



CITY OF DES PERES - JOB DESCRIPTION

Job Title:	LIFEGUARD , Seasonal or Year-Round
Department:	Parks and Recreation at The Lodge Des Peres - 1050 Des Peres Road; 63131
Reports To:	Dylan Thomas, Aquatic Supervisor dthomas@desperesmo.org , 314.835.6167
Pay:	\$12.50 - \$17.50/hour depending on qualifications and experience
Availability:	Must be available to work a minimum of one shift per week
Online Application:	www.desperesmo.org/325

Lifeguard Job Description: Responsible for providing a safe and enjoyable aquatic environment with outstanding customer service and assisting with facility cleaning duties. Minimum of one shift per week: morning, daytime, evening and weekend shift schedules are based on availability of employee; may be required to work either one Friday or Saturday evening shift, if needed. Minimum age of 16.

Certification: Current American Red Cross Lifeguard, Starguard, and Ellis & Associates certifications accepted. Certification opportunities provided. Please contact dthomas@desperesmo.org for more details.

Pay Scale: \$12.50 - \$17.50/hour; merit-based increase available annually

Essential Duties and Responsibilities include the following, however other duties may be assigned. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Enforces aquatic center rules and regulations by monitoring water and deck areas to ensure a safe swimming experience for the public.
- Assists in the opening and closing of the aquatic center by setting up the concession area, deck chairs, pool lane lines and other duties as required.
- Performs necessary tasks to insure that locker rooms, pool, pool deck, concession area, pool entrance, trash receptacles, office, storage areas, locker rooms and grounds are clean and sanitary.
- Assists with member and guest services and customer relations related questions.
- Attends staff meetings, in-services and other training sessions as scheduled to enhance job performance.

Certifications Required

Successful completion of American Red Cross Lifeguarding, CPR/AED for the Professional Rescuer, First Aid and Bloodborne Pathogens Training prior to being hired. Training and certification opportunities will be provided. For incoming Starguard and Ellis & Associates Lifeguards, a bridge training will be required and provided. *We will interview candidates prior to attaining certification, but hiring will be dependent on the successful completion of the lifeguarding course.*

Knowledge, Skills and Abilities

- Applicants must be a minimum of 16 years of age to start working.
- Knowledge of swim center rules, regulations, standard water safety/lifesaving principles, and first aid principles/practices.
- Ability to work outdoors for extended periods in hot and humid weather.
- Ability to work as a team to complete tasks as requested by a supervisor.

Benefits and Incentives

- All aquatic staff are eligible for an hourly pay increase each year.
- Seasonal employees receive FREE Lodge membership during their season of employment (employee only).
- Year round employees receive a FREE membership and are eligible for a discounted family membership.
- The Lodge conveniently offers American Red Cross Lifeguarding classes year round.
- Lodge employees receive free re-certification to keep your certification current and are paid to attend all trainings.
- All meetings, trainings and in-services are paid at the lifeguard hourly rate.
- Opportunities for promotion to Head Guard, Assistant Manager and Manager.
- Starting hourly pay is increased with years of experience and additional certifications/licenses applicable to the position.