 6,233,950 | 1,523,500 | | 17,218,950 |
| Appropriations | -10,523,500 | -4,083,115 | 0 | | -14,606,615 |
| Transfers In (Out) | 1,402,000 | -1,843,975 | -1,406,500 | | -1,848,475 |
| Change in Fund Balance | 340,000 | 306,860 | 117,000 | | 763,860 |
| Beginning Fund Balance | 6,005,756 | 3,539,971 | 955,456 | | 10,501,183 |
| Ending Fund Balance | 6,345,756 | 3,846,831 | 1,072,456 | | 11,265,043 |

| 2014 Capital Budgets | Capital Improvement Fund | Sewer Fund | Debt Service Fund | TIF FUND | Total All Funds |
|------------------------|--------------------------|------------|-------------------|----------|-----------------|
| Revenues | 3,330,200 | 93,200 | 2,000 | 0 | 20,644,350 |
| Appropriations | -3,626,205 | -78,200 | -1,836,725 | -331,443 | -20,479,188 |
| Transfers In (Out) | 358,194 | -15,000 | 1,836,725 | -331,444 | 0 |
| Change in Fund Balance | 62,189 | 0 | 2,000 | -662,887 | 165,162 |
| Beginning Fund Balance | 2,329,506 | 214,091 | 1,094,726 | 662,887 | 14,802,393 |
| Ending Fund Balance | 2,391,695 | 214,091 | 1,096,726 | 0 | 14,967,555 |



Operating Budgets

For budget analysis purposes, the city has included the General Fund, Fire Fund, and Park Fund into a combined Operating Budget as their general established purposes are to fund ongoing operational activities which provide for city services. These funds are maintained on a separate basis due to legal requirements relating to dedicated park and fire sales tax uses. 2013 fiscal year Operating Budgets total: \$14,606,615, representing an increase of 2.0% over 2013 Budgets.

Public Safety and Parks & Recreation represent the largest of operating expenses at \$10,070,070, corresponding to 69% of the Operating Budget appropriations, and 49% of total city-wide appropriations annually. These numbers reflect general community priorities: provisions for a safe community, leisure services (parks and recreation) and an overall high quality of life.

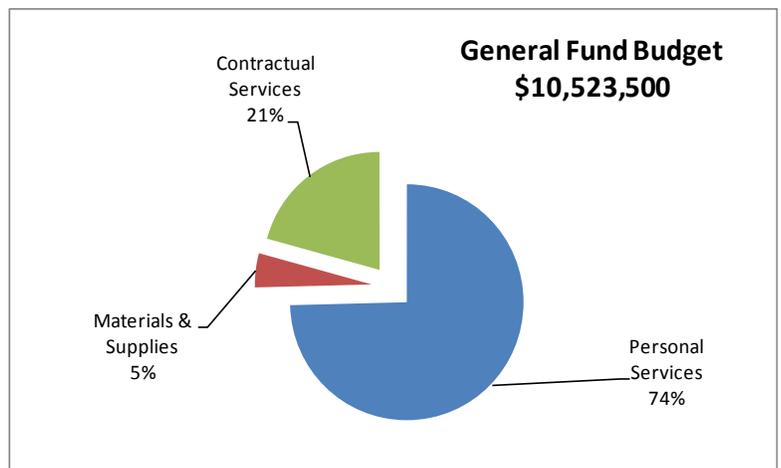
| 2014 Operating Budgets | General Fund | Park Fund | Fire Fund | TOTAL |
|------------------------|--------------|------------|------------|-------------|
| Revenues | 9,461,500 | 6,233,950 | 1,523,500 | 17,218,950 |
| Appropriations | -10,523,500 | -4,083,115 | 0 | -14,606,615 |
| Transfers In (Out) | 1,402,000 | -1,843,975 | -1,406,500 | -1,848,475 |
| Change in Fund Balance | 340,000 | 306,860 | 117,000 | 763,860 |
| Beginning Fund Balance | 6,005,756 | 3,539,971 | 955,456 | 10,501,183 |
| Ending Fund Balance | 6,345,756 | 3,846,831 | 1,072,456 | 11,265,043 |

GENERAL FUND EXPENDITURES

General Fund expenditures include personal services, materials and supplies and contractual services relating to general operations of the city. Total budgeted General Fund expenditures for 2014 is \$10,523,500, or 72% of total Operating Budgets.

PERSONAL SERVICES

Personal Services accounts include payroll for all employees and associated fringe benefit costs. Personal Services account for 74% or \$7,851,285 of General Fund expenditures. Fringe benefits include: the cost of social security, pensions, health and dental insurance (for all full-time employees). Employees share in the cost of health and dental coverage with employees providing either 25% of premium costs for family coverage or 10% of premium costs for other levels of coverage.



The budget includes a 2.0% increase in both the Commissioned (Public Safety) and Non-Commissioned Pay Plans, effective January 1, 2014 with no changes in benefit levels for employees. The total number of employees increased by one (1.5) one additional employee in the Department of Finance and one employee in custodial services. Pay Plans as adopted are included in the Exhibits section of this document.

MATERIALS AND SUPPLIES

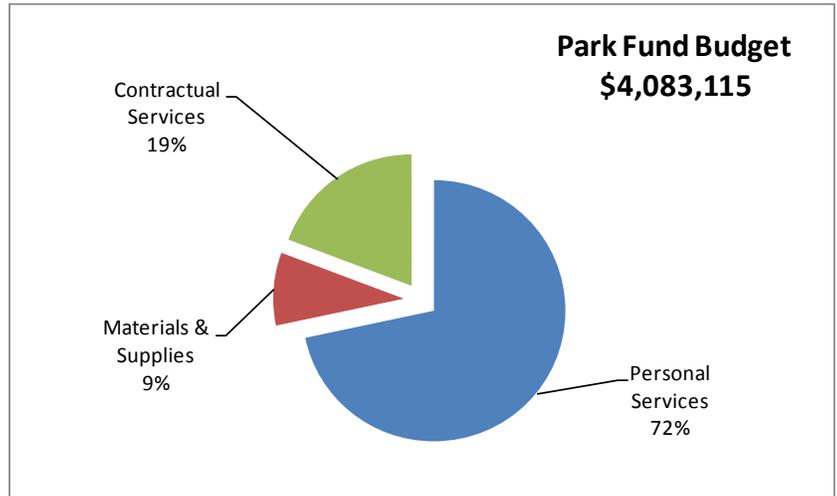
The materials and supplies group of accounts includes the following expenditure lines for various departments: gas and oil, personal equipment, maintenance materials, medical supplies, chemicals, traffic, snow, ice, and weed control, food and miscellaneous office supplies. Materials and supplies account for 5% of the General Fund expenditures or \$491,040.

CONTRACTUAL SERVICES

Contractual services vary by department, but generally include the following expenditure items: equipment rentals, utility costs, liability insurance, vehicle and building maintenance, forestry, communications, printing, meetings and conferences, dues and memberships, subscriptions and publications, surety and notary bonds, special events, and all other professional services. Contractual services represent 21% of the General Fund expenditures or \$2,181,175.

PARK FUND EXPENDITURES

Park fund expenditures include expenses associated with operating the Lodge Des Peres, and therefore include the same operating account categories as the General Fund (Personal Services, Materials and Supplies, and Contractual Services). The Park Fund Operating Budget totals \$4,083,115 in addition to a \$1,836,725 transfer to the Debt Service Fund to pay for debt service due in 2014 and future debt service payments on the Lodge.



As with the General Fund, the bulk of the Park Fund budget, 72% or \$2,927,345 is spent on Personal Services. Contractual Services accounts for approximately 19% or \$797,940 of the Park Fund budget and includes services such as software maintenance fees and upgrades, meetings and conferences, dues and memberships and special events (Summer Concert Series, Fall Festival, Lodge Outdoor Pool 10 Year Anniversary, etc.). Lastly, materials and supplies accounts for 9% or \$367,830, one of the main line items within this category is concession supplies for The Lodge: all food and paper product supplies for the indoor and outdoor concession stands and meeting room beverage service.

The Lodge budgets are built based upon anticipated usage of the facility and assumes that programming revenues will achieve only the minimum programming numbers yet expenses the maximum required fees if all program are full. This method typically results in the Lodge not fully expending their annual appropriation, wherein any unspent funds are then returned to the Park Fund Balance for future years expenditures.

The Lodge budgets are built based upon anticipated usage of the facility and assumes that programming revenues will achieve only the minimum programming numbers yet expenses the maximum required fees if all program are full. This method typically results in the Lodge not fully expending their annual appropriation, wherein any unspent funds are then returned to the Park Fund Balance for future years expenditures.

Capital Budgets

Capital appropriations include expenditures in the Capital Fund, Sewer Lateral Fund and Debt Service Fund and total \$5,541,130 for fiscal year 2014, representing an increase of 16% compared to 2013 capital budgets. Budgeted appropriations represent a continued priority to maintaining and upgrading community infrastructure.

| 2014 Capital Budgets | CIF Fund | Sewer Fund | Debt Fund | TOTAL |
|------------------------|------------|------------|------------|------------|
| Revenues | 3,330,200 | 93,200 | 2,000 | 3,425,400 |
| Appropriations | -3,626,205 | -78,200 | -1,836,725 | -5,541,130 |
| Transfers In (Out) | 358,194 | -15,000 | 1,836,725 | 2,179,919 |
| Change in Fund Balance | 62,189 | 0 | 2,000 | 64,189 |
| Beginning Fund Balance | 2,329,506 | 214,091 | 1,094,726 | 3,638,323 |
| Ending Fund Balance | 2,391,695 | 214,091 | 1,096,726 | 3,702,512 |

CAPITAL IMPROVEMENT FUND EXPENDITURES

The Capital Improvement Fund provides an accounting structure for long term planning for equipment purchases and capital construction projects. Projects are divided up by department based on appropriation type into three general categories: Furnishings and Equipment, Streets and Public Buildings.

| Capital Improvement Fund | 2014 | 2013 | 2012 |
|--------------------------|------------------|------------------|------------------|
| General Government | 291,500 | 316,100 | 342,890 |
| Public Safety | 326,700 | 472,850 | 337,850 |
| Public Works & Streets | 1,547,000 | 1,111,000 | 1,530,500 |
| Parks and Recreation | 1,461,005 | 1,067,990 | 594,170 |
| Total | 3,626,205 | 2,760,390 | 2,940,410 |

The 2014 spending plan by department includes the following appropriations:

General Government/Municipal Buildings

\$2,500 City Hall Flag Pole Replacement
\$150,000 City Hall Rest room Remodel/ADA Compliance
\$15,000 Office Furniture Upgrades
\$8,000 Replacement of City Hall Basement Doors

Information Technology

\$16,800 Capital Leases of Phone System and Copiers for All Departments
\$30,000 City Hall Comprehensive Re-wiring Project
\$54,000 Computer and Server Replacements for All Departments

Public Safety

\$8,500 Apparatus Bay Painting
\$60,000 Card Reader/Proximity Security System
\$23,000 EMS Equipment - AEDs for Public Safety, City Hall and The Lodge and Pulse CO Oximetry
\$32,000 Fire and EMS Vehicles
\$26,200 Fire Equipment - Turnout Gear, SCBA Face Pieces, Rescue Cutter Spreader & Power Pack
\$81,000 Police Vehicles
\$19,700 Police Vehicle Equipment including In-Car Video Cameras
\$15,000 Police Equipment - Body Armor, Electronic Ticket Printers, Radar & Laser Unit and Tasers
\$20,000 Substation Remodel
\$13,000 Video Security System Update
\$6,500 Workout Room Equipment

Public Works

\$18,000 Replacement of Staff Vehicle

Streets

\$65,000 Bikeable/Walkable Community Master Plan Development
\$367,000 Concrete Slab Replacements
\$178,000 Concrete Curbs and Overlays
\$560,000 Claychester Bridge Replacement
\$28,000 Equipment Replacement (Concrete Saw and Stump Grinder)
\$9,000 Fawnvalley Bridge Right of Way
\$18,000 Island Installation on Old Des Peres Road
\$28,000 Island Installation on Des Peres Road at The Lodge
\$7,000 New fixtures at Sign Bay and Shed
\$44,000 Roof replacement on the Street Garage Shed
\$20,000 Sidewalk Replacement
\$42,000 Storm Sewers/Trench Drains
\$28,000 Street Vehicle Replacement (3/4 Ton 4x4 pickup truck)
\$14,000 Street Vehicle Equipment Replacement (Plow and Spreader)
\$117,000 Street Resurfacing

Parks

\$13,000 Concrete Trash Can Pads and Asphalt Repairs All Parks
\$50,000 Des Peres Park - North Perimeter Fence Replacement
\$16,000 Des Peres Park - Parking Sealing and Striping
\$13,000 Des Peres Park - Exercise Area Surfacing
\$5,000 Des Peres Park - Drinking Fountain with Dog Bowl Attachment
\$800,000 Pioneer Park - Master Plan Update Implementation
\$50,000 Vehicle Replacement (1-Ton Truck, Utility Gold Cart)

The Lodge Des Peres

| | |
|-----------|--|
| \$100,000 | Aquatics - Splash Pad Replacement |
| \$17,000 | Aquatics - Pool Furniture Replacement |
| \$24,000 | Aquatics - Lift/Transfer System (ADA Compliance) |
| \$6,500 | Aquatics - Stainless Steel Railings |
| \$11,500 | Aquatics - Sand Filter Replacement |
| \$86,275 | Fitness - Fitness Center Remodel |
| \$76,130 | Fitness - Equipment Replacement Plan |
| \$7,000 | Fitness - Group Exercise Floor Refinish and Window Treatments |
| \$30,000 | Maintenance - Cedar Shingle Restoration |
| \$3,000 | Maintenance - Custodial Equipment Replacement Plan |
| \$26,700 | Maintenance - Lighting Retrofit |
| \$59,000 | Maintenance - Locker Room/Party Room Flooring, Stall & Bench Replacement |
| \$20,000 | Maintenance - NAE Replacement |
| \$12,400 | Maintenance - Security Camera Upgrade |
| \$4,500 | Maintenance - TotCare Room Renovation |

SEWER LATERAL FUND

The Sewer Fund was established by voters in 1999 to assist homeowners in creating an insurance fund to protect residential property from the risk of major expenses due to sewer lateral failure. The fund receives a \$28.00 per home/per year assessment. In turn, the program provides 100% of the cost of repair up to \$7,500 for residential lateral failure from a home foundation to the MSD owned sewer main. The funds can only be used to pay for expenses relating to sewer repairs including investigation and repairs.

| | Homes | Revenues | Expenses | Transfers | Surplus (Deficit) | Fund Balance | Average |
|---------------|-------|-----------|----------|-----------|----------------------|--------------|------------|
| 2012 | 44 | 94,187 | -84,467 | -15,000 | -5,280 | 214,090 | \$1,919.70 |
| 2011 | 34 | 91,390 | -75,079 | -15,000 | 1,311 | 219,370 | \$2,208.21 |
| 2010 | 31 | 92,058 | -58,879 | -15,000 | 18,179 | 218,059 | \$1,899.32 |
| 2009 | 30 | 94,098 | -66,044 | -15,000 | 13,054 | 199,880 | \$2,201.47 |
| 2008 | 43 | 95,556 | -69,508 | -15,000 | 11,048 | 186,826 | \$1,616.47 |
| 2007 | 40 | 93,713 | -67,502 | -10,000 | 16,211 | 175,778 | \$1,687.55 |
| 2006 | 22 | 92,038 | -43,858 | -10,000 | 38,180 | 159,567 | \$1,993.55 |
| 2005 | 28 | 90,118 | -39,745 | -10,000 | 40,373 | 121,387 | \$1,419.46 |
| 2004 | 38 | 106,415 | -59,669 | -9,000 | 37,746 | 81,014 | \$1,570.24 |
| 2003 | 41 | 82,088 | -70,605 | -8,000 | 3,483 | 43,268 | \$1,722.07 |
| 2002 | 44 | 98,267 | -71,873 | -8,000 | 18,394 | 39,785 | \$1,633.48 |
| 2001 | 37 | 90,118 | -52,481 | 0 | 37,637 | 21,391 | \$1,418.41 |
| 2000 | 55 | 96,622 | -119,926 | 0 | -23,304 | -16,246 | \$2,180.47 |
| 1999 | 30 | 89,636 | -82,578 | 0 | 7,058 | 7,058 | \$2,752.60 |
| Totals | 517 | 1,306,304 | -962,214 | -130,000 | 214,090 | | \$1,861.15 |

Transfers represent the cost of the Public Works Staff to administer the program and those costs are reimbursed by the General Fund from the Sewer Lateral Fund. The city anticipates that the Sewer Fund will have a very modest surplus again in 2014 to fund future projects as needed.

DEBT SERVICE FUND

The purpose of the Debt Service Fund is to provide an accounting mechanism to track the amount of debt owed by the city and to document the sources of revenue used to retire that debt. While General Obligation Bonds include voter authority to levy a property tax sufficient to pay all principal and interest due per year, the City has opted not to levy a debt service tax permitted at \$0.3154 in 2014 and to again fund all debt obligations from Park Sales Taxes.

Major public improvements are financed historically by issuance of bonds, both due to necessity (the cost of the project exceeds the city's ability to pay cash in any given year) or, due to a philosophy that residents that benefit from a project over time, should also pay for those benefits rather than just the current generation of residents bearing the full cost of a project at time of construction.

The full amount of the \$1,826,725 principal and interest payments scheduled to be made in 2014 will be financed from the proceeds of the Park Sales Tax by fund transfer from the Park Fund.

The City enjoys a AAA Bond Rating from Standard and Poor's - one of only a handful of municipalities in the State of Missouri with this rating. The rating is evidence of the strong fiscal position of the community and

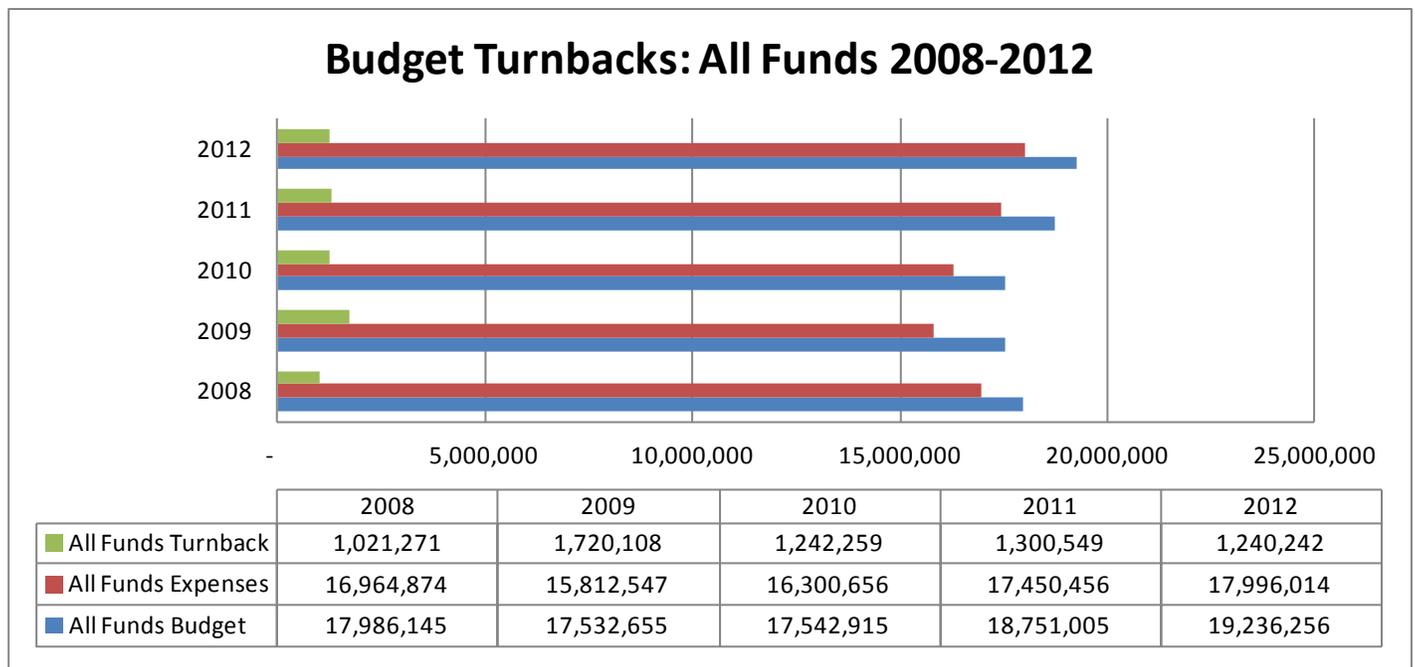
The City continually monitors financial markets and has periodically refinanced outstanding debt to take advantage of interest rate changes when it is financially advisable. Bond refinancing occurred in 2005, 2009, 2010 and again in 2013.

| STATEMENT OF OUTSTANDING DEBT | | | | | 2013 Assessed Value of Real Property | | | |
|--------------------------------------|--|------------------|---|----------------|---|------------------|-------------------|-------------------------------|
| January 2014 | | | | | \$ 406,999,650 | | | |
| | Paid from Park Sales Tax Backed by RE Tax Authority | | Paid from Park Sales Tax Subject to Annual Appropriation | | | | | Authorized RE TAX LEVY |
| | 2010 GO Refunding Bonds 2013 GO Refunding Bonds Community Center | | 2009 COPS Certificates Community Center | | [REDACTED] | | | GO Bonds Only IF Necessary |
| | Bonds | Interest | Bonds | Interest * | Bonds | Interest | Annual Total | |
| 2014 | 1,040,000 | 243,625 | 490,000 | 53,100 | 1,530,000 | 296,725 | 1,826,725 | \$0.3154 |
| 2015 | 1,060,000 | 220,050 | 505,000 | 38,400 | 1,565,000 | 258,450 | 1,823,450 | \$0.3145 |
| 2016 | 1,075,000 | 192,000 | 520,000 | 18,200 | 1,595,000 | 210,200 | 1,805,200 | \$0.3113 |
| 2017 | 1,180,000 | 155,225 | 0 | 0 | 1,180,000 | 155,225 | 1,335,225 | \$0.3281 |
| 2018 | 1,230,000 | 113,050 | 0 | 0 | 1,230,000 | 113,050 | 1,343,050 | \$0.3300 |
| 2019 | 1,285,000 | 69,038 | 0 | 0 | 1,285,000 | 69,038 | 1,354,038 | \$0.3327 |
| 2020 | 1,330,000 | 23,275 | 0 | 0 | 1,330,000 | 23,275 | 1,353,275 | \$0.3325 |
| TOTAL | 8,200,000 | 1,016,263 | 1,515,000 | 109,700 | 9,715,000 | 1,125,963 | 10,840,963 | |

| 2014 Payment | \$ 1,040,000 | \$ 243,625 | \$ 490,000 | \$ 53,100 | \$ 1,530,000 | \$ 296,725 | \$ 1,826,725 | Auth Tax Rate |
|----------------------------|--------------|--------------|------------|-----------|--------------|------------|--------------|---------------|
| Subject to Property Tax | | \$ 1,283,625 | | | | | | \$ 0.3154 |

BUDGET TURNBACKS

Historically, city departments do not spend their full allocation of dollars as department spending typically falls below appropriations by an average of 6.0% over the past five (5) years. When appropriations lapse, money is not carried forward into the next fiscal year unless re-appropriated by the Mayor and Board of Aldermen (this typically only occurs within the Capital Improvement Fund due to projects being carried forward).



| 2014 BUDGET | 2014 | 2014 | 2014 | 2014 | 2014 | 2014 | 2014 | 2014 |
|------------------------------------|---------------------|----------------------|----------------------|--------------------|-------------------|--------------------|--------------------|---------------------|
| Summary- All Funds | General | Fire | Park | Capital | Sewer | Debt | TIF | TOTAL |
| Revenues | | | | | | | | |
| Property Taxes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales & Use Tax | 5,416,500 | 1,516,000 | 3,031,500 | 2,582,000 | 0 | 0 | 0 | 12,546,000 |
| Intergovernmental | 767,300 | 0 | 0 | 0 | 0 | 0 | 0 | 767,300 |
| Licenses & Permits | 1,319,500 | 0 | 0 | 0 | 0 | 0 | 0 | 1,319,500 |
| Franchise Fees | 1,160,000 | 0 | 0 | 0 | 0 | 0 | 0 | 1,160,000 |
| Park & Recreation Fees | 0 | 0 | 3,157,450 | 0 | 0 | 0 | 0 | 3,157,450 |
| Municipal Court | 450,000 | 0 | 0 | 0 | 0 | 0 | 0 | 450,000 |
| Interest Income | 30,000 | 7,500 | 30,000 | 10,000 | 0 | 2,000 | 0 | 79,500 |
| Contracts, Grants, & Donations | 130,000 | 0 | 10,000 | 722,200 | 0 | 0 | 0 | 862,200 |
| Ambulance Fees | 160,000 | 0 | 0 | 0 | 0 | 0 | 0 | 160,000 |
| Miscellaneous | 28,200 | 0 | 5,000 | 16,000 | 93,200 | 0 | 0 | 142,400 |
| Total Revenues | \$9,461,500 | \$1,523,500 | \$6,233,950 | \$3,330,200 | \$93,200 | \$2,000 | \$0 | \$20,644,350 |
| Appropriations | | | | | | | | |
| Boards & Commissions | 224,775 | 0 | 0 | 32,000 | 0 | 0 | 0 | 256,775 |
| Administration | 372,720 | 0 | 0 | 0 | 0 | 0 | 0 | 372,720 |
| Finance | 447,770 | 0 | 0 | 2,500 | 0 | 0 | 0 | 450,270 |
| Law & Municipal Court | 281,290 | 0 | 0 | 2,500 | 0 | 0 | 0 | 283,790 |
| Information Technology | 224,570 | 0 | 0 | 94,000 | 0 | 0 | 0 | 318,570 |
| Government Center | 205,695 | 0 | 0 | 160,500 | 0 | 0 | 0 | 366,195 |
| Public Safety | 5,986,955 | 0 | 0 | 326,700 | 0 | 0 | 0 | 6,313,655 |
| Public Works | 385,005 | 0 | 0 | 18,000 | 78,200 | 0 | 0 | 481,205 |
| Streets | 934,120 | 0 | 0 | 1,529,000 | 0 | 0 | 0 | 2,463,120 |
| Health & Sanitation | 744,500 | 0 | 0 | 0 | 0 | 0 | 0 | 744,500 |
| Parks | 716,100 | 0 | 0 | 952,000 | 0 | 0 | 0 | 1,668,100 |
| Recreation | 0 | 0 | 4,083,115 | 509,005 | 0 | 1,836,725 | 0 | 6,428,845 |
| TIF Payments To Others | 0 | 0 | 0 | 0 | 0 | 0 | 331,443 | 331,443 |
| Total Appropriations | \$10,523,500 | \$0 | \$4,083,115 | \$3,626,205 | \$78,200 | \$1,836,725 | \$331,443 | \$20,479,188 |
| Excess of Revenues-Expenses | -1,062,000 | 1,523,500 | 2,150,835 | -296,005 | 15,000 | -1,834,725 | -331,443 | 165,162 |
| Interfund Transfers | | | | | | | | |
| General Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Capital Improvement Fund | 7,250 | -34,000 | 0 | 26,750 | 0 | 0 | 0 | 0 |
| Fire Fund | 1,372,500 | -1,372,500 | 0 | 0 | 0 | 0 | 0 | 0 |
| Debt Service Fund | 0 | 0 | -1,836,725 | 0 | 0 | 1,836,725 | 0 | 0 |
| Park Fund | 7,250 | 0 | -7,250 | 0 | 0 | 0 | 0 | 0 |
| Sewer Fund | 15,000 | 0 | 0 | 0 | -15,000 | 0 | 0 | 0 |
| TIF Fund | 0 | 0 | 0 | 331,444 | 0 | 0 | -331,444 | 0 |
| Net Transfers In (Out) | \$1,402,000 | (\$1,406,500) | (\$1,843,975) | \$358,194 | (\$15,000) | \$1,836,725 | (\$331,444) | \$0 |
| Changes in Fund Balance | \$340,000 | \$117,000 | \$306,860 | \$62,189 | \$0 | \$2,000 | (\$662,887) | \$165,162 |
| Beginning FB (Projected) | \$6,005,756 | \$955,456 | \$3,539,971 | \$2,329,506 | \$214,091 | \$1,094,726 | \$662,887 | \$14,802,393 |
| Ending Fund Balance | \$6,345,756 | \$1,072,456 | \$3,846,831 | \$2,391,695 | \$214,091 | \$1,096,726 | \$0 | \$14,967,555 |
| 11/1/2013 | | | | | | | | |

THIS PAGE INTENTIONALLY LEFT BLANK



GENERAL FUND

GENERAL FUND

EXHIBIT A

| 2014 BUDGET | Actual 2011 | Actual 2012 | Budget 2013 | Projected 2013 | BUDGET 2014 |
|--------------------------------|------------------|------------------|------------------|-------------------|------------------|
| REVENUES | | | | | |
| Sales & Use Tax | 4,431,828 | 4,507,491 | 5,165,000 | 5,450,345 | 5,416,500 |
| Real Estate Taxes | 0 | | 0 | 0 | |
| Intergovernmental Revenue | 737,838 | 700,106 | 720,000 | 731,391 | 767,300 |
| Licenses | 1,122,974 | 1,169,840 | 1,195,500 | 1,160,048 | 1,175,500 |
| Permits | 226,405 | 153,447 | 132,500 | 168,012 | 144,000 |
| Franchise Fees | 1,238,184 | 1,159,484 | 1,250,000 | 1,120,063 | 1,160,000 |
| Municipal Court | 348,209 | 393,598 | 365,000 | 454,444 | 450,000 |
| Interest Income | 26,457 | 38,872 | 60,000 | 20,000 | 30,000 |
| Grants and Donations | 124,385 | 141,273 | 125,000 | 114,500 | 130,000 |
| Ambulance Fees | 169,205 | 131,426 | 140,000 | 157,952 | 160,000 |
| Other Income | 39,433 | 56,000 | 12,000 | 71,759 | 28,200 |
| Total Revenues | 8,464,918 | 8,451,537 | 9,165,000 | 9,448,514 | 9,461,500 |
| EXPENDITURES | | | | | |
| Boards & Commissions | 107,528 | 125,717 | 169,570 | 169,570 | 224,775 |
| Administration | 284,530 | 322,270 | 354,620 | 354,620 | 372,720 |
| Court & Law | 261,332 | 256,906 | 278,555 | 278,555 | 281,290 |
| Finance | 340,604 | 361,398 | 384,440 | 384,440 | 447,770 |
| Public Safety | 5,319,019 | 5,493,858 | 5,901,390 | 5,901,390 | 5,986,955 |
| Public Works | 353,098 | 426,054 | 395,590 | 395,590 | 385,005 |
| Streets | 815,524 | 820,948 | 901,015 | 901,015 | 934,120 |
| Sanitation | 669,611 | 689,580 | 723,500 | 723,500 | 744,500 |
| Government Center | 179,289 | 376,792 | 206,670 | 206,670 | 205,695 |
| Information Technology | 175,648 | 0 | 221,735 | 221,735 | 224,570 |
| Parks | 623,261 | 667,294 | 687,560 | 687,560 | 716,100 |
| Total Operating Budget | 9,129,444 | 9,540,817 | 10,224,645 | 10,224,645 | 10,523,500 |
| CHANGES IN FUND BALANCE | | | | | |
| Excess of Revenues-Expenses | -664,526 | -1,089,280 | -1,059,645 | -776,131 | (1,062,000) |
| Transfer from Fire Fund | 1,077,565 | 1,080,850 | 1,500,000 | 1,500,000 | 1,372,500 |
| Transfer from Capital Imp Fund | 5,255 | 5,800 | 5,000 | 7,500 | 7,250 |
| Transfer from Park Fund | 5,130 | 5,700 | 5,000 | 7,500 | 7,250 |
| Transfer from Sewer Fund | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| Transfer to Capital Imp Fund | 0 | | | | |
| Transfer to Debt Service Fund | 0 | | -450,000 | -450,000 | - |
| Transfer to Park Fund (Net) | 0 | | | | - |
| Transfer from TIF Fund | 11,945 | 14,900 | 0 | 0 | - |
| Net Changes to Fund Balance | 450,369 | 32,970 | 15,355 | 303,869 | 340,000 |
| Beginning Fund Balance | 5,218,548 | 5,668,917 | 5,701,887 | 5,701,887 | 6,005,756 |
| Ending Fund Balance | 5,668,917 | 5,701,887 | 5,717,242 | 6,005,756 | 6,345,756 |
| Unreserved Fund Balance | 0 | 0 | 0 | 0 | 0 |
| Designated Fund Balance | 0 | 0 | 0 | 0 | 0 |

Revised 11-01-2013

GENERAL FUND

2014

| | Actual 2011 | Actual 2012 | BUDGET 2013 | Projected 2013 | BUDGET 2014 | |
|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------|
| TAXES | | | | | | |
| Real Estate | | | | | | |
| Sales Tax (1.0%) | 2,933,647 | 2,992,878 | 3,600,000 | 3,687,128 | 3,646,000 | -1.12% |
| Sales Tax (0.25%) | 913,628 | 1,048,401 | 1,165,000 | 1,290,654 | 1,295,500 | 0.38% |
| Use Tax | 469,856 | 466,213 | 400,000 | 472,563 | 475,000 | 0.52% |
| TOTAL TAXES | 4,317,131 | 4,507,491 | 5,165,000 | 5,450,345 | 5,416,500 | -0.62% |
| INTERGOVERNMENTAL | | | | | | |
| Motor V Fees | 37,235 | 36,158 | 36,000 | 32,516 | 32,500 | -0.05% |
| Motor V Sales | 51,313 | 52,158 | 51,000 | 53,620 | 53,600 | -0.04% |
| Road & Bridge | 390,664 | 375,208 | 390,000 | 427,000 | 427,000 | 0.00% |
| Gasoline Tax | 234,583 | 213,103 | 220,000 | 231,358 | 232,000 | 0.28% |
| Cigarette Tax | 24,043 | 23,479 | 23,000 | 22,168 | 22,200 | 0.14% |
| TOTAL INTERGOVT | 737,838 | 700,107 | 720,000 | 766,662 | 767,300 | 0.08% |
| LICENSES | | | | | | |
| Business | 1,107,899 | 1,155,042 | 1,180,000 | 1,151,634 | 1,160,000 | 0.73% |
| Liquor | 15,075 | 14,798 | 15,000 | 14,035 | 15,000 | 6.88% |
| Vending | | - | 500 | 15 | 500 | 0.00% |
| TOTAL LICENSES | 1,122,974 | 1,169,839 | 1,195,500 | 1,165,684 | 1,175,500 | 0.84% |
| PERMITS | | | | | | |
| Building | 181,389 | 51,842 | 100,000 | 267,763 | 100,000 | -62.65% |
| Miscellaneous | 15,750 | 15,407 | 15,000 | 58,523 | 15,000 | -74.37% |
| Planning & Zoning | 5,296 | 6,487 | 5,000 | 6,459 | 6,500 | 0.63% |
| Board of Adjustment | 2,500 | 2,950 | 2,500 | 2,448 | 2,500 | 2.12% |
| Fire | 21,470 | 9,659 | 10,000 | 20,431 | 20,000 | -2.11% |
| TOTAL PERMITS | 226,405 | 86,345 | 132,500 | 355,624 | 144,000 | -59.51% |
| FRANCHISE FEES | | | | | | |
| Gas | 179,751 | 150,018 | 180,000 | 133,441 | 150,000 | 12.41% |
| Water | 105,431 | 123,226 | 120,000 | 110,277 | 125,000 | 13.35% |
| Telephone | 383,527 | 355,870 | 375,000 | 352,976 | 350,000 | -0.84% |
| Electric | 492,517 | 449,604 | 500,000 | 444,157 | 450,000 | 1.32% |
| Cable | 76,958 | 69,976 | 75,000 | 84,281 | 85,000 | 0.85% |
| TOTAL FRANCHISES | 1,238,184 | 1,148,694 | 1,250,000 | 1,125,132 | 1,160,000 | 3.10% |
| OTHER INCOME | | | | | | |
| Municipal Court | 348,209 | 393,598 | 365,000 | 451,458 | 450,000 | -0.32% |
| Interest Income | 26,457 | 38,872 | 60,000 | 7,937 | 30,000 | 277.98% |
| Contracts/Grants | 124,385 | 141,273 | 125,000 | 125,000 | 130,000 | 4.00% |
| Ambulance Fees | 169,205 | 131,426 | 140,000 | 150,742 | 160,000 | 6.14% |
| Insurance Reimb | - | - | 1,000 | 37,709 | 1,600 | -95.76% |
| Asset Forfeiture | 14,035 | 7,853 | 1,000 | 1,260 | 1,600 | 26.98% |
| Miscellaneous | 18,794 | 313,943 | 10,000 | 25,000 | 25,000 | 0.00% |
| TOTAL OTHER | 701,085 | 1,026,966 | 702,000 | 799,106 | 798,200 | -0.11% |
| TOTAL GENERAL FUND | \$ 8,343,617 | \$ 8,639,442 | \$ 9,165,000 | \$ 9,662,553 | \$ 9,461,500 | -2.08% |
| | 0.82% | 3.55% | 6.08% | 5.43% | -2.08% | |

Updated & Revised
10/21/2013

GENERAL FUND - 2014

BOARDS & COMMISSIONS

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|---|-------|-----------|-----------|-----------|-----------|-----------|
| ELECTED OFFICIALS | | | | | | |
| Mayor | E | 1 | 1 | 1 | 1 | 1 |
| Board of Aldermen | E | 6 | 6 | 6 | 6 | 6 |
| | | <u>7</u> | <u>7</u> | <u>7</u> | <u>7</u> | <u>7</u> |
| CITIZEN BOARDS & COMMISSIONS | | | | | | |
| Planning & Zoning Commission | | 12 | 12 | 12 | 12 | 12 |
| Parks & Recreation Commission | | 9 | 9 | 9 | 9 | 9 |
| TIF Commission | | 0 | 6 | 6 | 6 | 6 |
| Board of Adjustment | | 8 | 8 | 8 | 8 | 8 |
| Public Safety Commission | | 4 | 4 | 4 | 4 | 4 |
| Audit & Finance Commission | | 6 | 6 | 6 | 6 | 4 |
| Manchester/Ballas CID (WCC) | | 5 | 5 | 5 | 5 | 5 |
| Manchester/Ballas TDD | | 2 | 2 | 2 | 2 | 2 |
| Dierberg TDD | | 2 | 2 | 2 | 0 | 0 |
| | | <u>48</u> | <u>54</u> | <u>54</u> | <u>52</u> | <u>50</u> |

The Boards and Commissions Group of Accounts is utilized to account for all expenses relating to support and operations of the Mayor and Board of Aldermen and the six (6) city commissions appointed by the Mayor with approval of the Board of Aldermen. Each Board or Commission has an aldermanic representative assigned to the commission to serve as liaison.

In addition, the Mayor, with approval of the Board of Aldermen, also appoints the 5 members of the WCC Community Improvement District, two (2) members of the Manchester-Ballas Transportation Development District and two (2) members to the Dierbergs Transportation Development District.

Citizen volunteers to Boards and Commissions serve without compensation but are recognized annually at the Boards and Commissions Dinner in the fall of each year.

The significant increase in the Boards and Commissions Budget is due to one-time funding of a new Comprehensive Plan and Zoning/Subdivision ordinance update.

| Boards and Commissions | 5 Yr Budget | 2014 Budget | 2013 Budget | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Personal Services | 35.8% | 58,880 | 57,585 | 51,893 | 47,869 | 49,201 |
| Materials and Supplies | 0.9% | 1,850 | 1,850 | 1,045 | 2,056 | 92 |
| Contractual Services | 63.3% | 164,045 | 110,135 | 72,779 | 57,603 | 65,556 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 224,775 | 169,570 | 125,717 | 107,528 | 114,849 |
| Change from Prior Year | | 32.56% | 34.88% | 16.92% | -6.37% | -1.69% |

9/19/2014

GENERAL FUND - 2014

ADMINISTRATION

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|--|--------------|-------------|-------------|-------------|-------------|-------------|
| City Administrator | UNC | 1 | 1 | 1 | 1 | 1 |
| Asst City Administrator | 11 | 1 | 0.5 | 0 | 0 | 0 |
| City Clerk | 8 | 1 | 1 | 1 | 1 | 1 |
| Assistant to City Administrator | 8 | 0 | 0.5 | 1 | 0 | 1 |
| Administrative Assistant | 5 | 0 | 0 | 0 | 0.5 | 0 |
| Total Full-Time | | 3 | 3 | 3 | 2.5 | 3 |
| Management Intern | UNC | 0.25 | 0.25 | 0.00 | 0.50 | 0.50 |
| Summer Clerical | UNC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Part-Time | | 0.25 | 0.25 | 0.00 | 0.50 | 0.50 |
| Total Department Full Time Equivalent (FTE) | | 3.25 | 3.25 | 3.00 | 3.00 | 3.50 |

The Administrative Department is headed by the City Administrator who is appointed by the Board of Aldermen with consent of the Mayor. The City Administrator serves at the pleasure of the Board of Aldermen and may be removed from office at any time by a majority vote.

The City Administrator has general superintending control over the day-to-day operations of the city and all city departments and is assisted in that effort by Assistant City Administrator.

The Assistant City Administrator is also the Public Information Officer with responsibility for all public communication, a Human Resource Officer, and the Department Supervisor of the Municipal Court and Information Technology. The ACA is also a key Budget Analyst with responsibility for helping coordinate and prepare the operating and capital budgets and is the Administrative staff liaison to the Audit and Finance Committee.

The City Clerk is responsible for maintenance of all city records and coordinates preparation of the agenda, resolutions and ordinances presented to the Board of Aldermen at their meetings, as well as, bids. The City Clerk also provides general support to the Office of the Mayor, serves as a part of the management team on special projects.

| Administration | % Budget | Request 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| Personal Services | 93.3% | 347,655 | 329,245 | 304,425 | 267,153 | 287,783 |
| Materials and Supplies | 0.7% | 2,500 | 2,100 | 1,820 | 2,222 | 2,596 |
| Contractual Services | 6.1% | 22,565 | 23,275 | 16,024 | 15,155 | 15,336 |
| TOTAL | 100.0% | 372,720 | 354,620 | 322,269 | 284,530 | 305,715 |
| Change from PY | | 5.10% | 10.04% | 13.26% | -6.93% | 2.76% |

11/1/2013

| GENERAL FUND - 2014 | | | | | |
|---------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| ADMINISTRATION 120 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
| 51010 FT Salaries | 195,374 | 231,982 | 248,895 | 248,895 | 266,085 |
| 51020 PT Salaries | 17,409 | 1,277 | | | 2,045 |
| 51035 Overtime | 24 | - | | | - |
| 51080 FICA | 14,890 | 16,245 | 19,040 | 19,040 | 20,515 |
| 52000 Fringe Benefits | 39,456 | 54,920 | 61,310 | 61,310 | 59,010 |
| PERSONAL SERVICES | 267,153 | 304,425 | 329,245 | 329,245 | 347,655 |
| 53010 Gas & Oil | 2,079 | 1,679 | 1,600 | 1,600 | 2,000 |
| 53060 Miscellaneous | 143 | 141 | 500 | 500 | 500 |
| MATERIALS & SUPPLIES | 2,222 | 1,820 | 2,100 | 2,100 | 2,500 |
| 54015 Professional Services | 1,583 | 888 | 1,000 | 1,000 | 4,500 |
| 54030 Vehicle Maintenance | - | - | 150 | 150 | 150 |
| 54040 Meetings and Conferences | 6,281 | 8,136 | 14,250 | 14,250 | 8,500 |
| 54050 Dues and Memberships | 1,589 | 1,614 | 2,275 | 2,275 | 2,500 |
| 54060 Printing | 317 | 354 | 500 | 500 | 500 |
| 54065 Communications | 697 | 733 | 500 | 500 | 1,000 |
| 54095 Special Events/Training | 2,202 | 1,740 | 2,000 | 2,000 | 2,500 |
| 54145 Liability Insurance | 2,484 | 2,558 | 2,600 | 2,600 | 2,915 |
| CONTRACTUAL SERVICES | 15,155 | 16,024 | 23,275 | 23,275 | 22,565 |
| 54401 Operational Equipment | | | | | |
| 54402 Vehicle Equipment | | | | | |
| CAPITAL OUTLAY | - | - | | | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 284,530 | 322,270 | 354,620 | 354,620 | 372,720 |
| | -6.93% | 13.26% | 10.04% | 0.00% | 5.10% |

GENERAL FUND - 2014

DEPARTMENT OF FINANCE

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|-----------------------------------|-------|------|------|------|------|------|
| Director of Finance | UNC | 1 | 1 | 1 | 1 | 1 |
| Senior Accountant | 7 | 1 | 1 | 1 | 1 | 1 |
| Admin Asst to Director | 6 | 1 | 1 | 1 | 1 | 1 |
| Accountant | 6 | 1 | 0 | 0 | 0 | 0 |
| Total Department Personnel | | 4.00 | 3.00 | 3.00 | 3.00 | 3.00 |

The Department of Finance is responsible for all city accounting, cash receipts, payroll, investments and accounts payable for all departments and funds.

The Department of Finance is headed by the Director of Finance who is a Certified Public Accountant (CPA) and is assisted by a staff of three employees - a Senior Accountant, Accountant (Payroll & HR) and an Administrative Assistant (Accounts Payable & Support). This represents an increase in full-time staff from 2013 with the addition of an accounting position. This new position will offer the department an opportunity to better segregate duties providing better internal controls and provide the department with additional manpower resources to deal with a growing burden to comply with new federal regulations especially relating to health care.

During 2009, the city joined a cooperative health insurance program thru the St. Louis Area Insurance Trust (SLAIT) in partnership with United Health Care. This cooperative required a three (3) year commitment which ends at mid-year. However, financial performance to date suggests that SLAIT-HEALTH will continue as a viable, reliable and cost-effective program. The proposed budget for all departments assumes a 10.0% increase in health premiums at mid-year.

The 2014 Finance Budget includes an appropriation of \$20,000 to fund a Health Reimbursement Arrangement (HRA) as allowed under the IRS Code to reimburse employees up to \$1,000 per year in out-of-pocket medical expenses incurred due to deductibles and co-insurance. Any unexpended funds from the HRA are returned to the General Fund and are not retained by the employee as they would be under a Health Savings Account (HSA).

Costs associated with the annual independent audit and for administration of all insurance programs are included in the finance budget.

| Finance | % Budget | Request 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------|-----------------|----------------|----------------|----------------|----------------|
| Personal Services | 70.3% | 336,060 | 265,545 | 252,129 | 236,725 | 194,318 |
| Materials and Supplies | 0.0% | 150 | 150 | 129 | 95 | 15 |
| Contractual Services | 29.6% | 141,560 | 118,745 | 109,141 | 103,785 | 178,700 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 477,770 | 384,440 | 361,399 | 340,605 | 373,033 |
| Change from PY | 24.28% | | 6.38% | 6.11% | -8.69% | 17.61% |

11/1/2013

GENERAL FUND - 2014

| FINANCE 235 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
|---------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| 51010 FT Salaries | 172,402 | 182,515 | 187,550 | 187,550 | 240,520 |
| 51020 PT Salaries | - | - | | | - |
| 51035 Overtime | - | - | 500 | 500 | 500 |
| 51080 FICA | 12,661 | 13,499 | 14,350 | 14,350 | 18,440 |
| 52000 Fringe Benefits | 39,650 | 41,542 | 43,145 | 43,145 | 56,600 |
| 52015 Health Reimbursement Acct | 12,013 | 14,572 | 20,000 | 20,000 | 20,000 |
| PERSONAL SERVICES | 236,725 | 252,129 | 265,545 | 265,545 | 336,060 |
| 53060 Miscellaneous | 95 | 129 | 150 | 150 | 150 |
| MATERIALS & SUPPLIES | 95 | 129 | 150 | 150 | 150 |
| 54015 Professional Services | 58,701 | 57,902 | 64,000 | 64,000 | 88,685 |
| 54020 Medical Exams | - | - | | | - |
| 54040 Mtg/Conf/Training | 3,705 | 3,106 | 3,930 | 3,930 | 4,280 |
| 54050 Dues and Memberships | 813 | 900 | 1,020 | 1,020 | 970 |
| 54055 Publications | 337 | 340 | 600 | 600 | 500 |
| 54060 Printing | 671 | 2,069 | 1,400 | 1,400 | 875 |
| 54065 Communications | 1,070 | 725 | 1,000 | 1,000 | 1,200 |
| 54095 Special Events - Wellness | | 1,899 | 3,820 | 3,820 | 2,100 |
| 54145 General Liability | 1,877 | 1,874 | 1,900 | 1,900 | 1,900 |
| 54155 Business Interruption Ins | 35,681 | 39,338 | 40,000 | 40,000 | 40,000 |
| 54165 Surety & Notary Bonds | 930 | 989 | 1,075 | 1,075 | 1,050 |
| CONTRACTUAL SERVICES | 103,785 | 109,141 | 118,745 | 118,745 | 141,560 |
| 4401 Operational Equipment | | | | | |
| CAPITAL OUTLAY | - | | | | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 340,605 | 361,399 | 384,440 | 384,440 | 477,770 |
| Change from Prior Year | -8.69% | 6.10% | 6.38% | 0.00% | 24.28% |

GENERAL FUND - 2014

COURT & LAW

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|----------------------------------|----------|------------|------------|------------|----------|----------|
| Law Department | | | | | | |
| City Attorney | Contract | 1 | 1 | 1 | 1 | 1 |
| Municipal Court | | | | | | |
| Municipal Judge | Elected | 1 | 1 | 1 | 1 | 1 |
| Prosecuting Attorney | Contract | 1 | 1 | 1 | 1 | 1 |
| Court Administrator | 7 | 1 | 1 | 1 | 1 | 1 |
| Asst Court Clerk | 6 | 1 | 1 | 1 | 1 | 1 |
| Court Associate | 5 | 0.5 | 0.5 | 0.5 | 1 | 0 |
| | | <u>2.5</u> | <u>2.5</u> | <u>2.5</u> | <u>3</u> | <u>2</u> |

The Municipal Court & Law group of accounts provides funding for the operation of the Des Peres Municipal Court and providing legal assistance to the Mayor, Board of Aldermen, Boards and Commissions and operating departments of the city.

The Municipal Judge is an elective position paying \$14,400 per year. The Judge serves a two year term and is subject to election in April in odd numbered years.

The Prosecuting Attorney is appointed by the Mayor with consent of the Board of Aldermen. Generally appointments are for a two year term coinciding with the election cycle of the office of Mayor. The Prosecuting Attorney is paid an annual retainer of \$14,400 per year for all services relating to prosecution in the Municipal Court.

The City Attorney is appointed by the Mayor with consent of the Board of Aldermen. Generally, appointments are for a two year term coinciding with the election cycle for the office of Mayor. The City Attorney is paid an annual retainer of \$14,400 for attendance at meetings and is otherwise paid on an hourly basis for legal work performed. The budget for compensation for the City Attorney is based on an average of the last 5 years which assumes no extraordinary costs associated with complex litigation, major zoning or personnel issues.

The Municipal Court continues to experience significant growth in court cases and the court docket, especially in the non-traffic docket. The 2014 request keeps staff manpower at 2.5 employees.

The Court is expected to collect \$450,000 in court costs and fines in 2014.

| Municipal Court & Law | % Budget | Request 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------|-----------------|----------------|----------------|----------------|----------------|
| Personal Services | 68.6% | 193,025 | 192,870 | 173,643 | 200,744 | 156,588 |
| Materials and Supplies | 0.2% | 505 | 505 | 72 | 177 | 21 |
| Contractual Services | 31.2% | 87,760 | 85,180 | 83,191 | 60,411 | 68,311 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 281,290 | 278,555 | 256,906 | 261,332 | 224,920 |
| Change from PY | | 0.98% | 8.43% | -1.69% | 16.19% | 16.15% |

11/1/2013

| GENERAL FUND - 2014 | | | | | |
|--------------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| MUNICIPAL COURT & LAW | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
| 51010 FT Salaries | 149,940 | 102,094 | 110,360 | 110,360 | 115,455 |
| 51020 Part Time Help | - | 33,746 | 32,470 | 32,470 | 26,940 |
| 51035 Overtime | 4,385 | 1,383 | 7,400 | 7,400 | 6,050 |
| 51080 FICA | 11,304 | 10,177 | 11,495 | 11,495 | 11,355 |
| 52000 Fringe Benefits | 35,115 | 26,244 | 31,145 | 31,145 | 33,225 |
| PERSONAL SERVICES | 200,744 | 173,643 | 192,870 | 192,870 | 193,025 |
| 53060 Miscellaneous | 177 | 72 | 505 | 505 | 505 |
| MATERIALS & SUPPLIES | 177 | 72 | 505 | 505 | 505 |
| 54010 Legal Services | 44,968 | 65,523 | 61,250 | 61,250 | 61,750 |
| 54015 Professional Services | 9,741 | 9,180 | 14,900 | 14,900 | 14,600 |
| 54040 Meetings and Conferences | 1,210 | 1,299 | 4,060 | 4,060 | 4,060 |
| 54050 Dues and Memberships | 180 | 150 | 250 | 250 | 250 |
| 54055 Publications and Subscriptions | 100 | 2,526 | 100 | 100 | 2,300 |
| 54060 Printing | 2,888 | 3,155 | 3,200 | 3,200 | 3,100 |
| 54145 General Liability | 1,323 | 1,357 | 1,420 | 1,420 | 1,700 |
| CONTRACTUAL SERVICES | 60,411 | 83,191 | 85,180 | 85,180 | 87,760 |
| 54401 Operational Equipment | - | - | | | - |
| CAPITAL OUTLAY | - | - | | | - |
| <i>11/1/2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 261,331 | 256,906 | 278,555 | 278,555 | 281,290 |
| Change from Prior Year | 16.20% | -1.69% | 8.43% | 0.00% | 0.98% |

GENERAL FUND - 2014

MIS

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|----------------------------------|-------|------|------|------|------|------|
| Assistant City Administrator | 10 | | | | | |
| MIS Coordinator | 10 | 1 | 1 | 1 | 1 | 1 |

The MIS Group of Accounts was spun off from the Municipal Buildings Accounts in 2009 to reflect the growing critical function of computers and the need for full time computer support.

The city operates a wide area network interconnecting all public buildings into a single network using a combination of fiber provided under contract with Charter and T-1 lines provided under contract from AT&T. Each public building also has a local area network unique to their operations. In addition, the city operates a wireless network for public safety for in-car police computers and provides wireless access at The Lodge for its members.

The MIS budget also has responsibility for operation and maintenance of the city website which was redesigned in 2009.

Prior to 2006, the city assigned no personnel to the Government Center Group of Accounts. However, in 2006, recognizing the major time being committed by the Assistant to the City Administrator toward MIS work, the salary and benefits for the Assistant CA was moved into the Government Center accounts. 2008 represented a transition year in which the city hired an MIS Coordinator at mid year.

In addition to one full time employee, the city utilized a service contract with the Regional Justice Information System (REJIS) to provide system support and general technicians for maintenance.

| Government Center | % Budget | Request 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------|-----------------|----------------|----------------|----------------|----------------|
| Personal Services | 45.5% | 102,185 | 98,645 | 98,724 | 92,118 | 82,333 |
| Materials and Supplies | 0.3% | 750 | 3,750 | 164 | 937 | 440 |
| Contractual Services | 54.2% | 121,635 | 119,340 | 90,205 | 82,593 | 88,561 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 224,570 | 221,735 | 189,093 | 175,648 | 171,334 |
| Change from PY | | 1.28% | 17.26% | 7.65% | 2.52% | 6.24% |

11/1/2013

| GENERAL FUND - 2014 | | | | | |
|-------------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| Information Technology - 575 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
| 51010 FT Salaries | 68,920 | 74,936 | 74,270 | 74,270 | 75,755 |
| 51020 Part Time Help | - | - | - | - | - |
| 51035 Overtime | - | - | - | - | - |
| 51080 FICA | 5,008 | 5,638 | 5,680 | 5,680 | 5,795 |
| 52000 Fringe Benefits | 18,190 | 18,150 | 18,695 | 18,695 | 20,635 |
| PERSONAL SERVICES | 92,118 | 98,724 | 98,645 | 98,645 | 102,185 |
| 53010 Gas & Oil | - | - | 600 | 600 | 600 |
| 53020 Personal Equipment | 99 | 164 | 150 | 150 | 150 |
| 53025 Hardware & Tools | - | - | - | - | - |
| 53035 Office Supplies | - | - | - | - | - |
| 53045 Maintenance Materials | - | - | - | - | - |
| 53060 Miscellaneous | 839 | - | 3,000 | 3,000 | - |
| MATERIALS & SUPPLIES | 937 | 164 | 3,750 | 3,750 | 750 |
| 54015 Professional Services | 34,975 | 41,347 | 57,475 | 57,475 | 57,475 |
| 54016 Prof Services - Web Page | 5,966 | 8,688 | 11,000 | 11,000 | 11,500 |
| 54025 Equipment Maintenance | - | 303 | - | - | 300 |
| 54035 Building Maintenance | - | - | - | - | - |
| 54040 Conferences & Training | 2,125 | - | 2,500 | 2,500 | 2,500 |
| 54050 Dues & Memberships | 190 | - | 200 | 200 | 200 |
| 54060 Printing | - | - | - | - | - |
| 54065 Communications | 38,583 | 38,662 | 47,460 | 47,460 | 48,900 |
| 54070 Equipment Rental | - | - | - | - | - |
| 54095 Special Events | - | - | - | - | - |
| 54145 General Liability | 755 | 1,205 | 705 | 705 | 760 |
| CONTRACTUAL SERVICES | 82,593 | 90,205 | 119,340 | 119,340 | 121,635 |
| 54401 Operational Equipment | - | - | - | - | - |
| CAPITAL OUTLAY | - | - | - | - | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 175,648 | 189,092 | 221,735 | 221,735 | 224,570 |
| Change from Prior Year | 2.52% | 7.65% | 17.26% | 0.00% | 1.28% |

GENERAL FUND - 2014

GOVERNMENT CENTER

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|----------------------------------|-------|------|------|------|------|------|
| Building Maintenance Worker | 4 | 0.5 | 0.5 | 0.5 | 0.5 | 0 |

The Government Center group of accounts was created to provide a centralized budget control over all expenses relating to the operation of the Des Peres Government Center which houses administrative offices, the finance office, and the Public Works Department. Many of the those costs are common and do not lend themselves to a fair distribution among the operating departments.

General building maintenance of all public buildings is provided thru the Building Maintenance Supervisors in the Department of Parks & Recreation.

Prior to 2011, custodial services were provided thru a combination of a part-time employee in Public Safety and use of staff from The Lodge for city hall maintenance. With the retirement of the public safety employee, a part time maintenance position at The Lodge was reassigned to the Government Center Account and provides services for both City Hall and the Public Safety Building.

The only expenses in the Municipal Buildings group of accounts that are not attributable to an expense for operation of city hall is the category of property insurance, which includes all public buildings and lands owned or leased by the city.

| Government Center | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------|----------------|----------------|----------------|----------------|----------------|
| Personal Services | 14.4% | 29,565 | 29,005 | 25,573 | 22,578 | 0 |
| Materials and Supplies | 14.5% | 29,900 | 28,150 | 30,833 | 28,097 | 27,223 |
| Contractual Services | 71.1% | 146,230 | 149,515 | 131,293 | 128,614 | 124,502 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 205,695 | 206,670 | 187,699 | 179,289 | 151,725 |
| Change from PY | | -0.47% | 10.11% | 4.69% | 18.17% | 7.45% |

11/1/2013

GENERAL FUND - 2014

| Government Center - 570 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
|-----------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| 51010 FT Salaries | | | | | |
| 51020 Part Time Help | 20,413 | 23,119 | 26,200 | 26,200 | 26,720 |
| 51035 Overtime | - | - | - | - | 0 |
| 51080 FICA | 1,562 | 1,769 | 2,005 | 2,005 | 2,045 |
| 52000 Fringe Benefits | 604 | 686 | 800 | 800 | 800 |
| PERSONAL SERVICES | 22,578 | 25,573 | 29,005 | 29,005 | 29,565 |
| 53010 Gas & Oil | - | - | - | - | - |
| 53015 Food | 2,055 | 2,027 | 2,500 | 2,500 | 2,500 |
| 53020 Personal Equipment | 474 | 1,162 | 1,400 | 1,400 | 1,400 |
| 53025 Hardware & Tools | - | 265 | 500 | 500 | 500 |
| 53035 Office Supplies | 16,302 | 19,784 | 14,500 | 14,500 | 16,500 |
| 53045 Maintenance Materials | 9,211 | 6,888 | 9,000 | 9,000 | 8,500 |
| 53060 Miscellaneous | 55 | 706 | 250 | 250 | 500 |
| MATERIALS & SUPPLIES | 28,097 | 30,833 | 28,150 | 28,150 | 29,900 |
| 54015 Professional Service | 5,519 | 8,674 | 8,245 | 8,245 | 8,270 |
| 54016 Professional Services - Web | - | - | - | - | 0 |
| 54017 Prof Services - Web Page | - | - | - | - | 0 |
| 54025 Equipment Maintenance | - | 301 | 50 | 50 | 200 |
| 54035 Building Maintenance | 3,080 | 7,302 | 7,500 | 7,500 | 7,500 |
| 54060 Printing | - | - | - | - | 0 |
| 54065 Communications | 493 | 521 | - | - | 0 |
| 54070 Equipment Rental | 1,519 | 1,519 | 1,200 | 1,200 | 1,680 |
| 54095 Special Events | 571 | - | 200 | 200 | 200 |
| 54100 Utility - Electric | 44,592 | 38,128 | 50,000 | 50,000 | 46,400 |
| 54105 Utility - Gas | - | - | - | - | 0 |
| 54110 Utility - Water | 4,403 | 5,039 | 5,500 | 5,500 | 6,590 |
| 54115 Utility - Sewer | 3,339 | 4,388 | 4,000 | 4,000 | 2,000 |
| 54120 Utility - Phone | 2,307 | 2,434 | 3,060 | 3,060 | 3,060 |
| 54125 Postage | 8,301 | 7,869 | 11,150 | 11,150 | 11,700 |
| 54130 Trash Collection | - | - | - | - | 0 |
| 54145 General Liability | - | - | 110 | 110 | 130 |
| 54150 Property Insurance | 54,489 | 55,118 | 58,500 | 58,500 | 58,500 |
| CONTRACTUAL SERVICES | 128,614 | 131,293 | 149,515 | 149,515 | 146,230 |
| 54401 Operational Equipment | - | - | - | - | - |
| CAPITAL OUTLAY | - | - | - | - | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 179,289 | 187,699 | 206,670 | 206,670 | 205,695 |
| | 18.17% | 4.69% | 10.11% | 0.00% | -0.47% |

GENERAL FUND - 2014

DEPARTMENT OF PUBLIC SAFETY

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|--|-------|-----------|-----------|-----------|-----------|-------------|
| | Comm | | | | | |
| Director | UNC | 1 | 1 | 1 | 1 | 1 |
| Captain | 13 | 2 | 2 | 2 | 2 | 2 |
| Lieutenant | 12 | 5 | 5 | 5 | 5 | 5 |
| Sergeant | 11 | 4 | 4 | 4 | 4 | 4 |
| PSO-MEMT | 11 | 7 | 9 | 9 | 8 | 6 |
| Medical Control Officer - Paramedic | 11 | 1 | 1 | 1 | 1 | 1 |
| Corporal | 10 | 3 | 3 | 3 | 4 | 4 |
| PSO-EMT | 9 | 16 | 12 | 11 | 11 | 13 |
| PSO-Detective | 9 | 2 | 2 | 2 | 2 | 2 |
| FF-Paramedic | 9 | 2 | 2 | 2 | 2 | 2 |
| Police- EMT | 8 | 0 | 2 | 2 | 2 | 2 |
| Commissioned Personnel | | 43 | 43 | 42 | 42 | 42 |
| | UnCom | | | | | |
| Assistant to Director of Public Safety | 7 | 1 | 1 | 1 | 1 | 1 |
| Record Clerk | 6 | 2 | 2 | 2 | 2 | 2 |
| Lead Dispatcher | 7 | 1 | 1 | 1 | 1 | 1 |
| Dispatcher | 6 | 4 | 4 | 4 | 4 | 4 |
| Custodian | PT | 0 | 0 | 0 | 0 | 0.5 |
| Support Staff | | 8 | 8 | 8 | 8 | 8.5 |
| Total Departmental Personnel | | 51 | 51 | 50 | 50 | 50.5 |

The Department of Public Safety provides professional police, fire and emergency medical services to the community with an operationally integrated department with most employees cross trained in all three areas of service. During a normal 24 hour work day, commissioned personnel will serve 8 hours in a police function and 16 hours in fire-ems service. In 2014, the city anticipates that two additional public safety officers will move from EMT to paramedic status and that three police officers assigned to the mall operation will achieve PSO status.

Estimated Distribution of Public Safety Budget

The Department is funded in part by a dedicated Fire Sales Tax of \$1,516,000 that can be used for Fire and EMS. Those taxes are transferred from the Fire Fund into other Funds for fire equipment (Capital Fund) or Fire-EMS Operations (General Fund)

| | Police | Fire & EMS | Dispatch | TOTAL |
|--|-----------|------------|------------|-----------|
| | 2,725,460 | 2,765,549 | 495,946.00 | 5,986,955 |
| | 45.52% | 46.19% | 8.28% | |

| Public Safety | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------|------------------|------------------|------------------|------------------|------------------|
| Personal Services | 88.0% | 5,266,770 | 5,189,510 | 5,063,560 | 4,725,033 | 4,584,387 |
| Materials and Supplies | 2.8% | 169,850 | 162,150 | 158,790 | 141,396 | 125,875 |
| Contractual Services | 9.2% | 550,335 | 549,730 | 527,115 | 445,090 | 435,712 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 5,986,955 | 5,901,390 | 5,749,465 | 5,311,519 | 5,145,974 |
| Change from PY | | 1.45% | 2.64% | 8.25% | 3.22% | |

11/1/2013

| General Fund - 2014 | | | | | |
|--|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| Public Safety 440 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
| <u>51010</u> FT Salaries | 3,400,506 | 3,519,767 | 3,747,075 | 3,687,075 | 3,720,850 |
| <u>51020</u> Temporary Help | 7,654 | 13,659 | 16,250 | 16,250 | 16,250 |
| <u>51035</u> Overtime | 97,464 | 101,939 | 70,000 | 130,000 | 70,000 |
| <u>51036</u> Overtime/Training | 25,049 | 29,096 | 43,000 | 43,000 | 42,980 |
| <u>51060</u> Holiday Pay | 21,660 | 21,665 | 29,700 | 29,700 | 27,050 |
| <u>51070</u> College Incentive Pay | - | - | 18,360 | 18,360 | 21,240 |
| <u>51080</u> FICA | 261,909 | 272,829 | 275,475 | 275,475 | 298,225 |
| <u>52000</u> Fringe Benefits | 910,790 | 945,136 | 989,650 | 989,650 | 1,070,175 |
| PERSONAL SERVICES | 4,725,033 | 4,904,090 | 5,189,510 | 5,189,510 | 5,266,770 |
| <u>53010</u> Gas & Oil | 68,590 | 73,488 | 78,400 | 78,400 | 80,400 |
| <u>53015</u> Food | 1,978 | 2,285 | 2,260 | 2,260 | 4,710 |
| <u>53020</u> Personnel Equipment | 42,605 | 30,041 | 45,690 | 45,690 | 46,190 |
| <u>53035</u> Office Supplies | 9,026 | 6,615 | 10,000 | 10,000 | 10,000 |
| <u>53040</u> Medical Supplies | 12,123 | 13,395 | 15,500 | 15,500 | 17,500 |
| <u>53050</u> Chemicals | 1,307 | 613 | 1,800 | 1,800 | 1,800 |
| <u>53060</u> Miscellaneous | 5,765 | 4,264 | 8,500 | 8,500 | 9,250 |
| MATERIALS & SUPPLIES | 141,396 | 130,700 | 162,150 | 162,150 | 169,850 |
| <u>54015</u> Professional Services | 31,482 | 63,701 | 146,035 | 146,035 | 147,480 |
| <u>54016</u> Prof Services - Fire Contract | 107,314 | 107,321 | 102,000 | 102,000 | 102,000 |
| <u>54020</u> Medical Exams | 4,455 | 816 | 3,665 | 3,665 | 3,665 |
| <u>54025</u> Equipment Maintenance | 30,871 | 27,872 | 36,000 | 36,000 | 36,000 |
| <u>54030</u> Vehicle Maintenance | 55,367 | 57,676 | 57,800 | 57,800 | 57,800 |
| <u>54035</u> Building Maintenance | 18,567 | 19,456 | 20,000 | 20,000 | 20,000 |
| <u>54040</u> Training | 47,586 | 34,943 | 44,625 | 44,625 | 43,765 |
| Conferences | - | - | 19,540 | 19,540 | 19,670 |
| <u>54050</u> Dues and Memberships | 2,230 | 2,543 | 2,900 | 2,900 | 2,900 |
| <u>54055</u> Publications | 767 | 1,005 | 1,455 | 1,455 | 1,415 |
| <u>54060</u> Printing | 3,453 | 3,675 | 5,900 | 5,900 | 5,900 |
| <u>54065</u> Communications | 45,230 | 45,704 | 8,000 | 8,000 | 7,400 |
| <u>54070</u> Rental/Lease of Equipment | - | - | - | - | - |
| <u>54075</u> Towing | - | - | - | - | - |
| <u>54090</u> Laundry | 2,060 | 1,898 | 3,000 | 3,000 | 3,000 |
| <u>54095</u> Special Events | 3,223 | 4,471 | 7,050 | 7,050 | 7,050 |
| <u>54100</u> Utilities - Electric | 33,946 | 30,406 | 36,650 | 36,650 | 31,925 |
| <u>54105</u> Utilities - Laclede | 9,630 | 7,368 | 9,000 | 9,000 | 9,310 |
| <u>54110</u> Utilities - Water | 2,848 | 3,493 | 2,705 | 2,705 | 3,670 |
| <u>54115</u> Utilities - Sewer | 2,206 | 2,820 | 2,120 | 2,120 | 1,335 |
| <u>54120</u> Utilities - Phone & Cable | 5,826 | 6,003 | 7,050 | 7,050 | 7,050 |
| <u>54145</u> Gen Liability - PACT | 38,029 | 37,898 | 34,235 | 34,235 | 39,000 |
| CONTRACTUAL SERVICES | 445,090 | 459,068 | 549,730 | 549,730 | 550,335 |
| <u>54401</u> Operational Equipment | - | - | - | - | - |
| CAPITAL OUTLAY | - | - | - | - | - |
| <i>Revised 11-01-13</i> | | | | | |
| DEPARTMENTAL TOTAL | 5,311,519 | 5,493,859 | 5,901,390 | 5,901,390 | 5,986,955 |
| | 3.22% | 3.43% | 7.42% | 0.00% | 1.45% |

GENERAL FUND - 2014

DEPARTMENT OF PUBLIC WORKS

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|--|--------------|-------------|-------------|-------------|-------------|-------------|
| Director/City Engineer | UNC | 1 | 1 | 1 | 1 | 1 |
| City Planner | 10 | 0 | 0 | 0 | 0 | 0 |
| Building Official | 10 | 1 | 1 | 1 | 1 | 1 |
| Code Enforcement Officer | 9 | 0 | 0 | 0 | 0 | 0 |
| Building Inspector | 7 | 0 | 0 | 0 | 0 | 0 |
| Administrative Assistant | 6 | 1 | 1 | 1 | 1 | 1 |
| Total Full Time | | 3 | 3 | 3 | 3 | 3 |
| Office Associate (PT) | 6 | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Engineering Intern | PT | 0.25 | 0.25 | 0.50 | 0.25 | 0.00 |
| Total Part Time (FTE) | | 1.00 | 1.00 | 1.25 | 1.00 | 0.75 |
| Total Department FTE | | 4.00 | 4.00 | 4.25 | 4.00 | 3.75 |

The Department of Public Works has primary responsibility for zoning code enforcement, building permits, health & sanitation services, administration of the Sewer Lateral Program, street maintenance and general management of capital projects. The budget is largely for personnel costs.

The Director of Public Works is required by ordinance to be a licensed civil engineer in the State of Missouri.

The Building Official is a designated Certified Building Official by the ICC and is certified in both plan review and inspections. The city handles both residential and commercial building permits and inspections. The city contracts with St. Louis County for plumbing, electrical and mechanical permits and inspections.

The 2014 Budget includes funding for an engineering intern to assist in monitoring a bridge reconstruction project.

The Public Works Department is expected to generate \$100,000 in Building Permit Fees in 2014.

| Public Works | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Personal Services | 94.1% | 362,135 | 371,221 | 358,310 | 341,256 | 323,559 |
| Materials and Supplies | 1.4% | 5,400 | 5,400 | 4,566 | 4,890 | 4,899 |
| Contractual Services | 4.5% | 17,470 | 18,970 | 63,536 | 6,952 | 8,853 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 385,005 | 395,591 | 426,412 | 353,098 | 337,311 |
| Change from PY | | -2.68% | -7.23% | 20.76% | 4.68% | 2.32% |

11/1/2013

GENERAL FUND - 2014

| PUBLIC WORKS 550 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
|---------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| 1010 FT Salaries | 221,348 | 227,982 | 236,120 | 236,120 | 234,960 |
| 1020 Seasonal Salaries | 37,097 | 42,055 | 43,200 | 43,200 | 39,840 |
| 1035 Overtime | - | 322 | 500 | 500 | 1,025 |
| 1080 FICA | 19,823 | 20,902 | 21,410 | 21,410 | 21,100 |
| 2000 Fringe Benefits | 62,987 | 67,050 | 69,990 | 69,990 | 65,210 |
| PERSONAL SERVICES | 341,256 | 358,310 | 371,220 | 371,220 | 362,135 |
| 3010 Gas & Oil | 2,647 | 3,090 | 3,250 | 3,250 | 3,250 |
| 3015 Food | 63 | - | 100 | 100 | 100 |
| 3035 Office Supplies | 1,889 | 1,133 | 1,700 | 1,700 | 1,700 |
| 3060 Miscellaneous | 291 | 343 | 350 | 350 | 350 |
| MATERIALS & SUPPLIES | 4,890 | 4,566 | 5,400 | 5,400 | 5,400 |
| 4015 Professional Services | 724 | 56,467 | 7,000 | 7,000 | 7,000 |
| 4025 Equipment Maintenance | - | - | 100 | 100 | 100 |
| 4030 Vehicle Maintenance | 36 | - | 500 | 500 | 500 |
| 4040 Meetings and Conferences | 1,289 | 2,032 | 3,540 | 3,540 | 2,040 |
| 4050 Dues and Memberships | 520 | 1,044 | 1,050 | 1,050 | 1,050 |
| 4055 Publications | 181 | 71 | 900 | 900 | 900 |
| 4060 Printing | 528 | 303 | 1,750 | 1,750 | 1,750 |
| 4065 Communications | 724 | 1,042 | 1,500 | 1,500 | 1,500 |
| 4145 Liability Insurance | 2,950 | 2,577 | 2,630 | 2,630 | 2,630 |
| CONTRACTUAL SERVICES | 6,952 | 63,536 | 18,970 | 18,970 | 17,470 |
| 4401 Operational Equipment | - | - | - | - | - |
| CAPITAL OUTLAY | - | - | - | - | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 353,098 | 426,412 | 395,590 | 395,590 | 385,005 |
| Change from Prior Year | 4.68% | 20.76% | -7.23% | -7.23% | -2.68% |

GENERAL FUND - 2014

STREET DEPARTMENT

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|----------------------------------|--------|------|------|------|------|------|
| Superintendent | 10 | 1 | 1 | 1 | 1 | 1 |
| Foreman- Maintenance Worker | 7 | 2 | 2 | 2 | 2 | 2 |
| Mechanic - Maintenance Worker | 7 | 1 | 0 | 0 | 0 | 0 |
| Maintenance Worker | 6 | 4 | 5 | 5 | 5 | 5 |
| Total Full-Time | | 8 | 8 | 8 | 8 | 8 |
| PT Maintenance Workers | Hrs | 1120 | 1180 | 1180 | 1180 | 1020 |
| | Number | 2 | 2 | 2 | 2 | 2 |

Des Peres has responsibility for maintenance of more than 60 miles of residential and collector roadways. The Street Department is a division of the Department of Public Works and is headed by the Street Superintendent. Eight full-time employees have responsibility for pavement maintenance, signs, snow removal and general right of way maintenance including tree management.

A number of major streets located in Des Peres are not the responsibility of the Street Department including:

| | |
|-----------------------------------|--|
| Interstate 270 | Missouri Department of Transportation (MoDOT) |
| State Route 100 (Manchester Road) | Missouri Department of Transportation (MoDOT) |
| Ballas Road | St Louis County Department of Highways & Traffic |
| Dougherty Ferry Road | St Louis County Department of Highways & Traffic |
| Barrett Station Road | St Louis County Department of Highways & Traffic |

| Streets | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------|----------------|----------------|----------------|----------------|----------------|
| Personal Services | 67.9% | 634,575 | 609,720 | 572,838 | 577,353 | 558,125 |
| Materials and Supplies | 21.6% | 202,180 | 199,640 | 172,065 | 166,397 | 165,047 |
| Contractual Services | 10.4% | 97,365 | 91,655 | 76,045 | 71,774 | 75,721 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 934,120 | 901,015 | 820,948 | 815,524 | 798,893 |
| Change from PY | | 3.67% | 9.75% | 0.67% | 2.08% | 0.00% |

11/1/2013

| GENERAL FUND - 2014 | | | | | |
|--|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| STREETS 555 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
| 1010 FT Salaries | 388,892 | 395,212 | 413,715 | 413,715 | 430,875 |
| 1030 Temporary Help | 10,820 | 12,680 | 12,800 | 12,800 | 11,200 |
| 1035 Overtime | 19,812 | 5,721 | 18,050 | 18,050 | 19,000 |
| 1080 FICA | 30,947 | 30,889 | 34,010 | 34,010 | 35,270 |
| 2000 Fringe Benefits | 126,883 | 128,337 | 131,145 | 131,145 | 138,230 |
| PERSONAL SERVICES | 577,353 | 572,838 | 609,720 | 609,720 | 634,575 |
| 3010 Gas & Oil | 35,810 | 33,794 | 42,870 | 42,870 | 37,330 |
| 3015 Food | 397 | 462 | 575 | 575 | 575 |
| 3020 Personnel Equipment | 5,141 | 5,345 | 5,525 | 5,525 | 5,525 |
| 3025 Hardware & Tools | 3,094 | 3,749 | 3,970 | 3,970 | 4,000 |
| 3030 Traffic Control | 15,574 | 21,076 | 24,470 | 24,470 | 26,070 |
| 3035 Shop Supplies | 1,604 | 2,244 | 2,620 | 2,620 | 2,770 |
| 3040 Medical Supplies | 124 | 132 | 150 | 150 | 150 |
| 3045 Maintenance Materials | 66,952 | 76,940 | 80,850 | 80,850 | 86,060 |
| 3050 Chemicals | 556 | 731 | 800 | 800 | 2,390 |
| 3055 Snow & Ice Control | 36,504 | 26,692 | 36,910 | 36,910 | 36,410 |
| 3060 Miscellaneous | - | 156 | 100 | 100 | 100 |
| 3070 Weed Control | 640 | 745 | 800 | 800 | 800 |
| MATERIALS & SUPPLIES | 166,397 | 172,065 | 199,640 | 199,640 | 202,180 |
| 4020 Medical Exams | 817 | - | - | - | - |
| 4025 Equipment Maintenance | 12,489 | 12,263 | 14,375 | 14,375 | 15,875 |
| 4030 Vehicle Maintenance | 8,294 | 7,856 | 11,000 | 11,000 | 11,000 |
| 4035 Building Maintenance | 3,357 | 4,731 | 4,050 | 4,050 | 4,300 |
| 4040 Training | 161 | 125 | 300 | 300 | 300 |
| 4050 Dues & Memberships | 55 | - | - | - | - |
| 4055 Publications & Subscriptions | - | - | - | - | - |
| 4060 Printing | - | - | - | - | - |
| 4065 Communications | 2,171 | 1,637 | 3,600 | 3,600 | 3,600 |
| 4070 Rental Expenses | 5,508 | 6,339 | 8,600 | 8,600 | 9,200 |
| 4075 Towing Expense | 150 | - | 150 | 150 | 150 |
| 4080 Dumping Fees | 4,517 | 5,470 | 7,300 | 7,300 | 8,640 |
| 4085 Forestry | 1,530 | 3,016 | 5,000 | 5,000 | 5,500 |
| 4095 Special Events | - | - | - | - | - |
| 4100 Utilities -Electric | 3,287 | 3,367 | 3,900 | 3,900 | 3,400 |
| 4105 Utilities - Gas | 5,382 | 4,456 | 6,000 | 6,000 | 5,950 |
| 4110 Utilities - Water | 1,070 | 1,159 | 1,100 | 1,100 | 2,000 |
| 4115 Utilities - Sewer | 737 | 745 | 1,000 | 1,000 | 950 |
| 4120 Utilities - Phone | - | - | 1,000 | 1,000 | 1,000 |
| 4125 Postage | - | - | - | - | - |
| 4145 Liability Insurance | 4,734 | 4,476 | 4,280 | 4,280 | 4,500 |
| 4170 Street Lights | 17,514 | 20,351 | 20,000 | 20,000 | 21,000 |
| CONTRACTUAL SERVICES | 71,774 | 76,045 | 91,655 | 91,655 | 97,365 |
| 4401 Operational Equipment | - | - | - | - | - |
| CAPITAL OUTLAY | - | - | - | - | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 815,524 | 820,948 | 901,015 | 901,015 | 934,120 |
| Changes from Prior Year | 2.08% | 0.67% | 1.35% | 1.35% | 3.67% |

GENERAL FUND - 2014

HEALTH & SANITATION

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|----------------------------------|-------|------|------|------|------|------|
| No Personnel Assigned | | 0 | 0 | 0 | 0 | 0 |

There are no employees assigned to this group of accounts. All support services and management of the solid waste program are performed by personnel in the Department of Public Works.

The primary costs associated with the Health & Sanitation Budget is the annual cost to provide residential solid waste management and disposal. The city contracts with IESI for that service providing the following levels of basic services in compliance with standards established by the County Department of Health.

| | |
|-----------------------------------|--|
| Residential Trash | Once Per Week - Curbside. Service divided into 5 sectors |
| Residential Recycling | Once Per Week - Curbside. Same day as residential trash collection |
| Residential Yard Waste Collection | Once Per Week - Citywide on Mondays |

IESI was awarded a non-exclusive contract following a competitive bid process in 2004 for an initial period of 5 years. That contract was subsequently extended to include 2010 and has since been renegotiated for an additional five (5) year period ending December 31, 2015.

| | 2013 | 2014 | 2015 |
|------------------------------|------------------|------------------|------------------|
| Monthly Cost | \$19.31 | \$19.89 | \$20.48 |
| Annual Cost Per Household | \$231.72 | \$238.68 | \$245.76 |
| Estimated Number of Homes | 3,100 | 3,100 | 3,100 |
| Estimated Annual Cost | \$718,332 | \$739,908 | \$761,856 |
| Percentage of Rate Increase | 3.00% | 3.00% | 3.00% |

The 2014 Budget continues the practice of the city fully funding solid waste with no user charge to residents.

Funding is also included for a contract with the St Louis County Department of Health for mosquito control including both larvaciding and fogging. The amount of fogging done by County Health is determined based on citizen complaints to the County and based on mosquito traps maintained in different areas of the city. The determination of when and to larvicide or fog is made by the county without regard to the dollars budgeted.

| Health & Sanitation | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|-------------|----------------|----------------|----------------|----------------|----------------|
| Personal Services | 0.0% | 0 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 0.0% | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 100.0% | 744,500 | 723,500 | 689,580 | 669,611 | 668,964 |
| Contractual Services | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 744,500 | 723,500 | 689,580 | 669,611 | 668,964 |
| Change from PY | | 2.90% | 4.92% | 2.98% | 0.10% | -1.02% |

9/21/2013

| GENERAL FUND - 2014 | | | | | |
|------------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| HEALTH & SANITATION 560 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
| FT Salaries | | | | | |
| PT Salaries | | | | | |
| Overtime | | | | | |
| FICA | | | | | |
| Fringe Benefits | | | | | |
| PERSONAL SERVICES | - | - | - | - | - |
| 53010 Gas & Oil | - | - | | | - |
| 53060 Miscellaneous | - | - | | | - |
| MATERIALS & SUPPLIES | - | - | - | - | - |
| 54130 Solid Waste Collection | 666,300 | 686,250 | 718,300 | 718,300 | 740,000 |
| 54135 Recycling Programs | 283 | - | 700 | 700 | - |
| 54140 Mosquito Control | 3,029 | 3,330 | 4,500 | 4,500 | 4,500 |
| CONTRACTUAL SERVICES | 669,611 | 689,580 | 723,500 | 723,500 | 744,500 |
| 4401 Capital Outlay | | | | | |
| CAPITAL OUTLAY | 0 | 0 | | | 0 |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 669,611 | 689,580 | 723,500 | 723,500 | 744,500 |
| Change from Prior Year | 0.10% | 2.98% | 4.92% | 4.92% | 2.90% |

GENERAL FUND - 2014

PARK DEPARTMENT

Authorized Manpower

| Authorized Manpower Job Title | GRADE | 2014 | 2013 | 2012 | 2011 | 2010 |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| Superintendent | 10 | 1 | 1 | 1 | 1 | 1 |
| Foreman | 7 | 1 | 1 | 1 | 1 | 1 |
| Maint Worker - Arborist | 7 | 1 | 1 | 1 | 1 | 0 |
| Maintenance Worker | 6 | 3 | 3 | 3 | 3 | 4 |
| Total Full-Time | | 6 | 6 | 6 | 6 | 6 |
| Year Round PT Employees | 1 | 1,600 | 1,600 | 1,600 | 1,664 | 1,020 |
| Summer Maintenance Workers | 5 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| Park Security | 1 | 750 | 750 | 750 | 1,095 | 1,825 |
| Total Part-Time Man-hours | | 4,350 | 4,350 | 4,350 | 4,759 | 4,845 |
| Total Full Time Equivalent | | 8.1 | 8.1 | 8.1 | 8.3 | 8.3 |

Parks maintained by the Park Crews Include:

| | | | |
|---------------------|------|-------|-------------------|
| Des Peres Park | 40.0 | Acres | Regional Park |
| Sugar Creek Park | 25.0 | Acres | Neighborhood Park |
| Pioneer Park | 8.0 | Acres | Neighborhood Park |
| Harwood Park | 3.0 | Acres | Neighborhood Park |
| Sunrise Park | 4.0 | Acres | Passive Park |
| Grandview Park | 3.5 | Acres | Passive Park |
| Phantom Forest | 13.0 | Acres | Urban Wild acres |
| Bittersweet Woods | 10.0 | Acres | Urban Wild acres |
| The Lodge Des Peres | 10.0 | Acres | Community Center |

2014 will bring the completion of the new community "park" being developed by the city in partnership with WCC to be located at the southwest corner of Manchester and Ballas.

In addition to park maintenance, park crews provide turf and landscape maintenance for all city buildings including City Hall, the Public Safety Building and Street Garage. Maintenance of excess right-of-way controlled by the city are mowed and maintained by the park department using contracts.

Park maintenance workers are also utilized in snow removal with direct responsibility or snow removal in parks and at The Lodge. Two park maintenance employees have been trained and are reassigned to the Street Crews during any ice storm or major snow expected to require an extended period of time.

| Parks | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Personal Services | 76.9% | 550,435 | 528,070 | 514,430 | 485,107 | 493,489 |
| Materials and Supplies | 10.9% | 77,955 | 76,850 | 72,100 | 72,122 | 75,359 |
| Contractual Services | 12.2% | 87,710 | 82,640 | 78,310 | 66,033 | 61,996 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 716,100 | 687,560 | 664,840 | 623,262 | 630,844 |
| Change from PY | | 4.15% | 3.42% | 6.67% | -1.20% | 2.76% |

11/1/2013

GENERAL FUND - 2014

| PARKS - 590 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
|---------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| 51010 FT Salaries | 317,145 | 325,933 | 339,790 | 339,790 | 346,585 |
| 51020 Part - time Help | 204 | - | - | - | 20,000 |
| 51030 Temporary Help | 40,064 | 48,861 | 48,100 | 48,100 | 27,500 |
| 51035 Overtime | 11,878 | 10,506 | 12,710 | 12,710 | 12,710 |
| 51080 FICA | 27,245 | 29,003 | 30,495 | 30,495 | 31,120 |
| 52000 Fringe Benefits | 88,571 | 90,745 | 96,975 | 96,975 | 112,520 |
| PERSONAL SERVICES | 485,107 | 505,048 | 528,070 | 528,070 | 550,435 |
| 53010 Gas & Oil | 14,255 | 19,400 | 15,500 | 15,500 | 16,000 |
| 53020 Personal Equipment | 4,905 | 4,004 | 4,500 | 4,500 | 4,500 |
| 53025 Hardware & Tools | 3,061 | 4,211 | 5,000 | 5,000 | 5,000 |
| 53035 Ground Supplies | 43,843 | 53,765 | 41,750 | 41,750 | 45,155 |
| 53045 Maintenance Materials | 6,048 | 12,019 | 10,000 | 10,000 | 7,000 |
| 53060 Miscellaneous | 10 | 46 | 100 | 100 | 300 |
| MATERIALS & SUPPLIES | 72,122 | 93,445 | 76,850 | 76,850 | 77,955 |
| 54015 Professional Services | 17,115 | 24,987 | 33,260 | 30,260 | 33,320 |
| 54025 Equipment Maintenance | 9,591 | 6,719 | 7,000 | 9,000 | 9,250 |
| 54030 Vehicle Maintenance | 3,120 | 837 | 3,000 | 3,000 | 3,000 |
| 54035 Building Maintenance | 2,984 | 3,132 | 2,500 | 3,500 | 3,300 |
| 54040 Training | 1,809 | 1,064 | 2,300 | 2,300 | 2,410 |
| 54050 Dues & Memberships | 616 | 606 | 860 | 860 | 900 |
| 54055 Publications | 359 | 339 | 910 | 910 | 910 |
| 54065 Communications | 1,417 | 1,367 | 1,500 | 1,500 | 1,500 |
| 54070 Rental Expenses | 302 | 966 | 500 | 500 | 500 |
| 54085 Forestry | 8,925 | 9,535 | 9,500 | 9,500 | 9,500 |
| 54100 Utility - Electric | 13,790 | 12,303 | 14,770 | 14,770 | 16,480 |
| 54110 Utility - Water | 1,781 | 2,105 | 1,870 | 1,870 | 1,860 |
| 54115 Utility - Sewer | 808 | 689 | 1,010 | 1,010 | 680 |
| 54145 General Liability | 3,417 | 4,152 | 3,660 | 3,660 | 4,100 |
| CONTRACTUAL SERVICES | 66,033 | 68,801 | 82,640 | 82,640 | 87,710 |
| 4401 Operational Equipment | - | - | - | - | - |
| CAPITAL OUTLAY | - | - | - | - | - |
| <i>Revised 11-01-13</i> | | | | | |
| DEPARTMENTAL TOTAL | 623,261 | 667,295 | 687,560 | 687,560 | 716,100 |
| Change from Prior Year | -1.20% | 7.06% | 3.04% | 0.00% | 4.15% |

THIS PAGE INTENTIONALLY LEFT BLANK



PARK FUND

THIS PAGE INTENTIONALLY LEFT BLANK

PARK FUND

EXHIBIT C

| 2014 Budget | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | BUDGET 2014 |
|--------------------------------------|------------------------|------------------------|------------------------|-------------------------|------------------------|
| CHANGES IN FUND BALANCE | | | | | |
| REVENUES | | | | | |
| Park Sales Tax | 2,163,788 | 2,361,206 | 3,000,000 | 3,000,000 | 3,031,500 |
| Interest Income | 16,652 | 30,131 | 30,000 | 30,000 | 30,000 |
| Contract Revenue | 11,320 | 13,241 | 15,500 | 15,500 | 15,500 |
| Rental Income | 280,388 | 282,881 | 272,000 | 272,000 | 272,000 |
| Memberships | 1,551,983 | 1,508,913 | 1,500,000 | 1,500,000 | 1,500,000 |
| Concessions & POS | 97,647 | 100,103 | 94,500 | 94,500 | 94,500 |
| Daily Fees | 272,638 | 276,226 | 256,000 | 256,000 | 256,000 |
| Aquatics | 241,980 | 262,442 | 232,600 | 232,600 | 258,500 |
| Fitness | 533,194 | 538,501 | 555,000 | 555,000 | 533,400 |
| General Recreation Programs | 101,507 | 99,345 | 99,150 | 99,150 | 102,500 |
| Sports | 142,858 | 135,980 | 131,200 | 131,200 | 125,050 |
| Grants & Donations | 7,418 | 12,968 | 10,000 | 10,000 | 10,000 |
| Miscellaneous | 22,811 | 3,391 | 5,000 | 5,000 | 5,000 |
| TOTAL REVENUES | 5,444,184 | 5,625,328 | 6,200,950 | 6,200,950 | 6,233,950 |
| APPROPRIATIONS | | | | | |
| Lodge Operations | 1,632,586 | 1,690,316 | 1,989,090 | 1,989,090 | 2,052,250 |
| General Recreation Programs | 70,936 | 72,597 | 85,915 | 85,915 | 88,945 |
| Aquatics | 144,174 | 158,308 | 138,450 | 138,450 | 147,455 |
| Sports | 86,133 | 84,083 | 96,660 | 96,660 | 99,475 |
| Fitness | 437,948 | 468,392 | 530,345 | 530,345 | 509,555 |
| Building Operations | 1,062,034 | 1,046,073 | 1,196,725 | 1,196,725 | 1,185,435 |
| TOTAL EXPENSES | 3,433,811 | 3,519,770 | 4,037,185 | 4,037,185 | 4,083,115 |
| CHANGES IN FUND BALANCE | | | | | |
| Excess Revenues over Expenses | 2,010,373 | 2,105,558 | 2,163,765 | 2,163,765 | 2,150,835 |
| Transfer to Designated FB | 0 | 0 | 0 | 0 | 0 |
| Transfer to Debt Service Fund | -1,815,000 | -1,515,000 | -2,145,315 | -2,145,315 | -1,836,725 |
| Transfer to Capital Imp Fund | -107,000 | 0 | 0 | 0 | 0 |
| Transfer to General Fund | -5,130 | -5,700 | -5,000 | -5,700 | -7,250 |
| Transfer From General Fund | 0 | 0 | 0 | 0 | 0 |
| Transfer from Park Construction Fund | | | | | |
| Transfer to Park Construction Fund | | | | | |
| Adjustment by Auditors | | | | | |
| Net Changes to Fund Balance | 83,243 | 584,858 | 13,450 | 12,750 | 306,860 |
| Beginning Fund Balance | 2,859,119 | 2,942,362 | 3,527,221 | 3,527,221 | 3,539,971 |
| Ending Fund Balance | | | | | |
| Unreserved Fund Balance | 2,657,362 | 3,142,221 | 3,155,671 | 3,154,971 | 3,158,681 |
| Designated Fund Balance | 285,000 | 385,000 | 385,000 | 385,000 | 688,150 |
| TOTAL ENDING FUND BALANCE | 2,942,362 | 3,527,221 | 3,540,671 | 3,539,971 | 3,846,831 |

11/1/2013

PARK FUND - 2014

LODGE OPERATIONS

Authorized Manpower

| Authorized Manpower Job Title | GRADE | PF 2014 | PF 2013 | PF 2012 | PF 2011 | PF 2010 |
|-----------------------------------|-------|------------|------------|------------|------------|------------|
| Director of Parks & Recreation | Unc | 1 | 1 | 1 | 1 | 1 |
| Recreation Superintendent | 10 | 1 | 1 | 1 | 1 | 1 |
| Facility Superintendent | 10 | 1 | 1 | 1 | 0 | 0 |
| Facility Supervisor | 8 | 0 | 0 | 0 | 1 | 1 |
| Recreation Supervisor | 8 | 1 | 1 | 1 | 1 | 1 |
| Fitness Supervisor | 8 | 1 | 1 | 1 | 1 | 1 |
| Aquatic Supervisor | 8 | 1 | 1 | 1 | 1 | 1 |
| Sports Supervisor | 8 | 1 | 1 | 0 | 0 | 0 |
| Event Supervisor | 8 | 1 | 1 | 0 | 0 | 0 |
| Event Supervisor | 8 | 1 | 1 | 0 | 0 | 0 |
| Event Coordinator | 6 | 0 | 0 | 1 | 1 | 1 |
| Recreation Specialist | 6 | 2 | 2 | 4 | 4 | 4 |
| Admin Asst to Director | 6 | 1 | 1 | 1 | 1 | 1 |
| Full Time Recreation Staff | | 12 | 12 | 12 | 12 | 12 |

Lodge Operations includes all operational and recreation programming functions for The Lodge. Building operations is separated as are costs for debt service.

In addition to the full time staff detailed herein, The Lodge is largely dependant upon a myriad of part time employees including front desk workers, lifeguards, fitness instructors and attendants, Tot Care Workers, Concession Workers and recreation program instructors. During the course of a year, the Lodge will employ up to 300 part time employees.

In most areas, the number of part-time workers fluctuates with the level of participation in the various programs. Any substantial increase in program personnel and costs are typically offset by an equal increase in program revenues as the goal at The Lodge is to operate all recreation programs to cover their direct costs.

| The Lodge - Operations | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------|---------------|------------------|------------------|------------------|------------------|------------------|
| Personal Services | 78.7% | 1,614,425 | 1,570,710 | 1,387,939 | 1,341,992 | 1,292,104 |
| Materials and Supplies | 8.6% | 177,175 | 172,015 | 122,767 | 115,581 | 111,172 |
| Contractual Services | 12.7% | 260,650 | 246,365 | 179,609 | 175,014 | 180,111 |
| Capital Outlay | 0.0% | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 100.0% | 2,052,250 | 1,989,090 | 1,690,315 | 1,632,587 | 1,583,387 |
| Change from PY | | 3.18% | 17.68% | 3.54% | 3.11% | -1.34% |

11/1/2013

PARK FUND - 2014

GENERAL RECREATION PROGRAMS

Authorized Manpower

| Authorized Manpower Job Title | GRADE | PF 2014 | PF 2013 | PF 2012 | PF 2011 | PF 2010 | PF 2009 |
|----------------------------------|-------|------------|------------|------------|------------|------------|------------|
| | | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Staff | | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |

There is no full-time staff assigned to General Recreation Programs.

General recreation programs and special events are coordinated by a full-time recreation supervisor paid from the Lodge Operations group of accounts.

General recreation programs are provided by a wide range of contract or part-time employees hired for sports camps, summer day camp, dance classes and a wide assortment of other general recreation programs. All programs are fee based and costs associated with each class or camp is recovered from the participants.

| | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| Revenues Generated from General Recreation | 99,150 | 99,150 | 99,345 | 101,507 | 99,568 | 94,672 |
| Expenses Incurred for General Recreation | <u>88,945</u> | <u>85,915</u> | <u>72,597</u> | <u>70,937</u> | <u>78,325</u> | <u>70,660</u> |
| | 10,205 | 13,235 | 26,748 | 30,570 | 21,243 | 24,012 |

| Lodge- General Recreation | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 | Actual 2009 |
|---------------------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Personal Services | 50.8% | 45,185 | 53,605 | 45,927 | 44,961 | 52,081 | 34,596 |
| Materials and Supplies | 24.0% | 21,345 | 23,380 | 18,211 | 11,820 | 11,605 | 6,765 |
| Contractual Services | 25.2% | 22,415 | 8,930 | 8,459 | 14,156 | 14,639 | 29,299 |
| Capital Outlay | 0.0% | | | | | 0 | 0 |
| TOTAL | 100.0% | 88,945 | 85,915 | 72,597 | 70,937 | 78,325 | 70,660 |
| Change from PY | | 3.53% | 18.34% | 2.34% | -9.43% | 10.85% | -2.70% |

11/1/2013

PARK FUND 2014

| General Programs 20882 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
|---------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| 1010 FT Salaries | - | - | | | - |
| 1020 PT Salaries | - | 735 | | | 39,785 |
| 1030 Temporary Help | 41,507 | 40,721 | 47,800 | 47,800 | - |
| 1035 Overtime | 11 | - | | | - |
| 1080 FICA | 2,629 | 2,656 | 3,800 | 3,800 | 3,800 |
| 2000 Fringe Benefits | 813 | 1,815 | 2,005 | 2,005 | 1,600 |
| PERSONAL SERVICES | 44,961 | 45,927 | 53,605 | 53,605 | 45,185 |
| 3020 Uniforms | - | - | | | - |
| 3025 | | | | | |
| 3035 Office Supplies | 26 | 28 | 345 | 345 | 190 |
| 3036 Recreation Supplies | 11,794 | 18,182 | 22,935 | 22,935 | 21,055 |
| 3037 | | | | | - |
| 3040 First Aid Supplies | - | - | 100 | 100 | 100 |
| 3045 | | | | | |
| 3060 Miscellaneous | | | | | |
| MATERIALS & SUPPLIES | 11,820 | 18,211 | 23,380 | 23,380 | 21,345 |
| 4015 Professional Services | 14,156 | 8,459 | 8,930 | 8,930 | 22,415 |
| 4025 | | | | | |
| 4035 | | | | | |
| 4040 Meetings and Conferences | - | - | | | - |
| 4050 Dues and Memberships | - | - | | | - |
| 4055 Publications | - | - | | | - |
| 4060 Printing | - | - | | | - |
| 4065 | | | | | |
| 4070 | | | | | |
| 4095 Special Events | - | - | | | - |
| 4100 | | | | | |
| 4105 | | | | | |
| 4110 | | | | | |
| 4115 | | | | | |
| 4120 | | | | | |
| 4130 | | | | | |
| 4145 | | | | | |
| CONTRACTUAL SERVICES | 14,156 | 8,459 | 8,930 | 8,930 | 22,415 |
| 4401 Operational Equipment | | | | | - |
| CAPITAL OUTLAY | - | - | | | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 70,937 | 72,597 | 85,915 | 85,915 | 88,945 |
| | -9.4% | 2.3% | 18.3% | 0.0% | 3.5% |

PARK FUND - 2014

AQUATIC PROGRAMS

Authorized Manpower

| Authorized Manpower Job Title | GRADE | PF 2014 | PF 2013 | PF 2012 | PF 2011 | PF 2010 | PF 2009 |
|----------------------------------|-------|------------|------------|------------|------------|------------|------------|
| | | 0 | 0 | 0 | 0 | 0 | 0 |
| Aquatic Staff | | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |

There is no full-time staff assigned to Aquatic Programs.

Aquatic programs are coordinated by the Aquatic Supervisor and are provided on a fee for service basis whether involving group exercise, group swim instructions or individual swim instructions.

Aquatic programs are generally provided by part time or contract employees hired for aquatic lessons. They may be independent contractors or drawn from the large number of lifeguards employed by the City which are paid from the General Lodge Operations Accounts.

| | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|
| Revenues Generated from Aquatic Programs | 232,600 | 232,600 | 262,442 | 213,502 | 204,286 | 204,286 |
| Expenses Incurred for Aquatic Programs | <u>147,455</u> | <u>138,450</u> | <u>158,308</u> | <u>144,175</u> | <u>123,650</u> | <u>122,938</u> |
| | 85,145 | 94,150 | 104,134 | 69,327 | 80,636 | 81,348 |

| Lodge- Aquatics | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 | Actual 2009 |
|------------------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Personal Services | 92.4% | 136,245 | 130,795 | 141,718 | 133,694 | 113,587 | 112,179 |
| Materials and Supplies | 6.9% | 10,190 | 7,060 | 8,671 | 5,993 | 6,269 | 7,647 |
| Contractual Services | 0.7% | 1,020 | 595 | 7,920 | 4,488 | 3,794 | 3,112 |
| Capital Outlay | 0.0% | | | | | 0 | 0 |
| TOTAL | 100.0% | 147,455 | 138,450 | 158,308 | 144,175 | 123,650 | 122,938 |
| Change from PY | 6.50% | | -12.54% | 9.80% | 16.60% | 0.58% | -8.80% |

11/1/2013

PARK FUND - 2014

SPORTS PROGRAMS

Authorized Manpower

| Authorized Manpower Job Title | GRADE | PF 2014 | PF 2013 | PF 2012 | PF 2011 | PF 2010 | PF 2009 |
|----------------------------------|-------|------------|------------|------------|------------|------------|------------|
| | | 0 | 0 | 0 | 0 | 0 | 0 |
| Sports Staff | | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |

There are no full time employees assigned to sports programming.

Sports programs are coordinated thru the full-time Sport Supervisor who is funded under the General Lodge Operations Budget.

Sports programs are generally provided using contract suppliers for assorted athletic camps or using part-time employees who serve primarily as referees, umpires, timekeepers and general coordinators.

All sports programs are on a fee-for-service basis and all costs recovered from those fees.

| | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
|---------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Revenues Generated by Sports Programs | 131,200 | 130,000 | 135,980 | 128,872 | 112,483 | 112,483 |
| Expenses Incurred for Sports Programs | <u>99,475</u> | <u>96,660</u> | <u>84,083</u> | <u>86,134</u> | <u>75,902</u> | <u>73,455</u> |
| | 31,725 | 33,340 | 51,897 | 42,738 | 36,581 | 39,028 |

| Lodge- Sports Programs | % Budget | Budget 2014 | Budget 2013 | Budget 2012 | Actual 2011 | Actual 2010 | Actual 2009 |
|------------------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Personal Services | 60.2% | 59,885 | 57,190 | 51,652 | 53,327 | 47,284 | 42,397 |
| Materials and Supplies | 27.0% | 26,855 | 21,350 | 17,183 | 16,071 | 14,483 | 13,988 |
| Contractual Services | 12.8% | 12,735 | 18,120 | 15,248 | 16,736 | 14,135 | 17,070 |
| Capital Outlay | 0.0% | | | | | 0 | 0 |
| TOTAL | 100.0% | 99,475 | 96,660 | 84,083 | 86,134 | 75,902 | 73,455 |
| Change from PY | | 2.91% | 14.96% | -2.38% | 13.48% | 3.33% | -6.40% |

11/1/2013

PARK FUND - 2014

FITNESS PROGRAMMING

Authorized Manpower

| Authorized Manpower Job Title | GRADE | PF 2014 | PF 2013 | PF 2012 | PF 2011 | PF 2010 | PF 2009 |
|----------------------------------|-------|------------|------------|------------|------------|------------|------------|
| Fitness Trainer | 8 | 1 | 1 | 1 | 1 | 1 | 1 |
| Building Operations Staff | | 1 | 1 | 1 | 1 | 1 | 1 |

The Lodge has one full time trainer on staff who provides both personal training services and is available during weekday hours to provide general instructions to patrons working out without the benefit of a personal trainer.

A large portion of the Fitness Budget is used to employ part-time personal trainers on a contract basis to provide one-on-one personal training on a fee basis and to provide group exercise instructions.

The costs for providing fitness services and programs is recovered by user fees charged to patrons for group exercise and personal training services and are not supported by general membership fees or city tax revenues.

| | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
|--|---------|---------|---------|---------|---------|---------|
| Revenues Generated from Fitness Programs | 556,000 | 555,000 | 538,501 | 533,194 | 501,711 | 495,598 |
| Expenses Incurred for Fitness Programs | 509,555 | 530,344 | 468,393 | 437,948 | 432,988 | 422,386 |
| | 63,350 | 24,656 | 70,108 | 95,246 | 68,723 | 73,212 |

| Lodge- Fitness Programs | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 | Actual 2009 |
|-------------------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Personal Services | 84.9% | 432,640 | 437,699 | 394,201 | 355,066 | 345,800 | 328,412 |
| Materials and Supplies | 2.7% | 13,565 | 19,180 | 6,826 | 8,108 | 6,011 | 13,445 |
| Contractual Services | 12.4% | 63,350 | 73,465 | 67,366 | 74,774 | 81,177 | 80,529 |
| Capital Outlay | 0.0% | | | | | 0 | 0 |
| TOTAL | 100.0% | 509,555 | 530,344 | 468,393 | 437,948 | 432,988 | 422,386 |
| Change from PY | | -3.92% | 13.23% | 6.95% | 1.15% | -2.70% | |

11/1/2013

PARK FUND 2014

| Fitness 20888 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
|---------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| 1010 FT Salaries | 51,249 | 55,635 | 55,625 | 55,625 | 56,735 |
| 1020 PT Salaries | 251,205 | 282,666 | 320,160 | 320,160 | 313,770 |
| 1030 Temporary Help | | - | - | - | - |
| 1035 Overtime | 32 | 360 | - | - | - |
| 1080 FICA | 22,815 | 25,569 | 28,654 | 28,654 | 28,250 |
| 2000 Fringe Benefits | 29,766 | 29,970 | 33,260 | 33,260 | 33,885 |
| PERSONAL SERVICES | 355,066 | 394,201 | 437,699 | 437,699 | 432,640 |
| 3020 Uniforms | 746 | 231 | 1,400 | 1,400 | 1,760 |
| 3025 Hardware and Handtools | | - | - | - | - |
| 3035 Office Supplies | 554 | 642 | 2,190 | 2,190 | 2,180 |
| 3036 Recreation Supplies | 6,808 | 5,953 | 15,575 | 15,575 | 9,610 |
| 3037 Concessions | | - | | | |
| 3040 First Aid Supplies | - | - | 15 | 15 | 15 |
| 3045 Maint Materials | | - | | | |
| 3060 Miscellaneous | | - | | | |
| MATERIALS & SUPPLIES | 8,108 | 6,826 | 19,180 | 19,180 | 13,565 |
| 4015 Professional Services | 73,327 | 64,721 | 70,565 | 70,565 | 59,850 |
| 4025 Equip Maint | | | | | |
| 4035 Building Maint | | | | | |
| 4040 Meetings and Conferences | 1,447 | 1,568 | 2,700 | 2,700 | 3,000 |
| 4050 Dues and Memberships | - | 796 | - | - | - |
| 4055 Publications | | - | | | |
| 4060 Printing | - | 280 | 200 | 200 | 200 |
| 4065 Communications | | - | | | |
| 4070 | | - | | | |
| 4095 Special Events | - | - | | | 300 |
| 4100 | | | | | |
| 4105 | | | | | |
| 4110 | | | | | |
| 4115 | | | | | |
| 4120 | | | | | |
| 4130 | | | | | |
| 4145 | | | | | |
| CONTRACTUAL SERVICES | 74,774 | 67,366 | 73,465 | 73,465 | 63,350 |
| 4401 Operational Equipment | | | | | - |
| CAPITAL OUTLAY | | | | | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 437,948 | 468,392 | 530,345 | 530,345 | 509,555 |
| | 1.1% | 7.0% | 13.2% | 0.0% | -3.9% |

PARK FUND - 2014

Authorized Manpower

| Authorized Manpower Job Title | GRADE | PF 2014 | PF 2013 | PF 2012 | PF 2011 | PF 2010 |
|--|--------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Facility Maintenance Supervisor | 8 | 2 | 2 | 2 | 2 | 2 |
| Building Maintenance Supervisor | 6 | 1 | 1 | 1 | 1 | 1 |
| Lead Maintenance Worker | 5 | 0 | 0 | 0 | 0 | 0 |
| Building Maintenance Workers | 4 | 6 | 5.5 | 5.5 | 5.5 | 5 |
| Building Operations Staff | | 9 | 8.5 | 8.5 | 8.5 | 8 |

The Lodge has proven to be an incredibly complex facility to operate and maintain requiring two full time employees who work in Facility Maintenance with one supervisor handling day-to-day routine building maintenance and one handling major equipment and hvac maintenance. While they have separate responsibilities, they work in tandem. They also have responsibility for maintenance of all other city buildings.

Facility set up and general custodial maintenance requires a crew of 5 full-time maintenance workers plus one part-time worker. At all times the facility is open, there is a minimum of one (1) maintenance worker on duty with two on duty in evening hours.

Custodial maintenance is also responsible for set up of all rental facilities oftentimes requiring multiple changes per day as rooms are often rented for morning, afternoon and evening events.

The 2014 Budget request includes 1 additional PT maintenance worker assigned to evenings and weekends.

| | % Budget | Budget 2014 | Budget 2013 | Actual 2012 | Actual 2011 | Actual 2010 |
|------------------------------------|---------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Lodge - Building Operations | | | | | | |
| Personal Services | 53.9% | 638,965 | 644,590 | 587,360 | 551,500 | 536,131 |
| Materials and Supplies | 10.0% | 118,700 | 115,720 | 93,552 | 95,039 | 86,316 |
| Contractual Services | 36.1% | 427,770 | 436,415 | 365,161 | 415,494 | 405,236 |
| Capital Outlay | 0.0% | | | | | 0 |
| TOTAL | 100.0% | 1,185,435 | 1,196,725 | 1,046,073 | 1,062,033 | 1,027,683 |
| Change from PY | | -0.94% | 14.40% | -1.50% | 3.34% | 3.00% |

11/1/2013

| PARK FUND 2014 | | | | | |
|----------------------------------|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| BUILDING OPERATIONS 20890 | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | Proposed 2014 |
| 1010 FT Salaries | 344,277 | 379,998 | 377,190 | 377,190 | 387,755 |
| 1020 PT Salaries | 46,303 | 36,166 | 47,310 | 47,310 | 66,785 |
| 1035 Overtime | 6,981 | 4,772 | 6,720 | 6,720 | 5,365 |
| 1080 FICA | 29,016 | 31,240 | 32,990 | 32,990 | 35,185 |
| 2000 Fringe Benefits | 124,923 | 135,184 | 180,380 | 180,380 | 143,875 |
| PERSONAL SERVICES | 551,500 | 587,360 | 644,590 | 644,590 | 638,965 |
| 3010 Gas and Oil | 3,035 | 3,793 | 3,120 | 3,120 | 2,575 |
| 3020 Uniforms | 667 | 1,778 | 2,350 | 2,350 | 2,225 |
| 3025 Hardware and Hand tools | 2,734 | 2,326 | 2,500 | 2,500 | 2,500 |
| 3035 Office Supplies | 298 | 144 | 500 | 500 | 500 |
| 3036 Recreation Supplies | 249 | | 100 | 100 | 150 |
| 3037 Concessions | | | | | |
| 3040 First Aid Supplies | | | | | |
| 3045 Maintenance Materials | 88,055 | 85,511 | 107,150 | 107,150 | 110,750 |
| 3060 Miscellaneous | | | | | |
| MATERIALS & SUPPLIES | 95,039 | 93,552 | 115,720 | 115,720 | 118,700 |
| 4015 Professional Services | 43,319 | 30,433 | 53,610 | 53,610 | 52,760 |
| 4025 Maintenance Equipment | 3,109 | - | 3,400 | 3,400 | 3,000 |
| 4030 Vehicle Maint | 20 | 627 | 1,500 | 1,500 | 1,500 |
| 4035 Building Maintenance | 26,087 | 27,157 | 27,600 | 27,600 | 28,600 |
| 4040 Meetings and Conferences | 323 | 210 | 1,960 | 1,960 | 1,860 |
| 4050 Dues & Memberships | - | - | | | - |
| 4055 Publications | - | - | | | - |
| 4060 Printing | | | | | |
| 4065 Communications | | | | | |
| 4070 Equipment Rental | 1,325 | 410 | 3,000 | 3,000 | 3,000 |
| 4095 Special Events | | | | | |
| 4100 Utilities - Electric | 194,995 | 165,322 | 200,000 | 200,000 | 200,000 |
| 4105 Utilities - Gas | 79,025 | 64,567 | 80,000 | 80,000 | 70,000 |
| 4110 Utilities - Water | 31,608 | 37,476 | 30,000 | 30,000 | 32,650 |
| 4115 Utilities - Sewer | 25,512 | 28,831 | 25,000 | 25,000 | 20,000 |
| 4120 Utilities-Phone | 6,352 | 6,068 | 6,240 | 6,240 | 10,000 |
| 4130 Trash Collection | | | | | - |
| 4145 General Liability | 3,819 | 4,059 | 4,105 | 4,105 | 4,400 |
| CONTRACTUAL SERVICES | 415,494 | 365,161 | 436,415 | 436,415 | 427,770 |
| 4401 Operational Equipment | | | | | - |
| CAPITAL OUTLAY | - | - | | | - |
| <i>Revised 11-01-2013</i> | | | | | |
| DEPARTMENTAL TOTAL | 1,062,034 | 1,046,073 | 1,196,725 | 1,196,725 | 1,185,435 |
| | 3.34% | -1.50% | 14.40% | 0.00% | -0.94% |

THIS PAGE INTENTIONALLY LEFT BLANK



FIRE FUND

THIS PAGE INTENTIONALLY LEFT BLANK

FIRE FUND

EXHIBIT B

| | 2014 Budget | Actual 2010 | Actual 2011 | Actual 2012 | Budget 2013 | Budget 2014 |
|-----------------------------------|-------------|------------------|------------------|------------------|------------------|------------------|
| CHANGES IN FUND BALANCE | | | | | | |
| REVENUES | | | | | | |
| █ Sales Tax | | 1,046,923 | 1,081,896 | 1,180,460 | 1,525,000 | 1,516,000 |
| █ Interest Income | | 14,983 | 10,558 | 11,154 | 10,000 | 7,500 |
| █ Miscellaneous | | 0 | 0 | 0 | 0 | 0 |
| Total Revenues | | 1,061,906 | 1,092,454 | 1,191,614 | 1,535,000 | 1,523,500 |
| APPROPRIATIONS | | | | | | |
| █ Fire Operations | | 0 | 0 | 0 | 0 | 0 |
| █ Capital Projects | | 0 | 0 | 0 | 0 | 0 |
| █ Capital Equipment | | 0 | 0 | 0 | 0 | 0 |
| █ Reserve for Depreciation | | 0 | 0 | 0 | 0 | 0 |
| █ Miscellaneous | | 0 | 0 | 0 | 0 | 0 |
| Total Expenses | | 0 | 0 | 0 | 0 | 0 |
| CHANGES IN FUND BALANCE | | | | | | |
| █ Excess Revenues over Expenses | | 1,061,906 | 1,092,454 | 1,191,614 | 1,535,000 | 1,523,500 |
| █ Transfers (From) To Other Funds | | | | | | |
| Debt Service | | | | | | |
| General Fund | | -1,000,000 | -1,077,565 | -1,080,850 | -1,500,000 | -1,372,500 |
| Capital Improvement Fund | | -32,000 | 0 | -230,000 | -30,000 | -34,000 |
| Changes in Fund Balance | | 29,906 | 14,889 | -119,236 | 5,000 | 117,000 |
| █ Beginning Fund Balance | | 1,024,897 | 1,054,803 | 1,069,692 | 950,456 | 955,456 |
| █ Ending Fund Balance | | | | | | |
| Unreserved Fund Balance | | 439,294 | 289,183 | 399,947 | 434,947 | 400,347 |
| Designated for Equipment | | | | | | |
| Replacement | | 615,509 | 780,509 | 550,509 | 520,509 | 672,109 |
| TOTAL ENDING FUND BALANCE | | 1,054,803 | 1,069,692 | 950,456 | 955,456 | 1,072,456 |
| REVISED 10-21-13 | | | | | | |

THIS PAGE INTENTIONALLY LEFT BLANK



CAPITAL IMPROVEMENT FUND

CAPITAL IMPROVEMENT FUND

EXHIBIT D

| 2014 BUDGET | | Actual 2011 | Actual 2012 | Budget 2013 | Revised 2013 | B of A 2014 |
|--------------------------------|------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| REVENUES | | | | | | |
| | Sales Tax | 1,978,054 | 2,155,753 | 2,600,000 | 2,600,000 | 2,582,000 |
| | Interest Income | 11,364 | 18,714 | 10,000 | 10,000 | 10,000 |
| | Sales of Surplus Equip | 15,737 | 17,000 | 6,000 | 6,000 | 15,000 |
| | Grants & Donations | 463,468 | 794,836 | 312,000 | 312,000 | 722,200 |
| | Miscellaneous | 121,406 | 92,010 | 2,000 | 2,000 | 1,000 |
| | TOTAL REVENUES | 2,590,028 | 3,078,313 | 2,930,000 | 2,930,000 | 3,330,200 |
| APPROPRIATIONS | | | | | | |
| | Furnishings & Equipment | | | | | |
| | General Government | 13,274 | 69,173 | 184,000 | 224,000 | 37,000 |
| | MIS | 119,142 | 143,570 | 89,200 | 89,200 | 94,000 |
| | Public Safety | 225,636 | 420,186 | 204,300 | 210,350 | 225,200 |
| | Public Works | 40 | | 43,000 | 43,000 | 18,000 |
| | Streets | 193,196 | 119,174 | 98,000 | 98,000 | 74,000 |
| | Solid Waste Management | 24,048 | | | | - |
| | Parks | 26,606 | 13,682 | 57,850 | 64,650 | 60,000 |
| | Recreation | 111,927 | 262,260 | 200,840 | 215,340 | 209,230 |
| | TOTAL | 713,869 | 1,028,045 | 877,190 | 944,540 | 717,430 |
| | Streets | | | | | |
| | Asphalt Overlay | 130,984 | 107,262 | 232,000 | 232,000 | 117,000 |
| | Concrete Slabs | 150,143 | 156,600 | 311,000 | 311,000 | 367,000 |
| | Sidewalks | 34,782 | 44,281 | 10,000 | 10,000 | 34,000 |
| | Road Reconstruction | | 165,729 | 140,000 | 206,000 | 164,000 |
| | Roadway Beautification | | | 37,000 | | 46,000 |
| | Bridge Projects | 668,219 | 807,940 | 145,000 | 185,000 | 569,000 |
| | Trench Drains | 23,870 | 22,260 | 26,000 | 26,000 | 42,000 |
| | Other Projects | - | | 29,000 | | 65,000 |
| | TOTAL | 1,007,998 | 1,304,071 | 930,000 | 970,000 | \$ 1,404,000 |
| | Public Buildings | | | | | |
| | Government Center | 19,621 | 5,711 | 42,900 | 56,400 | 160,500 |
| | Public Safety | 72,147 | 35,456 | 61,000 | 64,000 | 101,500 |
| | Street Garage | 359,494 | 0 | 40,000 | 40,000 | 51,000 |
| | Parks | 208,696 | 403,420 | 549,900 | 568,100 | 892,000 |
| | Recreation Center | 215,320 | 154,677 | 259,400 | 315,400 | 299,775 |
| | TOTAL | 875,279 | 599,264 | 953,200 | 1,043,900 | \$ 1,504,775 |
| | TOTAL EXPENSES | 2,597,146 | 2,931,380 | 2,760,390 | 2,958,440 | 3,626,205 |
| CHANGES IN FUND BALANCE | | | | | | |
| | Excess Revenues over Expenses | (7,117) | 146,932 | 169,610 | (28,440) | (296,005) |
| | Transfers TO (From) | 107,000 | | | | |
| | To Designated Fund Balance | | | | | |
| | General Fund | (5,255) | (5,000) | (5,000) | (7,250) | (7,250) |
| | Fire Fund | | 230,000 | 30,000 | 30,000 | 34,000 |
| | Park Fund | | | | | |
| | TIF Fund | | - | | | 331,444 |
| | Debt Service Fund | (400,000) | (100,000) | (150,000) | (150,000) | |
| | Changes in Fund Balance | (305,372) | 271,932 | 44,610 | (155,690) | 62,189 |
| | Beginning Fund Balance | 2,518,636 | 2,213,264 | 2,485,196 | 2,485,196 | 2,329,506 |
| | Ending Fund Balance | \$ 2,213,264 | \$ 2,485,196 | \$ 2,529,806 | \$ 2,329,506 | \$ 2,391,695 |

R 11-01-2013

The 2014 spending plan by department includes the following appropriations.
Significant nonrecurring Capital Expenses are listed in *red ink* with a brief description.

General Government/Municipal Buildings

\$2,500 City Hall Flag Pole Replacement

\$150,000 City Hall Rest room Remodel/ADA Compliance

Remodel the main floor restrooms of City Hall for ADA compliance. Currently the only restrooms that are ADA compliant at City Hall are located in the lower (basement) level and are difficult to access.

\$15,000 Office Furniture Upgrades - Finance Department

Replacement of the modular office furniture for the Department of Finance. This space is currently configured for 2 FT employees and will be expanded to provide three (3) work stations. This request does not include the Directors office.

\$8,000 Replacement of City Hall Basement Doors

Approved for new locks and doors on the City Studio rooms and various storage rooms on the lower level of City Hall Current doors are faded and no longer close properly.

Information Technology

\$16,800 Capital Leases of Phone System and Copiers for All Departments

\$30,000 City Hall Comprehensive Re-wiring Project

City Hall data and phone re-wiring. Currently the City Hall computer and phone lines run to the HVAC room in the basement. This will consolidate all network equipment into the data room and upgrade all data lines to CAT6.

\$54,000 Computer and Server Replacements for All Departments

Public Safety

\$8,500 Apparatus Bay Painting

\$60,000 Card Reader/Proximity Security System

This system enables access control to the interior of the building. It also logs all visitors and keeps a log of all persons who enter any secure areas. Access will be controlled through a centralized computer program and eliminates the need for individual keypad locks and the frequent changing of codes. The system will greatly enhance building security.

\$23,000 EMS Equipment - AEDs for Public Safety, City Hall and The Lodge and Pulse CO Oximetry

\$32,000 Fire and EMS Vehicles

\$26,200 Fire Equipment - Turnout Gear, SCBA Face Pieces, Rescue Cutter Spreader & Power Pack

\$81,000 Police Vehicles

\$19,700 Police Vehicle Equipment including In-Car Video Cameras

\$15,000 Police Equipment - Body Armor, Electronic Ticket Printers, Radar & Laser Unit and Tasers

\$20,000 Substation Remodel -West County Center

The mall substation is not in compliance with juvenile holding guidelines which requires

complete sight and sound separation of adults and juveniles being held at that location. The remodel recommendation includes two (2) walls and two (2) additional doors being installed along with general remodeling that includes carpet, tile and paint.

\$13,000 Video Security System Update
\$6,500 Workout Room Equipment

Public Works

\$18,000 Replacement of Staff Vehicle
Replacement of the 2003 Staff Car currently used by Code Enforcement/Building Officer.

Streets

\$65,000 Bikeable/Walkable Community Master Plan Development
A Bike/Walk Master Plan will help Des Peres link neighborhoods and parks with key destinations such as schools and churches, provide biking and walking opportunities for families of all ages, and greatly improve pedestrian and bike safety along arterial and collector streets in the city. In time, we hope that a trail network in Des Peres will be linked with potential trail networks in neighboring communities, creating a regional transportation system for non-motorized residents. The project is being funded in conjunction with a grant from Trailnet, Des Peres Contribution is 20% or \$13,000.

\$367,000 Concrete Slab Replacements

\$178,000 Concrete Curbs and Overlays

\$560,000 Claychester Bridge Replacement
Reconstruction of deteriorating neighborhood bridge. Project is 80% funded through a federal grant, reducing our net cost to \$112,000.

\$28,000 Equipment Replacement (Concrete Saw and Stump Grinder)

\$9,000 Fawnvalley Bridge Right of Way

\$18,000 Island Installation on Old Des Peres Road
Concrete island installation on Old Des Peres Road. This project would consist of removing a large old pavement area in center of street and constructing a planter island in its place with trees and sod.

\$28,000 Island Installation on Des Peres Road at The Lodge
Concrete island installation on Des Peres Road at Grandview near The Lodge. This project would consist of adding pavement area in center of street and constructing a planter island in its place with trees and sod.

\$7,000 New fixtures at Sign Bay and Shed

\$44,000 Roof replacement on the Street Garage Shed
Replacement of the deteriorating metal shed roof at the Street Garage.

\$20,000 Sidewalk Replacement

\$42,000 Storm Sewers/Trench Drains

\$28,000 Street Vehicle Replacement (3/4 Ton 4x4 pickup truck)

\$14,000 Street Vehicle Equipment Replacement (Plow and Spreader)

\$117,000 Street Resurfacing

Parks

\$13,000 Concrete Trash Can Pads and Asphalt Repairs All Parks

\$50,000 Des Peres Park - North Perimeter Fence Replacement

Replacement of the existing chain link fence that borders Des Peres Park on the north lot line against Dunmoor properties. Fence pre-dates the park which was acquired in 1973.

\$16,000 Des Peres Park - Parking Sealing and Striping

\$13,000 Des Peres Park - Exercise Area Surfacing

\$5,000 Des Peres Park - Drinking Fountain with Dog Bowl Attachment

\$800,000 Pioneer Park - Master Plan Update Implementation

In 2007, the city completed a Park Master Planning process which included recommended improvements to Des Peres Park, Sugar Creek, Harwood and Pioneer Parks. A portion of that work has been completed including lake renovations and playground replacement in Des Peres Park; playground replacement at Sugar Creek Parks; trails and playground replacement in Harwood Park. Little work has been done in Pioneer Park. The 2014 budget includes funding for major improvements to Pioneer Park congruent to the Park Master Plan. The City is also anticipating receipt of a County Municipal Park Grant estimated at \$220,000.

\$50,000 Vehicle Replacement (1-Ton Truck, Utility Gold Cart)

The Lodge Des Peres

\$100,000 Aquatics - Splash Pad Replacement

The spray grounds are no longer interactive and many of the fountains no longer work. The dynamic sequence motherboard needs to be replaced, along with the surface of the spray grounds to make it a safer, more attractive and more fun feature. More interactive features may draw more members and guests to use the area.

\$17,000 Aquatics - Pool Furniture Replacement

\$24,000 Aquatics - Lift/Transfer System (ADA Compliance)

Bring the Outdoor Pool Cool Spa into ADA compliance as required by the government as adopted in 2010. A custom accessible lift needs to be installed or a new transfer wall needs to be built to bring equipment into compliance.

\$6,500 Aquatics - Stainless Steel Railings

\$11,500 Aquatics - Sand Filter Replacement

\$86,275 Fitness - Fitness Center Remodel

Carpet is not the best choice for flooring in the cardio area because it is difficult to clean. It is also necessary for all cardio equipment to be placed on top of a rubber surface. This requires us to have rubber mats under all of the cardio equipment. Rubber flooring would make it easier to clean as well as improves the look of the fitness center. Currently there are large gaps in between sections of mirrors. Mirror space is very important for members when

working out with weights and right now we are very limited in mirror space available. Additional mirrors would help to create more usable space.

- \$76,130 Fitness - Equipment Replacement Plan
- \$7,000 Fitness - Group Exercise Floor Refinish and Window Treatments
- \$30,000 Maintenance - Cedar Shingle Restoration**
Restoration and repairs to the cedar siding on the outside of The Lodge.
- \$3,000 Maintenance - Custodial Equipment Replacement Plan
- \$26,700 Maintenance - Lighting Retrofit
- \$59,000 Maintenance - Locker Room/Party Room Flooring, Stall & Bench Replacement**
Install an epoxy floor over the top of the existing tiles in the locker rooms, steam room and hallway to natatorium. This will provide an anti-slip flooring and eliminate all of the grout lines that have been an issue.
- \$20,000 Maintenance - NAE Replacement**
Upgrade existing MS-NAE5510-0 revision 2.0 supervisory controller with a new or refurbished MS-NAE5510-2 Metasys revision 6.0 supervisory controller. The current NAE does not have enough memory capacity to handle the added Microsoft OS that was needed beyond Metasys revision 2.0.
- \$12,400 Maintenance - Security Camera Upgrade**
Install additional cameras to capture individuals as they walk down the stairs to the lower level and a camera that would capture people walking up the stairs. An additional camera would be positioned around the outside of the gymnasium and an existing camera would be refocused on the lower level lobby.
- \$4,500 Maintenance - TotCare Room Renovation



DEBT SERVICE FUND

THIS PAGE INTENTIONALLY LEFT BLANK

DEBT SERVICE FUND

EXHIBIT F

| CHANGES IN FUND BALANCE | | Actual 2010 | Audited 2011 | Audited 2012 | Budget 2013 | BUDGET 2014 |
|----------------------------------|--|------------------|------------------|------------------|------------------|------------------|
| REVENUES | | | | | | |
| Sale of Bonds | | 0 | 0 | 0 | | 0 |
| Real Estate Tax | | 0 | 0 | 0 | | 0 |
| Interest Income | | 6,921 | 5,424 | 1,394 | 2,000 | 2,000 |
| Contracts | | 10,965 | 0 | 0 | | 0 |
| Miscellaneous | | 0 | 0 | 0 | | 0 |
| TOTAL REVENUES | | 17,886 | 5,424 | 1,394 | 2,000 | 2,000 |
| APPROPRIATIONS | | | | | | |
| Lodge GO Bonds | | | | | | |
| Bond Retirement | | 875,000 | 975,000 | 1,000,000 | 1,020,000 | 1,040,000 |
| Interest Expenses | | 468,385 | 395,063 | 375,312 | 355,115 | 243,625 |
| Miscellaneous Expenses | | 72,419 | 575 | 575 | 5,000 | 5,000 |
| Total | | 1,415,804 | 1,370,637 | 1,375,887 | 1,380,115 | 1,288,625 |
| Lodge COPS Certificates | | | | | | |
| Bond Retirement | | 430,000 | 445,000 | 460,000 | 470,000 | 490,000 |
| Interest Expenses | | 107,250 | 94,350 | 81,000 | 67,200 | 53,100 |
| Miscellaneous Expenses | | 2,090 | 2,090 | 2,090 | 5,000 | 5,000 |
| Total | | 539,340 | 541,440 | 543,090 | 542,200 | 548,100 |
| TOTAL EXPENSES | | 1,955,144 | 1,912,077 | 1,918,977 | 1,922,315 | 1,836,725 |
| CHANGES IN FUND BALANCE | | | | | | |
| Excess Revenues over Expenses | | -1,937,258 | -1,906,653 | -1,917,582 | -1,920,315 | -1,834,725 |
| Transfers TO(From) | | 0 | 0 | | | 0 |
| Bond Refinancing | | 89,773 | | | | |
| Capital Imp Fund | | 500,000 | 400,000 | 100,000 | 150,000 | 0 |
| General Fund | | 0 | 0 | | 450,000 | 0 |
| Park Fund | | 1,378,230 | 1,815,000 | 1,515,000 | 2,145,315 | 1,836,725 |
| Changes in Fund Balance | | 30,745 | 308,347 | -302,582 | 825,000 | 2,000 |
| Beginning Fund Balance | | 233,217 | 263,962 | 572,309 | 269,726 | 1,094,726 |
| Ending Fund Balances | | | | | | |
| Reserved Fund Balance | | 0 | 0 | 0 | 0 | 0 |
| Unreserved Fund Balance | | 263,962 | 572,309 | 268,716 | 1,094,726 | 1,096,726 |
| TOTAL ENDING FUND BALANCE | | 263,962 | 572,309 | 269,726 | 1,094,726 | 1,096,726 |

9/24/2013

STATEMENT OF OUTSTANDING DEBT

January 2014

2013 Assessed Value of Real Property

\$ 406,999,650

| | Paid from Park Sales Tax Backed by RE Tax Authority | | Paid from Park Sales Tax Subject to Annual Appropriation | | Aggregate Total Of All Bond Issues | | | Authorized RE TAX LEVY |
|----------------------------|--|------------------|---|----------------|------------------------------------|------------------|-------------------|-------------------------------|
| | 2010 GO Refunding Bonds 2013 GO Refunding Bonds Community Center | | 2009 COPS Certificates Community Center | | Bonds | Interest | Annual Total | GO Bonds Only IF Necessary |
| | Bonds | Interest | Bonds | Interest * | Bonds | Interest | Annual Total | |
| 2014 | 1,040,000 | 243,625 | 490,000 | 53,100 | 1,530,000 | 296,725 | 1,826,725 | \$0.3154 |
| 2015 | 1,060,000 | 220,050 | 505,000 | 38,400 | 1,565,000 | 258,450 | 1,823,450 | \$0.3145 |
| 2016 | 1,075,000 | 192,000 | 520,000 | 18,200 | 1,595,000 | 210,200 | 1,805,200 | \$0.3113 |
| 2017 | 1,180,000 | 155,225 | 0 | 0 | 1,180,000 | 155,225 | 1,335,225 | \$0.3281 |
| 2018 | 1,230,000 | 113,050 | 0 | 0 | 1,230,000 | 113,050 | 1,343,050 | \$0.3300 |
| 2019 | 1,285,000 | 69,038 | 0 | 0 | 1,285,000 | 69,038 | 1,354,038 | \$0.3327 |
| 2020 | 1,330,000 | 23,275 | 0 | 0 | 1,330,000 | 23,275 | 1,353,275 | \$0.3325 |
| TOTAL | 8,200,000 | 1,016,263 | 1,515,000 | 109,700 | 9,715,000 | 1,125,963 | 10,840,963 | |
| 2014 Payment | \$ 1,040,000 | \$ 243,625 | \$ 490,000 | \$ 53,100 | \$ 1,530,000 | \$ 296,725 | \$ 1,826,725 | Auth Tax Rate |
| Subject to Property Tax | | \$ 1,283,625 | | | | | | \$ 0.3154 |

Debt Definitions

General Obligation Bonds

General obligation bonds are backed by the full faith and credit of a jurisdiction. General obligation bonds are payable from ad valorem property taxes and other general revenues.

- Debt Limitations - Bonded indebtedness is limited by Sections 95.115 and 95.120 of the Missouri Revised Statutes (1986) to 10% of the assessed value of taxable tangible property.
- Existing Debt – Des Peres’ outstanding general obligation debt as of December 31, 2012 was \$9,220,000 for general obligation bonds dated 2005 refunding 2010 general obligation bonds community center. The debt service schedules are shown on the following pages.
- Debt Burden - Des Peres' outstanding general obligation debt is well within statutory limits. Based on the City's 2013 assessed valuation of \$363,631,394 the City's legal debt margin is \$36,363,139. The City reviews each potential issue of debt either in-house or through an independent financial advisor on a case-by-case basis.
- Bond Rating – Des Peres’ general obligation bonds have an AAA rating from Moody’s Investors Services.

Certificates of Participation

Certificates of Participation are securities that represent a share of an issuer's lease payment. When a municipality finances a public facility through a lease-purchase transaction, the interest in that government's lease payment often is assigned to a third party that issues Certificates of Participation. The Certificates represent a share of the lease payment received by the investor.

- Debt Limitations - There are no statutory limits on Certificates of Participation. These obligations are not considered debt under state law and are subject to annual appropriations by the Mayor and City Council.
- Existing Debt – Des Peres’ currently has an outstanding 2009 COPS Certificates Community Center outstanding debt of \$1,985,000 scheduled to terminate in 2017.
- Debt Burden - As noted above, there is no statutory limitations for Certificates of Participation. As is the case with general obligation bonds, the City reviews each potential issue of debt either in-house or through an independent financial advisor on a case-by-case basis.
- Bond Rating – Des Peres’ Certificates of Participation have an AAA rating from Moody’s Investors Services.

THIS PAGE INTENTIONALLY LEFT BLANK



SPECIAL ALLOCATION FUND

THIS PAGE INTENTIONALLY LEFT BLANK

SPECIAL ALLOCATION FUND

EXHIBIT G

| CHANGES IN FUND BALANCE | | Audited 2010 | Audited 2011 | Audited 2012 | Projected 2013 | Proposed BUDGET 2014 |
|--------------------------------|------------------|-------------------------|-------------------------|-------------------------|---------------------------|-------------------------------------|
| REVENUES | | | | | | |
| PILOTS | | 2,868,572 | 2,798,730 | - | - | - |
| EATS - City Sales Tax | | 3,122,454 | 3,457,791 | 2,783,845 | - | - |
| EATS - County Taxes | | 532,129 | 605,224 | 543,989 | - | - |
| EATS - WCC CID | | 1,067,995 | 1,065,424 | 948,642 | - | - |
| EATS- Utilities | | 23,426 | 24,990 | 23,103 | - | - |
| Interest Income | | 274,901 | 147,696 | 695 | 47 | - |
| Miscellaneous | | - | - | - | - | - |
| TOTAL REVENUES | | \$ 7,889,477 | \$ 8,099,855 | \$ 4,300,274 | \$ 47 | \$ - |
| APPROPRIATIONS | | | | | | |
| Scheduled Bond Payments | | 1,875,000 | 1,970,000 | 2,070,000 | 6,490,000 | - |
| Interest Payments | | 1,262,050 | 976,456 | 668,444 | 108,843 | - |
| Early Bond Payments | | 2,600,000 | 3,690,000 | 5,950,000 | - | - |
| Pass-Thru PILOTS | | 668,969 | 1,083,753 | 1,175,494 | - | - |
| Pass Thru - EATs | | - | - | - | - | 331,443 |
| Administrative Expenses | | - | 7,937 | 18,629 | 5,000 | - |
| Miscellaneous | | - | - | - | 800,000 | - |
| TOTAL EXPENSES | | \$ 6,406,019 | \$ 7,728,146 | \$ 9,882,567 | \$ 7,403,843 | \$ 331,443 |
| CHANGES IN FUND BALANCE | | | | | | |
| Excess Revenues over Expenses | | 1,483,458 | 371,709 | (5,582,293) | (7,403,796) | (331,443) |
| Transfer to General Fund | | - | (11,945) | (14,900) | - | - |
| Transfer to Fire Fund | | - | - | - | - | - |
| Transfer to Capital Fund | | - | - | - | - | (331,444) |
| Transfer to Park Fund | | - | - | - | - | - |
| Changes in Fund Balance | | 1,483,458 | 359,764 | (5,597,193) | (7,403,796) | (662,887) |
| Beginning Fund Balance | | 11,820,653 | 13,304,111 | 13,663,875 | 8,066,683 | 662,887 |
| ENDING FUND BALANCE | | \$ 13,304,111 | \$ 13,663,875 | \$ 8,066,683 | \$ 662,887 | \$ 0 |
| | <i>11/1/2013</i> | | | | | |

THIS PAGE INTENTIONALLY LEFT BLANK



SEWER LATERAL FUND

THIS PAGE INTENTIONALLY LEFT BLANK

SEWER LATERAL FUND

EXHIBIT E

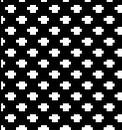
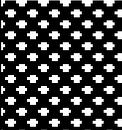
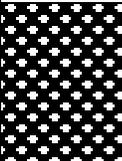
| 2013 BUDGET | Actual 2010 | Actual 2011 | Actual 2012 | Budget 2013 | Budget 2014 |
|--------------------------------|----------------|----------------|----------------|----------------|-----------------|
| REVENUES | | | | | |
| Assessment | 88,042 | 86,795 | 87,737 | 88,500 | 88,500 |
| Refunds to Septic Owners | -784 | -280 | 0 | -300 | -300 |
| Deductibles | 4,800 | 4,875 | 6,450 | 5,000 | 5,000 |
| Interest Income | 0 | 0 | 0 | 0 | 0 |
| Miscellaneous | 0 | 0 | 0 | 0 | 0 |
| Total Revenues | 92,058 | 91,390 | 94,187 | 93,200 | 93,200 |
| EXPENDITURES | | | | | |
| Professional Services | 5,380 | 6,288 | 8,235 | 7,000 | 7,000 |
| Sewer Repairs | 53,499 | 68,791 | 76,232 | 70,000 | 70,000 |
| Miscellaneous | 0 | 0 | 0 | 1,200 | 1,200 |
| Total Expenses | 58,879 | 75,079 | 84,467 | 78,200 | 78,200 |
| Excess Revenues over Expenses | 33,180 | 16,311 | 9,720 | 15,000 | 15,000 |
| CHANGES IN FUND BALANCE | | | | | |
| Transfers TO(From) | | | | | |
| Debt Service | | | | | |
| Special Allocation Fund | | | | | |
| General Fund | (15,000) | (15,000) | (15,000) | (15,000) | (15,000) |
| Capital Improvement Fund | | | | | |
| Changes in Fund Balance | 18,180 | 1,311 | (5,280) | - | - |
| Beginning Fund Balance | 199,880 | 218,060 | 219,371 | 214,091 | 214,091 |
| ENDING FUND BALANCE | 218,060 | 219,371 | 214,091 | 214,091 | 214,091 |

9/21/2013

THIS PAGE INTENTIONALLY LEFT BLANK

MPIR

EXHIBIT H

| 2014 Budget | | Actual | Actual | Actual | Budget | Budget |
|---|--------------------------------|---------------|----------------|---------------|---------------|---------------|
| | | 2011 | 2012 | 2013 | 2013 | 2014 |
| REVENUES | | | | | | |
|  | Assessment | 88,535 | 55,962 | 59,870 | 59,870 | 60,265 |
| | Interest Income | 0 | 0 | 0 | 0 | |
| | Grants & Donations | 0 | 23,677 | 24,375 | 24,375 | 24,560 |
| | Miscellaneous | 0 | 1,079 | 3,365 | 3,365 | 5,000 |
| | TOTAL REVENUES | 88,535 | 80,718 | 87,610 | 87,610 | 89,825 |
| APPROPRIATIONS | | | | | | |
|  | Personal Services | 72,399 | 78,825 | 80,900 | 80,900 | 82,860 |
| | Materials & Supplies | 1,701 | 2,112 | 2,550 | 2,550 | 2,550 |
| | Contractual | 4,043 | 3,725 | 4,160 | 4,160 | 4,415 |
| | Capital | 0 | 0 | 0 | 0 | 0 |
| | TOTAL EXPENSES | 78,143 | 84,662 | 87,610 | 87,610 | 89,825 |
| CHANGES IN FUND BALANCE | | | | | | |
|  | Excess Revenues over Expenses | 10,392 | (3,943) | - | - | - |
| | Transfers: | | | | | |
| | To Other Funds | | | | | |
| | From Other Funds | | | | | |
| | Changes in Fund Balance | 10,392 | (3,943) | - | - | - |
| | Beginning Fund Balance | 21,105 | 31,497 | 27,554 | 27,554 | 27,554 |
| | ENDING FUND BALANCE | 31,497 | 27,554 | 27,554 | 27,554 | 27,554 |



APPENDIX

THIS PAGE INTENTIONALLY LEFT BLANK

Resolution: 13-2752

Introduced By: Alderman Gmelich

RESOLUTION

**ADOPTING THE 2014 BUDGET FOR THE FISCAL YEAR
BEGINNING JANUARY 1, 2014**

WHEREAS, Section 2-284 of the Municipal Code of the City of Des Peres, Missouri provides for the establishment and adoption of an Annual Budget by the Mayor and Board of Aldermen prior to the beginning of the Fiscal Year; and

WHEREAS, the Mayor and Board of Aldermen have participated in a series of budget work sessions involving elected officials and city staff during the past three months to review revenue projections and departmental budget requests and have proposed a budget for the fiscal year beginning January 1, 2014, a copy of which is on file in the Office of the City Clerk for public review; and

WHEREAS, the Board of Aldermen, having first given fifteen (15) days notice by posting on the Des Peres Website and by posting a Notice of Public Hearing at five (5) public places in the city; by publication on November 5, 2013 in The St. Louis Countian, a newspaper of general circulation; and by publication in the Webster-Kirkwood Times on November 22, 2013; held a Public Hearing on the proposed budget on Monday, November 25, 2013; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF DES PERES, MISSOURI, AS FOLLOWS:

SECTION ONE: OPERATING BUDGETS

The General Fund, Fire Fund and Park Fund Budgets for the Fiscal Year commencing January 1, 2014 are hereby adopted and approved in the following amounts:

| 2014 Operating Budgets | General Fund | Park Fund | Fire Fund | Operating Budgets |
|------------------------|--------------|------------|------------|-------------------|
| Revenues | 9,461,500 | 6,233,950 | 1,523,500 | 17,218,950 |
| Appropriations | -10,523,500 | -4,083,115 | 0 | -14,606,615 |
| Transfers In (Out) | 1,402,000 | -1,843,975 | -1,406,500 | -1,848,475 |
| Change in Fund Balance | 340,000 | 306,860 | 117,000 | 763,860 |
| Beginning Fund Balance | 6,005,756 | 3,539,971 | 955,456 | 10,501,183 |
| Ending Fund Balance | 6,345,756 | 3,846,831 | 1,072,456 | 11,265,043 |

Summaries of the General Fund, Fire Fund and Park Fund Budgets are attached hereto as Exhibits "A", "B", and "C" and incorporated herein by reference as if fully set forth herein.

SECTION TWO: CAPITAL BUDGETS

The Capital Improvement Fund, Sanitary Sewer Lateral Fund Debt Service Fund and Budgets for the Fiscal Year commencing January 1, 2014 are hereby adopted and approved in the following amounts:

| 2014 Capital Budgets | Capital Improvement | Debt Service | | Capital Budgets |
|------------------------|---------------------|--------------|------------|-----------------|
| | Fund | Sewer Fund | Fund | |
| Revenues | 3,330,200 | 93,200 | 2,000 | 3,425,400 |
| Appropriations | -3,626,205 | -78,200 | -1,836,725 | -5,541,130 |
| Transfers In (Out) | 358,194 | -15,000 | 1,836,725 | 2,179,919 |
| Change in Fund Balance | 62,189 | 0 | 2,000 | 64,189 |
| Beginning Fund Balance | 2,329,506 | 214,091 | 1,094,726 | 3,638,323 |
| Ending Fund Balance | 2,391,695 | 214,091 | 1,096,726 | 3,702,512 |

Summaries of the Capital Improvement Fund, Sewer Lateral Fund and Debt Service Fund are attached hereto as Exhibits "D", "E" and "F" and incorporated herein by reference.

SECTION THREE: SPECIAL ALLOCATION FUND

The Special Allocation Fund Budget for the Fiscal Year commencing January 1, 2014, is hereby adopted and attached hereto as Exhibit "G".

SECTION FOUR: MPIR BUDGET

The Budget for the Municipal Partners for Inclusive Coordination (MPIR) as adopted by the Board of Directors of MPIR is hereby adopted and attached hereto as Exhibit "H":

SECTION FIVE: The City Administrator and Director of Finance are hereby authorized and directed to enter said budgets into the financial records of the City of Des Peres, Missouri, in accordance with the budgets approved herein and to publish a copy of the approved budget.

Passed and approved this 9th day of December, 2013.


 Richard Lahr, Mayor

ATTEST:


 Amanda Foster, City Clerk

PROPOSED BY: Mayor and Board of Aldermen

BILL NO: 13-2695

INTRODUCED BY: Alderman Kleinschmidt

ORDINANCE: 2682

**AN ORDINANCE ESTABLISHING EMPLOYEE COMPENSATION FOR THE
FISCAL YEAR BEGINNING JANUARY 1, 2014 AND REPEALING ALL
ORDINANCES IN CONFLICT THEREWITH**

WHEREAS, Section II - *Salary Administration Policies of the City of Des Peres* provide that the Board of Aldermen shall annually review the salary structure of the City to ensure that salary ranges established by the city reflect market value for similar jobs in suburban cities located in the metropolitan area; and

WHEREAS, the Board of Aldermen have determined that an increase in the pay ranges of 2.0% is appropriate given the level of increase in the cost of living in the Metropolitan St. Louis area during the prior 12 month period and in order to maintain a competitive salary and benefit structure in order to attract and retain qualified employees; and

WHEREAS, Section IV- *Salary Administration Policies of the City of Des Peres* provide that no employee shall receive any adjustment in salary except in conjunction with a performance evaluation which will determine what portion of any proposed increase in pay the employee will receive; and

**NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF
THE CITY OF DES PERES, MISSOURI, AS FOLLOWS:**

SECTION ONE: 2014 PAY PLANS

The following pay plans are hereby adopted from and after January 1, 2014

(A) For purposes of the pay plan, "commissioned employees" shall be defined as those Members of the Department of Public Safety trained and certified under County Charter to perform the essential duties of a Firefighter or those trained and Certified under State law to perform the essential duties of a law enforcement officer. All other classified employees shall be considered to be "non-commissioned".

(A) Definitions Under this Ordinance

Commissioned Employee – shall be defined as those members of the Department of Public Safety trained and certified under State Law to perform the essential duties of a police officer or those trained and certified under the St Louis County Charter to perform the essential duties of a Firefighter. All other unclassified employees shall be considered to be Non-Commissioned.

Non-Classified Employees - The City Administrator and all department directors. All other employees are considered to be classified employees.

(B) Commissioned Pay Plan

From and after January 1, 2014, pay ranges for Commissioned Employees shall be increased by 2.0% over the 2013 Pay Plan:

| | Step A | | Step H |
|------|--------------|--|-----------|
| | Starting Pay | | Top-Pay |
| 13.1 | \$72,344 | | \$100,782 |
| 12.1 | \$62,715 | | \$87,637 |
| 11.1 | \$57,014 | | \$79,670 |
| 10.1 | \$54,298 | | \$75,876 |
| 9.1 | \$51,713 | | \$72,262 |
| 8.1 | \$49,127 | | \$68,649 |

(C) Non-Commissioned Employees

From and after January 1, 2014, pay ranges for Non-Commissioned Employees shall be increased by 2.0% over the 2013 Pay Plan:

| | Step A | Non-Comm | Step H |
|------|--------------|----------|----------|
| | Starting Pay | | Top-Pay |
| 12.1 | \$67,480 | | \$91,663 |
| 11.1 | \$61,345 | | \$83,330 |
| 10.1 | \$55,768 | | \$75,755 |
| 9.1 | \$50,805 | | \$68,975 |
| 8.1 | \$47,211 | | \$62,818 |
| 7.1 | \$43,549 | | \$57,222 |
| 6.1 | \$39,219 | | \$52,128 |
| 5.1 | \$35,761 | | \$47,502 |
| 4.1 | \$32,184 | | \$42,753 |
| 3.1 | \$28,964 | | \$38,476 |
| 2.1 | \$26,069 | | \$34,631 |
| 1.1 | \$23,462 | | \$31,167 |

(D) Classification Plans

The Commissioned Classification Plan, attached hereto as Exhibit "A" and the Non-Commissioned Classification Plan attached hereto as Exhibit "B", both incorporated herein by reference, are hereby approved.

(E) Part-Time Employees

The hourly rate for part-time or seasonal positions from and after January 1, 2014

shall be set by the Department Director with the approval of the City Administrator at a rate no lower than the minimum wage in force in the State of Missouri and at a rate not to exceed Forty-Five Dollars (\$45.00) per hour.

- (F) The City Administrator is here by authorized and directed to prepare a step plan for all classified employees containing a minimum of eight (8) steps (A thru H) providing for wage progression over a seven (7) year period based on training and performance.
- (G) No employee shall receive an increase in pay as a result of the change in the pay ranges authorized herein or receive a merit increase when eligible unless the employee shall have received a satisfactory performance evaluations score.

SECTION THREE: UNCLASSIFIED EMPLOYEES:

From and after January 1, 2014 Unclassified Employees shall receive the following annual compensation payable in equal bi-weekly payments according to the following schedule:

| | |
|--------------------------------|------------|
| City Administrator | \$ 138,050 |
| Director of Public Safety | \$ 112,100 |
| Director of Public Works | \$ 108,842 |
| Director of Finance | \$ 87,340 |
| Director of Parks & Recreation | \$ 83,250 |

SECTION FOUR: INCENTIVE PAY

(A) Holiday Pay

a. Public Safety Holiday Pay – In addition to compensation otherwise provided in Section 2 herein, employees within the Classified Service of the Department of Public Safety shall be entitled to the following additional compensation for each holiday established by the City of Des Peres:

| | |
|------------------------|----------------------|
| Commissioned Personnel | \$ 65.00 per Holiday |
| Dispatchers | \$ 60.00 per Holiday |

b. Parks & Recreation Holiday Pay – Exempt employees within the Department of Parks & Recreation required to work a holiday and/or the day a holiday is observed shall be entitled to the award of an additional vacation day for any holiday actually worked.

(B) College Incentive Pay - In addition to compensation otherwise provided in Section 2 herein, commissioned employees within the Department of Public Safety are eligible to receive additional compensation for completion of approved college work in law enforcement or fire technology or other field related to their official duties in the amount of:

\$ 75.00 per month Masters Degree

\$ 60.00 per month Bachelors Degree
\$ 30.00 per month Associates Degree

(C) Supervisor - Paramedic Incentive Pay – In addition to compensation otherwise provided in Section 2 herein, supervisors who also hold a valid license from the State of Missouri as a paramedic are eligible to receive additional compensation in the amount of:

Lieutenant + 2.5% of base pay
Sergeant + 5.0% of base pay
Corporal + 7.5% of base pay

SECTION SIX: Ordinance # 2647 enacted December 10, 2012, is hereby repealed in its entirety and a new ordinance adopted in lieu thereof to establish compensation for all employees of the City to be effective January 1, 2014.

SECTION SEVEN: This ordinance shall be in full force and effect both from and after its passage and approval by the Mayor and Board of Aldermen.

Voting in Favor: Gmelich, Concagh, Pound, Becker, Raczkiewicz
Voting Against:
Absent: Kleinschmidt

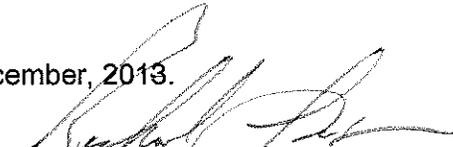
This Ordinance passed this 9th day of December, 2013


Richard Lahr, Mayor

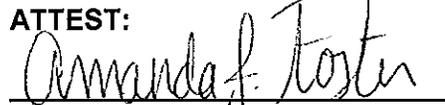
ATTEST


Amanda Foster, City Clerk

This Ordinance approved this 9th day of December, 2013.


Richard Lahr, Mayor

ATTEST:


Amanda Foster, City Clerk

First Reading 11-25-2013
Second Reading 12-09-2013

| Step | Position | FLSA | Authorized |
|------|-----------------------|------------|------------|
| 13.1 | Captain | Exempt | 2 |
| 12.1 | Lieutenant | Exempt | 5 |
| 11.1 | Sergeant | Non-Exempt | 4 |
| 11.1 | PSO-Paramedic | Non-Exempt | 7 |
| 11.1 | FF-MMET-MCO | Non-Exempt | 1 |
| 10.1 | Corporal | Non-Exempt | 3 |
| 9.1 | Public Safety Officer | Non-Exempt | 15 |
| 9.1 | FF-Paramedic | Non-Exempt | 2 |
| 8.1 | Police Officers | Non-Exempt | 3 |

Non-Commissioned Employee Classification Plan January 1, 2014

Exhibit "B"

| Step | Position | FLSA | Authorized |
|------|----------------------------|------------|------------|
| 11.1 | Assistant City Admin | Exempt | 1.0 |
| 10.1 | Superintendent | Exempt | 2.0 |
| 10.1 | Superintendent | Non-Exempt | 2.0 |
| 10.1 | IT Coordinator | Exempt | 1.0 |
| 10.1 | Building Official | Exempt | 1.0 |
| 9.1 | Planner | Exempt | - |
| 8.1 | Assistant to City Admin | Exempt | - |
| 8.1 | City Clerk | Exempt | 1.0 |
| 8.1 | Recreation Supervisor | Exempt | 6.0 |
| 8.1 | Building Supervisor | Non-Exempt | 2.0 |
| 7.1 | Accountant | Exempt | 1.0 |
| 7.1 | Foreman | Non-Exempt | 3.0 |
| 7.1 | Horticulturalist | Non-Exempt | 1.0 |
| 7.1 | Court Clerk/Administrator | Non-Exempt | 1.0 |
| 7.1 | Assistant to Director (PS) | Non-Exempt | 1.0 |
| 7.1 | Lead Dispatcher | Non-Exempt | 1.0 |
| 7.1 | Maint Worker/Mechanic | Non-Exempt | 1.0 |
| 7.1 | Fitness Trainer | Non-Exempt | 1.0 |
| 6.1 | Recreation Specialist | Exempt | 3.0 |
| 6.1 | Dispatcher | Non-Exempt | 5.0 |
| 6.1 | AA to Department Head | Non-Exempt | 2.0 |
| 6.1 | Accounting Clerks | Non-Exempt | 2.0 |
| 6.1 | Record Clerk | Non-Exempt | 2.0 |
| 6.1 | Maintenance Workers | Non-Exempt | 7.0 |
| 6.1 | Bldg Maint Supervisor | Non-Exempt | 1.0 |
| 6.1 | Asst Court Clerk | Non-Exempt | 1.0 |
| 6.1 | Office Associate (PT) | Non-Exempt | 0.5 |
| 5.1 | Court Associate (PT) | Non-Exempt | 0.5 |
| 4.1 | Building Maint Worker | Non-Exempt | 6.0 |

Financial Policies and Basis of Accounting

Fiscal Year ending December 31, 2014

While the budget is presented as a single document, the City utilizes a Fund Accounting System where restricted or designated monies are accounted for by individual self-balancing funds and then integrated into a combined financial system.

OPERATING BUDGETS

Operating Budgets represent the General Fund, Fire Fund and Park Fund and their general purpose is to fund ongoing operational activities for providing city services. These funds are maintained on a separate basis due to accounting requirements relating to dedicated parks and fire sales taxes. Substantial funds are transferred annually from the operating budgets into the capital budget primarily to fund debt service obligations.

- *General Fund* – this is an all purpose fund into which all revenues flow except those restricted or dedicated to a specific purpose by law or local practice. Funds allocated into the General Fund can be used for any lawful purpose of the city including operations, capital and debt service. Use of General Funds for expenses can be transferred into any fund of the city but such transfers typically are restricted to finance capital projects or debt service.
- *Fire Fund* – this fund was created at the time of voter approval of a 0.25% Fire Sales Tax. Use of such funds is restricted to fire and emergency medical purposes including operations, capital equipment and fire related capital projects. The city utilizes the Fire Fund as a mechanism to fund planned replacement of major pieces of fire equipment including two pumpers (a new pumper is purchased every 10 years) and an advanced life support ambulance replaced on a 5-7 year cycle. Funds not allocated to the Fire Equipment Reserve are annually transferred into the General Fund for fire operations.
- *Park Fund* – was created at the time of voter approval of a 0.5% Parks and Stormwater Sales Tax and a concurrent approval for issuance of General Obligation Bonds to finance the construction of a community center (The Lodge Des Peres). Voter approval of the sales tax expires upon final payment of the bonds in 2020 unless voter approval is gained for an extension of that tax.

By law, park sales taxes can be used for any expense relating to Parks & Recreation including operations, capital equipment, land acquisition, capital projects and parks related debt service. The proceeds from the tax may also be used for storm water purposes but the city has chosen not to do so at this time. The primary use of Park Sales Tax Funds are for Debt Service for the Lodge. All expense for parks continues to be funded from either the General or Capital Improvement Funds.

The city has expanded the purpose of the Park Fund to serve as a “quasi enterprise fund” relating to operation at The Lodge Des Peres. All revenues and expenses attributable to Lodge operations are deposited into or paid out of this fund.

CAPITAL BUDGETS

Capital Budgets represent the Capital Improvement Fund, Debt Service Fund and Sewer Lateral Repair Fund and generally represent investments in infrastructure and equipment.

The funds are maintained separately due to accounting requirements for the Capital Improvement Sales Tax and Sewer Lateral Fee. The major transfer into the fund represents the annual costs for debt service which is funded by a fund transfer rather than an independent real estate tax otherwise authorized by law at the time the bonds were issued.

- *Capital Fund* – this fund is largely funded from proceeds from the 0.5% Capital Improvement Sales Tax approved by the voters in 1985. The fund also receives grants and donations associated with specific capital purchases or projects and transfers from other funds to finance capital equipment purchases or projects that are directly related to the purpose of those funds.

State law permits use of Capital Improvement Sales Tax Funds for capital projects, equipment purchases, land acquisition, construction of facilities & related debt service and the costs for operating any facilities constructed with capital sales tax dollars. The city has chosen to utilize these funds only for capital equipment, capital projects and debt service.

- *Sewer Lateral Fund* – this fund was created in 1999 following voter approval of a \$28.00 annual assessment against all single family homes in Des Peres. The funds can be used only for expenses relating to replacement or repair of residential sanitary lateral sewers covering the cost of repair of failing sewer lines between the house and main sewer line. The funds may not be used for any other purpose.
- *Debt Service Fund* – this fund is used as a vehicle for accounting for all accumulated debt of the city. While voter approval of General Obligation Bonds allows for the levy of a property tax to retire such bonds, the city has historically foregone the real estate assessment and funded Debt Service using transfers from other funds – most noticeably Park Sales Tax Funds to retire debt associated with The Lodge.

TAX INCREMENT FINANCING FUND

The city also maintains a Tax Increment Financing Fund (TIF) utilized to account for debt payments relating to bonds issued for financing of certain improvements for the redevelopment of West County Center. While “on the books”, the city has no legal claim to the revenues associated with the TIF and serves only as a conduit for collection of the incremental increases in property taxes (PILOTS) and sales taxes (EATS) which are derived from the redevelopment project.

The city has no legal responsibility for assumption of Debt issued by the TIF if the incremental revenues are insufficient to make debt service payments. However, the City can report that performance of the TIF has been such that the city has been able to accelerate debt service payments beyond the original schedule and will retire TIF bonds on 12-31-2012 the fund was closed out in 2013 with an ending fund balance of \$0.

BASIS OF ACCOUNTING

The city uses a modified accrual method of accounting recording all transactions during the year based on cash receipts and disbursements. At year end, entries are recorded for financial reporting purposes to reflect the modified accrual basis of accounting.

Under the modified accrual basis of accounting, revenues are recorded when they are both measurable and available. The term available is defined as collectible within the fiscal year or soon enough thereafter to be used to pay liabilities of the fiscal year.

Accrued revenues are those which have been collected on the city’s behalf during the fiscal year and remitted to the city in the ensuing year. Most notably, this applies to sales taxes collected by the State in November and December but not remitted to the city until January and February and other state collected taxes (Gasoline, Motor Vehicle and Cigarette) collected by the state in December but not remitted until January. Accrued revenues also reflect gross receipts taxes collected by utilities (Electric, Natural Gas, Telecommunications, Water and Cable) which are collected in December and remitted in January. Accrued

revenues will also include any property taxes billed by the county during the fiscal year and remitted in January.

Expenditures are recorded when the related liability is incurred not when the bill is paid. Typically, the city cuts off payment of accounts payable by February 15th for expenses incurred in the prior fiscal year.

INVESTMENT POLICY

The City has adopted an Investment Policy consistent with recommendations of the Missouri State Treasurer and Governmental Finance Officers Association (GFOA). The Investment Policy covers all financial assets of City funds currently existing or anticipated, unless excluded by legal or contractual restrictions such as funds invested under bond indentures or funds received by the city from other entities as a fiduciary. The Investment Policy states that the City will minimize investment rate risk by (a) creating an investment ladder with staggering maturities so that securities mature to meet cash requirements avoiding the need to sell security prior to maturity; (b) investing operating funds in shorter term investments including money market or similar investment pools (c) limiting Certificates of Deposit to the legal limit of FDIC protection by institution and (d) restricting securities terms to no more than (3) years.

Funds of the City of Des Peres may only be invested in the following authorized types of investments: (1) Collateralized Public Deposits (Certificates of Deposit); (2) United States Treasury Securities, (3) United States Agency Securities (4) Money Market Funds and (5) Repurchase Agreements.

BUDGET APPROVAL AND AMENDMENT

The Budget is the City's most important written communication prepared during the year. The budget expresses in dollars, the City's priorities and service commitments for the fiscal year. It becomes the major source of direction for the management team. It is always management's goal to present a budget that is balanced with no deficit spending, meaning that the appropriated funds total no more than the total of all resources that are expected to be available.

The Budget is adopted by an affirmative vote of the majority of the members of the Board of Aldermen and is subject to approval in its entirety by the Mayor. The Budget must be adopted prior to December 31st otherwise the amounts appropriated in the prior fiscal year shall be considered to be the approved budget on a prorated month-to-month basis until the Board adopts the current year budget. The legal level of control is at the departmental level with lump sum appropriations per department that are backed by line-item detail.

The City Code provides that the City Administrator shall submit an annual budget no later than November 1st of each year. However, the city utilizes a more collaborative approach to the Budget process involving the Mayor and Board of Aldermen in review of the proposed budget beginning in mid-September with weekly budget work sessions.

Once adopted, the Budget is subject to amendment as necessary to meet unforeseen events or in response to changing issues or priorities. By Ordinance, the City Administrator may approve budget transfers between line-items in departmental budgets as long as the overall appropriation approved by the Board of Aldermen is not exceeded. Any budget change which results in an increase or decrease in the overall appropriation for a department requires formal board approval by Resolution adopted in the same manner as the initial budget.

Glossary of Terms and Acronyms

ADA: The Americans with Disabilities Act.

Ad Valorem Tax: A tax based on value.

Accounts Payable: A liability account reflecting amounts on an open account owing to private persons or organizations for goods and services received by the government.

Accounts Receivable: An asset account reflecting amounts owing on open account from private persons or organizations for goods and services furnished by a government.

Accrual Basis: The basis of accounting under which revenues are recorded when they are earned (whether or not cash is received at that time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at that time or not).

Appropriation: The legal authorization made by the Board of Aldermen which permits the City to incur obligations and make expenditures of resources.

Assessed Valuation: A valuation set upon real estate and certain personal property by the County Assessor as a basis for levying property taxes.

Assets: Property owned by the City that has monetary value.

Audit: An examination made to determine whether the city's financial statements are presented fairly in accordance with GAAP.

AV: Assessed Valuation.

Balanced Budget: A financial plan that appropriates funds no more than the total of all resources that are expected to be available.

Balance Sheet: The basic financial statement, which discloses the assets, liabilities, and equities of an entity at a specified date in conformity with Generally Accepted Accounting Principles (GAAP).

Basis of Accounting: A term used to refer to when revenues, expenditures, expenses, and transfers and the related assets and liabilities are recognized in the accounts and reported in the financial statements.

Bond: A contract to pay a specified sum of money (the principal or face value) at a specified future date or dates (maturity) plus interest paid at an agreed percentage of principal. Maturity is usually longer than one year.

Bonded Debt: That portion of indebtedness represented by outstanding bonds.

Budget: A plan of financial operation embodying an estimate or proposed revenue and expenditures for a given fiscal year. It is the means by which the expenditures and service delivery activities of the City are controlled.

Budget Message: The opening section of the budget, which provides the Mayor, Board of Aldermen and the public with a general summary of the most important aspects of the budget, changes from the current and

previous fiscal years, and the views and recommendations of the City Administrator.

Capital Expenditures: Property, equipment and infrastructure (e.g., roads, bridges, sidewalks, and similar items) that have an expected life in excess of 3 years and an initial cost of \$5,000 or more are capitalized.

Capital Improvement Fund: A fund which provides an accounting structure for equipment purchases and capital construction projects. The fund is largely funded from a half cent capital improvement sales tax, as well as: federal, state and local grants obtained for specific capital projects, and transfers from other city funds.

Capital Improvements Program: A long-range plan for providing the capital outlays necessary to insure adequate services are provided for the residents of the City.

Carryover: That part of the fund balance which may be utilized as a source of funds in the current budget. (See "Fund Balance.")

Cash Management: The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management refers to the activities of forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships, and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CIP: Capital Improvement Program.

COBRA: Consolidated Omnibus Budget Reconciliation Act.

Comprehensive Annual Financial Report (CAFR): The official annual report of a government. It includes five Combined Statements-Overview and basic financial statements for each individual fund and account group prepared in conformity with GAAP and organized into a financial reporting pyramid. It also includes supporting schedules necessary to demonstrate compliance with finance-related legal and contractual provisions, extensive introductory material, and a detailed statistical section.

Contingency: An appropriation of funds to cover unforeseen events that occur during the fiscal year, such as extraordinary events.

Contingent Liabilities: Items which may become liabilities as a result of conditions undetermined at a given date, such as guarantees, pending lawsuits, judgments under appeal, unsettled disputed claims, unfilled purchase orders, and incomplete contracts. All contingent liabilities should be disclosed within the basic financial statements, including the note thereto.

Contractual Services: An expenditure for services performed by private firms or other governmental agencies. Examples include legal services and utilities.

COPs: Certificates of Participation. A form of lease revenue bond that permits the investor to participate in a stream of lease payments, installment payments or loan payments relating to the acquisition or construction of specific equipment, land or facilities.

DARE: Drug Abuse Resistance Education.

Debt: An obligation of the city resulting from the borrowing of money, including Bonds and Notes.

Debt Limit: The maximum amount of outstanding gross or net debt legally permitted.

Debt Service: The annual payment of principal and interest on the City's bonded indebtedness.

Debt Service Fund: A fund used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest payments.

Deficit: The amount of specific fund's expenditures (including outgoing operating transfers) exceeding revenues in a given year.

Department: The department is the primary administrative unit in city operations. Each is directed by a department head. Departments are generally composed of divisions and programs that share a common purpose.

EAP: Employee Assistance Program.

Encumbrance: An amount of money committed or set aside, but not yet expended, for the purpose of a specific good or service.

Expenditure: An actual payment made by the City.

FBI: Federal Bureau of Investigation.

Fees: A general term used for any charge levied by government associated with providing a service, permitting an activity, or imposing a fine or penalty.

FEMA: Federal Emergency Management Association.

FICA: An acronym for social security payroll taxes, which consist of two basic components: (1) social security for the aged and disabled, and (ii) Medicare for hospitalization. While payroll taxes are automatically deducted from an employee's paycheck by the City's Finance Department, the City must also match that same portion with funds of its own. As a result, the City budgets an expenditure line item in each department for FICA payments, which must be made to the federal government following each pay period.

Fire Fund: The City of Des Peres Fire Fund was created in 2009 at the time of voter approval of a quarter cent sales tax for fire purposes. By State law, the funds may only be used for fire and EMS related purposes (including operations and purchase of fire equipment).

Fiscal Year: The period used for the accounting year. The City of Des Peres has a fiscal year of January 1 thru December 31.

FLSA: Fair Labor Standards Act.

Franchise Fee: An ongoing fee charged to a franchisee (such as Charter Communications) for operating and providing service within the City of Des Peres. The fee is based on a percentage of gross receipts, which is collected by the utility company from the customer and paid to the City on a quarterly basis.

FTE: Full Time Equivalent. A manpower calculation.

Fund: A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with the related liabilities and residual equities and balances, and changes therein,

which is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting: The accounts of the City are organized on the basis of funds, departments, and programs (budgetary units) and are used to demonstrate legal compliance and to aid in financial management by segregating financial transactions of various City functions and activities.

Fund Balance: The amount by which the reported value of the City's assets exceeds the reported value of its liabilities in a particular fund. The fund balance is reduced for appropriated expenditures and increased for recorded revenues and takes into account Fund Transfers.

FY: Fiscal Year.

GAAP: Generally Accepted Accounting Principles.

GASB: Governmental Accounting Standards Board.

General Fund: The primary operating account of a nonprofit entity, such as a state or local government agency. As its title would suggest, the fund receives all revenues that are not otherwise legally obligated for a specific purpose (Fire, Park or Capital Sales Taxes).

Geographic Information Systems (GIS): A visualization technology, which provides a way to electronically plot data from a database onto a digital map. A GIS allows users to see a graphical representation of a database query on a map, or overlain on an aerial photo which is easier to interpret than raw data.

GFOA: Government Finance Officers Association.

Grant: A payment of money from one governmental unit to another for a specific service or program.

HVAC: Heating, Ventilation, and Air Conditioning.

IACP: International Association of Chiefs of Police.

ICMA: International City Management Association.

IIMC: International Institute of Municipal Clerks.

Intergovernmental Revenues: Revenues from other governments. Examples include Motor Fuel Tax, County Road and Bridge Tax, and Cigarette Tax.

Levy: To impose taxes, special assessments, or service charges for the support of governmental activities.

Liabilities: Debt or other legal obligations arising out of transactions in the past, which must be liquidated, renewed, or refunded at some future date.

Line Item: The uniform identifications of goods or services purchased; sub-unit of objects of expenditure. For example: salaries, postage, equipment rental.

Long-Term Debt: Debt with a maturity of more than one year after the date of issuance.

MABOI: Missouri Association of Building Officials and Inspectors.

MCMA: Missouri City Management Association.

MML: Missouri Municipal League.

MPRA: Missouri Parks and Recreation Association.

MSD: Metropolitan Sewer District.

NPRA: National Parks and Recreation Association.

Object Classification: Indicates the type of expenditure being made i.e., personnel, supplies and services.

Object of Expenditure: Category of items to be purchased. The unit of budgetary accountability and control. (Personnel Services, Contractual Services, Capital)

Operating Transfer: A transfer of equity between funds as a means of paying for current year services provided by one fund to another.

OSHA: Occupational Safety and Health Administration.

Park Fund: The City of Des Peres Park Fund was created at the time of voter approval of a half cent park sales tax. Revenues from the tax and The Lodge Des Peres Recreation facility user fees are intended to cover 100% of the cost of operation and debt service for The Lodge.

Per Capita: By or for each person.

Personnel Services: Compensation to City employees in the form of salaries, wages, and employee benefits.

REJIS: Regional Justice Information System.

RSMo: Missouri Revised Statutes

Retained Earnings: An equity account reflecting the accumulated earnings of an Enterprise or Internal Service Fund.

Revenue: Sources of income financing the operations of the city. An increase in Fund Balance caused by an inflow of assets, usually cash.

Sewer Lateral Fund: The Des Peres Sewer Lateral Fund was created in 1999 at the time of voter approval of a \$28.00 per home assessment to create an insurance fund to protect residential property owners from the risk of major expenses due to a sewer lateral failure. The program provides 100% of the cost of repair up to \$7,500 for the residential lateral from a home foundation to the MSD owned sewer main.

SLACMA: St. Louis Area City Management Association.

SLAIT: St. Louis Area Insurance Trust.

Supplies and Services: Expenditures for supplies and services for the general operations of the City.

Tax Increment Financing (TIF): Financing secured by the anticipated incremental increase in tax revenues, resulting from the redevelopment of an area.

Tax Increment Financing Fund: The City of Des Peres maintained a TIF Fund until closeout in 2013 to account for debt payments relating to bonds issued for financing of certain improvements for the redevelopment of West County Center. While the debt in the TIF Fund was technically accounted for on the books, the city had no legal claim to revenues associated with the TIF and served only as a conduit for collection of the incremental increase in property taxes and sales taxes derived from the redevelopment project.

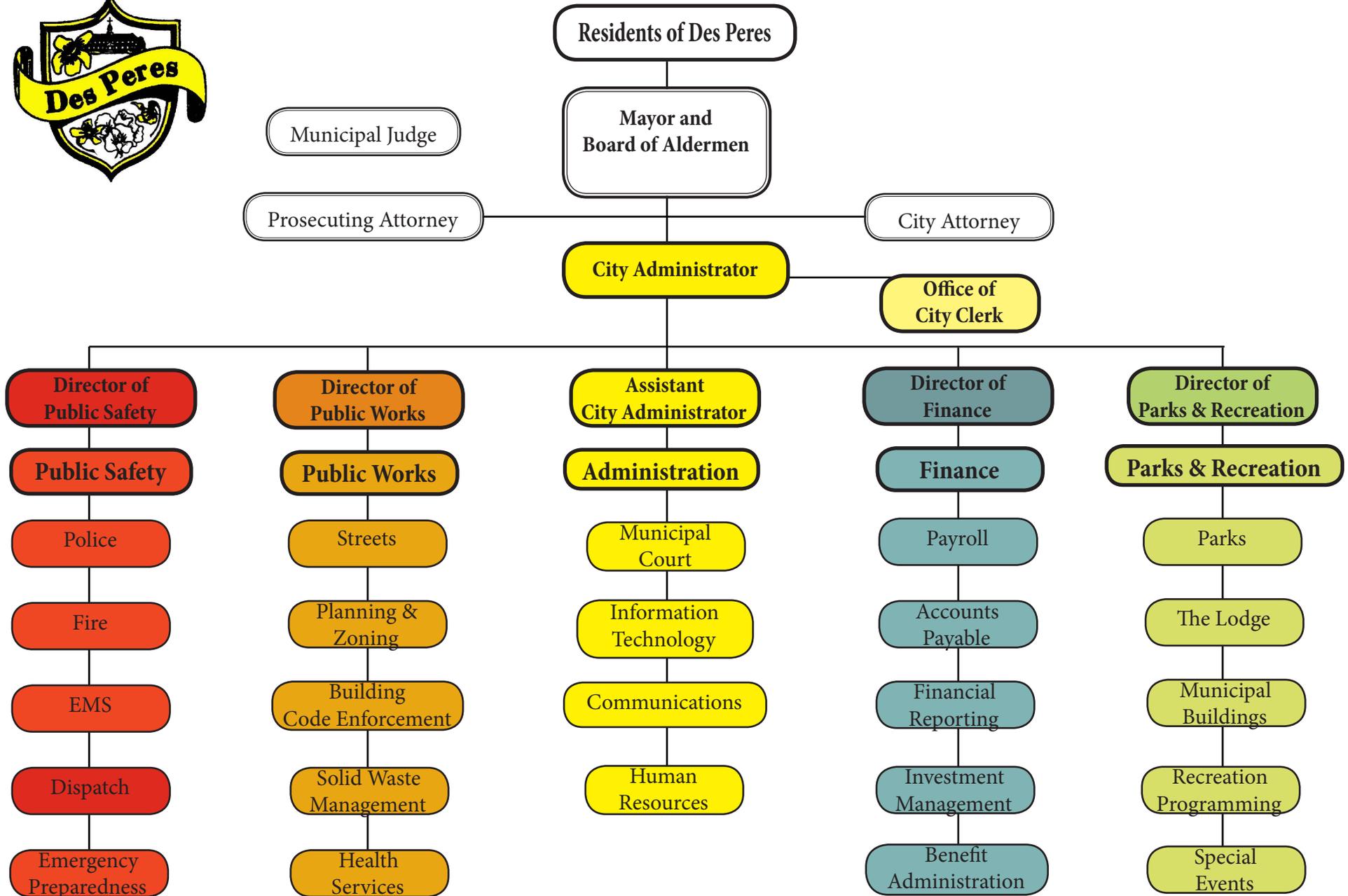
Transfer: A movement of monies from one fund, department, activity, or account to another. This includes budgetary funds and/or movements of assets. (See "Operating Transfer" and "Advances")

Turnback: Budgeted monies from the previous fiscal year not spent and returned to the appropriate fund for re-allocation the following year.

User Charge: The payment of a fee for direct receipt of a public service by the party benefitting from the service.

US: United States.

ORGANIZATIONAL CHART



GENERAL FUND - 2014

City of Des Peres

Authorized Manpower

| Authorized Manpower By Function | 2014 | 2013 | 2012 |
|------------------------------------|-------|--------|--------|
| General Government | | | |
| Mayor and Board of Aldermen | 7 | 7 | 7 |
| Office of City Administrator | 3 | 3 | 3 |
| Finance | 4 | 3 | 3 |
| Municipal Court | 2 | 2 | 2 |
| Information Systems Coordinator | 1 | 1 | 1 |
| Part Time Staff | 1.33 | 1.33 | 1.33 |
| Public Safety | | | |
| Command Staff | 15 | 15 | 15 |
| Commissioned Officers | 28 | 28 | 28 |
| Office Support | 8 | 8 | 8 |
| Part Time Staff | | | |
| Public Works | | | |
| Administration | 3 | 3 | 3 |
| Streets | 8 | 8 | 8 |
| Part Time Staff | 1.62 | 1.62 | 1.62 |
| Parks and Recreation | | | |
| Parks | 6 | 6 | 6 |
| Recreation | 21 | 21 | 21 |
| Part Time Staff | 50.75 | 50.25 | 50.25 |
| TOTAL FTE | 159.7 | 158.51 | 158.51 |

NON COMMISSIONED PAY PLAN

2014 2.0%

| A | B | C | D | E | F | G | H | Grade | Headcount | FLSA | Position Titles |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------------|-----------|--------|--|
| \$32.4423 | \$34.1033 | \$35.7643 | \$37.4252 | \$39.0862 | \$40.7472 | \$42.4082 | \$44.0691 | Hourly | | | |
| \$67,480 | \$70,935 | \$74,390 | \$77,844 | \$81,299 | \$84,754 | \$88,209 | \$91,664 | 12.1 | | | |
| | \$69,207 | \$72,662 | \$76,117 | \$79,572 | \$83,027 | \$86,482 | \$89,936 | 12.0 | | | |
| \$29.4928 | \$31.0028 | \$32.5127 | \$34.0227 | \$35.5327 | \$37.0427 | \$38.5527 | \$40.0626 | Hourly | | | |
| \$61,345 | \$64,486 | \$67,627 | \$70,767 | \$73,908 | \$77,049 | \$80,190 | \$83,330 | 11.1 | 1.0 | Exempt | Assistant City Administrator |
| | \$62,915 | \$66,056 | \$69,197 | \$72,338 | \$75,478 | \$78,619 | \$81,760 | 11.0 | | | |
| \$26.8118 | \$28.1844 | \$29.5570 | \$30.9298 | \$32.3025 | \$33.6752 | \$35.0479 | \$36.4204 | Hourly | | | |
| \$55,769 | \$58,623 | \$61,478 | \$64,334 | \$67,189 | \$70,044 | \$72,900 | \$75,754 | 10.1 | 1.0 | Exempt | Building Official |
| | \$57,196 | \$60,051 | \$62,906 | \$65,762 | \$68,617 | \$71,472 | \$74,327 | 10.0 | 1.0 | Exempt | Facility Superintendent |
| | | | | | | | | | 1.0 | Exempt | IT Coordinator |
| | | | | | | | | | 1.0 | Exempt | Recreation Superintendent |
| | | | | | | | | | 0.0 | Exempt | Assisstant City Administrator |
| | | | | | | | | | 1.0 | | Park Superintendent |
| | | | | | | | | | 1.0 | | Street Superintendent |
| \$24.4254 | \$25.6733 | \$26.9213 | \$28.1693 | \$29.4173 | \$30.6653 | \$31.9132 | \$33.1612 | Hourly | | | |
| \$50,805 | \$53,401 | \$55,996 | \$58,592 | \$61,188 | \$63,784 | \$66,380 | \$68,975 | 9.1 | 0.0 | Exempt | City Planner |
| | \$52,103 | \$54,698 | \$57,294 | \$59,890 | \$62,486 | \$65,082 | \$67,677 | 9.0 | 0.0 | Exempt | Facility Manager |
| \$22.6975 | \$23.7694 | \$24.8414 | \$25.9134 | \$26.9851 | \$28.0570 | \$29.1289 | \$30.2008 | Hourly | | | |
| \$47,211 | \$49,440 | \$51,670 | \$53,900 | \$56,129 | \$58,359 | \$60,588 | \$62,818 | 8.1 | 0.0 | Exempt | Assistant to City Administrator |
| | \$48,326 | \$50,555 | \$52,785 | \$55,014 | \$57,244 | \$59,473 | \$61,703 | 8.0 | 1.0 | Exempt | City Clerk |
| | | | | | | | | | 4.0 | Exempt | Recreation Supervisor |
| | | | | | | | | | 2.0 | Exempt | Building Supervisor |
| | | | | | | | | | 1.0 | Exempt | Executive Director-MPIR |
| \$20.9369 | \$21.8760 | \$22.8151 | \$23.7542 | \$24.6933 | \$25.6324 | \$26.5715 | \$27.5106 | Hourly | | | |
| \$43,549 | \$45,502 | \$47,455 | \$49,409 | \$51,362 | \$53,315 | \$55,269 | \$57,222 | 7.1 | 1.0 | Exempt | Senior Accountant |
| | \$44,525 | \$46,479 | \$48,432 | \$50,385 | \$52,339 | \$54,292 | \$56,245 | 7.0 | 1.0 | | Assistant to Director |
| | | | | | | | | | 1.0 | | Court Administrator |
| | | | | | | | | | 2.0 | | Street Foreman |
| | | | | | | | | | 1.0 | | Park Foreman |
| | | | | | | | | | 1.0 | | Park MW Horticulturist |
| | | | | | | | | | 1.0 | | Lead Dispatcher |
| | | | | | | | | | 1.0 | | Mechanic |
| \$18.8551 | \$19.7419 | \$20.6285 | \$21.5151 | \$22.4018 | \$23.2883 | \$24.1750 | \$25.0616 | Hourly | | | |
| \$39,219 | \$41,063 | \$42,907 | \$44,751 | \$46,596 | \$48,440 | \$50,284 | \$52,128 | 6.1 | 4.0 | Exempt | Recreation Specialist |
| | \$40,141 | \$41,985 | \$43,829 | \$45,673 | \$47,518 | \$49,362 | \$51,206 | 6.0 | 1.0 | | Accounting Clerk |
| | | | | | | | | | 3.0 | | Admin Asst to Department Head |
| | | | | | | | | | 1.0 | | Asst Court Clerk |
| | | | | | | | | | 1.0 | | Custodial Supervisor |
| | | | | | | | | | 5.0 | | Dispatcher |
| | | | | | | | | | 3.0 | | Park Maintenance Worker |
| | | | | | | | | | 0.5 | | PW Staff Associate |
| | | | | | | | | | 2.0 | | Record Clerk |
| | | | | | | | | | 4.0 | | Street Maintenance Worker |
| \$17.1927 | \$17.9991 | \$18.8054 | \$19.6120 | \$20.4182 | \$21.2245 | \$22.0309 | \$22.8373 | Hourly | | | |
| \$35,761 | \$37,438 | \$39,115 | \$40,793 | \$42,470 | \$44,147 | \$45,824 | \$47,502 | 5.1 | 0.0 | | Admin Assistant - General |
| | \$36,599 | \$38,277 | \$39,954 | \$41,631 | \$43,308 | \$44,986 | \$46,663 | | 0.5 | | Court Associate |
| \$15.4732 | \$16.1990 | \$16.9249 | \$17.6509 | \$18.3766 | \$19.1024 | \$19.8283 | \$20.5540 | Hourly | | | |
| \$32,184 | \$33,694 | \$35,204 | \$36,714 | \$38,223 | \$39,733 | \$41,243 | \$42,752 | 4.1 | 6.0 | | Bldg Maintenance Worker |
| | \$32,939 | \$34,449 | \$35,959 | \$37,468 | \$38,978 | \$40,488 | \$41,998 | | | | |
| \$13.9250 | \$14.5783 | \$15.2316 | \$15.8848 | \$16.5381 | \$17.1914 | \$17.8446 | \$18.4979 | Hourly | | | |
| \$28,964 | \$30,323 | \$31,682 | \$33,040 | \$34,399 | \$35,758 | \$37,117 | \$38,476 | 3.1 | 0.0 | | |
| | \$29,643 | \$31,002 | \$32,361 | \$33,720 | \$35,079 | \$36,437 | \$37,796 | | | | |
| \$12.5333 | \$13.1213 | \$13.7094 | \$14.2975 | \$14.8855 | \$15.4736 | \$16.0616 | \$16.6497 | Hourly | | | |
| \$26,069 | \$27,292 | \$28,516 | \$29,739 | \$30,962 | \$32,185 | \$33,408 | \$34,631 | 2.1 | 0.0 | | |
| | \$26,681 | \$27,904 | \$29,127 | \$30,350 | \$31,573 | \$32,797 | \$34,020 | | | | |
| \$11.2797 | \$11.8089 | \$12.3380 | \$12.8672 | \$13.3964 | \$13.9256 | \$14.4547 | \$14.9839 | Hourly | | | |
| \$23,462 | \$24,562 | \$25,663 | \$26,764 | \$27,865 | \$28,965 | \$30,066 | \$31,167 | 1.1 | 0.0 | | |
| | \$24,012 | \$25,113 | \$26,213 | \$27,314 | \$28,415 | \$29,516 | \$30,616 | | | | |

54.00

Authorized Strength 120

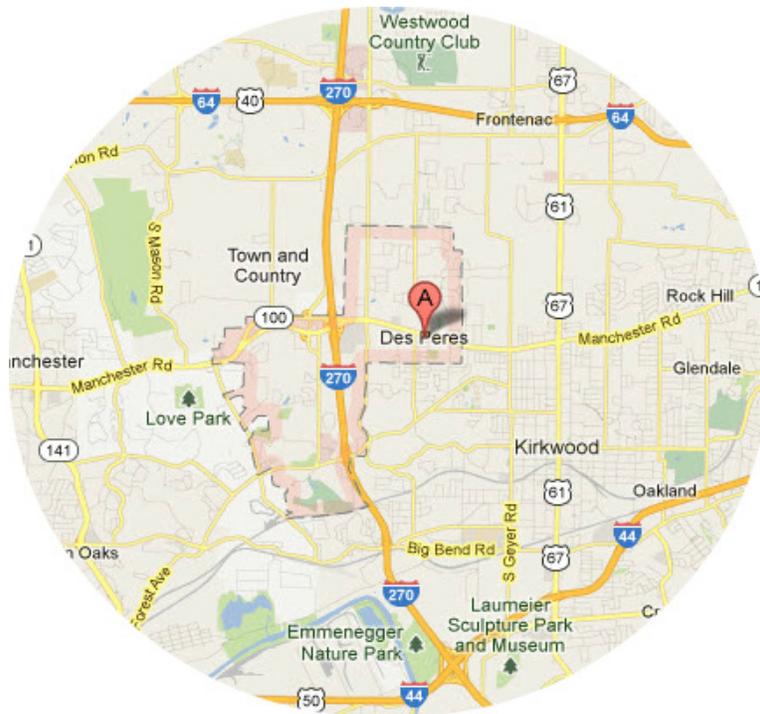
COMMISSIONED PAY PLAN

2014 2.00%

| Positions | FLSA | Hd Count | A | B | C | D | E | F | G | H |
|-------------------------|--------|----------|----------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| 13.1 Captain | Exempt | 2 | \$72,344 | \$75,871 \$74,108 | \$79,398 \$77,635 | \$82,925 \$81,162 | \$86,453 \$84,689 | \$91,229 \$88,841 | \$96,006 \$93,617 | \$100,782 \$98,394 |
| 12.1 Lieutenant | Exempt | 5 | \$62,715 | \$65,830 \$64,273 | \$68,945 \$67,388 | \$72,060 \$70,503 | \$75,176 \$73,618 | \$79,330 \$77,253 | \$83,484 \$81,407 | \$87,637 \$85,560 |
| 11.1 Sergeant | | 4 | \$57,014 | \$59,873 | \$62,732 | \$65,590 | \$68,449 | \$72,189 | \$75,929 | \$79,670 |
| Medical Control Officer | | 1 | | \$58,444 | \$61,302 | \$64,161 | \$67,020 | \$70,319 | \$74,059 | \$77,800 |
| PSO-MEMT | | 6 | | | | | | | | |
| 10.1 Corporal | | 3 | \$54,298 | \$56,996 \$55,647 | \$59,693 \$58,344 | \$62,390 \$61,041 | \$65,087 \$63,739 | \$68,683 \$66,885 | \$72,280 \$70,482 | \$75,876 \$74,078 |
| 9.1 PSO-EMT | | 15 | \$51,713 | \$54,747 | \$57,780 | \$60,814 | \$63,848 | \$66,653 | \$69,458 | \$72,262 |
| FF-MEMT | | 2 | | \$53,230 | \$56,263 | \$59,297 | \$62,331 | \$65,250 | \$68,055 | \$70,860 |
| 8.1 Police-EMT | | 5 | \$49,127 | \$51,567 \$50,347 | \$54,008 \$52,787 | \$56,448 \$55,228 | \$58,888 \$57,668 | \$62,142 \$60,515 | \$65,395 \$63,768 | \$68,649 \$67,022 |
| 7.1 None | | | \$46,671 | \$48,989 \$47,830 | \$51,308 \$50,149 | \$53,626 \$52,467 | \$55,945 \$54,786 | \$59,036 \$57,490 | \$62,127 \$60,582 | \$65,219 \$63,673 |
| 6.1 None | | | \$42,003 | \$44,090 \$43,046 | \$46,176 \$45,133 | \$48,263 \$47,220 | \$50,350 \$49,307 | \$53,132 \$51,741 | \$55,914 \$54,523 | \$58,695 \$57,304 |
| 5.1 None | | | \$37,803 | \$39,681 \$38,742 | \$41,558 \$40,620 | \$43,436 \$42,497 | \$45,314 \$44,375 | \$47,818 \$46,566 | \$50,322 \$49,070 | \$52,826 \$51,574 |
| 4.1 None | | | \$34,022 | \$35,712 \$34,867 | \$37,403 \$36,558 | \$39,093 \$38,248 | \$40,783 \$39,938 | \$43,036 \$41,910 | \$45,290 \$44,163 | \$47,543 \$46,416 |
| 3.1 None | | | \$30,620 | \$32,141 \$31,380 | \$33,662 \$32,902 | \$35,183 \$34,423 | \$36,705 \$35,944 | \$38,733 \$37,719 | \$40,761 \$39,747 | \$42,790 \$41,775 |
| 2.1 None | | | \$27,559 | \$28,927 \$28,243 | \$30,296 \$29,612 | \$31,665 \$30,980 | \$33,033 \$32,349 | \$34,859 \$33,946 | \$36,685 \$35,772 | \$38,510 \$37,597 |
| 1.1 None | | | \$0 | \$0 \$0 |

Auth Strength 43

Historical, Statistical and Demographic Data City of Des Peres, Missouri



The City of Des Peres is located in West St. Louis County at the intersection of Interstate 270 and Manchester Road (State Route 100) which places it central to the St. Louis Metropolitan Area and within 7 miles of the City of St. Louis.

The city is a high-end residential community with approximately 3,150 households and a population of 8,373 per the 2010 census. The city is also home to a high concentration of retail and commercial development including the International Headquarters of Edward Jones and the West County Center Regional Mall which substantially increases the daytime population.

Origin of the Name Des Peres

The French name “Des Peres” seems an unlikely name for a city settled largely by German immigrants and southerners from Virginia. However, the name was indelibly attached to the area long before the Town of Des Peres was formed in 1934.

In 1701, a group of Jesuit missionaries established a settlement at the mouth of the Des Peres River and Mississippi river. The name “Des Peres”, which means “of the fathers”, traces its origins back to an early Jesuit settlement in 1701 at the mouth of the Mississippi and Des Peres Rivers. The River Des Peres of the earlier days was not what we know it today but consisted of the main channel and all of its minor tributaries including what is now known as Deer Creek and Two Mile Creek which flow through Des Peres. To the trappers and hunters who followed the course of the river and to the early settlers, this broad watershed was referred to as Des Peres.

Use of the name “Des Peres” in reference to the area can be traced back to the establishment of the Des Peres Presbyterian Church in the early 1830’s, the German Evangelical Congregation of the River Des Peres (now St. Paul’s Lutheran of Des Peres) in 1838; the Des Peres Post Office in 1848; the Des Peres Law & Order Society during the Civil War and the Des Peres Elementary School in 1892. Thus the name was widely

used before 1900 and Des Peres was commonly referred to describe the area long before its incorporation. The petitioners to incorporate the city in 1934 recall that no serious discussion was given to any other name since the town was already known as Des Peres.

Early Settlers

Early settlers were largely German immigrants who came to the Midwest by way of Virginia and the Carolina's. The population was essentially agricultural settled into detached farms sold off by the US Government in 1818 in 80-160 acre tracts of land. The German immigrants brought with them a love of flowers that influenced the beginning of the floral industry in Des Peres. That strong influence remains today with the presence of the Tomasovic and Eckelman Greenhouses. Recent years have seen the loss of the Deutschmann Greenhouses to commercial development (Olympic Oaks Shopping Center) and the Meier Greenhouses to residential development (Countryside Subdivision).

An outgrowth of the Civil War was a substantial increase in the number of homeless children in the Midwest. This need fostered the start of a special ministry for the Lutheran Church and resulted in establishment of the German Lutheran Orphans Home shortly after the Civil War at the corner of Manchester and Ballas Roads. A fire destroyed that home in 1934 and, despite the depression, was rebuilt with donations at a cost of \$155,000. That building stands today as the Des Peres City Hall purchased by Des Peres in 1973 after closure of the Orphans Home in 1996. Through the years, the home served 2,366 children, many of whom chose to settle in Des Peres. A relief by Siegfried Reinhardt, commissioned by the Lutheran Children's and Family Services, hangs today in Des Peres City Hall to commemorate that history.

Business Development

Manchester Road, as it was officially designed more than 100 years ago, was initially laid out as "Market Street" as one of eight roadways ordered in St. Louis County by the General Assembly in 1835 with the intention of creating a roadway from St. Louis to Jefferson City.

The road was built in 1841 replacing an earlier primitive trail that was probably formed by the Indians and early trappers. Manchester Road has been recently recognized by the Missouri General Assembly as a part of the "Original Route 66" and approximately 2.4 miles of the Road run through Des Peres.

The building of Manchester Road by the Missouri Department of Transportation, motivated the early development of a business community to serve the needs of travelers and farmers and helped to shape the modern Des Peres as we know it. The primary commercial focus was initially on general merchandise, livery and blacksmith shops, and saloons.

In the early 1900s, the first gasoline station was opened near Manchester and Bopp Roads. In the early 1950s, retail development commenced to serve the lightly populated area around Des Peres with a recorded 63 businesses along the corridor.

The opening of Interstate 270 with its exit at Manchester Road in 1965 marked the beginning of Des Peres' transition from an agriculturally based area (greenhouses) to a modern day hub of commerce. Old greenhouses and family homes began to give way to more modern commercial developments. In the late 1960s, a State Charter was issued for Colonial Bank, the first bank in Des Peres. In 1967, Eime's Greenhouses gave way to what is now Des Peres Commons Shopping Center. The year 1969 saw development of Colonnade Center and the conversion of the Manchester Road DriveIn Movie Theater into the original West County Shopping Center.

The late 1970s and 1980s witnessed the next wave of commercial development in the form of large scale office development. The first of such developments was that of the Community Federal Building (now

the International headquarters for Edward Jones) followed by substantial growth in additional office developments along the Manchester Road West corridor. To the East, Olympic Oaks Shopping Center was built in 1984.

Manchester Road took a new shape again in the 2000's, as it was reconstructed in 2002 with the new split road configuration that features separate four lane eastbound and westbound roadways from Barrett Station Road to Interstate 270. Featured between the new roadway design split, Des Peres Pointe was built in the late 2000's in two separate phases and includes shops such as St. Louis Bread Company, Trader Joes, Noodles and Company, First Watch and Five Guys Burgers and Fries.

East of town, redevelopment continued with the 75,000 sq. ft. Schnuck's Des Peres opening in 2009 featuring both Fresco and Bistro Grill restaurant concepts; temperature-controlled walk-in Wine & Cheese Room; a beer cave; Kaldi's coffee shop and a state-of-the-art cooking school. A mile or so down the road to the east, the Shoppes at Tallbrook were also built in the late 2000's.

Late 2012 brought the opening of another 75,000 sq. ft. state of the art grocery store - Dierberg's Market at Des Peres. The Market at Des Peres includes a second-level mezzanine restaurant, the Mezz, complete with complimentary wi-fi for dine-in customers; Bento Asian Grill and Sushi Bar; a farmer's market hall with a selection of locally grown produce and Dierberg's School of Cooking Culinary Events Center.

In 2013, approval was given for two new developments on Manchester Road east of I-270. Russell Stover Candies is located at 11697 Manchester (previously Ahner's Nursery) and Raising Canes Chicken Fingers (previously Deutschmann's Nursery) is located at 12333 Manchester. Approval was also given for renovation of the Olympic Oaks Shopping Center with addition of an Aldi Grocery Store and Fifth Third Bank building (on the outlot parcel of the property). The City estimates approximately 255 businesses are located along Manchester Road in Des Peres as of 2013.

West County Regional Shopping Center

Redevelopment of West County Center was the issue of the 1990s. Developed in the 1960s as one of the first regional shopping centers in the metropolitan area, West County had seen it's predominate status overshadowed by redevelopment of Northwest Plaza, Crestwood Plaza, The Galleria, and Chesterfield Mall.

The importance of West County Center to the financial stability of the City of Des Peres cannot be overstated and resulted in proactive efforts by the City to revitalize the mall.

That effort culminated in 1997, with the decision by Nordstrom to locate it's only St. Louis area store at West County and the City of Des Peres' agreement to provide up to \$29.5 million in Tax Increment Financing to assist in the effort to redevelop West County. The development plan was approved in June 1998 with construction delayed until February 2001 by litigation filed by the owners of Chesterfield Mall challenging the use of TIF for the project.

The new regional West County Center is managed by CBL Properties and was rededicated in 2002. It is anchored by Macy's, Nordstrom, JcPenney, and Dick's Sporting Goods. In 2009, Restaurant Village was opened featuring speciality restaurants such as McCormick & Schmicks and Bravo! Cucina Italiana.

On December 31, 2012 the City paid off the TIF bonds associated with West County Center eight years earlier than scheduled and celebrated 10 years of redevelopment success.

Residential Development

Des Peres has grown from an initial population of 550 at time of incorporation in 1934 to a present day

population of 8,373. That growth is a result both of new home construction and major annexation of residential areas to the west and south of the original city in 1973-75.

Residential development as we know it today began in the mid-20's with the subdivision of the Moll Farm into a 448 lot subdivision now known as Manhattan Heights. Lots were only 25' x 125 feet making them too small for individual construction. Through arrangements with a local movie theater, free lots were offered as attendance prizes. To encourage the purchase of additional lots, alternate lots were given away and the winners allowed to purchase the adjoining lot. As a result, the area developed slowly and many of the homes sit on 2 to 4 of the original lots.

Des Peres, like the rest of the suburban metropolitan area, experienced rapid post-war residential growth with development of new subdivisions including Harwood Hills and Berkeley Manor. The 70's saw development of Dougherty Woods, Dougherty Lakes and Four Winds Farm. Major residential development sprouted again in the 90's with three (3) new subdivisions added along Des Peres Road representing nearly 170 new housing units. In 2013, the Wynhurst Luxury Subdivision broke ground, also located along Des Peres Road.

City Government

Although the area known as Des Peres has been inhabited since the 1700's, the area was not incorporated as a Village until 1934 in response to rumored plans for annexation of the area by the City of Kirkwood. At the time, Des Peres was a largely rural area whose residents and businesses feared the high taxes of "the big city". The local press at the time suggested that incorporation was an attempt to protect Des Peres' three roadhouses who wished to offer liquor by the drink with the repeal of prohibition.

By 1953, Des Peres' population had outgrown its status as a Village and residents approved a change in status to a 4th Class City to provide broader taxing authority to support the demand for city services. While its population has grown to allow a further change in status under state law, Des Peres has retained its 4th class status and not pursued options to seek a change to 3rd Class or Charter status. As government has grown more complicated and demanding, Des Peres has adopted the City Administrator form of government providing for employment of a full-time professional to assist the Mayor and Board of Aldermen in running city affairs. Assisting the City Administrator in that effort is the Assistant City Administrator.

The Des Peres Department of Public Safety is unique in the metropolitan area as the only integrated public safety operation providing police, fire and emergency medical services. Under public safety, each commissioned officer is fully trained and legally qualified to serve in the capacity of a police officer, a firefighter and either an EMT or Paramedic. Des Peres unique approach not only trains and certifies officers in all three professions but also utilizes each officer on a daily basis in each area of expertise. This provides an immediate response to every emergency situation with a qualified officer to assess the needs of a given emergency. Since the police are oftentimes the first on any emergency scene, this provides an immediate response with an individual to assess emergency medical conditions and provide an early assessment of manpower and equipment needs in response to fire demand. Des Peres is only one of a handful of similar public safety operations in the State of Missouri.

Des Peres is also extremely proud of its Parks & Recreation system which features six (6) locations and over 100 acres of parkland. Des Peres Park, former home of the Lutheran Orphans Home, is the crown jewel of the park system with 40+ acres of manicured lawn areas, a two acre lake, tennis courts and athletic fields. Phantom Forest (23 Acres) and Bittersweet Woods (10 acres) represent the newest additions to the park system. Both were recently donated to the Missouri Conservation Commission and are to be operated by the City of Des Peres as natural woodlands. In 2014, the City in partnership with West County Center is building an urban mini park on the south east corner of Ballas and Manchester Roads.

Quick Facts from the United States Census Bureau:

Date of Incorporation as a City: April 12, 1934

Date of conversion to 4th Class City: September 21, 1954

Form of Government: Council/Administrator

Area in square miles: 4.40

Miles of streets maintained by the City: 49 miles (Center-line based)

Miles of sidewalks maintained by the City 38 miles

Parks: 6 (Des Peres Park, Pioneer Park, Harwood Park, Sugar Creek Park, Phantom Forest, Bittersweet Woods)

Park Acreage: 100+

Number of full-time employees: 97

Public Safety full-time employees: 51

Commissioned officers: 43

Support staff: 8

Total population as of 2010 Census: 8,373

Population estimate (2012): 8,420

- Men: 48.5%
- Women: 51.5%
- Persons under 5 years: 5.6%
- Persons under 18 years: 26.2%
- Persons 65 years and over: 17.2%

Demographic Information

- White/non Hispanic: 93.3%
- Asian: 3.1%
- Hispanic/Latino: 1.3%
- African American/Black: 0.9%
- Two or More Races & Other: 1.2%
- Native American: 0.2%

Population that is a high school graduate or higher:

Population with a bachelor's degree or higher:

Median value of owner occupied units (2008-2012): \$358,100

Median Household Income (2008-2012): \$121,319

Persons below poverty level (2008-2012): 1.8%

Public School Districts: (2) Parkway and Kirkwood

Private Schools: (4) St. Paul's Lutheran, St. Clements of Rome, St. Gerard Majella, Al Manara Academy

Library: Served by St. Louis County Library (no locations in the City)

Utilities

- Electric: Ameren
- Natural Gas: Laclede
- Water: Missouri American Water
- Sewer Service: Metropolitan St. Louis District (MSD)

| Population by Decade for City of Des Peres | | |
|---|------------|-------------|
| Year | Population | Change by % |
| 1940 | 641 | - |
| 1950 | 1,172 | 82.80% |
| 1960 | 4,362 | 272.20% |
| 1970 | 5,333 | 22.30% |
| 1980 | 7,953 | 49.10% |
| 1990 | 8,395 | 5.60% |
| 2000 | 8,592 | 2.30% |
| 2010 | 8,373 | -2.50% |

Source: US Census

| Population by Decade for St. Louis County | | |
|--|------------|-------------|
| Year | Population | Change by % |
| 1940 | 274,230 | - |
| 1950 | 406,349 | 48.20% |
| 1960 | 703,532 | 73.10% |
| 1970 | 951,353 | 35.20% |
| 1980 | 973,896 | 2.40% |
| 1990 | 993,529 | 2.00% |
| 2000 | 1,016,315 | 2.30% |
| 2010 | 998,954 | -1.70% |

Source: US Census

| Demographic and Economic Statistics | | | | |
|-------------------------------------|------------|-----------------|----------------------------|-------------------------|
| Year | Population | Personal Income | Per Capita Personal Income | Median Household Income |
| 2008 | 8,592 | 912,427,440 | 53,507 | 106,195 |
| 2009 | 8,592 | 912,427,440 | 53,507 | 106,195 |
| 2010 | 8,592 | 912,427,440 | 53,507 | 106,195 |
| 2011 | 8,373 | 1,022,747,326 | 53,507 | 123,462 |
| 2012 | 8,420 | 1,025,533,413 | 53,771 | 122,481 |

Source: US Census

| Principal Employers in Des Peres | | |
|----------------------------------|---------------------|---|
| Employer | Number of Employees | Business Description |
| Edward D. Jones | 2,100 | Investment Firm Corporate Headquarters |
| Des Peres Hospital | 676 | Medical Facility |
| AT&T | 512 | Corporate Offices |
| Schnucks Markets | 350 | Flagship Grocery Store |
| Nordstrom | 324 | Clothing Retailer |

Source: City Records

| Assessed Value of Taxable Property in Des Peres | | | | | |
|---|-------------|--------------|-------------|------------|------------------------------|
| Year | Residential | Agricultural | Commercial | Personal | Total Taxable Assessed Value |
| 2009 | 216,132,090 | 230,720 | 131,934,887 | 44,888,328 | 393,186,025 |
| 2010 | 219,394,360 | 230,720 | 141,047,477 | 42,741,871 | 403,414,428 |
| 2011 | 213,743,650 | 222,550 | 144,475,502 | 41,230,036 | 399,671,738 |
| 2012 | 213,890,040 | 222,550 | 144,160,760 | 41,447,693 | 399,721,043 |
| 2013 | 212,063,550 | 46,370 | 148,746,800 | 43,368,256 | 404,224,976 |

Source: St. Louis County Assessor